

# Minutes

Worsley Alumina Pty Ltd  
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## WORSLEY ALUMINA COMMUNITY LIAISON COMMITTEE - MINE

<b>Meeting Date</b>	Tuesday, 18 November 2025
<b>Meeting Time</b>	4:00pm
<b>Meeting Location</b>	Boddington CRC
<b>Meeting Chair</b>	Greg Cavanagh
<b>Attendees</b>	<p>Greg Cavanagh, Chair          Hans Prandl, Shire of Boddington          Eugene Smalberger, Shire of Boddington          Ian Macpherson, Community representative          Donna Harris, Community representative          Trever Stockil, General Manager, South32          Rodney Jones, Manager External Affairs, South32          Wendy Botes, Manager Environment &amp; Heritage, South32          Colin Chapman, Senior Occupational Hygienist, South32          Gemma Boyce, Shire of Williams</p>
<b>Apologies</b>	<p>Melanie Durack, Peel-Harvey Catchment Council          Chrissy Harris, Principal External Affairs, South32          Claire Reid, Manager Approvals, South32          Peter Stubbs, Shire of Williams          Adrian Norton, Boddington District High School          Julie Burton, Shire of Boddington</p>

## MEETING MINUTES

Item	Description	Presenter
1	<p><b>Open Meeting and Note Apologies</b></p> <ul style="list-style-type: none"> <li>Meeting opened at 4.00pm</li> <li>Apologies noted as per above</li> </ul>	G Cavanagh
2	<b>Acknowledgement of Country</b>	R Jones

## MEETING MINUTES

Item	Description	Presenter
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3	<b>Read and Accept Previous Minutes</b>	G Cavanagh
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- Minutes accepted by all. Moved: G Cavanagh
- Accepted: R Jones

	Review actions and responses from the previous meeting	G Cavanagh
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4	<b>Worsley Business Update</b>	South32
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### **Quarterly Report September 2025**

- Production highlights included a 12 per cent increase in payable copper equivalent production at Sierra Gorda and a 33 per cent uplift in manganese volumes, as we successfully executed the operational recovery plan at Australia Manganese.
- Alumina production increased by 1% as Brazil Alumina operated above nameplate capacity, while Worsley Alumina benefitted from improved bauxite supply and completed planned calciner maintenance
- FY26 production guidance remains unchanged across all operations.

### **AGM October 2025**

- Stephen Pearce to replace Karen Wood as Chairperson; retirement of 2 other Directors

### **Cerra Metosa Divestment November 2025**

- All conditions precedent to the sale to CoreX Holding B.V (CoreX) have been met, which means the transaction is unconditional and expected to complete early next month.

### **Redundancies 2025**

## **OPERATIONAL UPDATE**

South32

- Production for the quarter progressed well – tracking above forecast for the period
- Drilling exceeded forecast (metres drilled) and blasting activities exceeded budget (holes blasted).
- Challenges throughout the quarter with grade, reactive silica levels and oxalate levels, predominantly related to granitic bauxite
- Current mining locations contain naturally high oxalate concentrations
  - High oxalate poses a risk to refinery production stability

## MEETING MINUTES

Item	Description	Presenter
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- Anticipate the short term management of oxalate levels to be a challenge into Q3, which may necessitate relocation into lower oxalate mining locations – current locations adjacent to some neighbours
- Medium term management of ore grade required until first ore from the Nullaga project

### Lower Hotham Road

The works outlined below are currently scheduled to be completed by 15/01/2026.

- General Freight deliveries: coming from Perth over the next 2-3 weeks. Loads expected are single semi-trailers with minimal materials.
- Water Deliveries: > 6 Semi loads of water p/day, between Treasures & the storage bladder - daily until late December/Early January.
- Basecourse Material Delivery: Planned to commence from the 17<sup>th</sup> of November for a period of >3 weeks.
- B-double loads of Bluerock from Byford - between 14 & 16 trucks conducting 2 loads each p/day. This will leave enough material on site for 2/3 days work, then the truck fleet will run again to replenish stocks.
  - Subcontractor has asked operators to drive to road conditions. Traffic Hazard signs are in place.
  - Staging of these trucks is taking place at the gravel quarry on Lower Hotham rd. to mitigate any congestion at the project entrance
- Gravel trucks from Treasure's quarry to the project on an as required basis. 2-3 loads a week, expected to reduce throughout November.
- Contractor will utilise the Street Sweeper to clear of the section of loose material falling on the road & its verge at the project entrance as well as the outbound lane from the gravel pit.
- Contractor & Subcontractors have been instructed to plan deliveries and limit road congestion between 7:30 – 8:00am & 3:30 – 4:00pm for safe passage of the school bus route.
- Demobilisation: Primary contractor will commence demobilisation of selections of equipment & buildings from late November through to mid-January. Oversize loads, >3 p/week will be on the roads during these times.
- Also worth noting that there is an increase presence of logging truck exiting the mine site in the far northern extent of our traffic management zone. These are exiting from offset gates on the mine site and running adhoc at the current time.

### Newmont

- Low to no impact expected for neighbours in surrounding areas.
- Closest neighbour to current activities is 8.9km from the work front.
- Accommodating workers in the Newmont camp from 15<sup>th</sup> September. Approx 60 currently, not anticipating this to increase until December. Workforce of 200 at peak.

## MEETING MINUTES

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- Using buses to eliminate traffic impact on Gold Mine Road, only 10 LV allowed to park in the camp. 60% of the workers (busses and LV) will turn left out of the camp and travel away from neighbours. Neighbours are likely to not notice any increase in traffic at all.
- Building a Haul Road to support future mining activities:
  - Preparing area to commence Mid 2026
  - Active mining not likely to start until Jan 2028.
- During peak of mining S32 will still be just over 3km away from the nearest neighbours.
- Day shift only for haul road construction at this stage.
- Currently seeing an increase in traffic due to ongoing clearing. Newmont have advised log trucks will continue at 5-7 per day until early January and wood chipping extraction at 10 –14 trucks per day for the same approximate period. Additional woodchip trucks will minimise the requirement to burn biomass next winter.

### Ashcroft Road

- Usage of road remains as minimal as possible.
- Time restriction change to 6am – 6pm commencing week of 20 October 2025
  - Heavy vehicle deliveries only (ie flatbed delivery trucks) with Traffic Management Plan
  - LVs diverted to access via another route, no longer requiring access via Ashcroft Road
  - Day access only will continue (no night access).

### Hotham North Mine Development (HoN)

- The Hotham North Mine Development (HoN ) is a Life Extension project forming part of the Worsley Life of Operations Plan (LoOP) and is within the current Part IV Environmental Approval (MS1237).
- The extension is business sustaining and not linked to a production increase, with HoN confirmed as the next major capital investment to sustain Worsley production beyond **Q1 FY31 (1 July 2030)**.
- New fixed plant infrastructure comprising of a Primary Crushing Facility, an Overland Conveyor, and a transfer station located at Marradong will transport ore from HoN to the existing Marradong overland conveyor operations at BBM.

### Hotham North Mine Development (HoN): Crusher & Conveyor

- As part of the pre-feasibility study, a Crusher and Conveyor was endorsed as the preferred method of materials handling infrastructure
- The OLC Conveyor is a single flight Conveyor, 14km in length (Similar to the existing Marradong OLC)
- The OLC Conveyor will be supported by an access road currently under construction by the Nullaga Mine Development

## MEETING MINUTES

Item	Description	Presenter
	<ul style="list-style-type: none"><li>○ The Conveyor option significantly reduces vehicle interactions (1 million vehicle movements annually), in turn reducing greenhouse emissions</li><li>○ The Conveyor results in lower dust and noise emissions and reduces risk to native Fauna species</li></ul>	

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### ENVIRONMENT UPDATE

South32

#### Dust Deep Dive Presentation

- BBM Licence: emission points and ambient air quality monitoring
- Dust results
- Updated data: respirable crystalline silica (RCS) exposure trends
- Airborne BBM dust analysis by Occupational Hygienist
- Summary of hygiene dust analysis results
- Conclusions
- Rainwater harvesting recommendations

#### Orchid update

- New population of the threatened Cossack Orchid

#### Aluminium Stewardship Initiative

- Biodiversity and ecosystem services
  - ASI Performance Standard: 8.1 a & b
  - ASI Performance Standard: 8.3
  - ASI Performance Standard 8.7e
  - ASI Performance Standard: 9.1c
  - Phase 1 to Phase 5

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### Community

South32

#### Community Complaints

15 complaints FY26 (July/August 2025) related to BBM:

- 3 complaints related to dust
- 9 complaints related to noise
- 1 complaint related to 1080 poison signs
- 1 complaint related to blasting - neighbour seeking further education about blasting and vibrations
- 1 complaint related to trespassing – team member attended incorrect driveway when accessing a noise monitor.

## MEETING MINUTES

Item	Description	Presenter
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### **17 complaints FY26 - September/October 2025**

13 complaints related to BBM:

- 5 x Dust
- 5 x Noise
- 1 x Traffic – Lower Hotham Road Traffic Management Plan reduced speed limit on public road due to proximity to construction, OBC traffic crossing, and deteriorating road conditions.
- 1 x Stakeholder Engagement – proactive notification sent to incorrect audience.
- 1 x Lighting – SW50 waste dump light was turned off immediately after complaint received.

### **Opt In For Notifications**

- Advertisement in Boddington News October edition inviting community members who want to opt-in to receive community notifications via text or email.

### **Community Investment**

- Shire of Boddington 2025 Boddington Careers Expo
- Boddington District High School
  - Faction Athletics Day
  - RUOk Day
- BBM Rehabilitation Tours
- Boddington Golf Club Men's Open
- Boddington Lion's Rodeo
- Peel District Cycling Club

### **Local Voices Pulse Survey**

- Survey advertising was promoted in the Boddington News, SouthWest Times, Collie News Bulletin, and social media.
- Preliminary data results comparison of:
  - June 2024 (Anchor survey)
  - February 2025 (Pulse survey)
  - September 2025 (Pulse survey)

### **CLC Member Profiling**

#### **Why**

- Sharing who the members are demonstrates openness and accountability.
- It shows the committee is made up of real, local people who represent community interests rather than being a “closed group.”

## MEETING MINUTES

Item	Description	Presenter
	<ul style="list-style-type: none"> <li>○ Public profiles help validate that members have relevant experience or community ties.</li> <li>○ It reassures stakeholders that decisions and feedback come from diverse, informed voices.</li> </ul>	

### Profile

- **Headshot** - adds a personal touch; supply a professional headshot or book a time with Chrissy.
- **Name**
- **Role:** e.g. Chairperson, Community Representative
- **Affiliation:** e.g. local business, school, resident, etc.
- **Short Bio:** 2–3 sentences about your background and community involvement
- **How community members can reach you:** provide your preferred email, phone or business name/address

Profiling will be printed in Boddington News – Jan/Feb 2026

<b>5</b>	<b>Discussion and Members' Updates</b>	All
	<ul style="list-style-type: none"> <li>○ Feedback that the removal of contracted truck driver has made a huge difference – I.Macpherson</li> <li>○ Discussion if S32 going under Gold Mine road – I.Macpherson</li> <li>○ Discussion with Newmont regarding using Hedges Road – I.Macpherson</li> <li>○ Discussion dust monitor locations, measurements and testing – I. Macpherson &amp; G.Boyce</li> <li>○ When will the bridge be delivered – E. Smalberger <ul style="list-style-type: none"> <li>● Mid 2027 – South32</li> </ul> </li> <li>○ How far along with the bridge – G.Cavanagh <ul style="list-style-type: none"> <li>● Test pads and first pile by end December – South32</li> </ul> </li> <li>○ Monitoring Bores at the back of Bannister need to be inspected and confirm who owns Bannister Roadhouse – I.Macpherson &amp; G.Cavanagh</li> <li>○ Class 3 breeding trees near haul road – I.Macpherson</li> <li>○ Are vehicles with QB on them contractors of South32? – I. Macpherson <ul style="list-style-type: none"> <li>○ Yes, QBirt vehicles are contractors – South32</li> </ul> </li> <li>○ No further deep dive topics requested or identified – All</li> </ul>	
<b>6</b>	<b>Any Other Business</b>	All
	<ul style="list-style-type: none"> <li>● A request for information tabled by Melanie Durack and Ian Macpherson on behalf of Brenden Metcalf, and is attached to these minutes: documents titled "South32_Worsley Cockatoo Nesting</li> </ul>	I.Macpherson

## MEETING MINUTES

Item	Description	Presenter
	Tree Assessment Issues for S32 CLC Pt2” and “Queries re Artificial hollows and compliance for S32CLC pt1”	
<b>7</b>	<b>Review Actions from Meeting</b>	
	As per below.	
<b>8</b>	<b>Arrangements for Next Meeting</b>	G Cavanagh
	Arrangements for next meeting and meeting dates for FY26: <ul style="list-style-type: none"><li>• 17 February 2026 – Boddington CRC</li><li>• 19 May 2026 – Boddington CRC</li></ul>	
<b>9</b>	<b>Close Meeting</b>	G Cavanagh
	Meeting closed at 6:00pm	

## MEETING ACTIONS

Item	Action	Responsibility	Due
1.	Terms of Reference update	South32	February
2.	Organise CLC site visit to an offset property and Nullaga Bridge	South32	February
3.	Inspection of monitoring bores in Bannister Class 3 breeding trees near haul road 1xapplied to remove 1xreduced buffer to 10m 1xavoid with haul roads realignment *Wendy to follow up with Kings Park to explain under what conditions	South32 – Wendy	
4.	CLC Profiling		Ongoing
5.	Response to Brenden Metcalf	South32	Ongoing

### Appendix:

- “South32\_Worsley Cockatoo Nesting Tree Assessment Issues for S32 CLC Pt2”
- “Queries re Artificial hollows and compliance for S32CLC pt1”