

# Worsley Alumina Community Liaison Committee - Mine

## Minutes

<b>DATE</b>	Thursday, 25 February 2016		<b>VENUE</b>	Boddington Council Chambers
<b>TIME FROM / TO</b>	2.00pm	4.00pm	<b>FACILITY</b>	Bannister Road, Boddington
<b>PURPOSE</b>	<b>Mine Community Liaison Committee meeting</b>			
<b>PARTICIPATION</b>				
<b>Chair</b>	Jim Nelson		<b>Scribe</b>	Amanda Blunt
<b>Attendees</b>	Greg Marston		Wayne Batt (proxy)	Greg Cavanagh
	Bruce Dowsett		Cathy Schreiber	Alison Lacey
	Toni Collins		Ian Freeman	David Bolt
	Dawn Newman		Mel Durack	
	Karl Schubert		Alysia Tringrove	
<b>Apologies</b>	Vinnie Rajaratnam		Tahnee Forbes	Suellen Jerrard
<b>Absent</b>				

### 1. Meeting opened by Jim Nelson, Chairperson

- A Tringrove - Acknowledgement of Country
- J Nelson - Apologies noted.

### 2. Accept previous minutes & correspondence

- Minutes accepted with one change – correction of name to David Bolt
- Correspondence:
  - Minutes of May meeting emailed to all 9 December 2015
  - Minutes uploaded to South32 Worsley Alumina website 9 December 2015

### 3. South32 and Worsley update by Alysia Tringrove, Worsley Mining and Materials Vice President

- South32 announced a series of restructuring initiatives to reset the cost base of its Australian operations, including at Worsley Alumina. A lot of work had already been done in this area but more is needed.
- The initiatives are required to reduce cash costs in response to continued weakness in commodity markets and to ensure the long-term stability of operations.
- Over FY16, Worsley's workforce will be reduced by 390, which is equivalent to 15% of the average FY15 employee and contractor headcount. Some reductions earlier in the financial year with another 250 positions to be removed over the coming weeks – about 210 from the Refinery Operations and about 40 from Mine and Materials Operations (which take in the mine, port operations in Bunbury and materials handling based at the refinery).
- Other cost savings include the cessation of bus services that transport employees to and from the mine from Mandurah and Pinjarra.

### 4. Mine update by Alysia Tringrove, Worsley Mining and Materials Vice President

- Improved safety focus and production is on target. Work is continuing on cost and waste reduction.
- Two Boddington locals commenced apprenticeships at the mine in January. Four other apprentices commenced at the refinery.
- Discussed community complaints received and production hours lost for proactive noise management since last meeting.
- The importation of water continue refinery production after the extremely dry winter is underway.

### 5. Community update by Amanda Blunt, Worsley Community Relations

- The latest grant and in-kind donation recipients are:
  - Shire of Boddington, Quindanning Picnic Race Day Inc, Mitra Community Empowerment, Boddington Football Club, Shire of Williams and Marradong Volunteer Bush Fire Brigade.
- Support offered and provided for the Waroona and Districts Bushfire Appeal.
- Support provided to recent community events and employee involvement, including the Worsley Alumina Boddington Triathlon and Boddington Music Festival.
- Four key themes were identified in focus groups with local employees centred on community engagement and improvement ideas. They were:
  - Improve communication
  - Build a stronger partnership with the local school / youth
  - Provide more volunteering opportunities
  - Rehabilitate the visible mine areas quickly

## 6. General Business

- Member updates:
  - D Newman –The Boddington Senior Games date was set for August. She also wished the Boddington Op Shop be considered for Worsley's local Reward and Recognition program.
  - B Dowsett – The lawn mower provided through Worsley's grants to the Wandering Golf Club was stolen. It was insured but has still come at a cost to the club.
  - G Marston – The Friends of Reserves is hosting its Clean Up Australia Day Saturday 27 February. A recent workshop by Birdlife Australia 'Cockies in Crisis' was held in Boddington with 27 people attending.
  - G Cavanagh – Thanked Worsley for the donation of a used fast attack fire unit which will assist the Quindanning Boranning Brigade. The Williams Gateway Expo is 16 April and Worsley could be recognised for its contributions to the Shire of Williams
  - M Durack – The Peel Harvey Catchment Council State NRM Grant recipients were shared.
  - W Batt – A total of 289 students were enrolled at Boddington District High School this year. The School is working on a number of initiatives with Worsley. Thanked Worsley on behalf of the Marradong Volunteer Bush Fire Brigade for the donated wheel chock
  - D Bolt –There are 52 sporting clubs in the Shire of Murray and he will be looking at how Worsley can assist the sporting community
  - C Schreiber – Commented on the progress of rehabilitation, particularly along Lower Hotham Road
  - J Nelson – Thanked Worsley for the information provided at the meeting regarding job cuts, saying questions from media reports were cleared up.

## 7. Actions & responses from previous minutes

- See table below

## 8. Set next CLC meeting

- Date and location to be confirmed by email.  
Meeting will be combined with the Newmont Community Reference Group.

**Meeting close 3.15pm**

### Recommendations - Issues -Action Items and Responses

	Action Items		
Number	Action	Who	When
	<b>FROM MEETING 25 February 2016</b>		
2016 - 01	Shire of Boddington developing new Welcome Pack with input from Worsley, Newmont and the Boddington Community Resource Centre. Update on progress at next meeting	A Blunt	May
2016 - 02	Next meeting to be combined with Newmont Community Reference Group. Worsley to advise of details.	A Blunt	April

2016 - 03	<b>Opportunity for Worsley to be recognised at the Williams Gateway Expo 16 April. Greg to provide Amanda's contact details to the event organiser</b>	G Cavanagh	March
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### Recommendations - Issues - Action Items and Responses

Number	FROM PREVIOUS MEETINGS WITH RESPONSES <b>IN RED</b>	Who	When
2015 -15	Mail certificate of appreciation to David Bicknell	A Blunt / J Nelson	Complete
2015 – 16	Email CLC link to Worsley website and community page	A Blunt	Complete
2015 – 17	Email T Forbes information on South32 Matched Giving – Boddington Shire Community Development Officer may be able to assist local community groups gain DGR status to be considered in the new program	A Blunt	Complete
2015 – 18	D Bolt to bring a Shire of Murray Welcome Pack to the next meeting. Shire of Boddington would like to compare the pack with what it provides new people moving into the area.	D Bolton	Complete
2014 - 30	Investigate potential for local Aboriginal business to be involved in the rehabilitation process Worsley is dissecting areas of the business to determine what opportunities can be packaged and encouraging rehabilitation contractors to employ local aboriginal people. Some discussion with local groups have been held.	H Main	As appropriate
2013 - 17	Follow up on issues raised regarding rubbish along Pinjarra Williams Road between Boddington and Dwellingup. P Salmeri advised the Boddington Football Club would be keen to assist with a clean-up. Worsley advised high visibility vests could be loaned for the clean-up. Shire of Boddington encourage any community group to put their hand up and collect litter. Some discussion regarding Main Roads WA approval and traffic management plan to collect rubbish on Pinjarra Williams Road – can prevent groups from getting involved. Shire of Boddington has installed litter prevention signage and made car tidy bags available to the community. <b>Worsley Alumina advised its employees will target this area for Clean Up Australia Day 1 March 2016</b>	T Forbes	Complete
2013 - 06	<b>Worsley to provide information on the State's Bauxite Buffer Zone.</b> G Eyres advised Worsley was still investigating how to mine the area near and visible to town within noise regulations – would take up to 30 years with current mining strategy and noise constraints.  <b>Shire of Boddington CEO advised via writing that the Council's concerns regarding the buffer relate to development to the south of town being stymied. If the resource cannot be won then Council and South32 will need to meet with the Department of Mines and Petroleum to request the buffer be relaxed so development can happen in the area</b>	C Littlemore	Complete