



22 June 2021

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32 ADR: SOUHY
ISIN: AU000000S320
south32.net

CHANGE OF COMPANY SECRETARY

South32 Limited (ASX, LSE, JSE: S32; ADR: SOUHY) (South32) announces that Kelly O'Rourke has been appointed as Company Secretary of South32 Limited and that Nicole Duncan has resigned as Company Secretary of South32 Limited, effective 1 July 2021.

Ms Duncan will leave South32 on 9 July 2021 and Kelly O'Rourke will become Chief Legal and External Affairs Officer. Kelly will be accountable for the Legal, Company Secretary and Business Integrity functions in addition to External Affairs and Sustainability Strategy.

South32 Chief Executive Officer, Graham Kerr said: "Ms O'Rourke started her career as a solicitor and brings extensive legal and commercial experience to the position having worked in both private practice and inhouse for many years.

"I would like to thank Nicole for her significant contribution to South32. Nicole has been part of the Lead Team from the beginning and was instrumental in establishing South32 and our robust corporate governance and business ethics structures."

Claire Tolcon remains an additional company secretary of South32 Limited.

About South32

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce bauxite, alumina, aluminium, metallurgical coal, manganese, nickel, silver, lead and zinc at our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

Further Information

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Further information on South32 can be found at www.south32.net.

Approved for release by Graham Kerr, Chief Executive Officer
JSE Sponsor: UBS South Africa (Pty) Ltd
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