



SOUTH32 WORSLEY ALUMINA MINE CLC MEETING

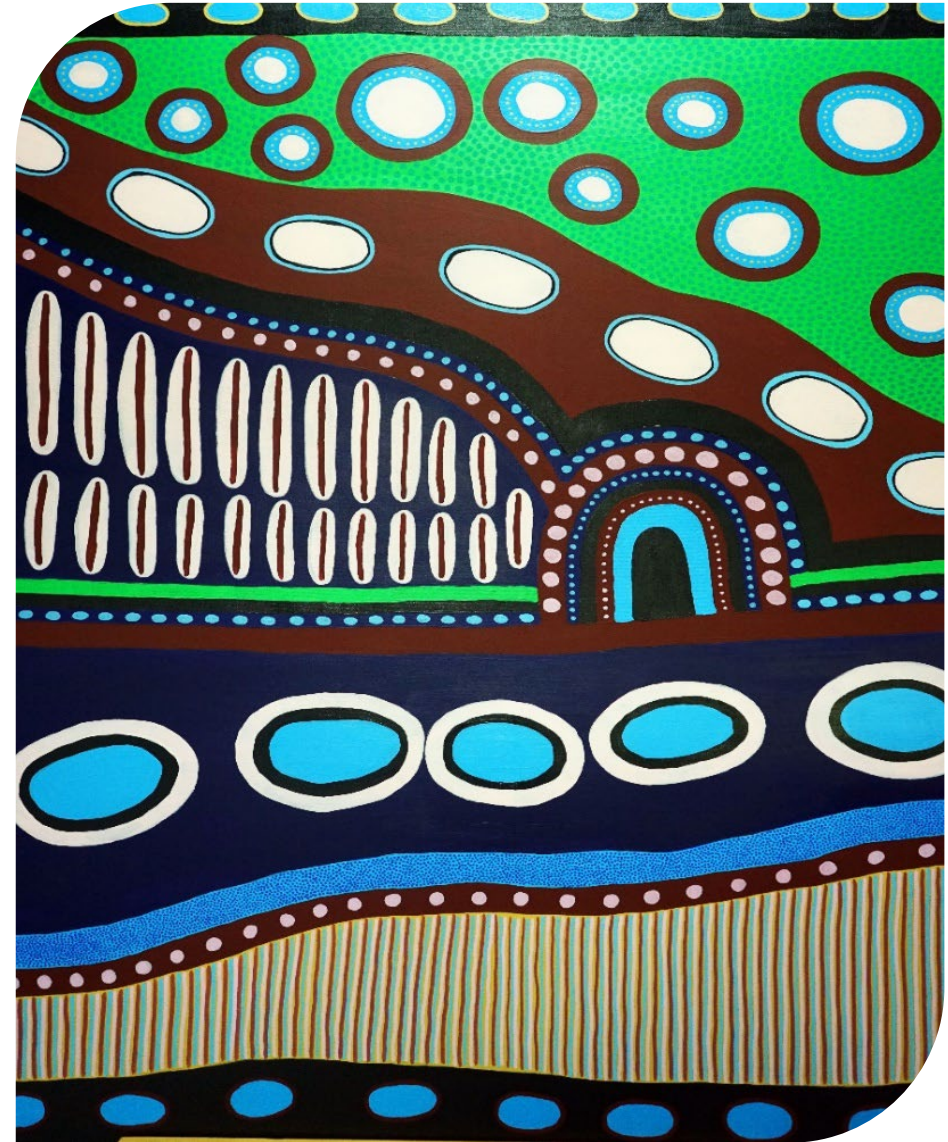
17 February 2026

AGENDA

Item	Description	Presenter
1	Open meeting and note apologies	G Cavanagh
2	Acknowledgement of Country	South32
3	Read and accept previous minutes Review actions and responses	G Cavanagh
4	Worsley Business Update <ul style="list-style-type: none">• South32 Update• Boddington Bauxite Mine• Environment• Community• CLC Profiling	Various
5	Members' updates	All
6	Any other business	G Cavanagh
7	Review actions from meeting	G Cavanagh
8	Next meeting location	G Cavanagh
9	Close meeting	G Cavanagh

Acknowledgment of Country

I would like to acknowledge the Wilman people of the Noongar nation who are the Traditional Custodians of this land we meet on today. I would also like to pay my respect to all Elders past, present and emerging.

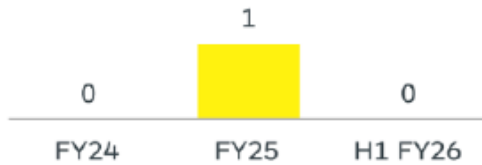


SOUTH32 BUSINESS UPDATE - SAFETY



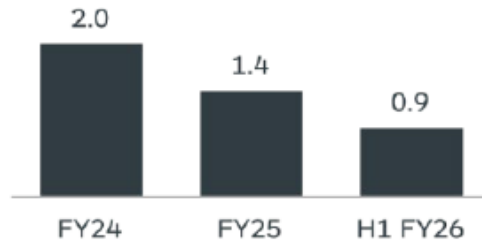
We remain united by our belief that everyone can go home safe and well every day

Fatalities



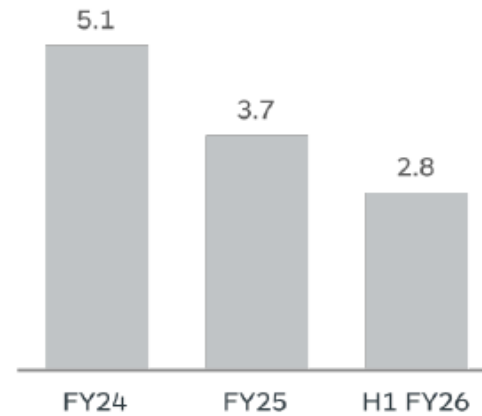
No fatalities in H1 FY26

LTIF



LTIF improved by 36%

TRIF



TRIF improved by 24%

Significant hazards frequency

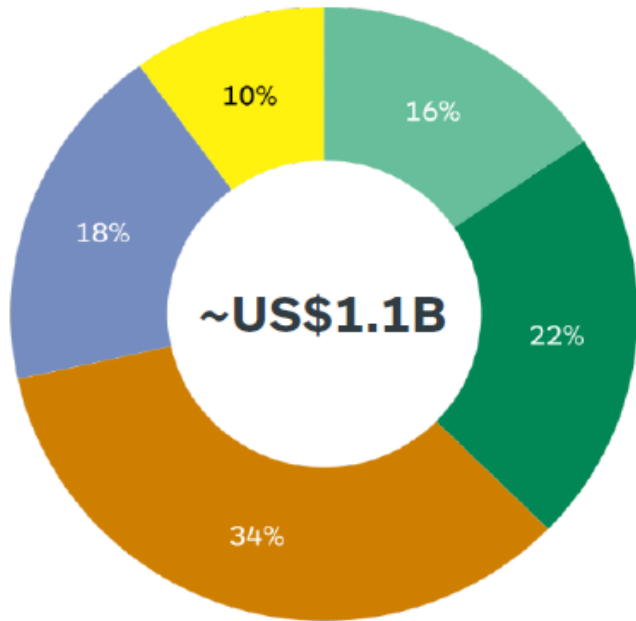


Improved hazard awareness and a proactive reporting culture

SOUTH32 BUSINESS UPDATE - PORTFOLIO

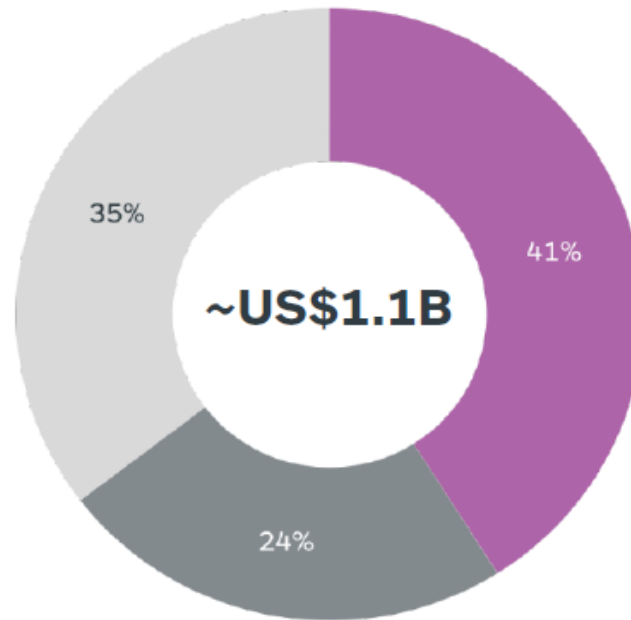
Structurally attractive commodity exposures in favourable jurisdictions

Underlying EBITDA by commodity
(H1 FY26)



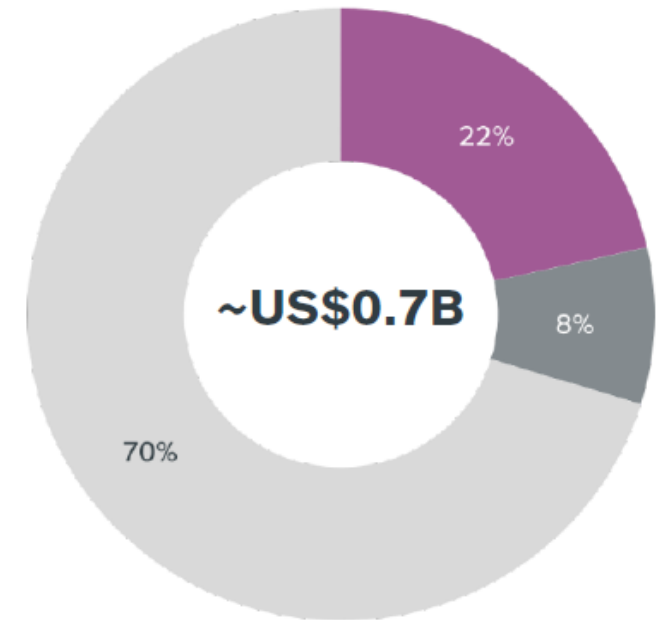
Alumina Aluminium Copper
Zinc-lead-silver Manganese

Underlying EBITDA by region
(H1 FY26)



Australia Africa Americas

Capital expenditure by region
(H1 FY26)



Australia Africa Americas

INTRODUCTION

Matt Daley



SOUTH32 BUSINESS UPDATE

H1 FY26 SUMMARY



Strong operating performance and higher commodity prices underpinned strong financial results and investment in growth

Profit after tax
US\$464M

Underlying earnings
US\$435M

Underlying EBITDA
US\$1,107M

Operating margin
28%

Growth capital expenditure
US\$338M

Free cash flow
US\$57M

Net debt
US\$25M

Returns to shareholders
US\$152M

H1 FY26 ordinary dividend
US 3.9 cents per share (US\$175M)

Increased our capital management program by US\$100M, with US\$209M remaining to be returned



OPERATIONAL UPDATE

PRODUCTION MINE & MATERIALS



Boddington fires

- Grateful to firefighters, DFES, ERT members, employees, community - no injuries or loss of property.

Environmental approvals

- 4587 ha of pre-clearance surveys completed over past 2 years, covering up to three years clearing plans.
- We have submitted an updated Flora and Vegetation Management Plan for approval to allow these areas to be cleared and mined.



Nullaga project

- Harvesting almost been completed with minor delays due to the fire.
- Clearing progressing very well and is ahead of schedule.
- Exciting bridge construction progress. First ore expected April 2027 – 9 months early.

Bauxite quality

- AA expected to be at lower limit of traditional specification until first ore is delivered by Nullaga project.
- Oxalate is current focus with challenge to balance high alumina/high oxalate mining inventory to ensure the overall oxalate in the bauxite is as low as possible, whilst ensuring bauxite supply is maintained.



FY26H1 highlights include:

- Total Material Movement ahead of plan (26.1Mt delivered vs 22.2Mt planned)
- Ore mining ahead of plan (9.9Mt delivered vs 9.5Mt planned)
- Blast hole drilling ahead of plan (509Km drilled vs 430Km planned)
- Bauxite to refinery on track - bauxite conveyed slightly behind plan (9.4Mt delivered vs 9.5Mt planned)

PRODUCTION REFINERY & PORT



Refinery Production

- Achieved **2.20MT (99.1%)** of budgeted Calcined production.
- Challenging first half year with bauxite grade constraints.
 - Lower extractable alumina led to Redside limitations typically seen as milling, and mud handling.
 - Higher oxalate increased caustic usage and impacted plant yield.
- Highlight - improved Refinery Oxalate removal capability which has supported plant yield chemistry during periods of higher Bauxite Oxalate inputs.
- Liquor Burner's total organic carbon removal and oxalate destruction has been above budget. Fac 035 filtration performance has continued to be consistent supporting plant flows.



Calcination and Marketing

- No hydrate shipments planned for remainder of FY26 with all material to be Calcined, with only 1 small hydrate shipment in H1.
- Significant uplift observed in Calcination capability due to installation of splitter ducts.
- Dust management at Port has presented a challenge and will remain a focus area.

OPERATIONAL UPDATE – PROJECTS

Lower Hotham Road – demobilisation completed.



OPERATIONAL UPDATE – PROJECTS – LOWER HOTHAM ROAD



OPERATIONAL UPDATE – PROJECTS

Ashcroft Road - update

Usage of road remains as minimal as possible.

- Road grading occurred end January 2026
- Ongoing road grading works will continue
- Heavy vehicle deliveries only (ie flatbed delivery trucks) with Traffic Management Plan
- LVs diverted to access via another route, no longer requiring access via Ashcroft Road
- Day access only will continue (no night access).

OPERATIONAL UPDATE

Chamber of Minerals and Energy WA – 2026 Women in Resources Awards

We're proud to celebrate strong South32 representation among the finalists for the The Chamber of Minerals and Energy of Western Australia - CMEWA 2026 Women in Resources Awards.

These awards are a celebration of the people and programs championing diversity and inclusion across our state's mining and energy sector.

This year, we're thrilled to have three finalists:

- **Michelle Elvy** – nominated for the Outstanding Woman in Resources Award
- **Sammi Rae** – nominated for the Outstanding Operator, Technician or Tradeswoman Award
- **South32 Worsley Alumina** – nominated for the Outstanding Company Initiative Award for our Women in Leadership Program

Being a finalist is already an amazing achievement, and we couldn't be prouder of our people and teams leading the way in creating an inclusive, equitable and inspiring workplace.



ENVIRONMENT UPDATE



ENVIRONMENT –UPDATE

1. Application to DWER to amend buffer around 3 trees

- All 3 trees destroyed during Boddington fire
- Application has been withdrawn by Worsley and supported by DWER

2. Kings Park Orchid Program

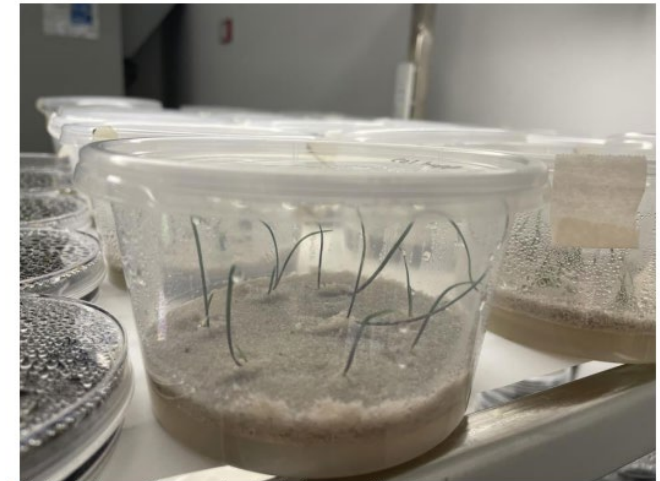
- Established partnership with Kings Park to collect seeds and symbiotic fungi for cryopreservation in Western Australia's native seed bank.
- Kings Park has successfully germinated seeds and is running trials to determine if these orchids can be grown in controlled environments
- Collections taken from all known populations, waiting on feedback on last collection due to early flowering period.

3. Spring Surveys

- A total of 4,587ha of pre-clearance surveys has been completed over the past 2 years, covering up to three years clearing plans
- Updated Flora and Veg Management Plan submitted to DWER and DBCA for review and approval

4. Pig trapping

- Continuation of the trapping program with more than 30 pigs removed within the past 3 months. Including the Gibbs offset property, Saddleback forest areas and Marradong JV properties.



Caladenia hopperiana germinates in tissue culture storage

Fauna Monitoring Innovation Challenge



BOOTRACK



COMMUNITY UPDATE



COMMUNITY UPDATE – FIRE IMPACT



Recent fires:

- December (Christmas Day evacuation)
- January (Australia Day weekend)
- February (truck caught fire on Gold Mine Road)

Financial & In-Kind Support:

- Community Cookup event
- Donated 9,000L fuel truck and an operator at the IC point for 5 days
- Credit at all Boddington cafes for food and beverages to support emergency service crews and displaced families
- Food and supplies for displaced Worsley employees
- Joint donation with Boddington IGA – hand delivered snacks and beverages to DFES fire station HQ.

Announcements coming soon!

- Donations for fire cleanup and infrastructure repairs to Shire of Boddington and Shire of Wandering.
- Winners of the Community Cookup children's colouring-in competition at The Boddington Diner. Prize packs purchased from Boddington Post Office (in 2025).



Posts

Filters

Boddington Bakehouse, WA
13h · 🌐

Wow, what a summer it has been. First off we'd like to join many others in giving a massive heartfelt thanks to each and every person who had a hand in fighting the fires. You are truly our heroes and we couldn't be more thankful for you. Thankyou thankyou thankyou.

[Department of Fire and Emergency Services WA](#)

We would also like to give a big shoutout to [South32](#) Worsley alumina here in Boddington for generously helping us feed everyone involved in the fire efforts, your support does not go unnoticed.

From all of us here at boddington bakehouse, thankyou for everything you have done.

👍👍👍 You and 21 others

[South32 Worsley Alumina](#)
January 13 · 🌐

Saturday's Boddington Community Cookup was one of those days that reminded us how strong this community is. After the Christmas bushfire, the event brought a real sense of togetherness to the town as more than 200 residents came out to thank the volunteers who worked so hard to keep homes and properties safe.

South32 Worsley Alumina was proud to support the day alongside so many others who pitched in. From kids' activities to event support, our team loved being there with the community that always shows up for one another.

To the firefighters, emergency crews and volunteers who protected Boddington, thank you. And to the locals who showed up with heart and generosity, that's the Boddington spirit. 🍷

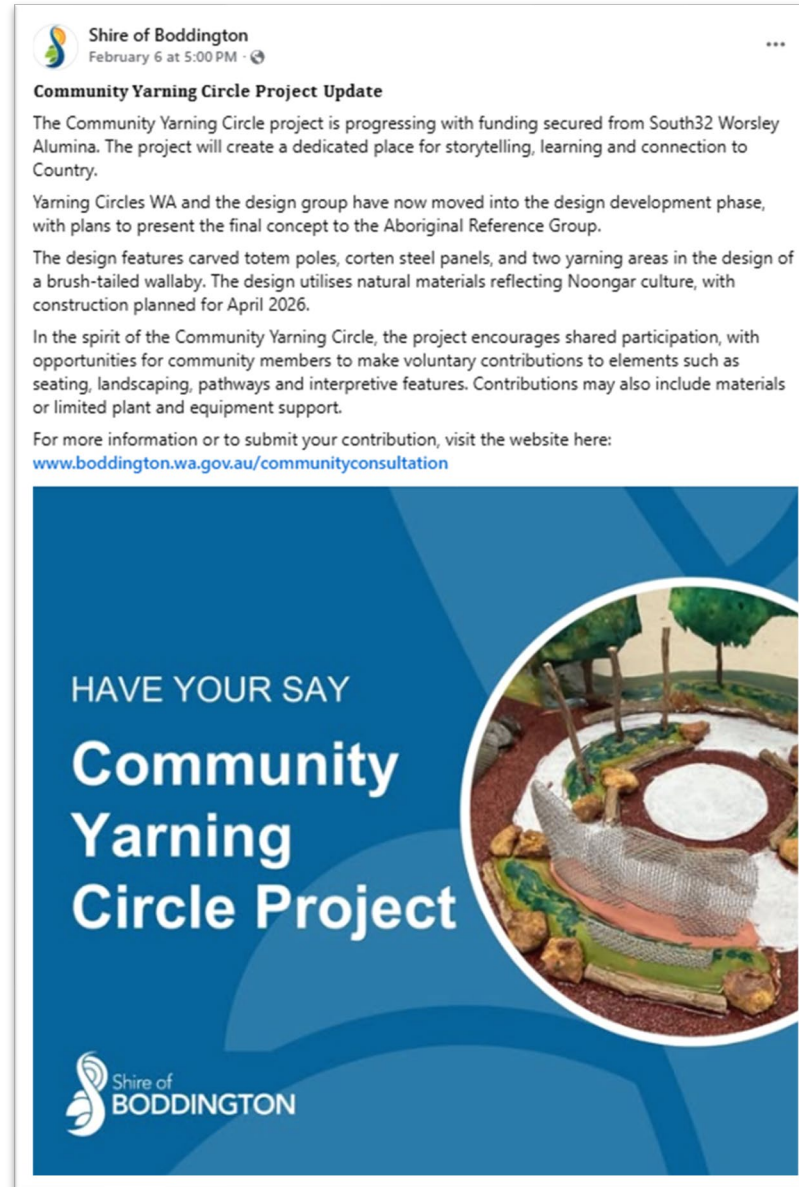
[#South32WorsleyAlumina](#) [#SupportingLocal](#) [#CommunitySpirit](#)



COMMUNITY UPDATE – SOCIAL INVESTMENT

Yarning Circle Project

- Financial support
- In-Kind Support (in progress)



Shire of Boddington
February 6 at 5:00 PM · 🌐

Community Yarning Circle Project Update

The Community Yarning Circle project is progressing with funding secured from South32 Worsley Alumina. The project will create a dedicated place for storytelling, learning and connection to Country.


Yarning Circles WA and the design group have now moved into the design development phase, with plans to present the final concept to the Aboriginal Reference Group.


The design features carved totem poles, corten steel panels, and two yarning areas in the design of a brush-tailed wallaby. The design utilises natural materials reflecting Noongar culture, with construction planned for April 2026.

In the spirit of the Community Yarning Circle, the project encourages shared participation, with opportunities for community members to make voluntary contributions to elements such as seating, landscaping, pathways and interpretive features. Contributions may also include materials or limited plant and equipment support.

For more information or to submit your contribution, visit the website here:
www.boddington.wa.gov.au/communityconsultation

HAVE YOUR SAY
Community Yarning Circle Project



 Shire of BODDINGTON

COMMUNITY UPDATE – SOCIAL INVESTMENT

 **South32 Worsley Alumina**
January 8 · 🌐

🚩 We're proud to support the Boddington Golf Club and the local sporting culture it represents. Our sponsorship has helped boost prize offerings, keep the course looking sharp, and even deliver the long-awaited portable toilet — proof that sometimes the smallest upgrades make the biggest difference!

The new signs look fantastic out on the course, and we appreciate the club showcasing our partnership with such enthusiasm.

[#South32WorsleyAlumina](#) [#BrighterFuturesTogether](#) [#SupportingLocal](#)



 **South32 Worsley Alumina**
December 11, 2025 · 🌐

🏇 South32 Worsley Alumina was proud to support [Narrogin Revheads](#) by donating used conveyor belts to line the burnout pad for their November event.

The conveyor belt donation greatly improved safety for spectators and participants.

What you might not know is that Narrogin Revheads is about more than horsepower, it's about heart. Every dollar raised goes back into community initiatives like the Narrogin CATS Car - helping locals reach specialist medical appointments, Divine You - providing food assistance to the community, and the RFDS Narrogin Airfield shed - supporting the Flying Doctor.

Congratulations Narrogin Revheads, your passion and generosity continue to drive real impact in the community.

[#South32](#) [#south32worsleyalumina](#) [#celebratinglocal](#) [#safety](#) [#community](#)



COMMUNITY UPDATE – SOCIAL INVESTMENT

South32 Worsley Alumina
December 1, 2025 · 🌐

📍 Each month at **Collie PCYC's** safeSPACE™ program, South32 Worsley Alumina teams cook for more than 70 young people. Together we're building stronger communities.
[#ItsOurFuture](#) [#south32worsleyalumina](#) [#CommunitySpirit](#)



Collie PCYC
November 28, 2025 · 🌐

This amazing crew from **South32 Worsley Alumina** External Affairs cooked up an amazing Chilli Con Carn Taco Bowls and Mars Bar Slice. It was certainly a hit with our young people. Is it enough to take the My Kitchen Rules top prize? Time will tell. 😊
[#CollieKidsAreAwesome](#) [#mykitchenrules](#) [#South32](#)

GRANT SUCCESS STORIES



A new ice machine at Boddington Rodeo.



New bathroom tiling at Boddington Bowls Club.

COMMUNITY UPDATE

Community Grants Program

We're excited to share that the South32 Worsley Alumina Community Grants Program is getting a major refresh in 2026 - bigger, better and designed to give local groups more time, more support and more impact.

For the past two years, we've run two grant rounds annually, offering up to \$5,000 for community projects across the Shires of Boddington, Collie, Murray, Wandering, Waroona and Williams, as well as Greater Bunbury and surrounds. After listening to community feedback and reviewing the program, we're making some important improvements.

What's New in 2026? One Bigger Round, More Time to Apply

Instead of two short rounds, we're moving to one annual grant round, open for a full two months - March and April. This gives community groups more breathing room to plan, collaborate and prepare strong applications.

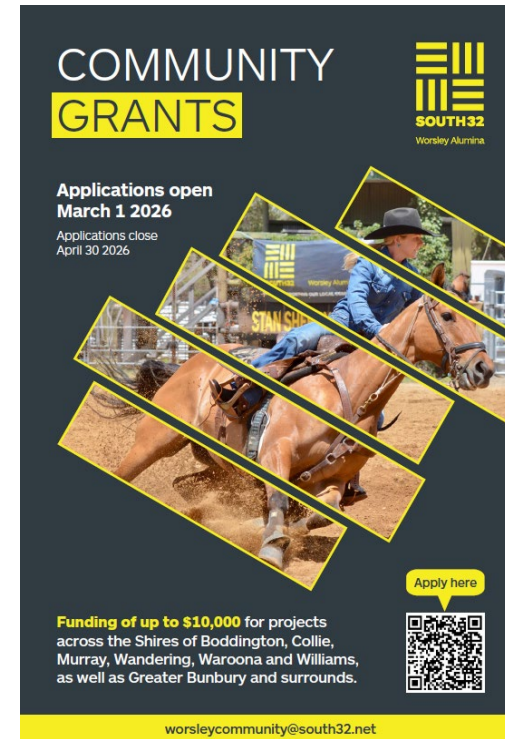
Increased Funding - up to \$10,000

We know many groups have big ideas that need bigger support. That's why the funding limit is increasing to \$10,000 for projects that meet key criteria - helping more long-term, high-impact initiatives come to life.

Funding Delivered in July - All successful applicants will receive their funding in July, giving organisations a clear timeline to plan their projects.

More Support for Applicants - We are working on a new look campaign to help spread the word. Plus, we're planning grant writing workshops and tutorials tailored specifically to the South32 Worsley Alumina Community Grants Program. These sessions will help community groups feel confident and ready to put their best application forward. Stay tuned for dates and details.

If you know a community group who might like to apply, please encourage them to reach out to us at worsleycommunity@south32.net



COMMUNITY UPDATE



Town Office – Options are currently being researched.

Boddington News – On 17 March, South32 volunteers will support the Boddington News by collating the edition.

BBM Site Visit - Offset property & Nullaga - plan visit during cooler weather conditions.

EA Manager - Status update.

LEAP - Request for information status update.

CLC Terms of Reference – Updated and copies provided.

SOUTH32 WORSLEY ALUMINA
COMMUNITY UPDATE
January 2026

CELEBRATING OUR COMMUNITY

A new year always invites reflection, and for many in our community, the end of 2025 will be remembered for both its challenges and its moments of genuine connection.

The fires tested us in ways no one hoped for, yet in the middle of it all, the support, courage and generosity shown by residents, volunteers and emergency services revealed the true character of the Boddington community.

Quiet acts of kindness sat alongside extraordinary efforts, reminding us of the strength we share.

Looking back reminds us that the foundations we build together—safety, strength, and sustainability—carry forward into the year ahead.

This edition features highlights from late 2025, including:

- Movember fundraising success
- Community Liaison Committee (CLC)

Thank you to our employees, partners, and community for your ongoing support.

>>> UNTIL NEXT MONTH
Trevor Stockill, General Manager
Mine and Materials.



MURRAY ADULT RIDERS “MATCHY MATCHY” ENCOURAGEMENT HACK SHOW

On Sunday, 16 November 2025, the Murray Regional Equestrian Centre came alive with colour, energy, and community spirit as the Murray Adult Riders hosted their much-anticipated Matchy Matchy Encouragement Hack Show. South32 Worsley Alumina was proud to sponsor this fun and inclusive event.

The Matchy Matchy Encouragement Hack Show was designed to encourage riders of all ages, levels, and abilities to participate in a relaxed and supportive environment. From beginners finding their confidence to experienced riders enjoying the camaraderie, the event celebrated the joy of riding while strengthening bonds within the local equestrian community.

Local events like this play an important role in building confidence and connection, and we were glad to contribute to its success. We appreciated being acknowledged during the day and seeing the community come together.

At South32 Worsley Alumina, we value investing in our local communities. Supporting events like the Matchy Matchy Encouragement Hack Show is one way we contribute to opportunities that bring people together and strengthen the regions where we live and work.



SLEY ALUMINA MO-BRO'S DIFFERENCE

Leon, Lee, Arvin and Mo Bro's initiative through the annual...

...rd among all... and our own Lee... for his outstanding...

...ght teams together... Matched Giving... 00, the total... exceed \$57,000... programs in mental... late cancer, and...

...Lee, Arvin and Brad... Their efforts... mbined, can make... es.



REVHEADS



Narrogin...

...s and classic... or entertainment... community stalls, the event offered something for all ages and highlighted the energy and pride of the region.

The November event saw some exciting upgrades, with South32 Worsley Alumina donating old conveyor belts that were used to line the burnout pad. The addition improved safety for spectators, while showcasing the strong support of local industry for community events.

Beyond the cars and competition, Revheads continues to make a meaningful impact on the community. All money raised goes directly back into local initiatives, including the CATS Car, which helps local people travel for specialist medical appointments; Divine You, providing food assistance to the Narrogin community; and the Narrogin Airfield shed for RFDS handover, supporting vital Royal Flying Doctor Service operations.

Revheads is more than a showcase of horsepower — it's a celebration of local pride, connection, and generosity. With the support of sponsors and the dedication of the community, the event not only entertains but also strengthens the fabric of regional life.

COMMUNITY UPDATE

53 complaints FY26 - November/December 2025

42 x complaints related to BBM:

- 15 x Dust
- 21 x Noise
- 1 x Environment (rubbish blown from mine site onto Ashcroft Road)
- 2 x Traffic (Reviewed Traffic Management Plan - Lower Hotham & Pinjarra-Williams Road)
- 2 x Blasting
- 1 x Light (light direction redirected immediately after complaint received)

17 complaints FY26 - September/October 2025

13 complaints related to BBM:

- 5 x Dust
- 5 x Noise
- 1 x Traffic – Lower Hotham Road Traffic Management Plan reduced speed limit on public road due to proximity to construction, OBC traffic crossing, and deteriorating road conditions.
- 1 x Stakeholder Engagement – proactive notification sent to incorrect audience.
- 1 x Lighting – SW50 waste dump light was turned off immediately after complaint received.

OPT IN FOR NOTIFICATIONS

Advertisement will continue in Boddington News inviting community members who want to opt-in to receive community notifications via text or email.



The flyer is divided into three main sections. The top left section features a yellow megaphone icon and the text 'KEY UPCOMING ACTIVITIES AT BBM'. Below this, it states that from September, BBM is accommodating around 170 workers at the Newmont camp, with a peak of 200 in December. It also mentions that buses are used for worker transport, limiting parking to 10 light vehicles. The bottom left section notes that 60% of vehicles will turn left out of the camp to reduce local impacts. The top right section is titled 'STAY INFORMED OPT IN FOR COMMUNITY UPDATES' and encourages signing up for notifications about blasting, traffic changes, and events. It provides contact information: 1800 555 958 or worsleycommunity@south32.net, and lists required details: Name, Phone, and Email. A laptop icon is shown next to this text. The bottom right section, on a yellow background, offers alternative contact methods: speaking to South32, contacting worsleycommunity@south32.net, or calling 1800 555 958. A speech bubble icon is next to this text. The footer contains the text 'SOUTH32 WORSLEY ALUMINA COMMUNITY UPDATE' and 'October 2025'.

KEY UPCOMING ACTIVITIES AT BBM

From September, BBM is accommodating around 170 workers at the Newmont camp. This number is expected to remain steady until December, when the workforce will peak at approximately 200 workers.

To minimise traffic impacts on Gold Mine Road, BBM is using buses for worker transport, with only a maximum of 10 Light Vehicles (LVs) permitted to park at the camp.

Importantly, approximately 60% of all vehicles (buses and LVs) will turn left out of the camp, traveling away from neighbouring properties - helping reduce potential impacts on the local community and Boddington town centre.

STAY INFORMED
OPT IN FOR COMMUNITY UPDATES

Want to receive timely notifications about blasting, controlled burns, traffic changes and community events, and other BBM activities? Sign up today!

Call 1800 555 958 or email worsleycommunity@south32.net with your contact details:

- Name
- Phone
- Email

Stay connected and help us keep you informed.

If you have any concerns or want to speak to South32 you can contact us at worsleycommunity@south32.net or contact South32 Boddington Bauxite Mine by phone on 1800 555 958.

SOUTH32 WORSLEY ALUMINA
COMMUNITY UPDATE
October 2025

COMMUNITY – CLC PROFILING

Why

Sharing who the members are demonstrates openness and accountability.

It shows the committee is made up of real, local people who represent community interests rather than being a “closed group.”

Public profiles help validate that members have relevant experience or community ties.

It reassures stakeholders that decisions and feedback come from diverse, informed voices.

Profile – please email Chrissy with the below

Headshot - adds a personal touch; supply a professional headshot or book a time with Chrissy.

Name

Role: e.g. Chairperson, Community Representative

Affiliation: e.g. local business, school, resident, etc.

Short Bio: 2–3 sentences about your background and community involvement

How community members can reach you: provide your preferred email, phone or business name/address

Profiling will be printed in Boddington News.

