This report includes certain non-IFRS financial measures, including underlying measures of earnings, effective tax rate, return on invested capital, cash flow and net debt. Non-IFRS measures should not be considered as alternatives of an IFRS measure of profitability, financial performance or liquidity.

For an explanation of how South32 uses non-IFRS measures, see page 34 of the Annual Report.

The meanings of individual non-IFRS measures used in this report are set out in the Glossary on page 20.

For information or to contact South32, visit www.south32.net.

See our reporting suite at https://www.south32.net/investors-media/investor-centre/annual-reporting-suite, including the:

**Sustainable Development Report**
An overview of how our business-wide processes support our sustainability objectives and how we manage our key sustainability topics.

**Sustainability Databook**
Our supplementary reporting tool containing metrics and additional sustainability information.

**Annual Report**
Comprehensive information on our activities and financial performance throughout FY21.

**Corporate Governance Statement**
Our corporate governance practices and a description of our approach to responsible and ethical behaviour.

**Modern Slavery Statement**
Outlines our approach and the steps taken to seek to minimise the risk of modern slavery in our business.

www.south32.net

We acknowledge and pay our respects to the Indigenous and Tribal Peoples of the lands, waters and territories on which South32 is located and where we conduct our business around the world.

We respect and acknowledge the unique cultural and spiritual relationships that Indigenous and Tribal Peoples have to the land, waters and territories, and their rich contribution to society.

In the spirit of respect and reconciliation, we will continue to support initiatives that strengthen culture and ways of life so that their legacy continues and extends to future generations.
SOUTH32 IS A GLOBAL MINING AND METALS COMPANY

We produce bauxite, alumina, aluminium, metallurgical coal, manganese, nickel, silver, lead and zinc at our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

Making a difference
Our purpose is to make a difference by developing natural resources, improving people’s lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources.

See some of the ways we make a difference in our Sustainable Development Report

Optimise, Unlock, Identify
Our purpose is underpinned by a simple strategy which is focused on optimising the performance of our operations, unlocking their potential and identifying new opportunities to create value for all our stakeholders.

Read more about our strategy on page 4

Care, Trust, Togetherness and Excellence
While our strategy outlines what we do to achieve our purpose, our values of care, trust, togetherness and excellence guide how we do it. Every day, our values shape the way we behave and the standards we set for ourselves and others.

Learn more about our people in our Sustainable Development Report
Our portfolio

DIVERSIFIED PORTFOLIO WITH A BIAS TO BASE METALS

(1) During FY21, we divested our interest in South Africa Energy Coal and the TEMCO manganese alloy smelter.
**Our commodities**
We produce alumina, aluminium, ferronickel, silver, lead and zinc, which have applications in construction, transport, consumer goods, renewable energy generation and battery storage and we mine metallurgical coal and manganese ore which are used to produce steel. We have operations and development options in Australia, Africa and the Americas and a geographically diverse customer base.

Discover more about our business model on page 10 of our Annual Report

**Portfolio outlook**
We are actively reshaping our portfolio to increase our exposure to the base metals critical in the transition to a low-carbon world. In addition, we are building our pipeline of opportunities by investing through the drill bit. We currently have more than 20 greenfield exploration partnerships and projects targeting base metals around the world. (1)

Discover more about our strategy on page 12 of our Annual Report

---

**South32 Tax Transparency and Payments to Governments Report 2021**
Our strategy

A STRATEGY TO ACHIEVE OUR PURPOSE

At South32 we believe that, when done sustainably, the development of natural resources can change people’s lives for the better.

This is integral to our purpose – to make a difference by developing natural resources, improving people’s lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources.

Our purpose is underpinned by a simple yet powerful strategy:

- **OPTIMISE**
  - We optimise our business by working safely, minimising our impact, consistently delivering stable and predictable performance, and continually improving our competitiveness.

- **UNLOCK**
  - We unlock the full value of our business through our people, innovation, projects and technology.

- **IDENTIFY**
  - We identify and pursue opportunities to sustainably reshape our business for the future, and create enduring social, environmental and economic value.

Our strategy outlines what we do to achieve our purpose and our values of Care, Trust, Togetherness and Excellence guide how we do it. Our values shape the way we behave and the standards we set for ourselves and others.

**Our values**

- **Care**
  - We care about people, the communities we’re a part of and the world we depend on.

- **Trust**
  - We deliver on our commitments and rely on each other to do the right thing.

- **Togetherness**
  - We value difference and we openly listen and share, knowing that together we are better.

- **Excellence**
  - We are courageous and challenge ourselves to be the best in what matters.
At South32, we care about the communities in which we operate. We strive to deliver on our commitments and rely on each other to do the right thing.

Our cash ETR was higher at 45 per cent, due to same-country losses and profits not being able to be offset when calculating tax payable, and impairments and provisions that reduced accounting profit but had no impact on tax payable. These impairments and provisions created deferred tax assets that will reverse in future years.

We paid US$569 million in taxes and royalties in the year ended 30 June 2021, a decrease of US$182 million compared to the prior year. This report outlines our globally consistent approach to tax, details of our tax payments to governments on a country-by-country and project-by-project basis, explains our accounting income tax expense and provides a summary of our international related party dealings.

We support the Extractive Industries Transparency Initiative (EITI) and provide a financial contribution to the EITI through our membership of the International Council on Mining and Metals (ICMM). This membership supports the EITI’s ongoing activities of promoting open and accountable management of mineral resource wealth. The EITI has recently confirmed South32 meets all the expectations for supporting companies.

We also support governments publicly disclosing contracts and licences for the exploration and development of minerals and other natural resources as outlined in the EITI standard. While most of our mineral developments are in jurisdictions where licences are issued pursuant to legislation, South32 has two government mineral development contracts. These contracts are publicly available, and more detail is provided on page 18.

A description of technical terms used in this report and information regarding the approach adopted in compiling the data presented can be found in the Basis of preparation and the Glossary (refer to pages 19 and 20). We have also included extensive footnotes with explanations/reconciliations to help readers understand how the numbers quoted in this report reconcile to our 2021 Annual Report.

An independent audit report which provides assurance on the Total payments made by country and level of government and Total payments to government by project has been provided by KPMG (refer to page 21).
To ensure proactive engagement of the Board on tax matters, tax is a regular agenda item for Board Risk and Audit Committee meetings.

Our Board and Chief Executive Officer (CEO), as part of an annual review of tax governance, have affirmed the following principles of our approach to tax in all jurisdictions:

- Complying with all applicable laws, regulations, disclosure requirements, accurate payment of taxes and timely lodgment of returns;
- Building and maintaining constructive relationships with revenue authorities, government bodies and all other relevant parties;
- Taking decisions at an appropriate level and ensuring this is supported by comprehensive documentation;
- Ensuring technical filing positions include robust risk assessments with appropriate risk mitigation activities (for example, professional opinions, appropriate disclosure);
- Ensuring tax positions taken are supported by evidence, so they can be substantiated if reviewed by a revenue authority;
- Immediate voluntary reporting of any detected errors/omissions to all relevant revenue authorities; and
- Complying with all South32’s Group and tax specific controls and maintaining evidence of their operation.

Our approach to tax

OUR APPROACH TO TAX IS CONFIRMED ANNUALLY BY OUR BOARD AND CEO

All tax-related decisions are made in accordance with our purpose and our values and are consistent across all jurisdictions.
**Tax governance**

We only allow tax decisions to be made by the Board, CEO, Chief Financial Officer and Vice President Tax and we have consistent authority levels required for tax decisions and approvals. These authorities are based on risk assessments which are consistent with the broader business approvals and the risk tolerance levels applied to other decisions in our business.

These requirements are captured in our Tax Management Framework (applicable to Tax employees) and Tax Standard (applicable to all employees) which are available on our internal website.

Our tax governance and the processes and controls we have to manage our tax risk have been designed considering best practice and are in line with the Australian Taxation Office (ATO) Tax Risk Management and Governance Review Guide, UK Senior Accounting Officer guidance and the UK Regulations regarding tax strategy reporting requirements. The operation of these governance processes and controls is contemporaneously evidenced, reviewed annually by the Tax team and subject to independent review at least every three years. Our tax affairs are also subject to scrutiny by tax authorities and our external auditors as part of normal local compliance and reporting processes.

We employ appropriately qualified and experienced tax personnel to ensure our tax affairs are identified, assessed, documented, controlled and reported in a timely manner. We also utilise external advisors to support our team on technical filing positions or in the interpretation of specific points of law.

All our employees receive training on our Code of Business Conduct (Code) which is based on our values and sets the standard for our behavior.

We also make available EthicsPoint, an independent external platform for employees, contractors and the community to anonymously report concerns regarding potential breaches of our Code, including tax-related matters. A copy of the Code can be found in the Who we are section of our website www.south32.net.

**Dealings with tax authorities, including disputes**

We are open and transparent in our dealings with tax authorities and engage in a manner which is consistent with our values and our Code.

Given the geographic scope of our operations and uncertainty regarding the application of complex tax laws, there will occasionally be disagreements with tax authorities over the amount of taxes to be paid.

When a dispute arises we actively engage regarding the application of the law and to seek to identify and resolve any disagreements on a timely basis. At times, it will be appropriate for those matters to be resolved or clarified through legal proceedings.

For example, the Colombian National Mining Agency (ANM) and the Comptroller General’s Office are seeking to re-calculate Cerro Matoso’s royalties. We dispute their claims and have legal proceedings in the Colombian Courts. We also filed an arbitration request in March 2020 with the World Bank’s International Centre for Settlement of Investment Disputes under the Bilateral Investment Treaty between the UK and Colombia and presented an arbitration request before the International Chamber of Commerce.

**Tax policy**

We engage in local and international tax policy and reform to contribute to the development of sustainable and effective tax systems. We do this through participation in industry associations of which we are members.

**Stakeholder engagement**

We are committed to effective stakeholder engagement and collaboration. Engagement with Civil Society and the EITI occurs either directly, or through the ICMM. Refer to our Sustainable Development Report 2021 and the stakeholder engagement section in our 2021 Sustainability Databook for further information on broader stakeholder engagement.
## Total payments made by country and level of government

### Table 1. Total payments made by country and level of government for the year ended 30 June 2021 (by country of tax residence)

<table>
<thead>
<tr>
<th>Country</th>
<th>Corporate income tax (US$M)</th>
<th>Royalty related taxes (US$M)</th>
<th>Royalties (US$M)</th>
<th>License fees (US$M)</th>
<th>Payments to governments for UK Regulation purposes (US$M)</th>
<th>Employer payroll taxes (US$M)</th>
<th>Other taxes and payments (US$M)</th>
<th>Total government payments (US$M) borne</th>
<th>Employee payroll taxes (not borne) (US$M)</th>
<th>Total payments made by country and level of government (US$M)</th>
<th>Net transaction taxes refunded (US$M)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Australia</strong></td>
<td></td>
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<td>-</td>
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</tbody>
</table>

(1) Payments reported are the portion of the total payment that relates to South32’s ownership.

(2) These taxes are deducted by the Company from employees’ remuneration and remitted to revenue authorities on the employees’ behalf.

(3) Includes corporate income tax payable of US$4 million offset against transaction taxes refundable.

(4) Includes withholding tax incurred by one of our Australian holding companies that is paid to the Colombian Government.

(5) Refer to page 12 for a reconciliation of corporate income tax paid (US$163 million) to the income tax (paid)/received as shown in the Consolidated Cash Flow Statement of our 2021 Annual Report.

(6) Net transaction taxes refunded included GST, VAT and fuel tax credits. Refer to the Glossary of terms on page 20.
### Total payments to government by project

**Table 2 Total payments to government by project for the year ended 30 June 2021**

<table>
<thead>
<tr>
<th>US$M</th>
<th>Corporate income tax</th>
<th>Royalty related taxes</th>
<th>Royalties</th>
<th>Licence fees</th>
<th>Payments to governments for UK Regulation purposes</th>
<th>Employer payroll taxes</th>
<th>Other taxes and payments</th>
<th>Total government payments borne</th>
<th>Employee payroll taxes (not borne)</th>
<th>Net transaction taxes refunded</th>
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</thead>
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<tr>
<td>Cannington - Australia</td>
<td>-</td>
<td>-</td>
<td>37.5</td>
<td>-</td>
<td>37.5</td>
<td>2.6</td>
<td>0.4</td>
<td>40.5</td>
<td>20.9</td>
<td>-</td>
</tr>
<tr>
<td>Illawarra Metallurgical Coal - Australia</td>
<td>-</td>
<td>-</td>
<td>47.1</td>
<td>0.2</td>
<td>47.3</td>
<td>7.1</td>
<td>4.4</td>
<td>58.8</td>
<td>47.1</td>
<td>-</td>
</tr>
<tr>
<td>Worsley Alumina - Australia</td>
<td>-</td>
<td>-</td>
<td>23.0</td>
<td>0.4</td>
<td>23.4</td>
<td>11.0</td>
<td>7.5</td>
<td>41.9</td>
<td>47.3</td>
<td>72.3</td>
</tr>
<tr>
<td>Eagle Downs - Australian</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0.4</td>
<td>0.4</td>
<td>-</td>
<td>0.2</td>
<td>0.6</td>
<td>0.7</td>
<td>(1.3)</td>
</tr>
<tr>
<td>Cerro Matoso - Colombia</td>
<td>25.0</td>
<td>-</td>
<td>41.7</td>
<td>0.7</td>
<td>67.4</td>
<td>-</td>
<td>1.0</td>
<td>68.4</td>
<td>2.8</td>
<td>66.6</td>
</tr>
<tr>
<td>South Africa Energy Coal - South Africa</td>
<td>-</td>
<td>-</td>
<td>1.8</td>
<td>-</td>
<td>1.8</td>
<td>-</td>
<td>0.1</td>
<td>1.9</td>
<td>70.2</td>
<td>73.3</td>
</tr>
<tr>
<td>Hermosa - USA</td>
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<td>-</td>
<td>0.8</td>
<td>0.3</td>
<td>1.1</td>
<td>3.0</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total extractive project related payments - Subsidiaries</strong></td>
<td><strong>25.0</strong></td>
<td><strong>151.1</strong></td>
<td><strong>171.2</strong></td>
<td><strong>1.7</strong></td>
<td><strong>177.8</strong></td>
<td><strong>21.5</strong></td>
<td><strong>13.9</strong></td>
<td><strong>213.2</strong></td>
<td><strong>192.0</strong></td>
<td><strong>151.8</strong></td>
</tr>
</tbody>
</table>

**Equity accounted investments (EAI)**

| Australia Manganese - Australia | 81.0 | 79.5 | 8.3 | 0.1 | 168.9 | 3.4 | 2.1 | 174.4 | 19.2 | (13.1) |
| South Africa Manganese - South Africa | 16.5 | -    | 11.8 | -   | 28.3 | -   | -   | 28.3 | 7.7  | (17.9) |

| **Total extractive project related payments including EAI** | **122.5** | **79.5** | **171.2** | **1.8** | **375.0** | **24.9** | **16.0** | **415.9** | **218.9** | **182.8** |
| **Non-extractive project related payments** | **139.5** | -    | 4.8  | 0.2  | **144.5** | **6.6** | 1.6  | **152.7** | **65.6** | **162.5** |
| **Total taxes paid** | **262.0** | **79.5** | **176.0** | **2.0** | **519.5** | **31.5** | **17.6** | **568.6** | **284.5** | **345.3** |

(7) Payments reported are the portion of the total payment that relates to South32’s ownership.
(8) These taxes are deducted by the Company from employees’ remuneration and remitted to revenue authorities on the employees’ behalf.
(9) Refer to page 12 for a reconciliation of corporate income tax paid (US$163 million) to the income tax (paid)/received as shown in the Consolidated Cash Flow Statement of our 2021 Annual Report.
(10) Net transactional taxes refunded include GST, VAT and fuel tax credits. Refer to the Glossary of terms on page 20.
Our Underlying effective tax rate

South32 uses Underlying earnings as a key measure in assessing the performance of its business. Underlying earnings excludes revenue and expense items that do not reflect the performance or outcome of the underlying operations of South32. Underlying earnings is calculated as Underlying earnings before interest and tax (EBIT) less Underlying net financing (revenue)/costs less Underlying income tax expense.

Table 3 Underlying tax expense and Underlying ETR for the year ended 30 June 2021

<table>
<thead>
<tr>
<th>South32</th>
<th>Australia</th>
<th>Brazil</th>
<th>Canada</th>
<th>Colombia</th>
<th>Ireland</th>
<th>Mozambique</th>
<th>Netherlands</th>
<th>Singapore</th>
<th>South Africa</th>
<th>Sweden</th>
<th>United Kingdom</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Underlying EBIT (profit)/loss</td>
<td>US$M</td>
<td>-844</td>
<td>-369</td>
<td>115</td>
<td>2</td>
<td>56</td>
<td>-104</td>
<td>159</td>
<td>-4</td>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Underlying net financing (revenue)/costs</td>
<td>152</td>
<td>82</td>
<td>1</td>
<td>8</td>
<td>3</td>
<td>-</td>
<td>60</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Remove: Equity accounted investments profit</td>
<td>148</td>
<td>-119</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>7</td>
<td>22</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Underlying (profit)/loss before tax</td>
<td>163</td>
<td>50</td>
<td>18</td>
<td>32</td>
<td>1</td>
<td>16</td>
<td>-29</td>
<td>23</td>
<td>-</td>
<td>1</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Income tax at 30 percent</td>
<td>(34)</td>
<td>-2</td>
<td>-3</td>
<td>-16</td>
<td>-24</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>(1)</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tax rate differential on non-Australian income</td>
<td>11</td>
<td>11</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Tax on sales attributable to Australia</td>
<td>4</td>
<td>4</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Tax on other income attributable to Australia</td>
<td>3</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Withholding tax</td>
<td>64</td>
<td>1</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Non-recognition of future tax benefits</td>
<td>(10)</td>
<td>-11</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Prior year under/over</td>
<td>2</td>
<td>-11</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Permanent differences</td>
<td>6</td>
<td>-11</td>
<td>-</td>
<td>-</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Underlying income tax expense/(benefit)</td>
<td>203</td>
<td>69</td>
<td>20</td>
<td>-30</td>
<td>-</td>
<td>-</td>
<td>3</td>
<td>80</td>
<td>-</td>
<td>1</td>
<td>-</td>
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<tr>
<td>Underlying effective tax rate</td>
<td>37%</td>
<td>41%</td>
<td>34%</td>
<td>0%</td>
<td>28%</td>
<td>0%</td>
<td>0%</td>
<td>3%</td>
<td>104%</td>
<td>0%</td>
<td>25%</td>
<td>0%</td>
</tr>
<tr>
<td>Underlying profit before tax</td>
<td>(544)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Underlying income tax expense</td>
<td>203</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Underlying profit after tax</td>
<td>(341)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Add: Equity accounted investments profit</td>
<td>(148)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Underlying Earnings</td>
<td>(489)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

As the countries we operate in have varying tax rates our Underlying ETR is largely influenced by the geographic distribution of the Group's profit.

Our Underlying ETR is elevated as no tax benefit is recognised for losses incurred by SAEC, as the losses were not expected to be recouped during South32’s ownership. SAEC was sold at 1 June 2021, and in future years we expect our Underlying ETR to more closely reflect the country tax rates applicable to the Group’s operations.

No tax benefit is recognised for the losses in Mozal, as our aluminium smelting operation in Mozambique pays tax on revenues instead of profits. For the year ended 30 June 2021, Mozal paid US$10 million of royalties and dividends to the Mozambique Government.

(11) Refer to page 16 for information regarding our equity accounted investments.
Our income tax expense

The table below presents a reconciliation of South32’s statutory profit and income tax expense for the year ended 30 June 2021. The country ETRs are different from the country statutory tax rates due to non-deductible expenses and the impact of foreign exchange movements on tax balances. The Group’s ETR and cash ETR are lower than the Underlying ETR due to the tax impacts associated with the favourable impact of foreign exchange rate movements on tax balances.

Table 4 Reconciliation of statutory profit to income tax expense and current tax payable for the year ended 30 June 2021

<table>
<thead>
<tr>
<th>South32</th>
<th>Australia</th>
<th>Brazil</th>
<th>Canada</th>
<th>Colombia</th>
<th>Ireland</th>
<th>Mozambique</th>
<th>Netherlands</th>
<th>Singapore</th>
<th>South Africa</th>
<th>Sweden</th>
<th>United Kingdom</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>US$M</td>
<td>30%</td>
<td>34%</td>
<td>26%</td>
<td>31%</td>
<td>12.5%</td>
<td>0%</td>
<td>25%</td>
<td>5%</td>
<td>28%</td>
<td>21.4%</td>
<td>19%</td>
<td>21%</td>
</tr>
<tr>
<td>(Profit)/loss before tax</td>
<td>298</td>
<td>514 (61)</td>
<td>-</td>
<td>(106)</td>
<td>2 (53)</td>
<td>-</td>
<td>(101)</td>
<td>73</td>
<td>-</td>
<td>12</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Remove: (Profit)/loss on equity accounted investments</td>
<td>(133)</td>
<td>(114)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>(Profit)/loss subject to tax</td>
<td>431</td>
<td>628</td>
<td>61</td>
<td>-</td>
<td>(106)</td>
<td>2 (53)</td>
<td>-</td>
<td>(94)</td>
<td>85</td>
<td>-</td>
<td>12</td>
<td>18</td>
</tr>
<tr>
<td>Income tax on (profit)/loss at 30 percent</td>
<td>(129)</td>
<td>(188)</td>
<td>18</td>
<td>-</td>
<td>32 (1)</td>
<td>16</td>
<td>-</td>
<td>28 (25)</td>
<td>-</td>
<td>(4) (5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tax rate differential on non-Australian income</td>
<td>(20)</td>
<td>-</td>
<td>2</td>
<td>-</td>
<td>3</td>
<td>-</td>
<td>(16)</td>
<td>-</td>
<td>(23)</td>
<td>11</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>Tax on sales income attributable to Australia</td>
<td>11</td>
<td>11</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Tax on other income attributable to Australia</td>
<td>4</td>
<td>4</td>
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<td>-</td>
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<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Withholding tax</td>
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<td>3</td>
<td>-</td>
<td>-</td>
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<td>-</td>
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<tr>
<td>Non-recognition of future tax benefits</td>
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<td>-</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>103</td>
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<tr>
<td>Prior year under/over</td>
<td>(10)</td>
<td>(11)</td>
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<td>-</td>
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<tr>
<td>Exchange variations and other translation adjustments</td>
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<td>-</td>
<td>(11)</td>
<td>-</td>
<td>(1)</td>
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<td>-</td>
<td>-</td>
<td>(54)</td>
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</tr>
<tr>
<td>Non-recognition of future tax benefits</td>
<td>108</td>
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<td>-</td>
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<td>-</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>103</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>Prior year under/over</td>
<td>(10)</td>
<td>(11)</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Exchange variations and other translation adjustments</td>
<td>(66)</td>
<td>-</td>
<td>(11)</td>
<td>-</td>
<td>(1)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(54)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Income tax expense/(benefit)</td>
<td>(103)</td>
<td>(183)</td>
<td>9</td>
<td>-</td>
<td>29</td>
<td>-</td>
<td>-</td>
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<td>39</td>
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<td>Temporary differences</td>
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<td>-</td>
<td>2</td>
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<td>(1)</td>
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<td>Brazil tax deferral incentives</td>
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<tr>
<td>Other</td>
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</tr>
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<td>38</td>
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<td>-</td>
<td>-</td>
<td>1</td>
<td>94</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>Effective tax rate</td>
<td>24%</td>
<td>29%</td>
<td>15%</td>
<td>0%</td>
<td>27%</td>
<td>0%</td>
<td>27%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
<td>46%</td>
<td>0%</td>
</tr>
<tr>
<td>Cash effective tax rate</td>
<td>45%</td>
<td>9%</td>
<td>13%</td>
<td>0%</td>
<td>36%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>111%</td>
<td>0%</td>
</tr>
</tbody>
</table>

(12) Ireland and United States ETRs and cash ETRs are nil as they have incurred income tax losses which are not recognised as future tax benefits.

(13) Australia cash ETR is lower than the country ETR due to the impact of temporary differences.

(14) Brazil cash ETR is lower than the country ETR due to the government incentives which defer the payment of tax until profits are repatriated (SUDENE), the utilisation of prior year tax losses, as well as the impact of foreign exchange rate movements in tax balances.

(15) Singapore cash ETR is lower than the country ETR due to utilisation of prior year tax losses.

(16) South Africa cash ETR is higher than the country ETR due to no tax benefit being recognised for tax losses incurred by SAEC, and the creation of a deferred asset related to accrued expenses.
Our income tax payable and deferred tax movements

The current tax balances in the Consolidated Financial Statements of our 2021 Annual Report are presented in the table below.

<table>
<thead>
<tr>
<th>South32</th>
<th>Australia</th>
<th>Brazil</th>
<th>Canada</th>
<th>Colombia</th>
<th>Ireland</th>
<th>Mozambique</th>
<th>Netherlands</th>
<th>Singapore</th>
<th>South Africa</th>
<th>Sweden</th>
<th>United Kingdom</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>US$M</strong></td>
<td>30%</td>
<td>34%</td>
<td>26%</td>
<td>31%</td>
<td>12.5%</td>
<td>0%</td>
<td>25%</td>
<td>5%</td>
<td>28%</td>
<td>21.4%</td>
<td>19%</td>
<td>21%</td>
</tr>
</tbody>
</table>

**Net opening current tax payable/(receivable)**

- **(18)**
- **(16)**
- **(1)**
- **(8)**
- **(1)***
- **(1)**

**Current income tax payable**

- **196**
- **54**
- **8**
- **38**
- **1**
- **94**
- **1**
- **(1)**
- **21%**

**Payments relating to current income year**

- **(180)**
- **(72)**
- **(7)**
- **(19)**
- **(5)**
- **(81)**
- **(1)**
- **(1)**
- **(1)**

**(Payments)/refunds relating to prior income year**

- **17**
- **24**
- **(3)**
- **-**
- **-**
- **-**
- **-**
- **1**
- **(5)**

**Other movements**

- **-**
- **-**
- **-**
- **-**
- **-**
- **-**
- **-**
- **-**
- **-**

**Net closing current income tax payable/(receivable)**

- **15**
- **(10)**
- **2**
- **-**
- **10**
- **-**
- **-**
- **-**
- **1**
- **12**

A reconciliation of the tax payments disclosed in the 2021 Annual Report in the above table, to the amount captured in the Total payments made by country and level of government and Total payments to government by project tables previously included in this report, is set out in the table below.

**Table 6 Reconciliation of income tax paid for the year ended 30 June 2021**

<table>
<thead>
<tr>
<th><strong>US$M</strong></th>
<th>163</th>
<th>99</th>
<th>262</th>
</tr>
</thead>
</table>

**Income tax paid per 2021 Annual Report and Table 5 of this report**

- **(19)**
- **(163)**

Include: Our share of payments related to Equity Accounted Investments

- **(99)**

Corporate Income Taxes paid per Table 1 and Table 2 of this report

- **(262)**

**Table 7 Deferred tax movements for the year ended 30 June 2021**

<table>
<thead>
<tr>
<th>South32</th>
<th>Australia</th>
<th>Brazil</th>
<th>Canada</th>
<th>Colombia</th>
<th>Ireland</th>
<th>Mozambique</th>
<th>Netherlands</th>
<th>Singapore</th>
<th>South Africa</th>
<th>Sweden</th>
<th>United Kingdom</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>US$M</strong></td>
<td>30%</td>
<td>34%</td>
<td>26%</td>
<td>31%</td>
<td>12.5%</td>
<td>0%</td>
<td>25%</td>
<td>5%</td>
<td>28%</td>
<td>21.4%</td>
<td>19%</td>
<td>21%</td>
</tr>
</tbody>
</table>

**Opening deferred tax asset/(liability)**

- **(216)**
- **110**
- **(94)**
- **-**
- **(46)**
- **-**
- **-**
- **1**
- **(187)**
- **-**

**Movements through income statement**

- **299**
- **237**
- **(1)**
- **-**
- **9**
- **-**
- **-**
- **(1)**
- **55**
- **-**

**Other movements**

- **-**
- **-**
- **13**
- **-**
- **-**
- **-**
- **-**
- **24**
- **-**
- **-**

**Closing deferred tax asset/(liability)**

- **83**
- **336**
- **(108)**
- **-**
- **37**
- **-**
- **-**
- **(108)**
- **-**
- **-**

---

(17) The closing current tax balance is US$14 million in the Consolidated Balance Sheet in the 2021 Annual Report, the difference of US$1 million is due to rounding.

(18) Numbers are rounded to whole millions consistent with the presentation of numbers in the Annual Report.

(19) Refer to the Consolidated Cash Flow Statement in the 2021 Annual Report. Total income tax payments for the year of US$163 million (rounded) is calculated as payments relating to current income year (US$180 million) plus payments relating to prior income years (US$9 million), and refund relating to prior income years (US$35 million).

(20) Refer to pages 8 to 9.

(21) Deferred tax asset movement mainly relating to impairments and provisions.

(22) Other movements relate to equity account movements, and the sale of our shareholding in SAEC.
## 2021 country by country information

The table below includes additional country by country information, based on the tax residency as required by the Global Reporting Initiative.

### Table 8 Country by country report for the year ended 30 June 2021

<table>
<thead>
<tr>
<th>US$M</th>
<th>South32</th>
<th>Australia</th>
<th>Brazil</th>
<th>Canada</th>
<th>Colombia</th>
<th>Ireland</th>
<th>Mozambique</th>
<th>Netherlands</th>
<th>Singapore</th>
<th>South Africa</th>
<th>Sweden</th>
<th>United Kingdom</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated party revenues</td>
<td>6,578</td>
<td>509</td>
<td>26</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>49</td>
<td>-</td>
<td>4,630</td>
<td>1,361</td>
<td>-</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>Related party revenues</td>
<td>5,585</td>
<td>2,230</td>
<td>387</td>
<td>3</td>
<td>482</td>
<td>-</td>
<td>474</td>
<td>-</td>
<td>919</td>
<td>1,082</td>
<td>-</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>(Profit)/loss before tax</td>
<td>298</td>
<td>514</td>
<td>(61)</td>
<td>-</td>
<td>(106)</td>
<td>2</td>
<td>(53)</td>
<td>-</td>
<td>(101)</td>
<td>73</td>
<td>-</td>
<td>12</td>
<td>18</td>
</tr>
<tr>
<td>(Profit)/loss subject to tax</td>
<td>431</td>
<td>628</td>
<td>(61)</td>
<td>-</td>
<td>(106)</td>
<td>2</td>
<td>(53)</td>
<td>-</td>
<td>(94)</td>
<td>85</td>
<td>-</td>
<td>12</td>
<td>18</td>
</tr>
<tr>
<td>Income tax paid during the period</td>
<td>163</td>
<td>42</td>
<td>10</td>
<td>-</td>
<td>25</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>86</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Income tax accrued in the period</td>
<td>196</td>
<td>54</td>
<td>8</td>
<td>-</td>
<td>38</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>94</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>Tangible assets</td>
<td>9,728</td>
<td>5,169</td>
<td>562</td>
<td>-</td>
<td>546</td>
<td>-</td>
<td>469</td>
<td>-</td>
<td>69</td>
<td>863</td>
<td>-</td>
<td>1</td>
<td>2,049</td>
</tr>
<tr>
<td>Number of employees (unrounded)</td>
<td>9,074</td>
<td>4,563</td>
<td>15</td>
<td>7</td>
<td>882</td>
<td>-</td>
<td>990</td>
<td>-</td>
<td>94</td>
<td>2,412</td>
<td>-</td>
<td>17</td>
<td>94</td>
</tr>
</tbody>
</table>

### Our subsidiaries

A full list of South32 subsidiaries, their country of incorporation, tax residency, principal activity and South32’s ownership interest can be found in the Annual Reporting Suite section at www.south32.net. The table below summarises the country of incorporation and tax residence for all South32 Group companies as at the end of 30 June 2021.

### Table 9 Subsidiaries country of incorporation and tax residency

<table>
<thead>
<tr>
<th>Country</th>
<th>Number of Subsidiaries</th>
<th>Tax Resident of Subsidiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>23</td>
<td>28</td>
</tr>
<tr>
<td>Brazil</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>British Virgin Islands</td>
<td>4</td>
<td>-</td>
</tr>
<tr>
<td>Canada</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Colombia</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Ireland</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Jersey</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td>Mozambique</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Netherlands</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Singapore</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>South Africa</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Sweden</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>United States</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>59</td>
<td>59</td>
</tr>
</tbody>
</table>

---

(23) Comprised of Group production revenue (US$5,837 million – US$5,102 relating to continuing operations, and US$735 relating to the discontinued operation (SAEC)), Third party product and services revenue (US$500 million – US$374 to continuing operations, and US$126 relating to the discontinued operation), Other income (US$215 million – US$167 relating to continuing operations, and US$48 relating to the discontinued operation) and Finance income (US$26 million – US$17 relating to continuing operations, and US$9 relating to the discontinued operation). Refer to our Consolidated Income Statement and note 31 - Discontinued operation in our 2021 Annual Report for further details regarding the nature of each type of income.

(24) Comprised of Inventories - Current assets (US$716 million), Inventories - Non Current assets (US$74 million), and Property, plant & equipment (US$548 million). Refer to the Consolidated balance sheet section in our 2021 Annual Report for more detail.

(25) More detail about employees can be found in the Our People section in our 2021 Sustainability Databook.

(26) Three subsidiaries incorporated in the British Virgin Islands are residents of Australia for tax purposes. The remaining subsidiary is a resident of the UK for tax purposes.

(27) The subsidiary incorporated in Singapore is a resident of Australia for tax purposes.

(28) The subsidiary incorporated in Jersey is a resident of Australia for tax purposes.

(29) The total number of subsidiaries has reduced from 74 last year to 59 due to 12 subsidiaries being sold as part of the sale of our shareholding in SAEC, two subsidiaries being liquidated, and Ambler Metals LLC being removed as it is jointly controlled.
International related party dealings

Being a globally diversified company, we have operations and support functions located in many countries. This operating model causes cross border intra-group transactions including dividends, sales and purchases of commodities, and financing and service arrangements. We prepare significant documentation to support the understanding and pricing of these transactions, provide this documentation to tax authorities and have independent expert advice confirming the transactions are completed on an arm’s length basis.

We have non-operating offshore companies incorporated in the British Virgin Islands and Jersey. These entities only hold investments, they do not trade, or make any trading profit. These entities provide no tax benefit to South32 as they are Australian or UK tax residents. This ensures any taxable income of the companies is subject to tax in accordance with the tax legislation of Australia or the UK. South32 will continue to hold non-operating offshore companies while the tax or commercial costs required to rationalise these entities is excessive.

Sales and purchases of commodities by our Singapore marketing entity

We conduct our sales and purchasing activities, including marketing, logistics (shipping and freight movement) and customer credit risk management from Singapore. Being a commercial hub with proximity to the markets that we trade and do business with, Singapore is well suited to be the location for these activities. Our Singapore marketing headquarters is supported by staff in our London office.

All sales and purchase transactions between our operations and marketing office are priced in accordance with the Organisation for Economic Cooperation and Development (OECD) guidelines and local laws.

Our Singaporean activities are taxed under an incentive granted by the Singapore government. This is one of a range of incentives which is legislated and open to all taxpayers in Singapore that can demonstrate significant contributions to the economy and meet the ongoing quantitative and qualitative criteria. Trading profits from our Singapore marketing activities relating to Australian sourced commodities are also included in full in our Australian tax return and subject to tax in Australia.

Table 10 South32 Singapore Marketing income statement for the year ended 30 June 2021

<table>
<thead>
<tr>
<th>US$M</th>
<th>Group product sold to unrelated parties</th>
<th>Group product and raw materials sold to related parties</th>
<th>Third party product sold to unrelated parties</th>
<th>Freight services to unrelated parties</th>
<th>Other</th>
<th>South32 Marketing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>4,248</td>
<td>919</td>
<td>168</td>
<td>202</td>
<td>-</td>
<td>5,537</td>
</tr>
<tr>
<td>Equity accounted investments profit</td>
<td>7</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services revenue</td>
<td>12</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchases</td>
<td>(4,069)</td>
<td>(858)</td>
<td>(148)</td>
<td>-</td>
<td>-</td>
<td>(5,075)</td>
</tr>
<tr>
<td>Freight</td>
<td>(64)</td>
<td>(56)</td>
<td>(10)</td>
<td>(204)</td>
<td>-</td>
<td>(324)</td>
</tr>
<tr>
<td>Service expense</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>8</td>
<td>(8)</td>
</tr>
<tr>
<td>Office related costs</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(38)</td>
<td>(38)</td>
</tr>
<tr>
<td>Profit/(loss)</td>
<td>115</td>
<td>5</td>
<td>10</td>
<td>(2)</td>
<td>(27)</td>
<td>101</td>
</tr>
</tbody>
</table>

(30) Group product and third party product revenue includes recoupment of freight costs, at cost.
(31) Group product sold to related parties of US$919 million is comprised of alumina sales to Hillside Aluminium (US$416 million) and Moza Aluminium (US$152 million) and raw materials sales to Worsley Alumina (US$117 million), Hillside Aluminium (US$169 million) and Moza Aluminium (US$65 million).
(32) Services revenue relates to services provided to our Singaporean Manganese marketing company.
(33) Group product sold to unrelated parties is purchased from related parties in Australia (US$1,666 million), Brazil (US$387 million), Colombia (US$482 million), Mozambique (US$474 million) and South Africa (US$1,060 million), totaling US$4,069 million.
(34) Group product sold to related parties purchases is comprised of alumina purchases from Worsley Alumina (US$316 million), stock adjustment from Worsley Alumina (US$1 million), Hillside Aluminium (US$2 million), Moza Aluminium (US$4 million) and raw materials purchased from unrelated parties (US$316 million), totaling purchases of US$4,069 million.
**Intra-group cross border charges**

We charge service fees for Group management activities and other intra-group services. Providers of these intra-group services are subject to tax in both the service provider’s and service recipient’s tax jurisdictions.

Additionally, our Singaporean insurance company provides commercially available insurance options to assist the Group to manage business risks. The company is incorporated and subject to tax in Singapore at the Singaporean statutory tax rate, however the company is also an Australian tax resident and subject to tax in Australia.

Table 11 Intra-group cross border charges by country for the year ended 30 June 2021

<table>
<thead>
<tr>
<th>Service recipient</th>
<th>Service provider</th>
<th>Australia</th>
<th>Canada</th>
<th>South Africa</th>
<th>United Kingdom</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>Australia</td>
<td>3</td>
<td>14</td>
<td></td>
<td></td>
<td>(17)</td>
</tr>
<tr>
<td>Colombia</td>
<td></td>
<td>9</td>
<td>-</td>
<td>2</td>
<td>-</td>
<td>(11)</td>
</tr>
<tr>
<td>Mozambique</td>
<td></td>
<td>2</td>
<td>-</td>
<td></td>
<td>6</td>
<td>(8)</td>
</tr>
<tr>
<td>Singapore</td>
<td></td>
<td>1</td>
<td>-</td>
<td></td>
<td>7</td>
<td>(8)</td>
</tr>
<tr>
<td>South Africa</td>
<td></td>
<td>13</td>
<td>-</td>
<td></td>
<td>7</td>
<td>(13)</td>
</tr>
<tr>
<td>United States</td>
<td></td>
<td>2</td>
<td>-</td>
<td></td>
<td></td>
<td>(2)</td>
</tr>
<tr>
<td><strong>Service provider revenue</strong></td>
<td><strong>Service recipient</strong></td>
<td><strong>27</strong></td>
<td><strong>3</strong></td>
<td><strong>22</strong></td>
<td><strong>7</strong></td>
<td><strong>(59)</strong></td>
</tr>
</tbody>
</table>

**Intra-group cross border financing**

South32 companies, located in various countries, place funds on deposit with one of our UK companies. These financing arrangements are provided at relevant market rates and the interest income is assessed and associated tax paid in the jurisdiction of the lending company.

Table 12 Intra-group cross border interest charges by country for the year ended 30 June 2021

<table>
<thead>
<tr>
<th>Service recipient</th>
<th>Interest income</th>
</tr>
</thead>
<tbody>
<tr>
<td>South Africa</td>
<td>1</td>
</tr>
<tr>
<td>United States</td>
<td>1</td>
</tr>
<tr>
<td><strong>Interest income</strong></td>
<td><strong>2</strong></td>
</tr>
</tbody>
</table>
Our equity accounted investments

South32’s 2021 Annual Report treats our manganese operations as equity accounted investments. This means the post-tax (profit)/loss from each operation is recorded in the Group’s overall (profit)/loss. Further the value of the investment in each operation is held as an asset on the balance sheet, at its cost-plus post-acquisition accumulated (profit)/loss after tax. As post-tax balances are included in the Group’s results, the tax balances disclosed in our 2021 Annual Report do not include balances relating to the manganese operations.

South32 has a 60 per cent ownership interest in all its equity accounted manganese operations, except for South Africa Manganese Ore in which we hold a 54.6 per cent effective interest. The manganese tax balances included in the tables below are presented on a 100 per cent ownership basis.

Income tax expense

Table 13 Reconciliation of manganese statutory profit to income tax expense and current income tax payable for the year ended 30 June 2021

<table>
<thead>
<tr>
<th></th>
<th>Manganese</th>
<th>Australia</th>
<th>Singapore</th>
<th>South Africa</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Profit)/loss subject to tax</td>
<td>(527)</td>
<td>(459)</td>
<td>(17)</td>
<td>(51)</td>
</tr>
<tr>
<td>Income tax on profit at 30 percent</td>
<td>158</td>
<td>138</td>
<td>5</td>
<td>15</td>
</tr>
<tr>
<td>Tax rate differential on non-Australian income</td>
<td>(4)</td>
<td>-</td>
<td>(3)</td>
<td>(1)</td>
</tr>
<tr>
<td>Exchange variations and other translation adjustments</td>
<td>(11)</td>
<td>(3)</td>
<td>-</td>
<td>(8)</td>
</tr>
<tr>
<td>Non-recognition of future tax benefits</td>
<td>43</td>
<td>43</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Permanent differences</td>
<td>2</td>
<td>-</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td><strong>Income tax expense</strong></td>
<td><strong>188</strong></td>
<td><strong>178</strong></td>
<td><strong>2</strong></td>
<td><strong>8</strong></td>
</tr>
<tr>
<td>Royalty related tax</td>
<td>88</td>
<td>88</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total tax expense</strong></td>
<td><strong>276</strong></td>
<td><strong>266</strong></td>
<td><strong>2</strong></td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

Temporary Differences
- Depreciation | (5) | (5) | - | - |
- Closure and rehabilitation | (20) | (25) | - | 5 |
- Royalty tax | 4 | 4 | - | - |
- Other | 7 | (4) | - | 11 |

Current income tax payable | 262 | 236 | 2 | 24 |

Effective tax rate excluding royalties(38) | 36% | 39% | 12% | 16% |

Cash effective tax rate excluding royalties(39) | 32% | 31% | 12% | 47% |

Income tax payable and deferred tax movements

Table 14 Reconciliation of manganese current tax balances for the year ended 30 June 2021

<table>
<thead>
<tr>
<th></th>
<th>Manganese</th>
<th>Australia</th>
<th>Singapore</th>
<th>South Africa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income Tax</td>
<td>US$M</td>
<td>30%</td>
<td>10%</td>
<td>28%</td>
</tr>
<tr>
<td>Opening current tax payable/(refundable)</td>
<td>39</td>
<td>28</td>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>Current income tax payable</td>
<td>141</td>
<td>115</td>
<td>2</td>
<td>24</td>
</tr>
<tr>
<td>Payments relating to current and prior income years</td>
<td>(167)</td>
<td>(134)</td>
<td>(2)</td>
<td>(31)</td>
</tr>
<tr>
<td>Closing income tax payable</td>
<td>13</td>
<td>9</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

Royalty Related Income Tax
- Opening royalty tax payable | 71 | 71 | - | - |
- Current royalty tax payable | 121 | 121 | - | - |
- Payments relating to current and prior income years | (132) | (132) | - | - |
- Closing royalty tax payable | 60 | 60 | - | - |

Table 15 Deferred tax movements for the year ended 30 June 2021

<table>
<thead>
<tr>
<th></th>
<th>Manganese</th>
<th>Australia</th>
<th>Singapore</th>
<th>South Africa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening deferred tax asset/(liability)</td>
<td>US$M</td>
<td>30%</td>
<td>10%</td>
<td>28%</td>
</tr>
<tr>
<td>Movements through income statement</td>
<td>(14)</td>
<td>(30)</td>
<td>-</td>
<td>16</td>
</tr>
<tr>
<td>Other movements(39)</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>(1)</td>
</tr>
<tr>
<td>Closing deferred tax asset/(liability)</td>
<td>11</td>
<td>(10)</td>
<td>-</td>
<td>21</td>
</tr>
</tbody>
</table>

(35) Total tax expense less royalty related tax divided by (profit)/loss subject to tax.
(36) South Africa ETR is lower than the country statutory rate due to the impact of foreign exchange rate movements in tax balances.
(37) Current income tax payable less royalty related taxes divided by (profit)/loss subject to tax.
(38) South Africa cash ETR is higher than the country statutory rate due to impact of temporary differences, primarily closure and rehabilitation and provisions.
(39) Other movements relate to the sale of our shareholding in Tasmanian Electro Metallurgical Company Ptd Ltd (TEMCO).
**Sales and purchases of commodities**

Our manganese operations conduct sales and purchasing activities, including marketing, logistics (shipping and freight movement) and customer credit risk management from Singapore. Being a commercial hub with proximity to the markets that we trade and do business with, Singapore is well suited to be the location for these activities.

All sales and purchase transactions between our manganese operations and marketing office are priced in accordance with the OECD guidelines and local laws.

**Table 16 Manganese Singapore Marketing income statement for the year ended 30 June 2021**

<table>
<thead>
<tr>
<th>US$M</th>
<th>Group product sold to unrelated parties</th>
<th>Group product and raw materials sold to related parties</th>
<th>Third party product sold to unrelated parties</th>
<th>Other</th>
<th>Manganese Marketing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>1,773</td>
<td>8</td>
<td>1</td>
<td>3</td>
<td>1,785</td>
</tr>
<tr>
<td>Purchases$^a$</td>
<td>(1,557)</td>
<td>(7)</td>
<td>(1)</td>
<td>-</td>
<td>(1,565)</td>
</tr>
<tr>
<td>Freight purchases</td>
<td>(184)</td>
<td>(1)</td>
<td>-</td>
<td>-</td>
<td>(185)</td>
</tr>
<tr>
<td>Service expense</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(12)</td>
<td>(12)</td>
</tr>
<tr>
<td>Office related costs</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>Profit</td>
<td>32</td>
<td>-</td>
<td>-</td>
<td>(15)</td>
<td>17</td>
</tr>
</tbody>
</table>

**Intra-group cross border charges**

Our manganese operations are charged service fees for South32 Group management activities and other intra-group services. These services are subject to tax in both the service provider’s and the service recipient’s tax jurisdictions.

**Table 17 Manganese intra-group cross border charges by country for the year ended 30 June 2021**

<table>
<thead>
<tr>
<th>US$M</th>
<th>Service Provider</th>
<th>Service Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>South Africa</td>
<td>United Kingdom</td>
</tr>
<tr>
<td>Australia – Manganese</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>Singapore – Manganese</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>South Africa – Manganese</td>
<td>12</td>
<td>-</td>
</tr>
</tbody>
</table>

**Intra-group cross border financing**

There were no intra-group cross border interest charges for the year ended 30 June 2021.

$^a$Purchases of US$1,565 million are from related parties in Australia (US$1,563 million), South Africa (US$501 million) and third party (US$1 million).
Mineral development contracts

South32 supports governments publicly disclosing contracts and licences for the exploration and development of minerals and other natural resources outlined in the EITI standard. While all our exploration and most of our mineral developments are in jurisdictions that issue licences pursuant to public legislation, we do have two mineral development contracts with governments. These are publicly available, and details of the contracts are below, including links to the documents.

### Table 18 Mineral Development Contracts

<table>
<thead>
<tr>
<th>South32 Project</th>
<th>Contract name</th>
<th>South32 entities</th>
<th>South32 ownership interest in project</th>
<th>Host Government</th>
<th>Contract Term</th>
<th>Link to publicly available document</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cerro Matoso – Nickel Project</td>
<td>Contract 051-96</td>
<td>Cerro Matoso S.A.</td>
<td>99.9%</td>
<td>Colombia</td>
<td>To 2029 with an option to extend to 2044</td>
<td>Yes - <a href="#">Contract 51</a></td>
</tr>
<tr>
<td>Worsley Alumina Refinery (including Boddington Bauxite Mine)</td>
<td>Agreement Act 1973</td>
<td>South32 Aluminium (Worsley) Pty Ltd South32 Aluminium (RAA) Pty Ltd</td>
<td>86%</td>
<td>State of Western Australia</td>
<td>To 2046</td>
<td>Yes - <a href="#">Worsley contract</a></td>
</tr>
</tbody>
</table>
Basis of preparation for the year ended 30 June 2021

Our report discloses information that satisfies the requirements of the following transparency initiatives:

- UK Reports on Payments to Governments Regulations 2014 (SI 2014/3209);
- Chapter 10 of the EU Accounting Directive (2013/34/EU);
- Global Reporting Initiative 207: Tax; and
- Australian Board of Taxation Voluntary Tax Transparency Code.

Our report includes payments to governments made by South32 Limited and its subsidiaries for the period they form part of the South32 Limited accounting consolidated group. We have also included payments to governments for equity accounted investments where South32 has a greater than 50 per cent ownership interest.

Payments have been disclosed in US dollars in line with the South32 functional currency for consolidated accounting purposes and where relevant, payments have been translated from the applicable local currency to US dollars at the exchange rate on the date of the payment. Payments are not reported where taxes paid to a government body do not exceed US$0.1 million.

In accordance with the UK Reports on Payments to Governments Regulations 2014 and the EU Accounting Directive the payments to government by project table provides detail on a project by project basis for payments relating to extractive operations only. However, to allow the project by project table to be reconciled to the other disclosures in this report, all payments relating to non-extractive projects have been included in the table as a singular line item. South32's non-extractive projects include Hillside Aluminium (South Africa), Brazil Alumina, Mozal Aluminium (Mozambique), our equity accounted Australia and South Africa Manganese Alloy smelters and companies which provide services (management, marketing or financing) or are limited to holding investments.
Exchange rate gains/losses on
Major corporate restructures; and
Tax Transparency and Payments to Governments Report 2021
The income tax impact of the above
Impairment losses/reversals;
Net/gains losses on disposal and
Fair value gains/losses on derivative

South32

South32 Tax Transparency and Payments to Governments Report 2021
20

collects GST/VAT in respect of certain sales.

of goods, services and fuel. South32 also
paid to suppliers for in-country purchases
(GST), Value Added Tax (VAT) and Fuel Tax

Standards)
Accounting standards as issued by the
International Accounting Standards Board
(IASB).

Net Transaction Taxes Refunded
South32 claims refunds of transactional
taxes, for example, Goods and Services Tax
(GST), Value Added Tax (VAT) and Fuel Tax
paid to suppliers for in-country purchases
of goods, services and fuel. South32 also
collects GST/VAT in respect of certain sales.

Effective Tax Rate
Income tax expense/benefit divided by profit/loss subject to tax.

Employer Payroll Taxes
Payments to governments in relation to
salary, wages and on-costs and are paid
monthly.

Extractive
Any activity involving the exploration,
prospection, discovery, development, and
eoordination of minerals, oil, natural gas or other materials.

Fees
Payments to governments where no specific service is attached but rather
levied on the initial or ongoing right to use an area for extractive activities.

Government
Any national, regional or local authority of
a country and includes any department,
agency or undertaking controlled by such
an authority.

Group
Refers to South32 Limited and its
subsidiaries and operated joint
arrangements.

IFRS (International Financial Reporting
Standards)
Accounting standards as issued by the
International Accounting Standards Board
(IASB).

Non-Extractive
Any activity which does not involve the
exploration, prospection, discovery,
development, and extraction of minerals,
oil, natural gas or other materials. South32’s
non-extractive operations include Hillside
Aluminium (South Africa), Brazil Alumina,
MozaL Aluminium (Mozambique), equity
accounted Australia Manganese Alloy,
equity accounted South Africa Manganese
Alloy and any companies that provide
services (management, marketing or financing) or are limited to holding
investments.

Other Taxes and Payments
Payments to governments under other
legislated rules where no specific service
is attached, including fringe benefits tax,
property tax, stamp duty, environment
taxes, wealth tax and other levies/charges.

Payment
An amount paid whether in money or in
kind.

Permanent Differences
Differences between taxable income/
loss and pre-tax statutory profit/loss.
These differences arise because of
certain expense or revenue items which
under income tax legislation will never be
included in the determination of taxable
income/loss although they are recognised
in the Consolidated Income Statement.

Project
Operational activities that are governed
by a single contract, licence, lease,
concession or similar legal agreement
and form the basis for payment of
liabilities to a government. Where multiple
such agreements are substantially
interconnected, this is considered a single
project.

Royalties
Payment to governments in respect of
revenue or production related to extraction
of minerals or metals.

Royalty Related Taxes
Payments to governments in respect of
profits from the extraction of natural
resources. Royalty related taxes
are presented as income tax in the
Consolidated Income Statement.

Statutory Profit/(Loss)
The profit/loss calculated in accordance
with IFRS and presented in the
Consolidated Income Statement in the
South32 2021 Annual Report.

Temporary Differences
Differences between taxable income/
loss and the pre-tax statutory profit/loss.
These differences arise because certain
revenue or expense items are included
in determination the taxable income/
loss, which does not coincide with the
period in which they are recognised in the
Consolidated Income Statement.

Underlying Earnings
Underlying earnings is profit after tax
and earnings adjustment items. Earnings
adjustments represent items that don’t
reflect our underlying operations, including:
- Exchange rate gains/losses on
restatement of monetary items;
- Impairment losses/reversals;
- Net/gains losses on disposal and
consolidation of interests in businesses;
- Fair value gains/losses on derivative
financial instruments;
- Major corporate restructurings; and
- The income tax impact of the above
items.

A reconciliation of our Underlying earnings
to our Statutory earnings can be found in
our 2021 Annual Report.

Underlying Effective Tax Rate
Underlying income tax expense/benefit
divided by Underlying profit/loss subject
to tax.

Underlying Income Tax Expense
Corporate income tax incurred during the
period on items included in Underlying
earnings before tax. A reconciliation of
our Underlying income tax expense to our
statutory tax expense can be found in our
2021 Annual Report.
Independent auditor’s report

To the Directors of South32 Limited

Opinion

We have audited the tables labelled “Table 1 - Total Payments Made by Country and Level of Government” and “Table 2 - Total Payments to Government by Project” (“Tables 1 and 2” or the “Tables”) on pages 8 to 9 of South32 Limited Tax Transparency and Payments to Governments Report 2021 (the “Report”). In our opinion, Tables 1 and 2 of the South32 Limited Report are prepared, in all material respects, in accordance with the “Basis of Preparation” set out on page 19 of the Report for the year ended 30 June 2021.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of Tables 1 and 2 section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of Tables 1 and 2 in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of matter – basis of report preparation and restriction on use

The basis of report preparation contained in the ‘Basis of Preparation’ section of the Report is of such importance that it is fundamental to an understanding of the Tables. This has not caused us to modify our opinion. This Auditor’s Report has been prepared for South32 Limited in accordance with our engagement letter and is intended solely for the Directors of South32 Limited. We DISCLAIM any assumption of responsibility for any reliance on this Auditor’s Report, or on the Report to which it relates, to any person other than the Directors of South32 Limited, or for any other purpose than that for which it was prepared.

Other Information

Other information is financial and non-financial information in the Report which is provided in addition to Tables 1 and 2 and this Auditor’s Report. South32 Limited is responsible for the Other Information. Our opinion on Tables 1 and 2 does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon. In connection with our audit of Tables 1 and 2, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with Tables 1 and 2 or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor’s Report we have nothing to report.

South32 Limited’s responsibilities

South32 Limited is responsible for:

• The preparation and presentation of the Report;
• Establishing a framework in which Tables 1 and 2 have been prepared;
• Determining that the framework as set out in the Basis of Preparation meets its needs; and
• Establishing internal controls and processes that enable the preparation and presentation of Tables 1 and 2 to be free from material misstatement, whether due to fraud or error.

Auditor’s responsibilities for the audit of Tables 1 and 2

Our objective is to:

• Obtain reasonable assurance about whether Tables 1 and 2 and other related information are prepared in accordance with the Basis of Preparation; and
• Issue an Auditor’s Report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for the auditor’s opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud, may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
• Evaluate the appropriateness of the Basis of Preparation used and related disclosures made by South32 Limited;
• Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of South32 Limited’s internal control; and
• Obtain sufficient appropriate audit evidence to express an opinion whether Tables 1 and 2 were prepared in accordance with the Basis of Preparation. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for the audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

KPMG

Perth

2 September 2021

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