



# LEANO LA LOAGO LE BADIRI

MEEPO YA MANKANESE YA SOUTH32 YA HOTAZEL



*Lobaka kwa SLP4 (2023-2028)*



# Lenaanethalo la Diteng

Lenaane la Manaanethalo.....	3
Lenaane la Ditshwantsho.....	4
1. Ketapele (Molawana wa bo 46a).....	6
1.1 Matseno.....	6
1.2 Lefelo le Moepo o Leng Kwa go Lone .....	7
1.3 Maikaelelo a Leano leno la Loago le Badiri .....	8
1.4 Dintlha ka Kgwebo .....	9
1.5 Mafelo ao Badiri ba Tswang Kwa go One.....	9
1.6 Baagi bao Moepo wa South32 o Tlhomilweng Gaufi le Bone.....	10
1.7 Ponelepele ka Badiri ya Lobaka lwa 2023 – 2028.....	11
2. Tlhabololo ya Lefapha la Tsa Badiri Molawana wa bo 46b)	
2.1 Dintlha-kakaretso.....	12
2.2 Go Ikobela Molao wa Tlhabololo ya Dikgono-Tiro .....	13
2.3 Leano la Tlhabololo ya Dikgono-Tiro .....	13
2.4 Dikgono Tsa Go Itse go Buisa le go Itse Dipalo (Foromo Q).....	14
2.5 Thuto ya Bagolo le Katiso (AET).....	15
2.6 Diphatlhatiro Tse go Leng Thata go di Tlatsa (Foromo R) .....	17
2.7 Lenaneothuto la Dikgono tsa konokono Tsa Tiro .....	17
2.8 Boithutatio .....	23
2.9 Dikgono tsa Morago ga go Rola Tiro .....	26
2.10 Leano la Kgatelopele mo Tirong .....	28
2.11 Botataisi.....	29
2.12 Bokatisediwa-tiro.....	30
2.13 Dibasari .....	33
2.14 Tshobokanyo ya Mananeo a Tlhabololo ya Lefapha la tsa Badiri .....	38
3. Tekatekano mo Tirong .....	40
3.1 Matseno.....	40
3.2 Foromo S: Tshobokanyo ya badiri (Badiri ba Leruri) .....	41
3.3 Mekgele ya Tekatekano mo Tirong.....	42
4. Tlhabololo ya Ikonomi ya Selegae (Molawana 46c).....	43
4.1 Matseno.....	43
4.2 Mafelo a South32 e Tlhomileng Mogopolo mo go One go Tlisa Tlhabololo ya Ikonomi ya Selegae .....	43
4.3 Dintlha-Kakaretso Tsa Loago le Ikonomi ya Mmasepala wa Kgaolo wa John Taolo Gaetsewe.....	43
4.4 Maemo a Loago le Ikonomi a a tlhalosiwang kgato ka kgato a Mmasepala wa Selegae wa Joe Morolong le Mmasepala wa Selegae wa Ga-Segonyana.....	49
4.5 Ka fa Tlhabololo-Loago e Lebegang ka Gone .....	53
4.6 Tlamelo ka Matlo le Maemo a Badiri ba Moepo ba Tsheleng mo go One .....	57
4.7 Dithulaganyo Tsa Semmuso Tsa Mafelo a a Tlhokang Tlhabololo Pele .....	71
4.8 Ditlamorago Tse di sa Siamang le Tse di Siameng Tsa Tiro ya Moepo.....	82
4.9 Thulaganyo ya Ditherisano le Bontsi jwa Bana-le-Seabe.....	83

4.10	Thulaganyo ya Meepeo ya Mankanese ya Hotazel ya Tlhabololo ya Ikonomi ya Selegae .....	86
4.11	Diporojeke tsa LED le Boikarabelo ka Tsa Ditšhelete .....	92
5.	Tlamelo ka Matlo la Maemo a go Tshelelwang mo go One (Molawana (c) (i)).....	105
5.1	Matseno.....	105
5.2	Leano la ga Jaanong la Tlamelo ka Matlo le Mafelobonno .....	105
5.3	Go Tsenya Tirisong Leano la Tlamelo ka Matlo le Maemo a go Tshelelwang mo go One .....	109
5.4	Dikotla le Tlhokomelo ya Pholo .....	109
6.	Theko ya Dithoto, Tlhabololo ya Kgwebo le ya Tlamelo ka Dithoto (Molawana46c (vi)).....	110
6.1	Matseno.....	110
6.2	Tshimologo ya theko-dithoto .....	110
6.3	Mekgele ya Theko ya Dithoto.....	112
6.4	Leano la Go Tsenya Theko ya dithoto Tirisong .....	113
6.5	Lenaneo la Tlhabololo ya Kgwebo le ya Dikgono Tsa Motlamela ka Ditirelo .....	113
7.	Phokotso ya Ditiro tsa Moepo le Go Kgaolwa ga Badiri mo Tirong (Molawana 46d)	
	.....	116
7.1	Go Tlhomiswa ga Kopano ya mo Isagweng .....	116
7.2	Mekgwa ya Go Sireletsa Ditiro le go Tila Phokotsego ya go Thapa Badiri.....	116
7.3	Mekgwa ya go tlamela ka ditharabololo di sele le mekgwatsamaiso ya go sireletsa ditiro moo go sa kgonegeng gone go tila ditatlhegelo tsa ditiro.....	119
7.4	Mekgwa ya go okobatsa diphelelo tse di sa siamang mo bathong tsa loago le ikonomi, mo dikgaolong le mo diikonoming tse mo go tsona go sa kgonegeng go tila go kgaolwa ga badiri mo tirong kgotsa go tila go tswalwa ga moepo .....	119
7.5	Madi a go Thusa ka Go Fokodiwa ga Ditiro tsa Moepo le go Kgaolwa ga badiri mo tirong.....	121
8.	Madi a go Thusa (Molawana 46e).....	122
9.	Maikano (Molawana wa bo 46f) .....	123
10.	Metswedi-tshedimosetso.....	124

# Lenaane la Manaanehalo

Lenaanehalo 1: Dintlha ka Kgwebo .....	9
Lenaanehalo 2: Mafelo a Badiri ba South32 ba Tswang Kwa go One go simolola ka di 30 Seetebosigo 2022 .....	9
Lenaanehalo 3: Go Tsenngwa Tirisong ga Leano malebana le Baagi ba Moepo o Dirang mo go Bone .....	11
Lenaanehalo 4: Ponelepele ka Badiri ya Lobaka lwa SLP lwa 2023- 2028 .....	11
Lenaanehalo 5: Go Ikobela Molao wa Tlhabololo ya Dikgono-Tiro .....	13
Lenaanehalo 6: Foromo: Dikgono Tsa Go Itse go Buisa le go Itse Dipalo ga badiri ba South32 go simolola ka di 30 Seetebosigo 2022 .....	14
Lenaanehalo 7: Mokgele wa AET: Badiri ba ba thapilweng ke setlamo .....	15
Lenaanehalo 8: Madi a go Thusa AET: Badiri ba ba thapilweng ke setlamo .....	15
Lenaanehalo 9: Mokgele wa AET: Badiri ba ba sa thapiwang ke setlamo .....	16
Lenaanehalo 10: Madi a go Thusa AET: Badiri ba ba sa thapiwang ke setlamo .....	16
Lenaanehalo 11: Mokgele wa AET: Maloko a baagi .....	16
Lenaanehalo 12: Madi a go Thusa AET: Maloko a baagi .....	16
Lenaanehalo 13: Leano la Go Tsenya AET Tirisong .....	16
Lenaanehalo 14: Diphatlhatiro Tse go Leng Thata go di Tlatsa .....	17
Lenaanehalo 15: Mokgele wa dikgono tsa konokono tsa tiro: Badiri ba ba thapilweng ke setlamo .....	18
Lenaanehalo 16: Mokgele wa dikgono tsa konokono tsa tiro: Badiri ba ba sa thapiwang ke setlamo .....	21
Lenaanehalo 17: Leano la Go Tsenya AET Tirisong .....	21
Lenaanehalo 18: Mokgele wa Boithutiro: Badiri ba ba thapilweng ke setlamo .....	21
Lenaanehalo 19: Madi a go Thusa Lenaneo la Boithutiro: Badiri ba ba thapilweng ke setlamo .....	21
Lenaanehalo 20: Mokgele wa Boithutiro: Maloko a baagi .....	22
Lenaanehalo 21: Madi a go Thusa Lenaneo la Boithutiro: Maloko a baagi .....	22
Lenaanehalo 22: Leano la go Tsenya Boithutiro Tirisong .....	22
Lenaanehalo 23: Mokgele wa dikgono tsa morago ga go rola tiro: Badiri ba ba thapilweng ke setlamo .....	23
Lenaanehalo 24: Madi a go Thusa ka dikgono tsa morago ga go rola tiro: Badiri ba ba thapilweng ke setlamo .....	23
Lenaanehalo 25: Mokgele wa dikgono tsa morago ga go rola tiro: Badiri ba ba sa thapiwang ke setlamo .....	23
Lenaanehalo 26: Madi a go Thusa ka dikgono tsa morago ga go rola tiro: badiri ba ba sa thapiwang ke setlamo .....	23
Lenaanehalo 27: Mokgele wa dikgono tsa morago ga go rola tiro: Maloko a Baagi .....	24
Lenaanehalo 28: Madi a go Thusa ka dikgono tsa morago ga go rola tiro: Maloko a Baagi .....	24
Lenaanehalo 29: Leano la go Tsenya Tirisong Dikgono tsa Morago ga go Rola Tiro .....	24
Lenaanehalo 30: Mokgele ya Leano la Kgatelepele mo Tirong .....	25
Lenaanehalo 31: Go Tsenngwa Tirisong ga Leano la Kgatelepele mo Tirong .....	25
Lenaanehalo 32: Mokgele ya Leano la go Tataisiwa .....	25
Lenaanehalo 33: Mokgele wa Bokatisediwiro: Badiri ba ba thapilweng ke setlamo .....	26
Lenaanehalo 34: Madi a go Thusa Lenaneo la Bokatisediwiro: Badiri ba ba thapilweng ke setlamo .....	26
Lenaanehalo 35: Mokgele wa Bokatisediwiro: Badiri ba ba sa thapiwang ke setlamo .....	27
Lenaanehalo 36: Madi a go Thusa Lenaneo la Bokatisediwiro: Badiri ba ba sa thapiwang ke setlamo .....	27
Lenaanehalo 37: Mokgele ya Tiro ya Malatsi a Boikhutso .....	27
Lenaanehalo 38: Tiro ya Malatsi a Boikhutso: Madi a go Thusa .....	27
Lenaanehalo 39: Leano la go Tsenya Bokatisediwiro Tirisong .....	27
Lenaanehalo 40: Mokgele wa Dibasari: Badiri ba ba thapilweng ke setlamo .....	28
Lenaanehalo 41: Madi a go Thusa ka Dibasari: Badiri ba ba thapilweng ke setlamo .....	29
Lenaanehalo 42: Mokgele wa Dibasari: Maloko a baagi .....	29
Lenaanehalo 43: Madi a go Thusa ka Dibasari: Maloko a baagi .....	29
Lenaanehalo 44: Leano la go Tsenya Thulaganyo ya Dibasari Tirisong .....	30
Lenaanehalo 45: Lenaneo la Go Thusa Sekolo mo Baaging ka Madi le Go Tshegetsa Baša .....	31
Lenaanehalo 46: Go Tsenya Tirisong Lenaneo la Sekolo mo Baaging le Lenaneo la Go Tshegetsa Baša .....	31
Lenaanehalo 47: Mananeo a Tlhabololo ya Lefapha la tsa Badiri – Mokgele .....	32
Lenaanehalo 48: Mananeo a Tlhabololo ya Lefapha la tsa Badiri – Go Thusa ka Madi .....	33
Lenaanehalo 49: Foromo S: Tshobokanyo ya badiri go simolola ka bokhutlo jwa Seetebosigo 2022 .....	35
Lenaanehalo 50: Mokgele ya dingwaga di le tlhano (5) ya HDP le Tiro e e Dirwang ke Basadi .....	36
Lenaanehalo 51: Leano la Go Tsenya EE Tirisong .....	36
Lenaanehalo 52: Ditshupane tsa Ntlha tsa Loago le Ikonomi .....	39
Lenaanehalo 53: Ditshupane Tsa Konokono tsa Loago le Ikonomi .....	44
Lenaanehalo 54: Tshedimotsetso ka Baagi mo Nageng .....	46
Lenaanehalo 55: Tshedimotsetso ka Dingwaga tsa Bogolo .....	46
Lenaanehalo 56: Tlhogo ya Lelapa .....	47
Lenaanehalo 57: Porofense ya Botsalo .....	48
Lenaanehalo 58: Dipuo .....	48
Lenaanehalo 59: Palo ya Baagi ba ba Nang le Mophato-Godimo wa Thuto .....	49

Lenaanethalo 60: Baagi go ya ka Mofuta wa Matlo a Bone .....	50
Lenaanethalo 61: Baagi ba e Leng Beng ba Matlo.....	50
Lenaanethalo 62: Baagi ba ba Nang le Motswedi wa Bone wa Metsi .....	51
Lenaanethalo 63: Baagi ba ba Tlamelwang ka Metsi .....	51
Lenaanethalo 64: Baagi ba ba Nang le Motlakase .....	53
Lenaanethalo 65: Baagi ba ba Nang le Matlwana-Boithusetso .....	53
Lenaanethalo 66: Baagi ba ba Nang le Tirelo ya go Olelwa ga Matlakala .....	54
Lenaanethalo 67: Ba ba Kgonang go Fithelela Inthanete (ka diperesente).....	55
Lenaanethalo 68: Baagi ba ba Nang le Didirisiwa Tsa go Tsena mo Inthaneteng .....	55
Lenaanethalo 69: Palo ya Malapa a a felelwang ke madi a go reka Dijo mo Dikgweding di le 12 tse di fetileng .....	56
Lenaanethalo 70: Ba e leng Beng ba Dithoto Tsa Ntlo.....	57
Lenaanethalo 71: Selekanyo sa Bokebekwa jo bo Lekannwang ka Diperesente tsa Malapa a a ltemogetseng Bokebekwa mo Dikgweding di le 12 Tse di Fetileng.....	57
Lenaanethalo 72: Baagi le Maemo a Bone ka Tsa Tiro.....	59
Lenaanethalo 73: Malapa le Maemo a One ka Tsa Tiro.....	59
Lenaanethalo 74: Dipalo tsa Maemo a Letseno la Ngwaga le Ngwaga la Baagi ba Mmasepala wa Kgaolo wa John Taolo Gaetsewe .....	59
Lenaanethalo 75: Go tsamaisanya mekgele le/kgotsa maikaelelo-magolo a puso-selegae le mananeo a tlhabololo e kgolo.....	64
Lenaanethalo 76: Ditlamorago Tse di sa Siamang le Tse di Siameng Tsa Tiro ya Moepo.....	68
Lenaanethalo 77: Ditherisano Tsa SLP le Bana-le-Seabe ba Bagolo.....	69
Lenaanethalo 78: Tshobokanyo ya Thulaganyo ya Ditherisano le Bontsi Jwa Bana-le-Seabe .....	70
Lenaanethalo 79: Diphelelo Tsa Thulaganyo ya Ditherisano le Bontsi Jwa Bana-le-Seabe.....	73
Lenaanethalo 80: Porojeke 1 ya LED .....	77
Lenaanethalo 81: Porojeke 2 ya LED .....	78
Lenaanethalo 82: Porojeke 3 ya LED .....	79
Lenaanethalo 83: Porojeke 4 ya LED .....	80
Lenaanethalo 84: Porojeke 5 ya LED .....	81
Lenaanethalo 85: Porojeke 6 ya LED .....	82
Lenaanethalo 86: Porojeke 7 ya LED .....	83
Lenaanethalo 87: Porojeke 8 ya LED .....	84
Lenaanethalo 88: Porojeke 9 ya LED .....	85
Lenaanethalo 89: Maemo a ga Jaanong ka Tlanelo ka Matlo .....	86
Lenaanethalo 90: Go Tsanya Tirisong Leano la Tlanelo ka Matlo le Maemo a go Tshelwang mo go One .....	86
Lenaanethalo 91: Tshimologo ya Theko-Dithoto (Foromo T) go simolola ka la di 30 Seetebosigo 2022 .....	88
Lenaanethalo 92: Tshobokanyo ya Theko-Dithoto ya tshekatsheko ya thulaganyo ya theko-dithoto (go simolola ka la di 30 Seetebosigo 2022) .....	89
Lenaanethalo 93: Mekgele ya Dingwaga di le Tlhano ya Theko ya Dithoto .....	89
Lenaanethalo 94: Madi a go thusa (akhaonto e e kgonang go nna le morokotso) ka botsamaisi jwa go fokodiwa ga ditiro tsa moepo le go kgaolwa ga badiri mo tirong .....	96
Lenaanethalo 95: Madi othe a go thusa SLP ka 2023 go fitlha ka 2028 .....	97

## Lenaane la Ditshwantsho

Setshwantsho 1: Mekgwa-Tiro ya South32 .....	6
Setshwantsho 2: Mmepa wa Lefelo .....	7
Setshwantsho 3: Mafelo ao Badiri ba Leruriba ba Tswang kwa go One .....	10
Setshwantsho 4: Mokgwa wa HRD wa South32.....	12
Setshwantsho 5: Lefelo le Bommasepala bao South32 e leng mo go Bone (ba Kgaolo le ba Selegae) .....	44
Setshwantsho 6: Bommasepala ba Selegae mo teng ga Kgaolo ya John Taolo Gaetsewe.....	50
Setshwantsho 7: Go Thusa GDP ya Porofense ga Mmasepala wa Kgaolo .....	52
Setshwantsho 8: Peresente ya thuso ya setheo sengwe le sengwe sa go thusa lkonomi ya Mmasepala wa Kgaolo wa John Taolo Gaetsewe .....	52
Setshwantsho 9: Palogotlhe ya Phuduga ya 2016-2021 Porofense ka Nngwe .....	55
Setshwantsho 10: Selekanyo sa Motlakase o o Neng wa Imololwa ka nako ya Go Imolola Motlakase .....	60
Setshwantsho 11: Malapa a a nang le seabe mo ditirong tsa temothuo mo teng ga Mmasepala wa Kgaolo wa John Taolo Gaetswe .....	65
Setshwantsho 12: Peresente ya baagi ba ba amilweng ke HIV/AIDS ka ntsha ya selekanyo sa bone sa lehuma mo Aforika Borwa .....	68
Setshwantsho 13: Malapa le Letseno la One la Ngwaga le Ngwaga .....	70
Setshwantsho 14: Thulaganyo ya South32 ya go Tlhopha Porojeke ya LED .....	86
Setshwantsho 15: Sekema sa Go Nna le Ntlo sa Maatlafatso .....	108
Setshwantsho 16: Tshedimosetso ya HMM ka Tlanelo ka Matlo .....	108

## Lenaanefoko la Mareo

Khutshwafatso	Bokao
AET	Thuto ya Bagolo le Katiso
ATR	Pego ya Ngwaga le Ngwaga ya Katiso
BBBEE	Go Matlafadiwa Seikonomi ga Bantsho ka Kakaretso
BEE	Go Matlafadiwa ga Bantsho Seikonomi
CPP	Leano la Kgatelopele mo Tirong
DMRE	Lefapha la Ditsompelo tsa Diminerale le Eneji
DoL	Lefapha la Badiri
EE	Tekatekano mo Tirong
EEA	Molao wa Tekatgekano mo Tirong, wa ka 1998 (Molao wa bo 55 wa ka 1998)
ESD	Tlhabololo ya Kgwebo le ya Dikgono Tsa Motlamela ka Ditirelo
FF	Kopano ya Isagwe
FLC	Dikgono tsa Tiro Tsa Thuto ya Motheo
FY	Ngwaga wa Ditšhelete
GVA	Gross Value Add
Ba HDP	Batho ba ba sa Bolong go Kgaphelwa kwa Thoko
HRD	Tlhabololo ya Lefapha la tsa Badiri
HRDP	Lenaneo la Tlhabololo ya Lefapha la tsa Badiri
HLC	Leano la Tlamelo ka Matlo le Maemo a Badiri ba Moepo ba Tsheleng mo go One
IDP	Leano tlhabololo la Motho ka Nosi
IDP	Leano tlhabololo le le Kopantsweng
LED	Tlhabololo ya Ikonomi ya Selegae
MCIII	Tšhata ya Moepo ya 2018
Tšhata ya Moepo 2018	Tšhata ya Go Matlafadiwa ga Bantsho ka Kakaretso mo go Tsa Loago le Ikonomi mo Meepong ya Aforika Borwa le mo Intasetering ya Diminerale, ya 2018 (GN 1002 mo GG 41934 ya 27 Lwetse 2018)
MOU	Memorantamo wa Tumulano
MPRDA	Molao wa Tlhabololo ya Ditsompelo tsa Diminerale le Peteroliamo, wa ka 2002 (Mola wa bo 28 wa ka 2002) o o tlhabolotsweng
MQA	Balaodi ba Dithutego tsa Ditiro tsa Moepo
MWP	Lenaneo la Ditiro Tsa Moepo
NQF	Thulaganyo ya Bosetšhaba ya Dithutego
PESD	Theko-Dithoto, Kgwebo le Tlhabololo ya go Tlamela ka Dithoto
PWD	Motho yo o Tshelang ka Bogole
SDF	Motlhatlheledi wa Tlhabololo ya Dikgono-Tiro
SETA	Bathati ba Setheo sa Thuto le Katiso
SLP	Thulaganyo ya Loago le ya Badiri
Di-SMME	Dikgwebopotlana, tsa Bogolo jo bo mo Magareng le Tse Dinnye
WSP	Thulaganyo ya Dikgono tsa mo Tirong

# 1. Ketapele (Molawana wa bo 46a)

## 1.1 Matseno

Kgwebo ya mo Aforika Borwa ya Mankanese ya Moepo wa South32 e e bonwa mo teng ga Tidima ya Kalahari e e tletseng mankanese, kwa Kapa Bokone, e e tshwereng diperesente di le 80 tsa manya otlhe a Mankanese mo lefatsheng lotlhe. Kgwebo eno ya mankanese e dirwa ke meepo e mebedi ya mankanese. Moepo o o butsweng fa godimo ga lefatshe wa Mamatwan o simolotse go dira lobaka lwa halofo ya dingwaga di le lekgolo tse di fetileng, mme moepo o tiro ya lone e dirwang ka fa tlase ga lefatshe wa Wessels o ne wa simolola go dira dingwaga di le mmalwa morago ga moo.

Kwa South32, re dumela gore fa ditsompelo tsa tlhologo di dirilwe ka tsela e di kgonang go itsetsepela ka yone, di ka fetola matshelo a batho gore a nne botoka. Seno ke karolo ya botlhokwa ya maikaelelo a rona - go dira pharologano ka go tlhabolola ditsompelo tsa rona tsa tlhago gore re tokafatse matshelo a batho gone jaanong le a dikokomana tse di tlang. Re dira gore go nne le boleng mo mafelong a re dirang mo go one, e bile re thusa setšhaba ka tsela e e siameng ka kakaretso ka go tlamela ka dilwana tse lefatshe le di tlhokang, go tlamela ka ditiro, go tlhabolola dikgono-tiro tsa batlamela ka dithoto, go tswa matsholo mo baaging, le go busetsa beng ba dišere merokotso ya bone.

### Mekgwatiro ya Rona



#### CARE

We care about people, the communities we're a part of and the world we depend on.



#### TRUST

We deliver on our commitments and rely on each other to do the right thing.



#### TOGETHERNESS

We value difference and we openly listen and share, knowing that together we are better.



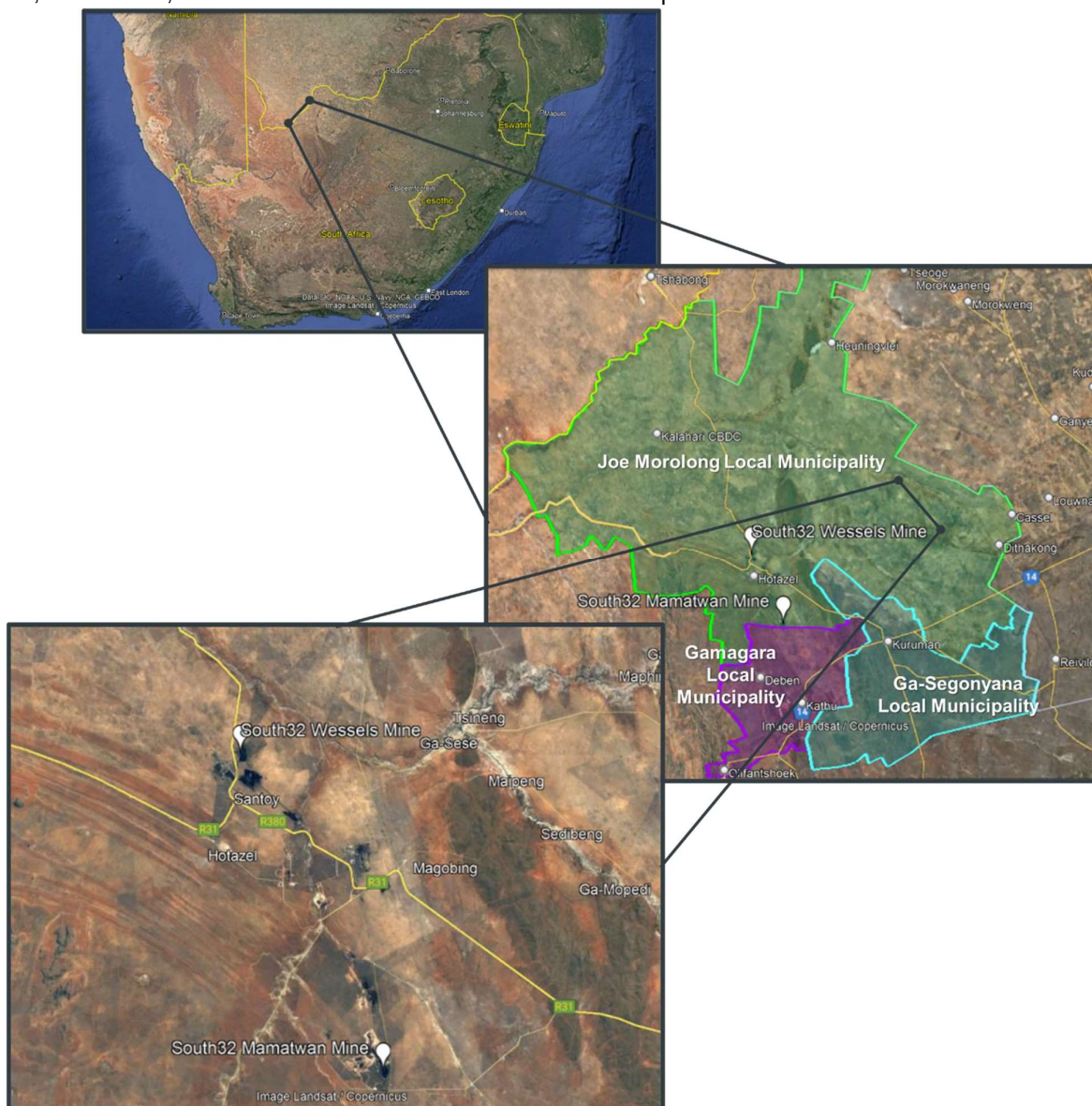
#### EXCELLENCE

We are courageous and challenge ourselves to be the best in what matters.

Setshwantsho 1: Mekgwa-Tiro ya South32

## 1.2 Lefelo le Moepo o Leng Kwa go Lone

Dikgwebo tsa Mankanese tsa South32 di dirwa ke Moepo wa Wessels, o o bapileng le R380 gaufi le Santoy, le moepo wa Mamatwan, o o bapileng le R380, mo e ka nnang dikilometara di le 60 kwa bokone-bophirima jwa Kurumane. Meepo e mebedi eno e wela ka fa tlase ga Mmasepala wa Selegae wa Joe Morolong le Mmasepala wa Kgaolo ya John Taolo Gaetsewe, mme bommasepala ba selegae ba ba gaufi le eno ke Ga-Segonyana le Gamagara. Ditoropo tse di gaufi ke Hotazel, Mothibistad, le Kathu. Setshwantsho se se fa tlase ke mmepe wa lefelo.



Setshwantsho 2: Mmepe wa Lefelo

### 1.3 Maikaelelo a Leano leno la Loago le Badiri

Leano leno la Loago le Badiri (Social and Labour Plan [SLP]) le romelwa tumalanong le melawana le dipeelo tsa tshwanelo ya go dira ditiro tsa moepo; Molao wa Tlhabololo ya Ditsompelo tsa Diminerale le Peteroliamo, wa ka 2002, (Molao wa bo 28 wa ka 2002) (MPRDA) o o tlhabolotsweng; Tšhata ya Go Matlafadiwa ga Bantsho ka Kakaretso mo go Tsa Loago le Ikonomi mo Meepong ya Aforika Borwa le mo Intasetering ya Diminerale, ya 2018 (GN 1002 mo GG 41934 ya 27 Lwetse 2018) (Tšhata ya Moepo ya 2028) le dikaelo tsa go le tsena tirisong; dikaelo tsa Leano la Loago le Badiri; melawana e e tlhabolotsweng mmogo le melao e mengwe yotlhe e e amanang le melawana eno.

Mekgele, jaaka e tlhalosiwa mo dikaelong tsa Leano la Loago le lwa Badiri, ke ya:

- Rotloetse kgolo ya ikonomi le tlhabololo ya ditsompelo tsa diminerale le peteroliamo mo Repaboliking (Karolo 2 (e) ya (MPRDA)
- Go rotloetsa go thapiwa go tswelletsa pele katlaatlaloloago ya Maaforikaborwa otlhe ya loago le ikonomi (Karolo 2 (f) ya MPRDA)
- Go tthomamisa gore batho ba ba nang le ditshwanelo tsa go dira ditiro tsa meepo kgotsa tsa tlhagiso-dikumo ya one ba tsenye letsogo go thusa ka tlhabololo ya loago le ya ikonomi mo mafelong a ba dirang mo go one le kwa mafelong a bantsi jwa badiri ba bonweng go tswa kwa go one - Karolo 2 (i) ya MPRDA le Tšhata ya Go Matlafadiwa ga Loago le Ikonomi ga Bantsho ka Kakaretso ya Intaseteri ya Aforika Borwa ya Meepo le Diminerale (Tšhata ya Moepo, 2018)
- Go dirisa le go atolosa dikgono tse di leng teng tsa tiro go tlhomelela Batho ba ba Kileng ba bo ba Kgaphelwa kwa Thoko (Historically Disadvantaged Persons [Ba-HDP]) le go direla setšhaba

South32 e ititeile sehuba gore e tla nna le seabe se segolo sa go tlisa diphetogo tse di siameng ka go thusa ka tsela e e bothokwa mo tlhabololong ya loago le ikonomi ka:

- Go godisa matlafatso ya ikonomi ka go atolosa dithulaganyo tsa yone tsa go dira gore beng ba dišere ba nne bantsi
- Ka go buelela tekatekano mo tirong ka go thusa batho ba ba kileng ba bo ba kgaphetswe kwa thoko gore ba nne le dikgono-tiro
- Go tlhama ditšhono tsa kgolo ya dikgwebo tsa bantsho
- Go batla badiri mo teng ga bommasepala ba rona ba selegae
- Go tokafatsa tlanelo ka matlo le maemo a maloko a setlhopho sa rona sa badiri a tshelatang mo go one
- Go oketsa seabe se moepo o nang le sone mo tikologong ka go tlisa ditlhabololo tse di kgonang go itsetsepela mo baaging
- Go tthomamisa gore maano a rona a tsamaisana le mekgwa-tiro ya rona le a Tšhata ya Moepo ya Aforika Borwa

Modikologo wa dingwaga di le 5 wa SLP ya South32 o ka mokgwa o o latelang:

- Ngwaga wa bo 1: 1 Phukwi 2023 – 30 Seetebosigo 2024
- Ngwaga wa bo 2: 1 Phukwi 2023 – 30 Seetebosigo 2025
- Ngwaga wa bo 3: 1 Phukwi 2025 – 30 Seetebosigo 2026
- Ngwaga wa bo 4: 1 Phukwi 2025 – 30 Seetebosigo 2027
- Ngwaga wa bo 5: 1 Phukwi 2025 – 30 Seetebosigo 2028

## 1.4 Dintlha ka Kgwebo

Lenaanethalo 1: Dintlha ka Kgwebo

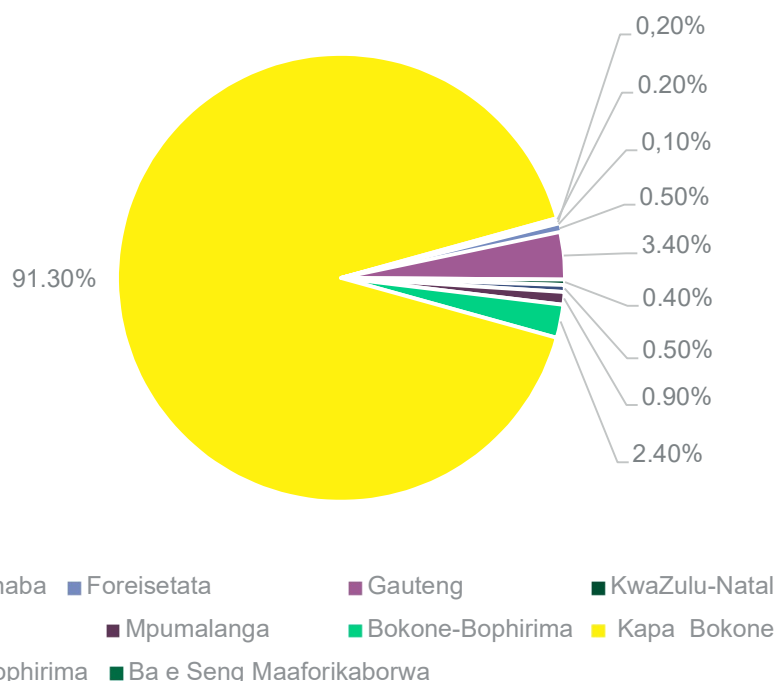
<b>Leina la Setlamo:</b>	Hotazel Manganese Mines Proprietary Limited
<b>Tshwanelo ya Go Dira Ditiro Tsa Moepo:</b>	NC253 le NC252 MR
<b>Aterese ya motho yo o nang le tshwanelo ya go dira ditiro tsa moepo Aterese ya Tiro:</b>	1 Peperboom Avenue Hotazel, 8490, Northern Cape South Africa
<b>Aterese ya Poso:</b>	P O Box 61820 Marshalltown, 2107
<b>Nomoro ya Mogala:</b>	(053) 742 2000
<b>Nomoro ya Fekese:</b>	(053) 742 2105
<b>Lefelo le Moepo o Leng Mo go Lone:</b>	Meepo ya Hotazel ya Mankanese e mo Mmasepaleng wa Kgaolo ya JTG mo porofenseng ya Kapa Bokone, e e mo molelwaneng wa Porofense ya Bokone-Bophirima. Hotazel ke lefelo la konokono la tsamaiso la moepo wa Wessels le wa Mamatwan mme e e dikilometara di le masome a robedi (80) kwa bokone-bophirima jwa Kurumane, fa Mamatwan yone e le dikilometara di le masome a marataro (60) kwa bokone-bophirima jwa Kurumane.
<b>Kumo:</b>	Mankanese
<b>Lobaka la go Dira ga Moepo:</b>	Moepo wa Mamantwan: Dingwaga di le 30 Moeop wa Wessels: Dingwaga tse 60
<b>Ngwaga wa Ditšhelete:</b>	30 Seetebosigo
<b>Lobaka Lwa go Ntsha Pego:</b>	Phukwi go ya go Seetebosigo go ya ka Ngwaga wa Ditšhelete
<b>Motho yo o Nang le Maikarabelo:</b>	Barry Bezuidenhout VP: Mankanese South Africa

## 1.5 Mafelo ao Badiri ba Tswang Kwa go One

Lenaanethalo 2: Mafelo a Badiri ba South32 ba Tswang Kwa go One go simolola ka la di 30 Seetebosigo 2022

Porofense	Palo ya Badiri ba Leruri	Peresente
Kapa Botlhaba	1	0.09%
Foreisetata	6	0.54%
Gauteng	38	3.41%
KwaZulu-Natal	5	0.45%
Limpopo	6	0.54%
Mpumalanga	10	0.90%
Bokone-Bophirima	27	2.43%
Kapa Bokone	1016	91.28%
Kapa Bophirima	2	0.18%

Ba e Seng Maaforikaborwa	2	0.18%
Palogotlhe	1113	100%



Setshwantsho 3: Mafelo ao Badiri ba Leruri ba Tswang kwa go One

## 1.6 Baagi bao Moepo wa South32 o Tlhomilweng Gaufi le Bone

Go fokotsa diphelelo tse di sa siamang tsa tiro ya moepo mo lefelong le o leng mo go lone, Moepo o tlhomile mogopolo thata mo go batleng badiri go tswa mo gare ga batho ba ba kileng ba bo ba kgaphetswe kwa thoko le go tlhabolola dikgono-tiro tsa bone le maloko a a sa berekeng a morafe oo. Ka jalo, leano la kgwebo la South32 ke le le bontshang gore baagi ba ba leng mo lefelong le o tlhomilweng mo go lone ke ba ba Mmasepala wa Kgaolo wa John Taolo Gaetsewe, o akaretsa le Mmasepala wa Selegae wa Joe Morolong, Gamagara le Ga-Segonyana.

Leano leno le bontshiwa ka dipholisi tse di latelang:

1. Go thapiwa pele ba ba leng mo Kgaolong ya JTG ba ba nang le dikgono-tiro, go bo go thapiwa ba ba tswang kwa ntle ga kgaolo eno fa fela go sena badiri ba ba nang le dithutego tse di batlegang mo kgaolong eno.
2. Go tsenya maikatlapelo mo go tlhabololeng dikgono-tiro tsa badiri ba Kgaolo ya JTG ka go tsenyeletsa lenaneo le le tseneletseng la Tlhabololo ya Dikgono tsa Badiri le le tsepileng mogopolo mo go thuseng baagi.
3. Go ne ga tshwarwa dipuisano tse di tseneletseng le bana-le-seabe: ba ba farologaneng go ralala kgaolo ya JTG.
4. Lenaneo la Tlhabololo ya Ikonomi ya Selegae le dirilwe ka tsela e e dirang gore le solegele molemo bommasepala botlhe ba selegae molemo.
5. Ditšhono tsa theko-dithoto, kgwebo le tlhabololo ya go tlamela ka dithoto di tla dirwa pele mo Kgaolong ya JTG.

*Lenaanethalo 3: Go Tsenngwa Tirisong ga Leano malebana le Baagi ba Moepo o Dirang mo go Bone*

<b>Maikano:</b>	Moepo e ikemiseditse go tlisa tlhabololo le phetogo mo baaging ba o dirang mo lefelong la bone ba ba amilweng ke ditiro tsa one. Go fitlhelela seno, moepo o tlhomile mogopolo thata mo go thapeng le go tlhabolola dikgono-tiro tsa maloko a baagi ba selegae, e bile o ikemiseditse go ruta batho tiro ba morafe o o amilweng ke ditiro tsa moepo ba ba neng ba sena dikgono-tiro dipe e bile ba sa bereke.
<b>Tshobokayo:</b>	Mananeo a moepo a tlhabololo ya SLP a rulagantswe ka tsela e e dirang gore ba-HDP ba ba senang dikgono-tiro (segolobogolo ba ba tswang mo mafelong a moepo o dirang mo go one) ba kgone go nna le seabe ka tsela e e mosola mo ditirong tse di kgonang go itsetsepela tsa ikonomi.

## 1.7 Ponelepele ka Badiri ya Lobaka Iwa 2023 – 2028

Ponelepele ka badiri ba South32 le borakonteraka ba konokono ya lobaka Iwa SLP e mo lenaanethalong le le fa tlase.

*Lenaanethalo 4: Ponelepele ka Badiri ya Lobaka Iwa SLP Iwa 2023- 2028*

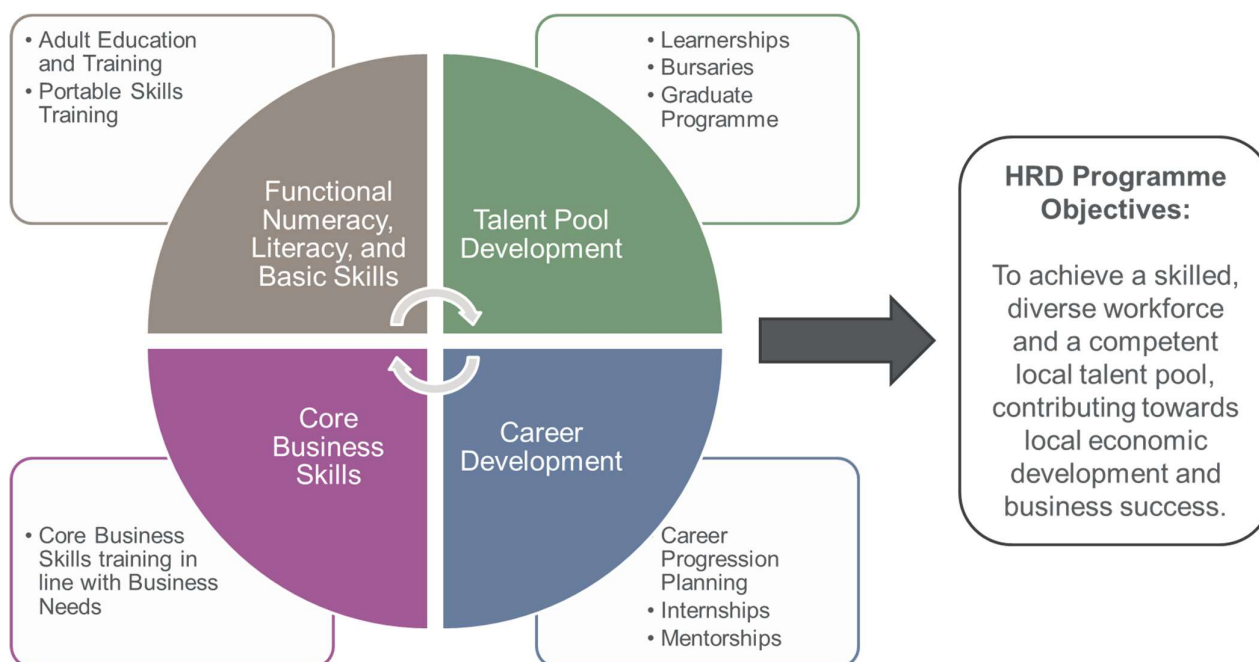
Ga jaana	2023/24	2024/25	2025/26	2026/27	2027/28
<b>Badiri ba Leruri</b>	1256	1264	1264	1264	1264
<b>Badiri ba Dikonteraka</b>	956	956	956	956	956
<b>Palogotlhe</b>	2212	2220	2220	2220	2220

## 2. Tlhabololo ya Lefapha la Tsa Badiri (Molawana wa bo 46b)

### 2.1 Dintlha-kakaretso

Karolo eno e tla bua ka Mananeo a Tlhabololo ya Lefapha la tsa Badiri (Human Resource Development [HRD]) go ya ka Karolo 46 ya Molawana ya MPRDA. Go tsenya lenaneo la HRD tirisong ka tshwanelo, South32 e tla dirisa batlamela ka dithoto ba ba dumeletsweng, fa go tlhokega gone, gore ba tle go neelana ka katiso e e tlhokegang, go netefatsa gore badiri ba tswelela pele go rutwa dikgono-tiro tse di neilweng tetelelo-semmuso.

Leano la Tlhabololo ya Lefapha la tsa Badiri (HRD) la Moepo wa Mankanese wa Hotazel le tlhomile mogopolo mo go direng gore badiri ba nne talente mo tirong le go ela tlhoko ka fa ba dirang tiro ya bone ka gone, go tsamaisana le lenaneo le le ba thusang go gatela pele mo tirong ka go ba ruta dikgono-tiro tse ba tlhokang go nna le tsone le ka mananeo ba badiri ba leruri a a laolwang ke setlamo a boalogi, a dibasari le a boithutatio. Dilo dingwe tse di bothokwa go ya pele ke go nna le dikgono-tiro tsa morago ga go rola tiro le go katisediwa dikgono tsa go itse go buisa le go itse dipalo mo mananeong a a kopantsweng a HRD a boikaelelo jwa one e le ng go netefatsa gore ditiro tsa kgwebo e a atlega mmogo le dikgono-tiro tse di neilweng tetelelo-semmuso tse badiri ba nang le tsone. Setshwantsho se se fa tlase se sobokanya mokgwa wa HRD o South32 e o dirisang:



Setshwantsho 4: Mokgwa wa HRD wa South32

Lenaneo le le kopantsweng le a mangwe la Tlhabololo ya Lefapha la tsa Badiri le akaretsa:

- Go katisiwa mo teng ga setheo le ka kwa ntle ga setheo go godisa dikgono-tiro ba badiri gore ba diragatsa ditiro le maikarabelo a bone
- Tsamaiso ya Go Katisediwa Mokgele wa Tiro ya go baakanyetsa badiri tiro le godisa dikgono-tiro tsa bone
- Thulaganyo ya botsamaisi jwa ditalente go tlaola ba ba santseng ba fatlhoga ba ba nang le ditalente tseo le go di tlhabolola mmogo le go rulaganyetsa tlhatlhamano
- Mananeo a Tlhabololo ya Dikgono Tsa Baokamela Badiri mo Tirong le Boeteledipele go tlhabolola dikgono tsa bookamedi mo tirong, tsa tsa botsamaisi le tsa boeteledipele go tlhomamisa gore badiri ba na le dikgono-tiro jwa go diragatsa maikarabelo a bone mo tirong
- Mananeo a mo teng ga setlamo le a a akaretsang boithutelatiro jwa baagi le bokatisediwa ditiro dingwe tse di kgethegileng go tlamela badiri le baagi ka ditshono gore ba kgone go nna le dithutego tsa mo tirong go tokafatsa

boleng jwa bone jwa botshelo

- Thuso ya go lthuta e tlamela badiri ka thuso ya madi a go tokafatsa dithutego tsa bone tsa thuto, le boleng jwa botshelo ka go dira jalo.
- Katiso ya Thuto ya Bagolo e naya bathapiwa tšhono ya go tokafatsa maemo a bone a thuto le go bona dipatlafalo-potlana tsa go bona ditšhono tsa go katisiwa go ya pele.
- Dibasari mmogo le thuso ya madi a go ithuta di tlamela baagi mmogo le bana ba bathapiwa ka ditšhono tsa go nna le dithutego tse di maleba tsa tiro ya moepo
- Lenaneo la Baalogi le tlamela ka ditšhono tsa tlhabololo ya dithutego tsa Baalogi gore ba bone ditifekeiti tsa bokgoni.
- Dikopano tsa ditherisano le bana-le-seabe go rulaganyetsa, go tsenya tirisong le go baya leitlho leano la tlhabololo ya dikgono-tiro

## 2.2 Go Ikobela Molao wa Tlhabololo ya Dikgono-Tiro

South32 e tla ikobela dipatlafalo tsa Molao wa Tlhabololo ya Dikgono (wa bo 97 wa ka 1998) mme e tla romela Dithulaganyo Tsa Dikgono-Tiro tsa mo Tirong (Workplace Skills Plans [WSP]) le dipego tsa ngwaga le ngwaga tsa katiso kwa Bothating jwa Dithutengo tsa Meepeo (Mining Qualifications Authority [MQA]) go ya ka dipatlafalo tsa Molawana wa bo 46 (b) (i). Leraanathalo 5 le bontsha dintlha tsa go ikwadisa tsa SETA. Pholisi eno gape e kopantswe le thulaganyo ya go duela le go dira topo-tuelo ya makgethwana le dithuso tsa madi tse di tswang go Balaodi ba Dithutego tsa Ditiro tsa Moepo (MQA).

*Leraanethalo 5: Go Ikobela Molao wa Tlhabololo ya Dikgono-Tiro*

<b>Leina la SETA.</b>	Balaodi ba Dithutego tsa Ditiro tsa Moepo (MQA)
<b>Nomoreikwadiso ya SETA</b>	L210780229
<b>Netefatso ya gore go tlhomilwe motlhatlhededi wa Tlhabololo ya Dikgono-Tiro.</b>	Riccardo Popham
<b>Bosupi jwa go romelwa ga leano la dikgono tsa mo tirong le Itlha la go romelwa ga lone.</b>	April 2022

## 2.3 Leano la Tlhabololo ya Dikgono tsa Tiro

South32 e tsenya tirisong mananeo a tlhabololo ya dikgono-tiro a tiro ya one e leng go tlhomelela badiri ka dikgono-tiro tsa go tokafatsa kgatelopele ya bone mo moepong le mo intasetering ya moepo ka kakaretso, mmogo le go gatela pele ga bone mo dikarolong tse dingwe tsa ikonomi.

Mekgele ya tlhabololo ya dikgono tsa tiro kwa South32 ke:

- Go tokafatsa boleng jwa botshelo jwa badiri;
- Go atolosa ditšhono tsa badiri tsa go tokafatsa tiro kwa South32;
- Go tokafatsa pabalesego, ntshokuno le go nna la matswela mo tirong ga badiri;
- Go tokafatsa selekanyo sa dipoelo tsa dipeeletsomadi tsa thuto le katiso;
- Go rotloetsa tiriso ya lefelo la tiro jaaka tikologo e go lthutelwang mo go yone ka tlhagafalo;
- Go letla badiri ba basha go nna le maitemogelo a a maleba ka tiro;
- Go tseweletsa pele ditšhono tsa badiri ka thuto le la katiso; le
- Go dirisa Leano la Dikgono Tsa kwa Lefelong la Tiro jaaka sedirisiwa sa go tsamaisanya tlhabololo ya dikgono-tiro le maano a go godisa kgwebo le maano a tekatekano mo tirong.

## 2.4 Dikgono Tsa Go Itse go Buisa le go Itse Dipalo (Foromo Q)

Lenaanethalo 6: Foromo Q:” Dikgono Tsa Go Itse go Buisa le go Itse Dipalo ga badiri ba South32 go simolola ka di 30 Seetebosigo 2022

Setlhopha	NQF Maemo	Tsamaiso ya go Baya Dithutego ka Ditlhopho	Maaforika		Bakhalate		Mo-India		Basweu		Palogotlhe	
			Banna	Basadi	Banna	Basadi	Banna	Basadi	Banna	Basadi	Banna	Basadi
GET		Ba ba sa Tsenang Sekolo	1	0	0	0	0	0	0	0	1	0
		AET 1	5	0	0	0	0	0	0	0	5	0
		AET 2 / Seema 3, Mophato 5	10	1	0	0	0	0	0	0	10	1
		AET 3 / Seema 5, Mophato 7	15	0	1	0	0	0	0	0	16	0
	1	AET 4 / Seema 7, Mophato 9	14	1	2	0	0	0	1	0	17	1
FET	2	Seema 8 / Mophato 10, NATED 1 / NCV Maemo 1	54	3	4	0	0	0	1	1	59	4
FET	3	Seema 9 / Mophato 11, NATED 2 / NCV Maemo 2	60	8	1	0	0	0	1	1	62	9
FET	4	Seema 10 / Mophato 12, NATED 3 / NCV Maemo 3	340	88	73	5	1	1	50	3	464	97
HET	5	Setifekeiti sa Bosetšhaba/se se Kwa Godimo	27	14	7	2	0	0	7	6	41	22
HET	6	Setefekeiti sa Bosetšhaba/Dipoloma/Setefekeiti se se Kwa Pele/NATED 4 - 6	38	20	7	4	0	0	19	5	64	29
HET	7	Setefekeiti sa Bosetšhaba/ Dipoloma e e Kwa Pele/ Dikirii ya B Tech/ Dikirii ya Batšhelara	20	19	5	1	0	1	9	4	34	25
HET	8	Batšhelara ya Dikirii ya Onase/ Dipoloma ya Morago ga Kalogo/ Dikirii ya Batšhelara	23	17	3	1	3	1	9	6	38	25
HET	9	Setefekeiti sa Bosetšhaba/ Dikirii ya Masetase/Dipoloma ya Masetase	5	4	1	0	0	0	1	0	7	4
HET	10	Digerata Tsa Bongaka le Dikirri Tsa Morago ga Gerata ya Bongaka	0	0	0	0	0	0	0	0	0	0
E e sa umakiwang		E e sa umakiwang	1	0	0	0	0	0	0	0	1	0
<b>Palogotlhe</b>			<b>613</b>	<b>175</b>	<b>104</b>	<b>13</b>	<b>4</b>	<b>3</b>	<b>98</b>	<b>26</b>	<b>819</b>	<b>217</b>
<b>Palogotlhe</b>											<b>1036</b>	

## 2.5 Thuto ya Bagolo le Katiso (AET)

Boikaelelo jwa AET ke go naya badiri le maloko a baagi tšhono ya go itse go buisa le go itse dipalo ka go tsena ditelase tse di rutang go Buisana ka Seesemane, le Go Itse Dipalo. South32 e tla thusa ka go tokafatsa Tlhabololo ya Dikgono-Tiro ka go oketsa palo ya badiri ba ba itseng go buisa le go kwala ka go tsaya karolo mo AET, ka:

- Go Kopanya matsholo a AET jaaka a tshimologo ya go nawa katiso go ya pele;
- Go akaretsa le Mokgatlo o o Lwelang Ditshwanelo Tsa Badiri o e len baemedi ba go tsaya karolo mo AET;
- Go akgoelwa diphitlhelelo mo teng ga setlamo.

Maemo a AET a lekana le “Mephato” e e latelang:

- AET 1: Mophato 3
- AET 2: Mophato 5
- AET 3: Mophato 7
- AET 4: Mophato 9

South32 gape e na le lenaneothuto la Lekwalo la Materiki la Bagolo la badiri ba ba le batlang. Mananeo a AET a tshamilwe le go tshegediwa ka mokgwa o o latelang:

- Bathapiwa: Eno e tsamaisanngwa le dikgato tsa ga jaanong tsa ntlha tsa go ithuta ga badiri go buisa le go kwala go ya ka Foromo Q
- Maloko a baagi: Eno e tla tsamaisanngwa le pono ya ntlha ya loago le ikonomi ya dikgato tsa ga jaanong tsa go ithuta go buisa le go kwala

### 2.5.1 Mekgele ya AET – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya AET le ditekanyetsokabo tsa madi tsa badiri ba ba thapilweng ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 7: Mokgele wa AET: Badiri ba ba thapilweng ke setlamo*

AET	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
AET 1	1	1	1	1	1	5
AET 2	2	2	2	2	2	10
AET 3	3	3	3	3	3	15
AET 4	3	3	3	3	3	15
Materiki wa Bagolo	6	6	6	6	6	30
<b>Palogotlhe</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>75</b>

*Lenaanethalo 8: Madi a go Thusa AET: Badiri ba ba thapilweng ke setlamo*

AET	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
AET 1	R9 450	R9 923	R10 395	R10 868	R11 340	R51 975
AET 2	R18 900	R19 845	R20 837	R21 879	R22 973	R104 434
AET 3	R34 000	R35 700	R37 485	R39 359	R41 363	R187 907
AET 4	R34 000	R35 700	R37 485	R39 359	R41 363	R187 907
Materiki wa Bagolo	R56 700	R59 538	R62 370	R65 208	R68 040	R311 856
<b>Palogotlhe</b>	<b>R153 050</b>	<b>R160 706</b>	<b>R168 572</b>	<b>R176 673</b>	<b>R185 079</b>	<b>R844 080</b>

## 2.5.2 Mekgele ya AET – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya AET le ditekanyetsokabo tsa madi tsa badiri ba ba sa thapiwang ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 9: Mokgele wa AET: Badiri ba ba sa thapiwang ke setlamo*

AET	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
AET 3	4	4	4	4	4	20
AET 4	4	4	4	4	4	20
<b>Palogotlhe</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>40</b>

*Lenaanethalo 10: Madi a go Thusa AET: Badiri ba ba sa thapiwang ke setlamo*

AET	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
AET 3	R45 000	R47 250	R49 613	R52 093	R54 698	R248 653
AET 4	R45 000	R47 250	R49 613	R52 093	R54 698	R248 653
<b>Palogotlhe</b>	<b>R90 000</b>	<b>R94 500</b>	<b>R99 225</b>	<b>R104 186</b>	<b>R109 396</b>	<b>R497 307</b>

## 2.5.3 Mekgele ya AET – Maloko a Baagi

Mekgele ya AET le ditekanyetsokabo tsa madi tsa maloko a baagi di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 11: Mokgele wa AET: Maloko a baagi*

AET	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
AET 3	4	4	4	4	4	20
AET 4	4	4	4	4	4	20
<b>Palogotlhe</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>40</b>

*Lenaanethalo 12: Madi a go Thusa AET: Maloko a baagi*

AET	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
AET 3	R45 333	R47 600	R49 980	R52 479	R55 151	R250 543
AET 4	R45 333	R47 600	R49 980	R52 479	R55 151	R250 543
<b>Palogotlhe</b>	<b>R90 667</b>	<b>R95 200</b>	<b>R99 960</b>	<b>R104 958</b>	<b>R110 302</b>	<b>R501 087</b>

## 2.5.4 Leano la Go Tsenya AET Tirisong

*Lenaanethalo 13: Leano la Go Tsenya AET Tirisong*

<b>Maikano:</b>	<p>South32 e itlamo go tsenya tirisong mananeo a AET jaaka mokgwa wa go fitlhelela dipatlafalo-potlana tsa go tsena mo dithulaganyong tse di maleba tsa boithutelatiro le go ithutela tiro nngwe e e kgethegileng ka:</p> <ul style="list-style-type: none"> <li>Go tlamela AET 1-4 go badiri ba ba tshwanelegang le maloko a baagi ka nakwana le ka nako e e tletseng;</li> <li>Go tlamela ka lenaneothuto ya Materiki wa Bagolo;</li> <li>Go Netefatsa gore Batlhatlheledi le batlamela ka ditirelo ke ba ba tshwanelegang;</li> <li>Go tlamela barutwana ba ba nang le bokgoni ka ditifikeiti tsa dinaga di sele, le tsa naga ya rona tse di amogelesegang; le</li> <li>Go tswa letsholo-temoso ka melemo ya AET ka go dirisana mmogo le boeteledipele jwa mokgatlho o o lwalang ditshwanelo tsa badiri.</li> </ul>	
<b>A o sikarang maikarabelo a jone Maemo</b>	<b>Go Tsenya Leano Tirisong</b>	<b>Sebaka sa Nako</b>

Mookamedi-Mogolo wa HRD	Go tlaola batlamedi ba ditirelo ba selegae ba ba dumeletsweng, ba ba nang le batlhatlheledi ba AET ba ba tlhokegang gore ba tsenye lenaneo tirisong.	E a tswela
Mookamedi-Mogolo wa HRD	Go kwala dipholisi tsa ka fa badiri le maloko a AET a tla thapiwang ka gone le go kwadisiwa mo tirong.	E a tswela
Mookamedi-Mogolo wa HRD	Go simololwa ga mananeothuto a AET a badiri le maloko a baagi.	E a tswela
Baeteledipele ba Mafapha	Go letla batsayakarolo go ya go tsenela ditiro/katiso e e amanang le AET	E a tswela
Baeteledipele ba Mafapha	Go tlaola di IDP (Leano le le Kopantsweng la Tlhabololo) tsa ba e tlleng go nna baithuti ba AET	E a tswela

## 2.6 Diphatlhatiro Tse go Leng Thata go di Tlatsa(Foromo R)

Lenaanethalo 14: Diphatlhatiro tse go leng thata go di tlatsa

Maemo mo Tirong	Maemo	Lebaka la go bo Phatlhatiro e sa Kgone go Tladiwa	Kgato ya go Tlatsa Phatlhatiro
Mmenejara-Kakaretso	Mmenejara wa Paakanyo ya Didirisiwa	Badiri ba ba Neilweng Makwalo a Bokgoni ka ntlha ya maitemogelo a mantshi a bone	Go Batla Badiri ba ba Nang le Bokgoni Go rulaganyetsa Tlhatlhamano mo Tirong
Bomankge ba seporofeshele ba ba rutegileng ba ba nang le maitemogelo le setlhopha sa botsamaisi sa maemo a a fa gare	Moenjenere wa Tšhafo Mookamedi-Mogolo wa HSE Mookamedi-Mogolo wa Tsenyo-Mowa Moenjenere wa Matlapa Baenjenere	Maitemogelo a Nako e Telele Lefelo le le Kgakala Ditirelo Tse di Lekanetseng	Go Batla Badiri ba ba Nang le Bokgoni Go rulaganyetsa Tlhatlhamano mo Tirong
Badiri ba ba nang le bokgoni jwa botegeniki le jwa thuto, batsamaisi-potlana, baokamela-badiri mo tirong	Badira-ka-Diatla botlhe (Boramotlakase ba Dikoloi, Mekheneke wa Enjene ya Disile le Ba ba Tsenyang Metšhini)	Maitemogelo a Nako e Telele Lefelo le le Kgakala Ditirelo Tse di Lekanetseng Go tshwanelegela tiro sntle Tura	Tlhatlhamano mo Tirong ka mananeo a thuto ya mo teng ga setlamo

## 2.7 Lenaneothuto la Dikgono tsa konokono Tsa Tiro

Boikaelelo jwa lenaneo la dikgono tsa konokono tsa tiro ke go tlhomelela badiri ka dikgono tse di tlhokegang gore ba diragatse maikarabelo a bone a tiro ka katlego. Dikgono tsa konokono di tla nna di ntse di tsamaisana le melawana ya pabalesego le dikarolo tsotlhe le dipatlafalo tsa setegeniki tsa kgwebo.

Jaaka fa South32 e tswela pele go tlhoma mogopolo mo go tsa tlhamosešwa le go tokafatsa bokgoni jwa ditiro tsa rona, lenaneo la rona la dikgono tsa konokono tsa badiri ba ba thapiwang ke setlamo le ba ba sa thapiwang ke setlamo le tla bontsha tlhokego ya dikgono tse dingwe tse di ntšha le tse di kgethegileng tse di tlhokwang ke moepo wa mo isagweng.

## 2.7.1 Dikgono tsa Konokono Tsa Tiro – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya dikgono tsa konokono tsa tiro le ditekanyetsokabo tsa madi tsa konokono tsa tiro tsa badiri ba ba thapilweng ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

Lenaanethalo 15: Mekgele wa dikgono tsa konokono tsa tiro: Badiri ba ba thapilweng ke setlamo

Diporokeramo	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa
Go Sutisa Metšhini le go e Rota ka Pabalesego	60	R306 000	60	R336 600	60	R367 200	60	R397 800	60	R428 400	300	R1 836 000
COMSOC 1 le 2	15	R195 000	15	R202 800	15	R210 600	15	R218 400	15	R226 200	75	R1 053 000
SP: Moemedi wa Tsa Pholo le Tshireletsego	15	R34 800	15	R36 540	15	R38 280	15	R40 020	15	R41 760	75	R191 400
SP: Bokgoni B UG/Ka fa Godimo ga Lefatshe	15	R23 200	15	R24 940	15	R26 680	15	R28 420	15	R30 160	75	R133 400
SP: Bokgoni A UG/Ka fa Godimo ga Lefatshe	10	R11 590	10	R13 330	10	R15 070	10	R16 810	10	R18 550	50	R75 350
SP: Mothusi wa Mothuba-Maje	10	R34 800	10	R36 540	10	R38 280	10	R40 020	10	R41 760	50	R191 400
SP: Kamogelo ya Maanya	10	R11 590	10	R13 330	10	R15 070	10	R16 810	10	R18 550	50	R75 350
SP: Sedirisiwa se se Kgweediwang	50	R306 000	50	R336 600	50	R367 200	50	R397 800	50	R428 400	250	R1 836 000
Mokgweetsa Sedirisiwa sa Motšhini	200	R1 224 000	200	R1 254 600	200	R1 285 200	200	R1 315 800	200	R1 346 400	1000	R6 426 000

Mothokomela lebanta la tsamaiso-dithoto	10	R11 590	10	R13 330	10	R15 070	10	R16 810	10	R18 550	50	R75 350
Thuso ya Potlako 1-2	60	R102 000	60	R107 100	60	R112 200	60	R117 300	60	R122 400	300	R561 000
Maikarabelo a Semolao	30	R51 000	30	R53 550	30	R56 100	30	R58 650	30	R61 200	150	R280 500
Patlisiso ka kotsi	10	R15 000	10	R15 750	10	R16 500	10	R17 250	10	R18 000	50	R82 500
ICAM	10	R65 000	10	R68 250	10	R71 663	10	R75 246	10	R79 008	50	R359 167
Gore Bereka kwa Godimo	30	R189 000	30	R198 450	30	R207 900	30	R217 350	30	R226 800	150	R1 039 500
Ditsamaiso Tsa Maatla-Gare a Motlakase	15	R225 000	15	R236 250	15	R247 500	15	R258 750	15	R270 000	75	R1 237 500
Bearing Failure Analysis	2	R15 000	2	R16 875	2	R18 750	2	R20 625	2	R22 500	10	R93 750
Tlhokomelo ya Diteransefo ma	5	R37 500	5	R39 375	5	R41 250	5	R43 125	5	R45 000	25	R206 250
Go Bereka mo Lefelong le le Pitlaganeng	5	R33 500	5	R35 175	5	R36 850	5	R38 525	5	R40 200	25	R184 250
Kgokelo ya Motlakase mo Mmung le Tshireletso mo Legadimeng	5	R33 500	5	R35 175	5	R36 850	5	R38 525	5	R40 200	25	R184 250
Go Katediwa	10	R40 000	10	R42 000	10	R44 000	10	R46 000	10	R48 000	50	R220 000

Mariki												
Go Logetsa	5	R40 000	5	R42 000	5	R44 000	5	R46 000	5	R48 000	25	R220 000
Katiso ya Tshomarelo ya Ditsompelo	5	R85 000	5	R93 500	5	R102 000	5	R110 500	5	R119 000	25	R510 000
Mosekaseki	5	R100 000	0		5	R100 750	0		5	R101 500	15	R302 250
Motereitara	2	R40 000	0		2	R40 750	0		2	R41 500	6	R122 250
Go Katisediwa Tiriso ya OEM Mokgweetsi/ Motegeniki	6	R95 000	6	R103 500	6	R112 000	6	R120 500	6	R129 000	30	R560 000
Go Tlosa Dinoga	10	R31 000	0		10	R32 550	0		10	R34 100	30	R97 650
Khoso ya go Ikgopotsa Molaisi le Mokgweetsi wa Selaisa Maanya le Badiri	25	R30 000	25	R30 750	25	R31 500	25	R32 250	25	R33 000	125	R157 500
<b>MADI OTLHE A GO THUSA SLP</b>	<b>635</b>	<b>R3 386 070</b>	<b>618</b>	<b>R3 386 310</b>	<b>635</b>	<b>R3 731 763</b>	<b>618</b>	<b>R3 729 286</b>	<b>635</b>	<b>R4 078 138</b>	<b>3141</b>	<b>R18 311 567</b>

## 2.7.2 Mekgele ya dikgono tsa Konokono Tsa Tiro– Badiri ba ba Thapilweng ke Setlamo

Mekgele ya dikgono tsa konokono tsa tiro le ditekanyetsokabo tsa madi tsa badiri ba ba sa thapiwang ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 16: Mekgele wa dikgono tsa konokono tsa tiro: Badiri ba ba sa thapiwang ke setlamo*

Diporokeramo	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa	Mokgele	Madi a go Thusa
SP: Moemedi wa Tsa Pholo le Tshireletsego	10	R34 800	5	R36 540	10	R38 280	5	R40 020	10	R41 760	40	R191 400
SP: Bokgoni B UG/Ka fa Godimo ga Lefatshe	5	R23 200	5	R24 940	5	R26 680	5	R28 420	5	R30 160	25	R133 400
SP: Bokgoni A UG/Ka fa Godimo ga Lefatshe	5	R11 590	5	R13 330	5	R15 070	5	R16 810	5	R18 550	25	R75 350
SP: Mothusi wa Mothuba-Maje	10	R34 800	5	R36 540	5	R38 280	5	R40 020	5	R41 760	30	R191 400
SP: Kamogelo ya Maanya	6	R11 590	2	R13 330	2	R15 070	2	R16 810	2	R18 550	14	R75 350
SP: Sedirisiwa se se Kgweediwang	20	R306 000	20	R336 600	20	R367 200	20	R397 800	20	R428 400	100	R1 836 000
Mokgweetsa Sedirisiwa sa Motšhini	130	R1 224 000	130	R1 254 600	130	R1 285 200	130	R1 315 800	130	R1 346 400	650	R6 426 000
Motlhokomela lebanta la tsamaiso-dithoto	10	R11 590	10	R13 330	10	R15 070	10	R16 810	10	R18 550	50	R75 350
Thuso ya Potlako 1-2	10	R17 000	10	R22 100	10	R27 200	10	R32 300	10	R37 400	50	R136 000
Maikarabelo a Semolao	10	R17 000	10	R19 550	10	R22 100	10	R24 650	10	R27 200	50	R110 500
Katiso ya Kolotsana ya seporo	25	R60 000	25	R62 200	25	R64 400	25	R66 600	25	R68 800	125	R322 000

Patisiso ka kotsi	5	R7 500	5	R8 250	5	R9 000	5	R9 750	5	R10 500	25	R45 000
ICAM	2	R13 000	2	R13 650	2	R14 333	2	R15 049	2	R15 802	10	R71 833
Gore Bereka kwa Godimo	20	R63 000	20	R72 450	20	R81 900	20	R91 350	20	R100 800	100	R409 500
Go Sutisa le go Rora ka Pabalesego	30	R306 000	30	R336 600	30	R367 200	30	R397 800	30	R428 400	150	R1 836 000
<b>MADI OTLHE A GO THUSA SLP</b>	<b>298</b>	<b>R2 141 070</b>	<b>284</b>	<b>R2 264 010</b>	<b>289</b>	<b>R2 386 983</b>	<b>284</b>	<b>R2 509 989</b>	<b>289</b>	<b>R2 633 032</b>	<b>1444</b>	<b>R11 935 083</b>

## 2.7.3 Leano la go Tsenya Tirisong Dikgono tsa Konokono Tsa Tiro

Lenaanethalo 17: Leano la Go Tsenya AET Tirisong

<b>Maikano:</b>	South32 e ikemiseditse go ruta badiri ba ba thapilweng ke setlamo le ba ba sa thapiwang ke setlamo Dikgono tsa Konokono Tsa Tiro go tokafatsa tthagiso-dikumo ya mongwe le mongwe le go atlega ga kgwebo ka kakaretso.	
<b>Maemo a go Ikarabela</b>	<b>Go Tsenya Leano Tirisong</b>	<b>Sebaka sa Nako</b>
Mookamedi-Mogolo wa HRD	Ka metlha o sekaseka matsholo a konokono a go katisehiwa dikgono-tiro gore a kgone go supa ditlhaelo go ya ka tshekatsheko ya ditlhoko tsa kgwebo, melawana ya pabalesego, maano a tlahololo le dipatlafalo tsa go tsamaisa kgwebo.	E a tswela
Mookamedi-Mogolo wa HRD	Go netefatsa lego rekotla dithutego tsothe tsa badiri go tthomamisa gore Ditifekeiti tsothe tsa badiri tsa bokgoni di maleba e bile di mo nakong.	E a tswela
Mookamedi-Mogolo wa HRD	Badiri ba tshwanetse go tlathlobiwa go ya ka dikgono-tiro le ditlhaelo tsa bokgoni tse di felelang ka gore maemo a bokgoni jwa badiri ke jo bo ntseng jang.	E a tswela
Mookamedi-Mogolo wa HRD	Go tlamela ka katiso le thuto go ya ka dikaelo tse di tlahositsweng, ditlhaelo tsa dikgono-tiro le go tsamaisana le mekgele ya botsamaisi jwa HDP	E a tswela

## 2.8 Boithutiro

Boithutiro ke lenaneothuto le le kwadisitsweng le le neilweng tetelelosemmuso le le akaretsang go nna le maitemogelo a a mosola a tiro, mmogo le go ithuta dikgopolo ka serutwa se se ithutwang, e leng go kopanya thuto ya mo tirong le ya kwa setheong sa thuto. Karolo ya go ithuta e e rulagantsweng ya boithutiro e tla akaretsa ditlhopha tsa tekanyetso ya yuniti tse di tlokegang gore modiri a nne le thutego e e batlegang, ke gore, thuto ya motheo, thuto ya konokono le go ithutela tiro nngwe e e kgethegileng. Gape boikaelelo jwa boithutiro ke go thusa baithuti ba ba tlhophetsweng go dira kgatelopele mo tirong ka go rutwa dikgono-tiro tse di tlokegang le kitso gore ba kgone go gatela pele go feta. South32 e tla dirisa lenaneothuto la Boithutiro jaaka thotloetso ya konokono ya leano la rona la setlhopha se se nang le talente, go tlamela badiri ba mo isagweng ka ditlhoko tsa bone tsa Tiro go tswa mo gare ga setlhopha sa rona sa badiri le mo baaging ba moepo o dirang mo gare ga bone.

### 2.8.1 Mekgele ya Boithutiro – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya Boithutiro le ditekanetsokabo tsa madi tsa badiri ba ba thapilweng ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

Lenaanethalo 18: Mekgele wa Boithutiro: Badiri ba ba thapilweng ke setlamo

Lenaneothuto	Lobaka	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
		Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela
Diminerale Go tlotlha	Dingwaga tse 2	3	0	3	3	3	3	3	3	3	3	15	12
Moepo Tsa	Dingwaga tse 2	3	0	3	3	3	3	3	3	3	3	15	12
Boenjenerere Tsa	Dingwaga tse 2	3	0	3	3	3	3	3	3	3	3	15	12
<b>Palogotlhe</b>		<b>9</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>45</b>	<b>36</b>

Lenaanethalo 19: Madi a go Thusa Lenaneo la Boithutairo: Badiri ba ba thapilweng ke setlamo

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Diminerale Go tlhotlha	R 350 000	R 840 000	R 771 570	R 810 338	R 850 854	R 3 622 762
La Dimenerale	R 485 000	R 672 000	R 1 069 426	R 1 122 896	R 1 179 042	R 4 528 364
Boenjenere Tsa	R 350 000	R 735 000	R 771 570	R 810 338	R 850 854	R 3 517 762
<b>Palogotlhe</b>	<b>R 1185 000</b>	<b>R 2 247 000</b>	<b>R 2 612 566</b>	<b>R 2 743 572</b>	<b>R 2 880 750</b>	<b>R 11 668 888</b>

## 2.8.2 Mekgele ya Boithutairo – Maloko a Baagi

Mekgele ya Boithutairo le ditekanyetsokabo tsa madi tsa maloko a baagi di bontshiwa mo manaanethalong a a fa tlase.

Lenaanethalo 20: Mokgele wa Boithutairo: Maloko a baagi

Lenaneothuto	Lobaka	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
		Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela
Diminerale Go Tlhotlha	1-2 Dingwaga	20	0	10	20	10	10	10	10	10	10	60	50
Boenjenere Tsa	1-2 Dingwaga	16	0	8	16	8	8	8	8	8	8	48	40
Tse e Seng Tsa Moepo/ Tsa Boenjenere	1-2 Dingwaga	10	0	5	10	5	5	5	5	5	5	30	25
<b>Palogotlhe</b>		<b>46</b>	<b>0</b>	<b>23</b>	<b>46</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>138</b>	<b>115</b>

Lenaanethalo 21: Madi a go Thusa Lenaneo la Boithutairo: Maloko a baagi

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Diminerale Go Tlhotlha	R400,000	R840,000	R441,000	R463,050	R486,203	R2,630,253
Tsa Boenjenere Tsa	R320,000	R672,000	R352,800	R370,440	R388,962	R2,104,202
Tse e Seng Tsa Moepo/ Tsa Boenjenere	R200,000	R420,000	R220,500	R231,525	R243,101	R1,315,126
<b>Palogotlhe</b>	<b>R920,000</b>	<b>R1,932,000</b>	<b>R1,014,300</b>	<b>R1,065,015</b>	<b>R1,118,266</b>	<b>R6,049,581</b>

### 2.8.3 Leano la go Tsenya Boithutatiro Tirisong

Lenaanethalo 22: Leano la go Tsenya Boithutatiro Tirisong

<b>Maikano:</b>	HMM e ikemiseditse go tlamela badiri (18.1) le ba e seng bbadiri (18.2) ka ditšhono tsa Boithutatiro. Go thapiwa ga baithuti, segolo bogolo ba 18.2 go tla ikaega ka gore a go na le ditshono tsa go thapiwa ga bone ka nako ya fa ba fetsa dithuto tsa bone. Go thapiwa ga Baithuti go tla tsamaelana le rešio ya go thapiwa g ya ka Pholisi ya go thapa ya Tekatekano mo Tirong ya 80:20 ya Ba-HDP go ya go ba e seng Ba-HDP.	
<b>Maemo a go Ikarabela</b>	<b>Go Tsenya Leano Tirisong</b>	<b>Sebaka sa Nako</b>
Mookamedi-Mogolo wa HRD	O tlamela Moithuti ka katiso e e tshwanetseng mo tirong, go akaretsa le go mo naya Motataisi gore a mo katise le go mo tshegetsa mo mokgeleng wa gagwe wa tiro ka nako yotlhe ya katiso.	E a tswela
Mookamedi-Mogolo wa HRD	O tlamela Barutwana ka didirisiwa tse di tshwanetseng le go Okamela Barutwana sentle ka botlalo.	E a tswela
Mookamedi-Mogolo wa HRD	O sekaseka Barutwana fa ba le mo tirong le go tlamela ka direkoto tsa dipholo tsa bone tsa go ithuta le go katisiwa ka maikaelelo a go ntsha pego ka tsone le go tlaola baithuti ba ba ka thapiwang, gore ba gatele pele mo tirong le matsholo a katiso go ya pele.	E a tswela
Baeteledipele ba Mafapha	Go dirisa di IDP go tlaola baithuti ba ba tshwanelegelang Boithutatiro	E a tswela
Baeteledipele ba Mafapha	Ba letla badiri go tsenela boithutatiro le go tsenya bangwe ka nakwana mo maemong a bone	E a tswela

## 2.9 Dikgono tsa Morago ga go Rola Tiro

Maikaelelo a lenaneo la South32 la Dikgono tsa Morago ga go Rola Tiro ke go thomelela badiri le maloko a baagi ka dikgono di sele gore ba di dirise ka kwa ntle ga tikologo ya meepo. Go tla tlhokega gore go nne go tlhomilwe mogopolo mo go nneng le dikgono tsa morago ga go rola tiro go baakanyetsa badiri maemo a mo go one go ka nnang ga nna le kgonagalo ya go fokodiwa ga badiri mo tirong, phokotsa ya ditiro tsa moepo le kgonego ya go tshwalwa ga moepo.

South32 e tla thomamisa gore mananeo a dikgono tsa morago ga go rola tiro e tla afe a a tla rutwang ngwaga le ngwaga tumalanong le ditshwanelo tsa badiri le tsa baagi fa moepo o santse o dira. South32 gape e tla leka go loga maano a go golaganya lenaneothuto la dikgono tsa morago ga go rola tiro le diporojeke tsa tlabololo ya lkonomi ya Selegae le Kgwebo le ditshono tsa Tlabololo ya Dikgono Tsa Batlamela ka Dithoto. Maikaelelo e tla nna go dirisa dikgono tse di ithutilweng mo teng ga setlamo go diragatsa diporojeke le mananeothuto a a rutwang ke South32.

Mananeothuto a dikgono tsa morago ga go rola tiro a go ka diregang gore a akarediwe (go tla dirwa tshwetso ka lenaane la bofelo ka nako ya tekanyetsokabo ya ngwaga le ngwaga): Dikgono tsa motheo tsa kgwebo; Temothuo; Go Katisediwa Tiriso ya PC; Lekwalo la go Kgweetsa; Go Katisediwa Tiro ya Bodisa; Dikgono tsa Didirisiwa Tse di Kgweediwang; Dikgono Tsa Ditirelo Tsa Maemo A Tshoganyetso; Katiso ya Tsa Pabalesego le tiriso ya Dithulusu Tsa Diatla; Dikgono tsa Motheo tsa go Aga.

### 2.9.1 Dikgono tsa morago ga go rola tiro – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya dikgono tsa morago ga go rola tiro le ditekanyetsokabo tsa madi tsa badiri ba ba thapilweng ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 23: Mokgele wa dikgono tsa morago ga go rola tiro: Badiri ba ba thapilweng ke setlamo*

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Dikhoso Tsa Dikgono-Tiro Tsa Morago ga go Rola Tiro	20	20	20	20	20	100
<b>Palogotlhe</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>100</b>

*Lenaanethalo 24: Madi a go Thusa dikgono tsa morago ga go rola tiro: Badiri ba ba thapilweng ke setlamo*

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Dikhoso Tsa Dikgono-Tiro Tsa Morago ga go Rola Tiro	R1 000 000	R1 050 000	R1 100 000	R1 150 000	R1 200 000	R5 500 000
<b>Palogotlhe</b>	<b>R1 000 000</b>	<b>R1 050 000</b>	<b>R1 100 000</b>	<b>R1 150 000</b>	<b>R1 200 000</b>	<b>R5 500 000</b>

### 2.9.2 Dikgono Tsa Morago ga Go Rola Tiro – Badiri ba ba sa Thapiwang ke Setlamo

Mekgele ya dikgono tsa morago ga go rola tiro le ditekanyetsokabo tsa madi tsa badiri ba ba sa thapiwang ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 25: Mokgele wa dikgono tsa morago ga go rola tiro: Badiri ba ba sa thapiwang ke setlamo*

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Dikhoso Tsa Dikgono-Tiro Tsa Morago ga go Rola Tiro	12	12	12	12	12	60
<b>Palogotlhe</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>60</b>

*Lenaanethalo 26: Madi a go Thusa ka dikgono tsa morago ga go rola tiro: Badiri ba ba sa thapiwang ke setlamo*

<b>Lenaneothuto</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>Palogotlhe</b>
Dikhoso Tsa Dikgono-Tiro Tsa Morago ga go Rola Tiro	R129 600	R102 900	R108 045	R113 447	R119 120	R573 112
<b>Palogotlhe</b>	<b>R129 600</b>	<b>R102 900</b>	<b>R108 045</b>	<b>R113 447</b>	<b>R119 120</b>	<b>R573 112</b>

### 2.9.3 Dikgono tsa Morago ga go Rola Tiro – Maloko a Baagi

Mekgele ya dikgono tsa morago ga go rola tiro le ditekanyetsokabomadi tsa Maloko a Baagi di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 27: Mokgele wa dikgono tsa morago ga go rola tiro: Maloko a Baagi*

<b>Lenaneothuto</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>Palogotlhe</b>
Dikhoso Tsa Dikgono-Tiro Tsa Morago ga go Rola Tiro	95	95	95	95	95	475
<b>Palogotlhe</b>	<b>95</b>	<b>95</b>	<b>95</b>	<b>95</b>	<b>95</b>	<b>475</b>

*Lenaanethalo 28: Madi a go Thusa ka dikgono tsa morago ga go rola tiro: Maloko a Baagi*

<b>Lenaneothuto</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>Palogotlhe</b>
Dikgono tsa Morago ga go Rola Tiro Dikhoso	R2 436 000	R2 557 800	R2 685 690	R2 819 975	R2 960 973	R13 460 438
<b>Palogotlhe</b>	<b>R2 436 000</b>	<b>R2 557 800</b>	<b>R2 685 690</b>	<b>R2 819 975</b>	<b>R2 960 973</b>	<b>R13 460 438</b>

## 2.9.4 Leano la go Tsenya Tirisong Dikgono tsa Morago ga go Rola Tiro

*Lenaanethalo 29: Leano la go Tsenya Tirisong Dikgono tsa Morago ga go Rola Tiro*

<b>Maikano:</b>	South32 e ikaelela go tlamela badiri le maloko a baagi ka ditšhono tsa dikgono tsa morago ga go rola tiro, go tsamaisana le diithoko le ditshwanelo tsa badiri, le go akanyetsa dilo tse di rotloetsang kgatelopele ya loago le ikonomi mo gare ga baagi ba moepo o leng mo lefelong la bone.	
<b>A o sikarang maikarabelo a one Maemo</b>	<b>Go Tsenya Leano Tirisong</b>	<b>Sebaka sa Nako</b>
Mookamedi-Mogolo wa HRD	Ke ene a kayang gore ke ditšhono/ditheo dife tse di siametseng ikonomi ka kwa ntle ga moepo, ka go tshwara ditherisano le bana-le-seabe ba ba maleba le go sekaseka Leanothabololo le le Kopantsweng la mmasepala	E a tswelala
Mookamedi-Mogolo wa HRD	O tthatlhoba le go tlhoma Bakatisi ba ba tshwanelang go ya ka fa go tlhokegang ka gone, a tlamela ka mananeothuto a a neilweng tetlelelosemmuso jaaka go tlhokega.	E a tswelala
Kopano ya mo Isagweng	E tthaola dikgono tsa morago ga go rola tiro tse di tshwanelang tse go tla rutwang ka tsone; O bolelela badiri ba ba tlhokang dikgono tsa morago ga go rola tiro ka ditšhono tsa teng.	E a tswelala

## 2.10 Leano la Kgatelopele mo Tirong

Maikaelelo a Leano la Kgatelopele mo Tirong ke go bontsha badiri mokgele wa tiro o ba ka o latelelang, go ba bontsha mekgwa e ba ka e dirisang ya go gatela pele kgotsa go fetola maemo a bone a tiro go ya kwa go a mangwe mo go yone tiro e ba e dirang. Seno se tla fithelelwa ka go nna le dikgono le maitemogelo a a tlhokwang ke ditiro tsa mefuta e e farologaneng. Mofuta wa Kgatelopele mo Tirong o ka nna wa dirisiwa ka nako ya go tlhophha le go thapa, go katiso le go tlhabetlholo dikgono-tiro tsa badiri le botsamaisi jwa talente, mme seno se akaretsa dilo tse di latelang:

- Tshekatsheko ya semmuso ya setlhophha sa badiri ba ba nang le dilatente e dirwa dikgwedi dingwe le dingwe di le thataro (6) jaaka tiro ya ditshekatsheko tse di dirwang ke South32;
- Go rulaganyetsa tthatlhamano mo tirong ya maikarabelo a konokono, a a ikaegileng ka gore a modiri o siametse tiro eo le gore a o tla kgona go e tswelletsa pele;
- Mananeo a Motho ka Bongwe a go Tlhabolola Dikgono Tsa Tirio (di IDP) a kwaletswa baithuti mme a tsepile mogopolo mo dilo tse di latelang:
  - Baalogi
  - Baithuti ba Dibasari
  - Baithutatiro
  - Ba ba tataisiwang
  - Go fithelela dipatlafalo tiro ga badiri
  - Batho ba ba tlhaoletsewang kgatelopele mo tirong

South32 e tla ithamela mananeothuto a yone a Kgatelopele mo Tirong gore e rute ka dikgono-tiro tse di tlaelang go ya ka tshekatsheko ya dipholo tsa dikgonotiro tsa mo teng ga setlamo.

## 2.10.1 Mekgele ya Kgatelopele mo Tirong

Lenaanethalo 30: Mekgele ya Leano la Kgatelopele mo Tirong

Maemo a go Simolola	Maemo a a Batliwang	2022	2023	2024	2025	2026	Palogotlhe
		Mokgele	Mokgele	Mokgele	Mokgele	Mokgele	Mokgele
Mothusa Mothuba Maje	Ramoepo	2	2	2	2	2	10
Mothusa motlhokomela didirisiwa	Motegeniki	4	4	4	4	4	20
Motegeniki	Mookamedi	2	2	2	2	2	10
Ramoepo	Moeteledipele wa shifiti	1	1	1	2	2	7
Motegeniki	GCC	4	4	4	4	4	20
<b>Palogotlhe</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>67</b>

## 2.10.2 Go Tsenngwa Tirisong ga Leano la Kgatelopele mo Tirong

Lenaanethalo 31: Go Tsenngwa Tirisong ga Leano la Kgatelopele mo Tirong

Maikano:	HMM e ikana gore e tlile go tsenya tirisong leano la Kgatelopele mo Tirong le e tlileng go nna leano la konokono la go tlhomelela badiri ba yone le go naya badiri dithoko tsa bone tsa Setlamo.	
Maemo a go Ikarabela	Go Tsenya Leano Tirisong	Sebaka sa Nako
Mookamedi-Mogolo wa HRD	o sekaseka badiri ka bongwe ka metlha gore a kgone go tlamela ka pegelokarabo ka Tiro ya bone le go tlaola ditiro tse ba tlhokang go katisediwa tsone.	E a tswelala
Mookamedi-Mogolo wa HRD	Tlhama ditsela tsa go tthatloga maemotiro le di IDP tse di leng go ya ka dipholo tsa go tthatlhabiwa ga modiri le dithoko tsa tiro le kgwebo. Go bolelela badiri dilo tseno go ba kaela ka ga mekgele-tiro e ba ka e latelelang.	E a tswelala
Mookamedi-Mogolo wa HRD	O tthalosa le go itsise dipatlafalo-potlana tsa maemo mo tirong go a golaganya le dikgato tsa go katisiwa.	E a tswelala
Mookamedi-Mogolo wa HRD	Go tlhama setlhopha se mo go sone go ka akofisiwang go thapiwa ga ba HDP le ba HDP ba basadi ba ba tshwanelegelang diphatlhatiro tse go leng thata go di tlatsa, maano a badiri le Tekatekano mo Tirong mekgele	E a tswelala
Mookamedi-Mogolo wa HRD	Go netefatsa gore batataisi ba itse mekgele ya tiro y modiri mongwe le mongwe le gore ba na le tshedimotsetso e ntsi ka go bulegelwa ga bone ke ditshono	E a tswelala
Mankgale yo o Tsomanang le Badiri	Go tlatsa diphatlhatiro dipe fela ka batho ba go nang le kgonego ya go ba katisetsa maikarabelo a a kwa godimo	

## 2.11 Botataisi

Botataisi bo tihalosiwa go twe ke kamano le thulaganyo ya go abelana maitemogelo le kgakololo ya maemo a a kwa godimo e e dirang gore modiri a nne le bokgoni jo bogolwane jwa go dira tiro. Tataiso ke thulaganyo ya konokono le sedirisiwa sa go tshegetsatsa thabololo ya dikgono-tiro tsa badiri, Tekatekano mo Tirong, leano la HRD, le botsamaisi jwa go bona ka fa badiri ba dirang tiro ya bone ka gone.

Lenaanethalo 32: Mekgele ya Leano la go Tataisiwa

Lenaneo la Tataiso	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Bokatisekwatiro	29	29	29	29	29	145
Barutwana	9	15	15	15	15	69
Badira ka dibasari	19	27	27	27	29	129
Badiri ba AET	29	19	30	19	29	126
Maano a Tlhabololo ya Dikgono Tsa Modiri	25	25	25	25	25	125
<b>Palogotlhe</b>	<b>111</b>	<b>115</b>	<b>126</b>	<b>115</b>	<b>127</b>	<b>594</b>

### 2.11.1 Leano la go Tsenya Tatasiso Tirisong

Maikano:	HMM e ikemiseditse go rotloetsa ditšhono tsa go tataisiwa ga badiri ba yone ba sethophosa sa badiri ba ba nang le dilatente.	
Maemo a go Ikarabela	Go Tsenya Leano Tirisong	Sebaka sa Nako
Mookamedi-Mogolo wa HRD	Go tswelera ka go tsenya tirisong lenaneothuto la Botataisi ngwaga le ngwaga go ya ka ditumalano tsa motataisi/motataisiwa	E a tswelera
Mookamedi-Mogolo wa HRD	Go rulaganya gore go nne le dipuisano tsa ka gale fa gare ga batataisi le batataisiwa tsa pegelokarabo ya ka fa batataisiwa ba dirang ka gone	E a tswelera
Mookamedi-Mogolo wa HRD	Go tlhatlhoba sethophosa sa badiri ba ba nang le ditatente ngwaga le ngwaga le go naya batataisi batataisiwa ba basha	E a tswelera
Mookamedi-Mogolo wa HRD	Go tlhola ba go ka diregang gore e nne batataisi ba basha le go rulaganya katiso e e tlhokegang ya bone gore ba diragatse maikarabelo a bone jaaka batataisi	E a tswelera
Mookamedi-Mogolo wa HRD	Go tlhomamisa gore batataisiwa botlhe ba na le di IDP	E a tswelera

## 2.12 Bokatisediwa-tiro

Bokatisediwatiro bo tlamela baithuti ka maitemogelo a tiro ba ba tlhokang go nna la maitemogelo a go dira tiro ka tlhamalalo jaaka karolo ya dithuto tsa bone gore ba nne le thutego ya bone ya semmuso, kgotsa ba ba tlhokang go aloga le go nna le maitemogelo a tiro fa ba sena go wetsa dithutego tsa bone. Fa ba sena go fetsa dithuto tsa bone, ba ba amogetseng dibasari ba nna le seabe mo thulaganyong ya dingwaga tse pedi ya go aloga ka go dirisa Central Training Accountant (CTA) gore ba bone maitemogelo a tiro.

### 2.12.1 Mekgele ya Bokatisediwa-tiro – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya bokatisediwa-tiro le ditekanetsokabo tsa madi tsa badiri ba ba thapilweng ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

Lenaanethalo 33: Mekgele ya Bokatisediwatiro: Badiri ba ba thapilweng ke setlamo

Lenaneothuto	Lobaka	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
		Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela
Boenjenere jwa Moepo	Dingwaga tse 3	15		2	15	4	17	11	6	6	15	38	53
Boenjenere jwa Motlakase	Dingwaga tse 3	1		1	1	1	2	1	2	1	2	5	5
Boenjenere jwa Metšhini	Dingwaga tse 3	4		2	4	4	6	2	6	4	6	16	14
<b>Palogotlhe</b>		<b>20</b>	<b>0</b>	<b>5</b>	<b>20</b>	<b>9</b>	<b>25</b>	<b>14</b>	<b>14</b>	<b>11</b>	<b>23</b>	<b>59</b>	<b>72</b>
<b>Palogotlhe</b>		<b>20</b>		<b>25</b>		<b>34</b>		<b>28</b>		<b>34</b>		<b>131</b>	

Lenaanethalo 34: Madi a go Thusa Lenaneo la Bokatisediwatiro: Badiri ba ba thapilweng ke setlamo

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Boenjenere jwa Moepo	R7 650 000	R12 112 500	R8 075 000	R8 117,500	R12 197 500	R48 152 500
Boenjenere jwa Motlakase	R900 000	R1 417 500	R950 000	R955 000	R1 440 000	R5 662 500
Boenjenere jwa Metšhini	R2 700 000	R4 252 500	R2 850 000	R2 865 000	R4 320 000	R16 987 500
<b>Palogotlhe</b>	<b>R11 250 000</b>	<b>R17 782 500</b>	<b>R11 875 000</b>	<b>R11 937 500</b>	<b>R17 957 500</b>	<b>R70 802 500</b>

## 2.12.2 Mekgele ya Bokatisediwatiro – Badiri ba ba sa thapiwang ke setlamo

Mekgele ya Bokatisediwatiro le ditekanyetsokabo tsa madi tsa badiri ba ba sa thapiwang ke setlamo di bontshiwa mo manaanethalong a fa tlase.

Lenaanethalo 35: Mokgele wa Bokatisediwatiro: Badiri ba ba sa thapiwang ke setlamo

Lenaneothuto	Lobaka	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
		Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela
Moepo	Dingwaga tse 2	2	-	-	2	2	-	-	2	2	-	6	6
Boenjenere	Dingwaga tse 2	2	-	-	2	2	-	-	2	2	-	6	6
<b>Palogotlhe</b>		<b>4</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>4</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>4</b>	<b>-</b>	<b>12</b>	<b>12</b>

Lenaanethalo 36: Madi a go Thusa Lenaneo la Bokatisediwatio: Badiri ba ba sa thapiwang ke setlamo

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Tiro ya Moepo	R900 000	R945 000	R950 000	R955 000	R960 000	R4 710 000
Boenjenere	R900 000	R945 000	R950 000	R955 000	R960 000	R4 710 000
<b>Palogotlhe</b>	<b>R1 800 000</b>	<b>R1 890 000</b>	<b>R1 900 000</b>	<b>R1 910 000</b>	<b>R1 920 000</b>	<b>R9 420 000</b>

### 2.12.3 Tiro ya Malatsi a Boikhutso

Jaaka karolo e nngwe ya thulaganyo ya South32 ya bokatisediwa tiro, go dirilwe thulaganyo ya go dirwa ga tiro tiro gore baithuti le baalogi ba nne le maitemogelo mo tirong.

Lenaanethalo 37: Mekgele ya Tiro ya Malatsi a Boikhutso

Lenaneothuto	Lobaka	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Tiro e e amanang le ya Moepo	Dikgwedi di le 2 - ngwaga e le 1	10	10	10	10	10	50
Tiro e e sa amanang le ya Moepo	Dikgwedi di le 2 - ngwaga e le 1	10	10	10	10	10	50
Boenjenere	Dikgwedi di le 2 - ngwaga e le 1	10	10	10	10	10	50
<b>Palogotlhe</b>		<b>30</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>150</b>

Lenaanethalo 38: Tiro ya Malatsi a Boikhutso : Madi a go Thusa

Diporokeramo	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Tiro e e amanang le ya Moepo	R1 440 000	R1 440 000	R1 440 000	R1 440 000	R1 440 000	R7 200 000
Tiro e e sa amanang le ya moepo	R1 440 000	R1 440 000	R1 440 000	R1 440 000	R1 440 000	R7 200 000
Boenjenere	R1 440 000	R1 440 000	R1 440 000	R1 440 000	R1 440 000	R7 200 000
<b>Palogotlhe</b>	<b>R4 320 000</b>	<b>R4 320 000</b>	<b>R4 320 000</b>	<b>R4 320 000</b>	<b>R4 320 000</b>	<b>R21 600 000</b>

### 2.12.4 Leano la go Tsenya Bokatisediwatio Tirisong

Lenaanethalo 39: Leano la go Tsenya Bokatisediwatio Tirisong

<b>Maikano:</b>	South32 e ikemiseditse go tlamela ka ditšhono tsa bokatisediwatio tsa mo teng ga setlamo (18.1) le tsa ka kwa ntle ga setlamo (18.2) le lenaneo la Tiro ya Malatsi a Boikhutso go tsamaelana le ditlhoko tsa kgwebo le dipatlafalo tsa tiro tsa mo isagweng.
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Maemo a go Ikarabela	Go Tsenya Leano Tirisong	Sebaka sa Nako
Mookamedi-Mogolo wa HRD	Go tlhotlhomisa ditlhokego tsa kgwebo malebana le dipatlafalo tas bokatisediwa-tiro ya isagwe.	E a tswela
Mookamedi-Mogolo wa HRD	Go tlhama le go tsenya tirisong Lenaneo-temoso le badiri le baagi mo tikologong gore ba bulegelwe ke ditšhono tsa kwa South32.	E a tswela
Mookamedi-Mogolo wa HRD	Go tlhala tlhokego ya go tlhabololo dikgono tsa batho ba ba nang le dithutego go tswa mo baagi ba ba mo tikologong bao moepo o leng mo lefelong la bone mo dikarolong tse dingwe tsa ikonomi.	E a tswela
Mookamedi-Mogolo wa HRD	Baithuti ba ba nnang le maitemogelo a tiro ba bewa leitho, e bile go dirwa ditshekatsheko ka bone Kotara nngwe le nngwe go latedisa kgatelopele y bone	E a tswela

## 2.13 Dibasari

South32 e lemoga tlhokego e seng fela ya go thusa badiri ba yone ka ditšhono tsa tlhabololo ya dikgono-tiro tsa bone, mme gape e thusa le maloko a setšhaba se se mo tikologong gore ba kgone go tsenela thuto ya thešari (dibasari). Basari le lenao di thusa batho go tlhaboloka dikgonok-tiro tsa bone, mme ka go dira jalo ba tlamela kgwebo ka dikgono-tiro tse di tlhokegang. Mokgele ke wa go naya ba HDP basari ya 70:30. Peresente eno e ka farologana go ya ka boleng jwa jwa sethlopha se se leng teng.

Dibasari tse South32 e tlamelang ka tsone di k mokgwa o o latelang:

- Dibasari tsa Thuto ka Botlalo: Baithuti ba ka kgona go bona dibasari tsa dithuto tsa nako e e tletseng kwa Diyunibesithing tsa Aforika Borwa kgotsa kwa Diyunibesithing tsa Thekenoloji go ithuta dirutwa tse di amanang le moepo.
- Thuso ya Madi a go lthuta: Badiri le bone ba ka naya Thuso ya Madi a go lthuta (kadimomadi ya go ithuta) go ba rotloetsa jaaka sethlopha sa badiri gore ba nne le dithutego tse di botoka tsa dirutwa gore ba solegele kgwebo molemo.

### 2.13.1 Mekgele ya Dibasari – Badiri ba ba Thapilweng ke Setlamo

Mekgele ya dibasari le ditekanyetsokabo tsa madi tsa badiri ba ba thapilweng ke setlamo di bontshiwa mo manaanethalong a a fa tlase.

*Lenaanethalo 40: Mokgele wa Dibasari: Badiri ba ba thapilweng ke setlamo*

Lenaneothuto	Lobaka	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotho	
		Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela	Ntšha	Tswela
Dikhoso Tsa N	Dingwaga tse 3	4	0	4	4	4	8	4	4	4	8	20	24
Tse e Seng Tsa Moepo Ditirelo Tse di Amanang le Tsone	Dingwaga tse 3	4	0	4	4	4	8	4	4	3	8	19	24
Dipoloma / Ditifekeiti	1 – 3 Dingwaga	4	0	4	4	4	8	4	4	3	8	19	24
Batšhelara Didikirii/Didipoloma Tse di Kwa Pele	1 – 4 Dingwaga	3	0	3	3	3	6	3	3	1	6	13	18

Di-Dikirii Tsa Morago ga Kalogo (Onase)/Dithuteg o Tsa Seporofešenale	1 – 4 Dingwaga	3	0	1	3	1	4	1	1	1	5	7	13
Masetase Di Dikirii Tsa	1 – 2 Dingwaga	1	0	1	1	1	1	1	1	3	1	7	4
<b>Palogotlhe</b>		<b>19</b>	<b>0</b>	<b>17</b>	<b>19</b>	<b>17</b>	<b>35</b>	<b>17</b>	<b>17</b>	<b>15</b>	<b>36</b>	<b>85</b>	<b>107</b>

Lenaanethalo 41: Madi a go Thusa ka Dibasari: Badiri ba ba thapilweng ke setlamo

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Dikhoso Tsa N	R160 000	R344 000	R552 000	R392 000	R636 000	R2 084 000
Ditirelo Tse di sa Amaneng le Moepo	R200 000	R430 000	R690 000	R490 000	R780 000	R2 590 000
Di Dipoloma/Ditifekeiti	R200 000	R430 000	R690 000	R490 000	R780 000	R2 590 000
Di-Dikirii Tsa Batšhelara/Di-dipoloma Tse di Kwa Pele Di-dipoloma	R180 000	R390 000	R630 000	R450 000	R702 000	R2 352 000
Di-Dikirii Tsa Morago ga Kalogo (Onase)/ Dithutego Tsa Seporofeshenale	R180 000	R378 000	R594 000	R414 000	R648 000	R2 214 000
Dikirii ya Masetase	R60 000	R126 000	R198 000	R138 000	R234 000	R756 000
<b>Palogotlhe</b>	<b>R980 000</b>	<b>R2 098 000</b>	<b>R3 354 000</b>	<b>R2 374 000</b>	<b>R3 780 000</b>	<b>R12 586 000</b>

### 2.13.2 Mekgele ya Boithutairo – Maloko a Baagi

Mekgele ya Dibasari le ditekanetsokabo tsa madi tsa maloko a baagi di bontshiwa mo manaanethalong a a fa tlase.

Lenaanethalo 42: Mokgele wa Dibasari: Maloko a baagi

Lenaneothuto	Lobaka	2023/24		2024/25		2025/26		2026/27		2027/28		Palogotlhe	
		Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela
Dikhoso Tsa N	Dingwaga tse 3	8	0	8	8	8	16	8	8	4	16	36	48
Ditirelo Tse di sa Amaneng le Moepo Ditirelo	Dingwaga tse 3	6	0	6	6	6	12	6	6	3	12	27	36
Di-dipoloma Ditifekeiti	1 – 3 Dingwaga	10	0	10	10	10	20	10	10	5	10	45	50
Di-Dikirii Tsa Batšhelara/di-Tse di Kwa Pele Di-dipoloma	1 – 4 Dingwaga	6	0	6	6	6	12	6	6	3	63	27	30
Di-Dikirii Tsa Morago ga Kalogo (Onase)/Dithutego Tsa Seporofešenale	1 – 4 Dingwaga	4	0	4	4	4	8	4	4	-	4	16	20
Masters Di-Dikirii Tsa	1 – 2 Dingwaga	3	0	3	3	3	3	3	3	-	3	12	12
<b>Palogotlhe</b>		<b>37</b>	<b>0</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>71</b>	<b>37</b>	<b>37</b>	<b>15</b>	<b>51</b>	<b>163</b>	<b>196</b>

Lenaanethalo 43: Madi a go Thusa ka Dibasari: Maloko a baagi

Lenaneoethuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Dikhoso Tsa N	R1 440 000	R2 952 000	R4 536 000	R3 096 000	R4 716 000	R16 740 000
Ditirelo Tse di sa Amaneng le Moepo Ditirelo	R1 080 000	R2 214 000	R3 402 000	R2 322 000	R3 537 000	R12 555 000
Di Dipoloma/Ditifikeiti	R1 800 000	R3 690 000	R5 670 000	R3 870 000	R5 895 000	R20 925 000
Di-Dikirii Tsa Batšhelara/ Di-dipoloma Tse di Kwa Pele	R1 080 000	R2 214 000	R3 4020 000	R2 322 000	R3 537 000	R43 173 000
Di-Dikirii Tsa Morago ga Kalogo (Onase)/ Dithutego Tsa Seporofeshenale	R720 000	R1 476 000	R2 268 000	R1 548 000	R2 322 000	R8 334 000
Dikirii ya Masetase	R540 000	R1 110 000	R1 7100 000	R1 170 000	R1 755 000	R21 675 000
<b>Palogotlhe</b>	<b>R6 660 000</b>	<b>R13 656 000</b>	<b>R6 6996 000</b>	<b>R14 328 000</b>	<b>R2 1762 000</b>	<b>R123 402 000</b>

### 2.13.3 Leano la go Tsenya Thulaganyo ya Dibasari Tirisong

Lenaanethalo 44: Leano la go Tsenya Thulaganyo ya Dibasari Tirisong

<b>Maikano:</b>	South32 e ikemiseditse go tlamela ka ditšhono tsa basari tsa mo teng ga setlamo (18.1) le tsa ka kwa ntle ga setlamo (18.2) Tumalanong le ditlhokego tsa kgwebo le dipatlafalo tsa tiro tsa mo isagweng.	
<b>Maemo a go Ikarabela</b>	<b>Go Tsenya Leano Tirisong</b>	<b>Sebaka sa Nako</b>
Mookamedi-Mogolo wa HRD	Go thotlhomisa ditlhokego tsa kgwebo malebana le dipatlafalo tsa isagwe	E a tswelala
Mookamedi-Mogolo wa HRD	Go itsise kgwebo ka maemo a Intaseteri le go a tsamaisanya le Leano la Dikgono-Tiro Tsa SETA	E a tswelala
Mookamedi-Mogolo wa HRD	Go tlhama le go tsenya tirisong Lenaneo-temoso le badiri le baagi mo tikologong gore ba bulegelwe ke ditšhono tsa basari.	E a tswelala
Mookamedi-Mogolo wa HRD	Tshekatsheko le tlhatlhubo ya ngwaga le ngwaga	E a tswelala
Baeteledipele ba Mafapha	Go tlhaola ba go ka diregang gore e nne barutwana ka thulaganyo ya Leanothabololo la Motho ka Nosi ( Individual Development Plan [IDP])	E a tswelala

## 2.13.4 Sekolo mo Baaging le Lenaneo la Go Tshegetsa Baša

Maikaelelo a Sekolo sa Baagi le Lenaneo la Go Tshegetsa Baša ke go rotloetsa le go kgothatsa baša, go akaretsa le go ba ruta bokgoni jwa go aga, dikgono mo loagong, dikgono tsa botshelo, go tokafatsa mo dithutong tsa bone, go rotloetsega, go nna le seabe mo baaging, jj. South 32 e tla tlamela ka ditšhono tsa dirutwa tse di latelang;

1. Go tataisa Barutwana ka Dipalo le Saense
2. Go dira diroboto mo Sekolong sa Sekontari.
3. Lenaneo la Tlhabololo ya Dikgono-Tiro Tsa Baša
4. Dipalo le Saense mo Dikolong Tsa Poraemari

Lenaanethalo 45: Lenaneo la Go Thusa Sekolo mo Baaging ka Madi le la Go Tshegetsa Baša

Lenaneothuto	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
Sekolo mo Baaging le Lenaneo la Go Tshegetsa Baša	R9,340,000	R9,340,000	R9,340,000	R9,340,000	R9,340,000	R46,700,000
<b>Palogotlhe</b>	R9,340,000	R9,340,000	R9,340,000	R9,340,000	R9,340,000	R46,700,000

## 2.13.5 Go Tsenya Tirisong Lenaneo la Sekolo mo Baaging le Lenaneo la Go Tshegetsa Baša

Lenaanethalo 46: Go Tsenya Tirisong Lenaneo la Sekolo mo Baaging le Lenaneo la Go Tshegetsa Baša

<b>Maikano:</b>	South32 e ikemiseditse go tlamela badiri le maloko a baagi ka ditšhono tsa Sekolo mo Baaging le Lenaneo la Go Tshegetsa Baša, tumalanong le ditlhokego tsa ditshwanelo tsa badiri, mmogo le go akanyetsa dilo tse di tsweliditsang pele loago le ikonomi mo baaging ba lefelo le moepo o dirang mo go lone community.	
<b>Maemo a go Ikarabela</b>	<b>Go Tsenya Leano Tirisong</b>	<b>Sebaka sa Nako</b>
Mookamedi-Mogolo wa HRD	Go tthomamisa ditšhono tse di maleba tsa ikonomi/ditheo tse di kwa ntle ga meepo, Ka go dirisana mmogo le bana-le-seabe ba ba maleba le tshekatsheko ya Leanotlhabololo le le Kopantsweng la mmasepala	E a tswelela
Mookamedi-Mogolo wa HRD	O tlhatlhoba le go tlhoma Bakatise ba ba tshwanelang go ya ka fa go tlhokegang ka gone, a tlamela ka mananeothuto a a neilweng tettelelosemmuso jaaka go tlhokega.	E a tswelela
Kopano ya mo Isagweng	Go tthaola Lenaneo la go Tshegetsa Baša le go Tshwanetseng ga Tlamelwa ka lone; Go bolelela badiri ba ba tlhokang dikgono-tiro ka ditšhono tsa Lenaneo la Go Tshegetsa Baša.	E a tswelela

## 2.14 Tshobokanyo ya Mananeo a Tihabololo ya Lefapha la tsa Badiri

Lenaanethalo 47: Mananeo a Tihabololo ya Lefapha la tsa Badiri – Mekgele

	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
	Mokgele	Mokgele	Mokgele	Mokgele	Mokgele	Mokgele
Mekgele ya AET- Badiri ba ba thapilweng ke setlamo	29	19	30	19	29	126
Mekgele ya AET- Badiri ba ba sa Thapiwang ke Setlamo	8	8	8	8	8	40
AET - Banna	8	8	8	8	8	40
Dikgono tsa Konokono Tsa Tiro - Badiri ba ba Thapilweng ke Setlamo	635	618	635	618	635	3141
Dikgono tsa Konokono Tsa Tiro - Badiri ba ba sa Thapiwang ke Setlamo	298	284	289	284	289	1444
Dibasari- Badiri ba ba THapilweng ke Setlamo	19	36	52	34	51	192
Dibasari - Baagi	37	74	108	74	66	359
Tiro ya Malatsi a Boikhutso	30	30	30	30	30	150
Baithutatiro- Badiri ba ba Thapilweng ke Setlamo	9	18	18	18	18	81
Baithutatiro - Baagi	46	69	46	46	46	253
Bokatisediwatiro - Badiri ba ba Thapilweng ke Setlamo	20	25	34	28	34	141
Bokatisediwatiro - Badiri ba ba sa Thapiwang ke Setlamo	4	4	4	4	4	20
Dikgono tsa Morago ga go Rola Tiro - Badiri ba ba Thapilweng ke Setlamo	20	20	20	20	20	100
Dikgono Tsa Morago ga Go Rola Tiro - Badiri ba ba sa Thapiwang ke Setlamo	12	12	12	12	12	60
Dikgono tsa Morago ga go Rola Tiro - Baagi	95	95	95	95	95	475
Go tataisiwa	111	115	126	115	127	594
Leano la Kgatelopele mo Tirong	13	13	13	14	14	67
<b>MADI OTLHE A GO THUSA SLP</b>	<b>1394</b>	<b>1448</b>	<b>1528</b>	<b>1427</b>	<b>1486</b>	<b>7283</b>

Lenaanethalo 48: Mananeo a Tlhabololo ya Lefapha la tsa Badiri– Go Thusa ka Madi

<b>Mananeothuto</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>Palogotlhe</b>
Mekgele ya AET- Badiri ba ba thapilweng ke setlamo	R336,350	R227,168	R358,202	R243,465	R381,039	R1,546,224
Mekgele ya AET- Badiri ba ba sa Thapiwang ke Setlamo	R90,000	R94,500	R99,225	R104,186	R109,396	R497,307
AET - Baagi	R90,667	R95,200	R99,960	R104,958	R110,302	R501,087
Dikgono tsa Konokono Tsa Tiro - Badiri ba ba Thapilweng ke Setlamo	R3,386,070	R3,386,310	R3,731,763	R3,729,286	R4,078,138	R18,311,567
Dikgono tsa Konokono Tsa Tiro - Badiri ba ba sa Thapiwang ke Setlamo	R2,141,070	R2,264,010	R2,386,983	R2,509,989	R2,633,032	R11,935,083
Dibasari - Badiri ba ba THapilweng ke Setlamo	R980,000	R2,098,000	R3,354,000	R2,374,000	R3,780,000	R12,586,000
Dibasari - Baagi	R6,600,000	R13,656,000	R14,475,000	R15,343,000	R21,762,000	R71,836,000
Tiro ya Malatsi a Boikhutso	R4,320,000	R4,320,000	R4,320,000	R4,320,000	R4,320,000	R21,600,000
Baithutatiro - Badiri ba ba Thapilweng ke Setlamo	R1,185,000	R2,247,000	R2,612,566	R2,743,572	R2,880,750	R11,668,888
Baithutatiro - Baagi	R920,000	R1,932,000	R1,014,300	R1,065,015	R1,118,266	R6,049,581
Bokatisediwatiro - Badiri ba ba Thapilweng ke Setlamo	R11,250,000	R17,782,500	R11,875,000	R11,937,500	R17,957,500	R70,802,500
Bokatisediwatiro - Badiri ba ba sa Thapiwang ke Setlamo	R1,800,000	R1,890,000	R1,900,000	R1,910,000	R1,920,000	R9,420,000
Dikgono tsa Morago ga go Rola Tiro - Badiri ba ba Thapilweng ke Setlamo	R1,000,000	R1,050,000	R1,100,000	R1,150,000	R1,200,000	R5,500,000
Dikgono Tsa Morago ga Go Rola Tiro - Badiri ba ba sa Thapiwang ke Setlamo	R129,600	R102,900	R108,045	R113,447	R119,120	R573,112
Dikgono tsa Morago ga go Rola Tiro - Baagi	R2,436,000	R2,557,800	R2,685,690	R2,819,975	R2,960,973	R13,460,438
Sekolo mo Baaging le Lenaneo la Go Tshegetsatsa Baša	R9,340,000	R9,340,000	R9,340,000	R9,340,000	R9,340,000	R46,700,000
<b>MADI OTLHE A GO THUSA SLP</b>	<b>R46,005,057</b>	<b>R63,043,388</b>	<b>R59,460,734</b>	<b>R59,808,393</b>	<b>R74,670,556</b>	<b>R302,988,128</b>

## 3. Tekatekano mo Tirong

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### 3.1 Matseno

South32 e ikobela ka botlalo melawana ya Tšhata ya Moepo le go leka go fithelela dipatlafalo tsa yone tse di tlhalosiwang ke DMRE. Setlamo se dumela gore Tekatekano mo Tirong ke karolo ya konokono ya go aga setihopha sa badiri se se nang le bokgoni le se se emelang bone badiri le go tihomamisa gore badiri botlhe ba tshwarwa ka tekatekano. Go tla dirwa maitoko a a kgethegileng a go tlaola ba HDP (BATHO BA BA KILENG BA BO BA KGAPHETSWE KWA THOKO) ba ba nang le talente le go akofisa tiro ya go ba katisa le matsholo a tlhabololo ya dikgono-tiro go ba thusa ka kgatelopele ya bone mo tirong.

HMM ga jaana e ipega go Lefapha la Badiri (Department of Labour [DoL]) ka kgatelopele ya yone ya go boloka Tekatekano mo Tirong mme e tla tswelala go dira jalo ngwaga le ngwaga. Leano la Tekatekano mo Tirong la HMM le tla tswelala go kwalwa go ya ka dipatlafalo tsa Molao wa Tekatekano mo Tirong mme le tla phasaladiwa le go romelwa kwa DoL ngwaga le ngwaga. Maikaelelo a Leano leno ke go tihomamisa gore tekatekano mo tirong e a tswelala mo nakong yotlhe ya go dira ga moepo le go tlhama maano a go rotloetsa gore batho ba ba kileng ba bo ba kgaphetswe kwa thoko e nne bone pele ba newang ditšhono.

### 3.2 Foromo S: Tshobokanyo ya badiri (Badiri ba Leruri)

Lenaanethalo 49: Form S: Tshobokanyo ya badiri go simolola ka bokhutlo jwa Seetebosigo 2022

Maemo	Banna				Basadi				Batswa-ntle		Dipalo	PALOGOTLHE	% HDP Ya Tota
	A	C	I	W	A	C	I	W	Banna	Basadi	Palogotlhe ya HDP		
Batsamaisi-bagolo	6	0	1	5	3	1	2	0	1	0	60%	19	68%
Baporofešenale, Bomankge & Batsamaisi-Gare	34	11	3	18	26	1	2	6	3	0	60%	104	74%
Badiri ba ba nang le Dikgono-Tiro, Baokamedi & Batsamaisi-Potlana	207	82	4	73	88	9	0	16	3	0	70%	482	81%
Ba ba nang le dikgono-tiro go sekae le ba ba dirang ditshwetso go ya ka fa ba bonang go tlhokega ka gone	389	19	0	0	84	4	0	0	0	0	70%	496	100%

### 3.3 Mekgele ya Tekatekano mo Tirong

Mekgele e e tlhomilweng e e tsamaisana le dipatlafalo tsa Tšhata ya Moepo, e boikaelelo jwa yone e leng go fitlhelela palo e e batlegang ya Batho ba ba Kileng ba bo ba Kgaphelwa kwa Thoko e e bontshang dintlha ka bone mo porofenseng le mo naging yotlhe

Lenaanethalo 50: Mekgele ya dingwaga di le tlhano (5) ya HDP le Tiro e e Dirwang ke Basadi

Maemo a Tekatekano	Mokgele wa MC	2023/24	2024/25	2025/26	2026/27	2027/28
<b>BATSAMAISI-BAGOLO</b>						
Ba-HDP	60%	60%	60%	60%	60%	60%
Tlhogo ya Lefapha (Mosadi)	25%	25%	25%	25%	25%	25%
<b>BATSAMAISI BA BA FA GARE</b>						
Ba-HDP	70%	70%	70%	70%	70%	70%
Tlhogo ya Lefapha (Mosadi)	30%	30%	30%	30%	30%	30%
<b>BATSAMAISI-POTLANA</b>						
Ba-HDP	70%	70%	70%	70%	70%	70%
Tlhogo ya Lefapha (Mosadi)	30%	30%	30%	30%	30%	30%
<b>BADIRI BA BA TSHLANG KA BOGOLE</b>						
Ba-HDP	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
<b>DIKGONO TSA KONOKONO LE TSA BOTLHOKWA</b>						
Ba-HDP	60%	60%	60%	60%	60%	60%

Dintlha tse di latelang di amana le go tsaya karolo ga ba HDP:

- HMM e tla tswela go leka go netefatsa gore mekgele e e tlhalositsweng mo teng ga Tšhata ya Moepo e e leng teng ka nako eo, mo maemong mangwe le mangwe a botsamaisi e akaretsa HDP. Go fitlhelela seno South32 e tla dira dilo tse di latelang:
  - Go thapa, go katisa le go boloka mo tirong ditlhopho tsa batho ba ba kileng ba bo ba khaphetswe kwa thoko.
  - Go tlhopho, go katisa le go tlhomelela badiri ba ba leng mo maemong a a kwa tlase mo teng ga setlamo gore ba gatele pele, fa go kgonega, ka go tsena mo diphatlhatirong tse di ka nnang tsa tlhaga.
  - Go thapa badiri ba ba tswang kwa ntle ga Setlamo, e le maiteko a bofelo-felo, morago ga go dira maiteko otlhe a go tsenya tirisong kgato e e fa godimo kwantle ga katlego.
  - Botsamaisi jwa badiri ba ba farologaneng ka tsela e e nang le matswela;
  - Go tlhama tikologo e e tla amogelang ditlhopho tsoitlhe tsa batho ba ba kileng ba bo ba khaphetswe kwa thoko;

Lenaanethalo 51: Leano la Go Tsenya EE Tirisong

<b>Go Tsenya Leano Tirisong:</b>
Go tlhomamisa gore ditlhokego tsa Tekatekano mo Tirong ke dife ke maemo a a kopanetsweng a botsamaisi mo tirong go ya ka dipatlafalo tsa MPRDA.
Go tlhathoba setlhopho sa Badiri ba ba Nang le Telente go bona gore a se ka tswa se na le badiri ba e leng ba HDP ba ba ka kgonang go tlatsa maemo a a kwa godimo a mo tirong fa go ka nna le diphatlhatiro (go ikaegilwe ka bokgoni le boineelo jwa bone, tumalanong le Kgatelopele mo Tirong le Maano a Tlhabololo ya Dikgono tsa Tiro).
Go dirisa thulaganyo ya go tlhatlhamana, tlhabololo ya mekgele ya tiro, ditsamaiso tsa go bona ka fa badiri ba dirang tiro ya bone ka gone, go thusa ba HDP go tsena mo maemong a botsamaisi.
Go abela ba HDP ba go bonalang ba na le bokgoni le mekgele ya go fitlhelela dikgono-tiro tse di kwa godimo le maemo a botsamaisi batataisi le bakatisi. Ka tsela eno ba tla katisiwa ka tsela e e lekaneng go ba naya bokgoni jwa go ka thatlosiwa maemo mo tirong.

## 4. Tlhabololo ya Ikonomi ya Selegae (Molawana wa bo 46c)

### 4.1 Matseno

Karolo eno e sobokanya diphoolo tsa dithulaganyo tse di latelang tse di dirilweng:

- 1) Tshekatsheko le go kokoanya tshedimotsetso ka maemo a loago le a ikonomi ya Bommasepala ba Selegae ba Joe Morolong, Ga-Segonyana, le Gamagara le baagi ba bone.
- 2) Tshekatsheko ya Maano-Tlhabololo a a Kopantsweng a Mmasepala, Mokgwa wa Tlhabololo ya Kgaolo, Leanotlhabololo la BosetSekao sa Tlhabololo ya Kgaolo, Leano-Tlhabololo la Bosetšhaba le ajenda ya Tlhabololo ya Porofense ya Kapa Bokone.
- 3) Ditherisano le Bontsi Jwa baagi (ditlhopho tsa semmuso le tse e seng tsa semmuso).
- 4) Go tlhaola ditlhabololo tse di etelediwang kwa pele tsa loago le ikonomi tsa South32 (Mafelo a Konokono).
- 5) Boikarabelo jwa Madi ka diporojeke le mananeo a LED.

### 4.2 Mafelo a South32 e Tlhomileng Mogopolo mo go One go Tlisa Tlhabololo ya Ikonomi ya Selegae

Go tlhamiwa ga lenaneo le le kopantsweng la South32 la LED go kaelwa ke dintlha tsa rona tse nne tse re tlhomileng mogopolo mo go tsone tse di re thusang go nna le thuso e e mosola mo baaging ba ba mo tikologong ya rona. Dintlha tse di sobokanngwa mo setshwantshong se se fa tlase.

We aim to measure the impact of our investment to continuously improve the positive contribution we make, strengthen the sustainability of our partnerships and better tell our contribution story.



#### EDUCATION AND LEADERSHIP

Quality education is the foundation of economic and social prosperity and supports the development of emerging and future community leaders.



#### ECONOMIC PARTICIPATION

Economic opportunity and participation ensure that local and regional economies are resilient now and sustainable into the future.



#### GOOD HEALTH AND SOCIAL WELLBEING

Health and social wellbeing are integral to sustainable development and contribute to vibrant communities.



#### NATURAL RESOURCE RESILIENCE

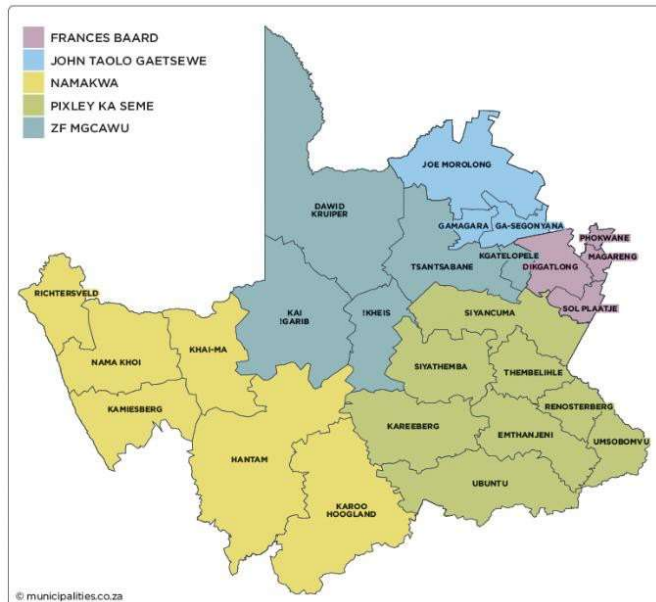
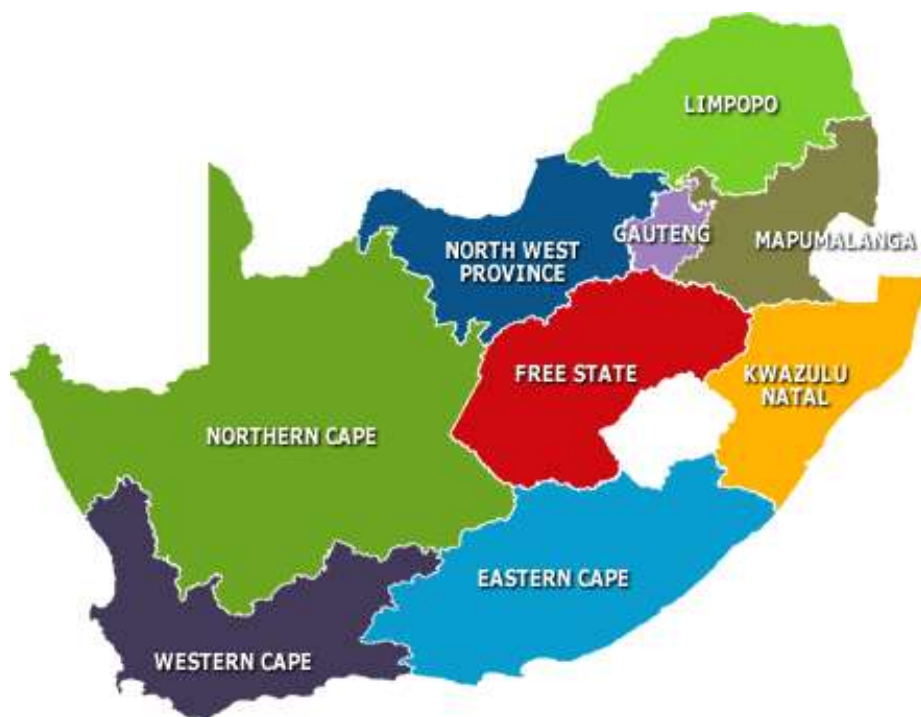
Communities that live in balance with their natural environments are resilient and sustainable.

### 4.3 Dintlha-Kakaretso Tsa Loago le Ikonomi ya Mmasepala wa Kgaolo wa John Taolo Gaetsewe

Mokgele wa tlhabololo ya ikonomi ya selegae ke gore South32 e nne le seabe mo tlhabololong ya ikonomi ya selegae e e farologaneng le e e nonofileng mo Mmasepaleng wa Kgaolo wa John Taolo Gaetsewe. Ikonomi ya selegae e e farologaneng le e e nonofileng e tla tlhaolwa ka go nna le dipeeletso tse di kwa godimo tsa madi, go tlhama ditiro tse di kgonang go itsetsepela, le go tokafala ga maemo a lotseno. Seno se dirwa ka go tsweledisetsa pele bokgono jo bo tlhomologileng jo go bonalang mmasepala a na le jone, go somarela tikologo, le go tla kgaisano e e sa siamang.

Mafelo a konokono a go tlhomileng mogopolo mo go one a tlhabololo ya ikonomi ya selegae a tsamaelana le Tlhabololo ya Ikonomi ya Selegae ya Mmasepala wa Selegae le Maano-Tlhabololo a a Kopantsweng. Kgaolo eno e supa maemo a loago le ikonomi kgato ka kgato a bommasepala ba moepo o dirang mo go bone, e leng Mmasepala wa Selegae wa Joe Morolong, Mmasepala wa Selegae wa Ga-Segonyana le Mmasepala wa Selegae wa Gamagara, eo yotlhe e welang ka fa tlase ga Mmasepala wa Kgaolo ya John Taolo Gaetsewe (**Setshwantsho 1**). Maemo a loago le ikonomi a a supiwang kgato ka kgato a go dirilweng tshekatsheko go bo go kokoanngwa tshedimotsetso ka one a ikaegile ka tshedimotsetso ya loago le ikonomi le maano-tlhabololo a a akareditsweng mo teng ga ditokomane tsa lefatshe lotlhe, tsa bosetšhaba le tsa selegae le mo didirisiweng tse di itsegeng.

Setshwantsho 5: Lefelo le Bommasepala bao South32 e leng mo go Bone (ba Kgaolo le ba Selegae)



Ditshupo tsa konokono tsa tlhabololo di bontshitswe mor mo Lenaanethalong 52 go kgontsha mmadi go nna le pono-kakaretso e e feletseng le e e motlhofo go e tlhaloganya ya maemo a loago le ikonomi le dikarolo dingwe tsa baagi ba ba gaufi le moepo Go tlhalosa seno botoka, tshedimisetso eno e bapisiwa le tshedimisetso ya mafelo a porofense le a bosetšhaba

Lenaanethalo 52: Ditshupane tsa Ntlha tsa Loago le Ikonomi

Ditshupo		Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe Municipality	Porofense ya Kapa Bokone	Aforika Borwa
<b>1. Dintlha ka Baagi</b>							
<b>1.1 Palogotlhe ya Baagi</b>		84 200	53 655	104 408	242 264	<b>1 193 780</b>	55 653 654
		0.15%	0.10%	0.19%	0.44%	2.1%	100%
<b>1.2 Palo ya baagi go ya ka bong</b>	1.2.1 Basadi	38%	22%	41.8%	40.6%	49%	51%
	1.2.2 Banna	62%	78%	58.2%	59.4%	51%	49%
	1.2.3 Ba bangwe	0%	0%	0%	0%	0%	
<b>2. Loago</b>							
<b>2.1 Malapa a ditlhogo tsa one e leng</b>	2.1.1 Basadi	51.5%	21.6%	58.2%	40.6%	38.9%	41.3%
	2.1.2 Bana	58.2%	78.4%	41.8%	59.4%	0.23%	0.6%
<b>2.2 Mophato-godimo wa thuto</b>	2.2.1 Ga ba yo	10.1%	10.1%	9.6%	12.3%	8%	7.1%
	2.2.2 Poraemari	5.0%	13.5%	16.6%	19.6%	6%	13.3%
	2.2.3 Ba ba sa fetsang sekontari	32.3%	31.3%	36.7%	34.4%	13%	33.2%
	2.2.4 Materiki	31%	32%	28.6%	25.1%	29%	32.7%
	2.2.5 Ba ba feditseng sekontari Setefekeiti sa dipoloma	2.2%	9.3%	4.7%	5.5%	1%	4.4%
	2.2.6 Pele ga kalogo dikirii	1.1%	2.2%	1.7%	1.9%	3%	4.6%

	2.2.7 Morago ga kalogo dikirii	0.2%	0.2%	1%	0.1%	3%	2.4%

Ditshupo		Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa wa Kgaolo ya John Taolo Gaetsewe Municipality	Porofense ya Kapa Bokone	Aforika Borwa
	2.2.8 Gerata ya bongaka	0.1%	0.2%	0%	0.1%	0.1%	0.2%
<b>3. Ikonomi</b>							
<b>3.1 Dilo dilo tse di rotloetsang kgatelepele ya ikonomi<sup>1</sup></b>		2Temothuo Ditirelo Tsa Baagi Gaufi le Moepo	Tiro ya Moepo Ditirelo tsa Kgwebo ya Thuo ya diphologolo tsa naga	Temothuo e e Tshegediw ang ke Moepo	Ditirelo Tsa Baagi Gaufi le Moepo Kgwebo le matlotlo	Moepo (19.4%) Puso (20.4%) Matlotlo (11.4%) Dipalangwa (10.7%)	Kamogelo ya Bajanala (28%) Ditirelo Tsa Thešari (25%) Tiro ya Moepo (22%) Temothuo (18%)
<b>3.2 Kgolo ya Ikonomi Ngwaga le Ngwaga (dingwaga di le 10 tse di fetileng)</b>		30.30%	3.49%	2.72%	42.46%	-0.09%	5%
<b>3.3 Madi a a Tsenyediwang GDP</b>		22.02%	36.59%	41.39%	516.9%	2.1%	100%
<b>3.4 Palogare ya madi a lotseno</b>		30 000	57 500	30 000	30 000	29 400	30 000
<b>4. Tlamele ka Matlo le Maemo a Badiri ba Moepo ba Tshelelang mo go One</b>							
<b>4.1 Malapa a a nnang mo</b>	4.1. 1 Matlong a semmuso	93.6%	82.6%	81.6%	89.8%	87.2%	86.2%
	4.1. 2 Matlong a bone	60.3%	58.5%	80.1%	76%	69.4%	65%
	4.2.1 Motlakase	84.2%	88.1%	87.0%	85%	86.3%	85.3%

<sup>1</sup> Municipalities.co.za ga e tthalose diperesente

<sup>2</sup> Municipalities.co.za

<sup>3</sup> Dintlha-Kakaretso tsa Dipalopalo tsa Mmasepala wa wa Kgaolo ya John Taolo Gaetsewe HIS 2018 -2023

<sup>4</sup> Dintlha-Kakaretso tsa Dipalopalo Porofense ya Kapa Bokone IHS 2018

<sup>5</sup> Kapa Bokone SERO 2021

Ditshupo	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo ya John Taolo Gaetsewe Municipality	Porofense ya Kapa Bokone	Aforika Borwa	
<b>4.2 Malapa a a nang le</b>	4.2.2 Metsi a a tsamayang ka diphaephe mo ntlong	4.8%	11.9%	12.0%	19.8%	45.3%	42.4%
	4.2.3 Metsi a a tsamayang ka diphaephe mo setsheng	5.4%	25.9%	26%	19.3%	34.3%	29.7%
	4.2.4 Ntlwana-boithusetso ya metsi a a tsamayang Ka diphaephe	5.4%	86.7%	17.5%	28.3%	65.7%	56%
	4.2. 5 Ditirelo tsa semmuso tsa kolelo ya matlakala	84.9%	12.5%	25.20%	67.90%	85.1%	59.3%
	4.2.6 Inthanete	85.8%	84.7%	85.7%	69.9%	84.3%	72%

Go tswa mo Lenaanethalong le le fa godimo, go bonala sentle gore baagi ba ba gaufi le meepo ba lebane le dikgwetlho di le dintsi. Botlhoka-tiro jo bo kwa godimo, selekanyo se se kwa tlase sa thuto, le selekanyo se se kwa tlase sa metsi mo ntlong le ntwana-boithusetso ya metsi a diphaephe.

## **4.4 Maemo a Loago le Ikonomi a a tlhalosiwang kgato ka kgato a Mmasepala wa Selegae wa Joe Morolong le Mmasepala wa Selegae wa Ga-Segonyana**

### **4.4.1 Dintlha-Kakaretso tsa Tsamaiso ya Puso-Selegae mo Aforika Borwa**

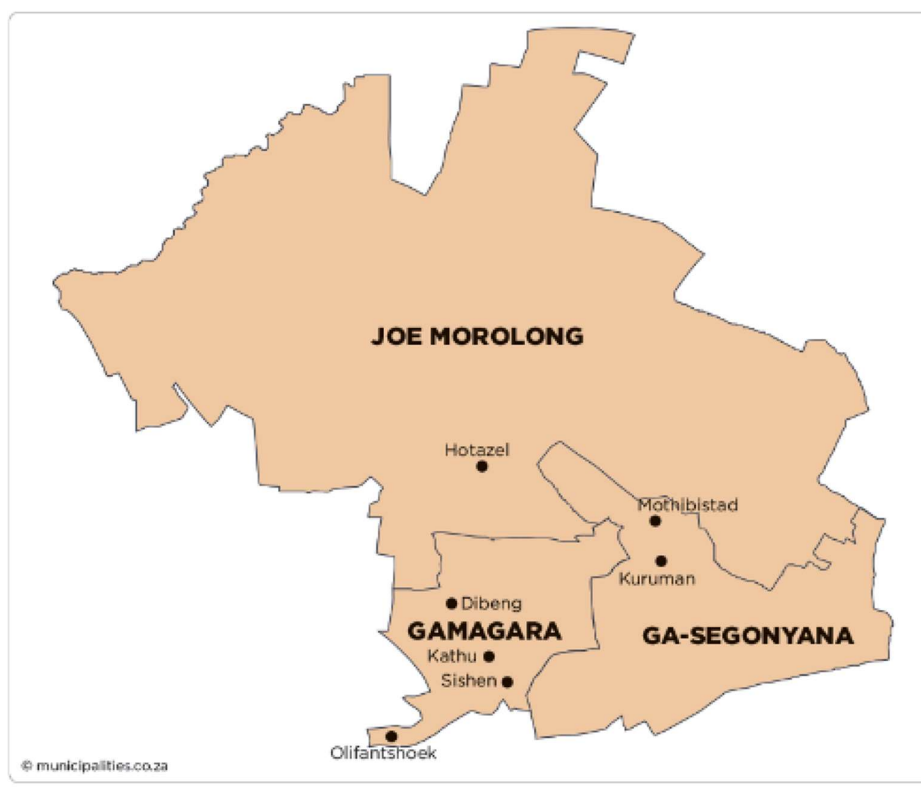
Aforika Borwa e kgaogantswe ka diporofense tsa tsamaiso tse go ya pele di kgaogantsweng ka dikgaolo. Dikgaolo di na le puso-potlana, ke gore, bommasepala ba selegae; mafelo a magolo go feta otlhe (ka palo ya baagi) ka taolo a bidiwa ditoropokgolo. Bommasepala ba selegae ke bone ba konokono go direla batho ditirelo. Molaotheo wa Aforikaborwa (wa ka 1996) o tlhomolola puso ya selegae jaaka lephata le le tlhomologileng la puso, le le ikaegileng ka maphata a puso ya bosetšhaba le ya porofense. Maikarabelo a bommasepala go ya ka Molaotheo ke gore ba leke, go ya ka selekanyo sa madi a bone le bokgoni jwa tsamaiso, go fitlhelela mekgele le go diragatsa maikarabelo a ba a abetsweng a go tlisa tlhabololo. Ka jalo Makgotla a Bommasepala a rwala maikarabelo a a latelang:

- Go tlamela ka puso ya temokerasi le e e ikarabelelang ntle le go gobelela kgotsa ka tlhaolele.
- Go rotloetsa baagi le mekgatlho ya baagi go nna le seabe mo mererong ya puso-selegae.
- Go tlamela maloko otlhe a Baagi mo Tikologong ka Ditirelo tsa Mmasepala ka go lekalekana tse ba nang le tshwanelo ya go di bona.
- Go rulaganyetsa tlhabololo le dipatlafalo tsa isagwe tsa Selegae le tsa Kgaolo.
- Go ela tlhoko ka fa Mmasepala o dirang tiro ya one ka gone ka go sekaseka ka kelotlhoko dipego tsa Tekanyetsokabo ya Madi le dipego tsa Ngwaga le Ngwaga go tila mathata a ditšhelete, mme fa go tlhokega, go tlhola dilo tse di bakang dikgwetlho tsothe tsa Tsamaiso ya Ditšhelete le dikgato tsa go rarabolola dikgwetlho tseo.
- Go tlamela ka Ditirelo, dikago, le ka madi, go ya ka Molaotheo le Kgotlatheomolao.

### **4.4.2 Ponokakaretso ya Hisitori ya Rona ya Bonno jwa Rona**

Kapa Bokone ke porofense e kgolo go di feta diporofense tsothe tse robonngwe ya tsamaiso mo Aforika Borwa; e bogolo jwa 33.3% (372 889 km<sup>2</sup>) ya setsha sa naga yotlhe ya rona. Mo go tsa tsamaiso, Kapa Bokone e kgaogantswe ka dikgaolo di le tlhano tsa bommasepala: Frances Baard (FB), John Taolo Gaetsewe (JTG), Namakwa (N), Pixley ka Seme (PS) le ZF Mgcawu (ZFM). John Taolo Gaetsewe e dirwa thata ke metse (80%) e bile ke yone kgaolo ya bobedi e nnye go di feta tsothe mo go tse tlhano. Kgaolo e na le bommasepala ba selegae ba le bararo (Setshwantsho 6), Joe Morolong, Gamagara le Ga-Segonyana.

Setshwantsho 6: Bommasepala ba Selegae mo teng ga Kgaolo ya John Taolo Gaetsewe



Masepala wa selegae wa Joe Morolong (Joe Morolong local municipality [JMLM]) ke mmasepala wa Karolo B o o teng ga meelwane ya Kgaolo ya John Taolo Gaetsewe mo Porofenseng ya Kapa Bokone. Ke mmasepala o mogolo mo go bommasepala ba bararo mo kgaolong, mme o akaretsa dikwatara di le tharo tsa lefelo le o leng mo go lone. Bontsi jwa JMLM ke metseselegae, mme mo e ka nnang 60% ya yone ke legola. Mmasepala ono o na le ditrope di le tharo e leng, Hotazel, Santoy le Van Zylsrus. Le fa go bolelwa gore mmasepala ono o ka kgona go nna wa tikologo le bojanala le tshomarelo, o na le botlhokatiro jo bo kwa godimo.

Mmasepala wa selegae wa Gamagara, o o kwa Bokone-botlhaba jwa Kapa Bokone fa gare ga Upington le Vryburg, ke mmasepala wa selegae o monnye mo go yotlhe e e meraro e e mo teng ga Kgaolo ya John Taolo Gaetsewe. Gape mmasepala ono o akarediwa jaaka wa Karolo ya B o ka tlhago o nang le sekgwa sa dithare tsa mogotlho tse dithunya tsa tsone di lejang e le Ngwao-Boswa ya bosetšhaba tse di neng tsa feleletsa di bidiwa Kathu. Moepo o le mongwe fela o mogolo go gaisa yotlhe mo lefatsheng lotlhe wa mokoti o le mongwe o o butsweng fa godimo ga lefatshe o kwa Gamagara. Go na le ditrope di le tharo mo Gamagara, e leng, Deben, Kathu le Olifantshoek.

Ga-Segonyana, e leng mmasepala wa selegae wa Karolo ya B, ke wa bogolo jwa setsha sa 16% ya kgaolo yotlhe. Mmasepala ono o ne wa tlhomiwa ka 2000 ka ntlha ya go kopanngwa ga bommasepala ba Kuruman le Mothibstad. Mmasepala ono o tsamaisiwa ke magosi e bile o na le Dikgosi-Kgolo tse pedi le dithogo tsa lotso. Go na le ditrope di le tharo mo Ga-Segonyana mme tsone ke, Bankhara-Bodulong, Kurumane le Mothibstad.

Ditshupo Tsa Konokono	Lelapa/Palo ya balelapa	John Taolo Gaetsewe DM	Kapa Bokone	SA
<b>Dintlha ka Baagi</b>	Palogotlhe ya baagi	242 565	1 193 780	55 653 654
	Karolelano ya % ya Kgaolo	0%	2%	N/A
	Go kitlana ga baagi (palo ya batho go km <sup>2</sup> nngwe le nngwe (2016)	8.8	3.2	45.3
	Selekanyo sa Kgolo ya Palo ya Baagi mo Metsesetoropong (%) (2011- 2016)	1.7	0.9	1.6
<b>Tlhabololo</b>	Tshupane ya Tlhabololo ya Dikgonotiro (HDI) - (2019)	0.63	0.58	0.71
	Go sa lekalekane ga madi a lotseno (2019) <sup>7</sup>	0.53	0.61	0.63
	Dipharologano tsa selekanyo sa Lehuma (from upper poverty line)	61.2%	55.4%	49.2%
	Palo ya ba ba nang le materiki dingwaga di le 20+	35,038	200.86	14 644 033
	% ya ba ba nang le materiki dingwaga di le 20+ Palo ya Baagi	25%	27%	43.4%
	Karolelo ya lelapa le le nnang mo matlong a semmuso (2016)	80.5%	84%	87%

Motswedi-tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

Le fa go na le tlhabololo ya ka bonako ya madirelo le mafaratlhatlha a ditiro tse di amanang le tiro ya moepo, karolo e kgolo ya John Taolo Gaetsewe e sa ntse e le ya selegae.

#### 4.4.3 Ikonomi ya Karolo ya Kgaolo ya John Taolo Gaetsewe

John Taolo Gaetsewe (JTG) ke 13% fela ya GDP ya Kapa Bokone, mme Francis Baard le ZF Mgcawu di di goga kwa pele, ka 38% le 25% (Setshwantsho 7).

Ditiro tsa moepo le ditirelo-setšhaba ke tsone dilo tsa konokono tse di tswelidsetsang pele tiro ya ikonomi ya JTG. Ka 2018, dikumo tsa moepo di ne tsa fitlha go 57.3% ya dikumo tsa ikonomi ya JTG. Ditirelo tsa setšhaba le lephata la tsa madi di na le seabe se se bothokwa thata mo Kgaolong ya JTG, ditirelo di dira 13,9% mme lephata la madi le dira 8,2%.

Ikonomi ya Mmasepala wa Kgaolo ya JTG e dirilwe ka diintaseteri di tse di farologaneng.

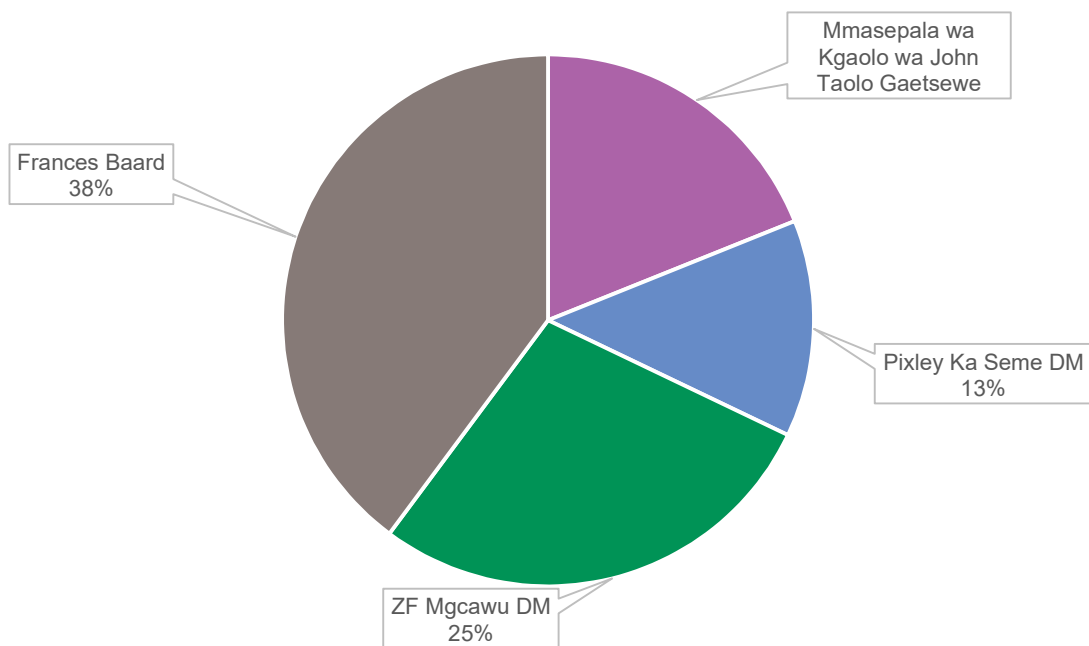
Setshwantsho 8 se re naya pono-kakaretso ya go tsenyelediwa ga peresete e le nngwe ga setheo sengwe le sengwe mo ikonoming ya Mmasepala wa Kgaolo wa JTG. Boleng jwa Gross Value Added (GVA) bo re naya tshobokanyo ya mafapha, e ka yone lefapha lengwe le lengwe le lekanyetswang go ya ka boleng jwa lone jo go okeditsweng ka jone jo bo tlhagelelang mo ikonoming ya selegae. GVA ke selekanyo sa ntshokuno (palo ya tlhagiso-dikumo yotlhe) ya kgaolo go ya ka boleng jo bo tlhamilweng mo kgaolong eo. E ka kgaogangwa ka dikarolo tse di farologaneng tsa tlhagiso-dikumo.

<sup>6</sup> Kapa Bokone, SERO 2021

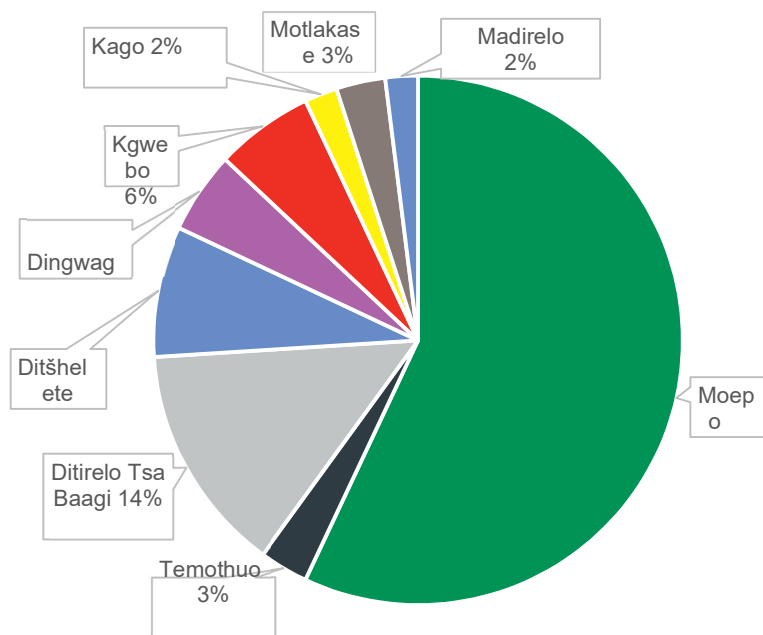
<sup>7</sup> Kapa Bokone, SERO 2021

<sup>8</sup> Kapa Bokone, SERO 2021

Setshwantsho 7: Go Thusa GDP ya Porofense ga Mmasepala wa Kgaolo



Setshwantsho 8: Peresente ya thuso ya setheo sengwe le sengwe sa go thusa Ikonomi ya Mmasepala wa Kgaolo wa John Taolo Gaetsewe



Motswedi-tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

## 4.5 Ka fa Tlhabololo-Loago e Lebegang ka Gone

Karolo eno e bontsha tshedimosetso e e maleba ka palo ya baagi ba Mmasepala wa Selegae wa Joe Morolong, wa Gamagara le wa Ga- Segonyana.

### 4.5.1 Palo ya Baagi

#### 4.5.1.1 Tshedimosetso ka Baagi

Mmasepala wa Kgaolo ya John Taolo Gaetsewe (JTG) o ne o na le baagi ba le 242 264 go simolola ka patlisiso ka baagi ya 2016. Fa re leba ka fa ditso di kgaogantsweng ka gone, setlhopha se sentsi ke sa Maaforikaborwa a Bantsho. Magareng ga 2016 le 2020, Aforika Borwa e ne e na le palogare ya kgolo ya baagi ya 1,4% (The World Bank, 2022). Ka jalo, go lebeleletswe gore dintlha ka baagi tsa Lenaanethalo 54 le se ka la fetoga gotlhelele.

*Lenaanethalo 54: Tshedimosetso ka Baagi mo Nageng*

Tshedimosetso ka Baagi	Mmasepala wa Selegae wa Joe Morolong		Mmasepala wa Selegae wa Gamagara		Mmasepala wa Selegae wa Ga-Segonyana		Mmasepala wa Kgaolo wa John Taolo Gaetsewe		Kapa Bokone		SA	
Palogotho ya baagi	84 200		53 655		104 408		242 264		1 193 780		55 653 654	
Moafrika wa Montsho	81 501	96.8%	26,062	48.6%	94.78	90.8%	202,347	83.5%	574,246	48.1%	44,891,603	80.7%
Bakhalate	1 197	1.4%	17.51	32.6%	5,604	5.4%	24,311	10%	521,261	43.7%	4,869,526	8.7%
Mo-India kgotsa Mo-Asian	64	0.10%	439	0.8%	387	0.4%	890	0.4%	6,486	0.5%	1,375,834	2.5%
Basweu	1 438	1.70%	9.64	18%	3,634	3.5%	14,717	6.1%	91,787	7.7%	4,516,691	8.1%

*Motswedi-tshedimosetso: Palo ya Baagi ka 2011 le Patlisiso ka Baagi ba ka 2016*

#### 4.5.1.2 Dingwaga ka Ditlhopha

55.2% ya baagi ba JTG ke ya ba dingwaga tsa go bereka, ba ba fa gare ga dingwaga di le 18 le 64. Kapa Bokone e tshwana le Aforika Borwa yotlhe ka se se bidiwang 'dipharologano tsa dintlha ka baagi.' Seno ke kgonego ya kgolo ya ikonomi e e nnang gone fa palo ya baagi ba ba leng mo dingwageng tsa go bereka e le kgolo go feta ya ba dingwaga tse e seng tsa go bereka. Le fa go ntse jalo, mesola ya dipharologano tseno tsa maemo a baagi e a fokotsega fa dingwaga tsa bogodi tsa baagi di ntse di tthatloga fa nako e ntse e tsamaya. Ikonomi ya Aforika Borwa e tshwanetse go godisa meberekole go tokafatsa isagwe ya mmara wa badiri ba ba botlana ba ba berekang. Palo e e kwa godimo ya badiri e tla oketsa selekanyo se se kwa tlase sa madi a lotseno, go letla Maaforikaborwa go dira dipeeletsomadi mo thutong le go boloka madi. Dikgato tseno di botlhokwa thata go fitlhelela dipoelo tsa bobedi tsa palo ya batho (Oosthuizen, 2016). Ka jalo, go na le tshono ya kgolo ya ka bonako ya ikonomi le go atlega ga malapa tsebaka sa go dira gore ikonomi e gole ka bonako le gore malapa a atlege, mme seno se tlhoka gore batho ba rutege sentle le go nna le dikgono tsa tiro.

Lenaanethalo 55: Tshedimisetso ka Dingwaga tsa Bogolo

Tshedimisetso ka Dingwaga tsa Bogolo	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Kafa tlase ga dingwaga tse 18	46.1%	32.5%	39%	40%	35.7%	37.5%
18 - 64	47.7%	65.2%	56.7%	55.2%	57.7%	57.2%
65+	6.8%	2.3%	4.4%	4.8%	6.6%	5.3%

Motswedi-tshedimisetso: Palo ya Baagi ka 2011 le Patlisiso ka Baagi ba ka 2016

#### 4.5.1.3 Tlhogo ya Lelapa

Le fa diperesente di sa farologane thata, ditlhogo tsa bontsi jwa malapa a JTG ke banna (59,4%).

Lenaanethalo 56: Tlhogo ya Lelapa

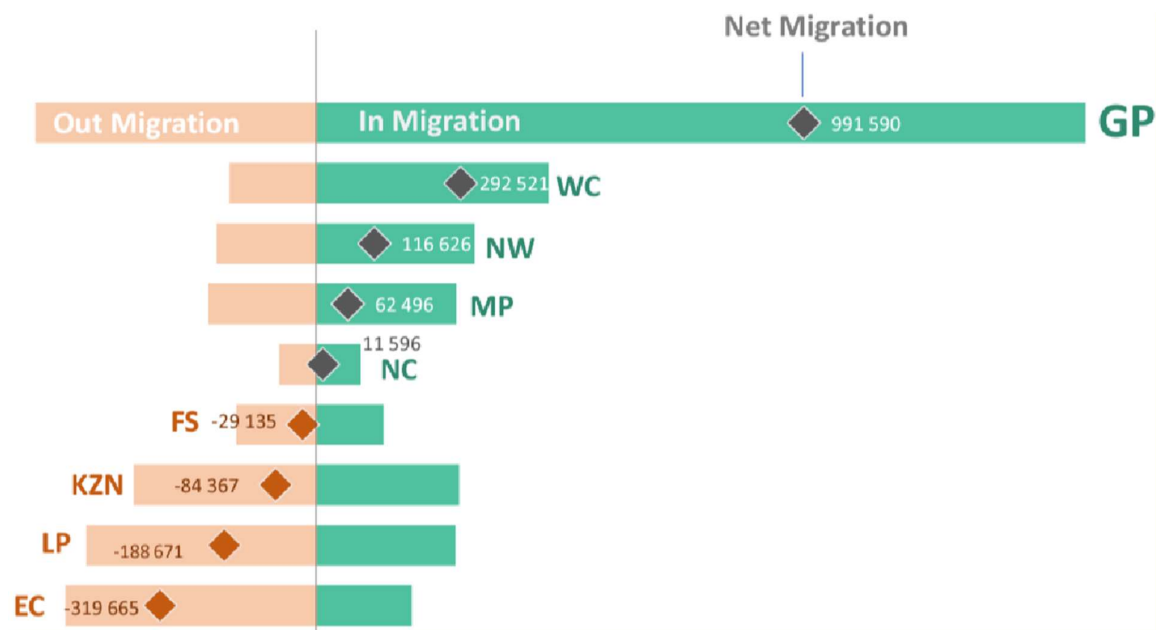
Tlhogo ya Lelapa	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Basadi	38%	22%	41.80%	40.60%	38.90%	41.30%
Banna	62%	78%	58.20%	59.40%	61.10%	58.70%

Motswedi-tshedimisetso: Palo ya Baagi ka 2011 le Patlisiso ka Baagi ya ka 2016

#### 4.5.2 Koo Baagi ba Tswang Gone le Phuduga ya Bone

Go tshologanya mekgwa ya go fuduga go supa palo ya baagi le mathata a tlhabololo a a nnang teng mo lefelong le ba leng mo go lone. Kapa Bokone ke lefelo le le rategang thata le go fudugelwang mo go lone. Porofense eno e mo maemong a bo 5 ya ba ba nang le bafaladi. Dipalopalo tseno ga di gakgamatse ka ntlha ya gore porofense eno e humile diminerale le dilo tse dingwe. Setshwantsho 9 se bontsha selekanyo se go fudugelwang mo Kapa Bokone ka sone fa e bapisiwa le diporofense tse dingwe tse robedi tsa Aforika Borwa. Go tshwanetse ga akanngwa ka ditlamorago tsa go fuduga fa go tlhamiwa mananeo a tlhabololo ya ikononi ya selegae le tlhabololo mo loagong.

Setshwantsho 9: Palogotlhe ya Phuduga ya 2016-2021 Porofense ka Nngwe



Motswedi-Tshedimosetso: Phopholetso ya Palo ya Baagi go ya ka StatsSA 2021

Mo teng ga JTG, mo e ka nnang 90% (89.5%) ya baagi ba tsaletswe mo lefelong leno (**Lenaanethalo 8**), mme ba ba fetang 10% ke bafaladi.

Lenaanethalo 57: Porofense ya Botsalo

Porofense ya Botsalo	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Kapa Bokone	93%	81.8%	90.7%	89.5%	87.5%	2.3%
Kapa Botlhaba	0.1%	0.8%	0.5%	0.4%	1.3%	15.4%
Foreisetata	0.4%	2.8%	1.3%	1.4%	1.8%	5.7%
Gauteng	0.8%	3.5%	1.0%	1.5%	1.6%	17.1%
Kwazulu-Natal	0.2%	0.7%	0.2%	0.3%	0.3%	20.7%
Limpopo	0.2%	1.0%	0.5%	0.5%	0.3%	12.5%
Mpumalanga	0.1%	0.5%	0.1%	0.2%	0.2%	7.9%
Bokone Bophirima	4.6%	5.1%	4.1%	4.5%	3.0%	6.4%
Kwa ntle ga Aforika Borwa	0.4%	1.9%	1.4%	1.2%	1.4%	2.8%
Ga e a tihalosiwa	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Kapa Bophirima	0.2%	1.8%	0.3%	0.6%	2.5%	8.9%

Motswedi-Tshedimosetso: Palo ya Baagi ka 2011 le Patlisiso ka Baagi ba ka 2016

### 4.5.3 Dipuo

Dipuo tse di buiwang thata di tlhotlheletsa tsela e re buisanang le batho ba mo tikologong ya rona ka yone, mmogo le go gatisiwa ga tokomane ya SLP. Mo teng ga JTG, puo e e buiwang thata ke Setswana, go bo go latela Seaforikanse (Lenaanethalo 58).

Lenaanethalo 58: Dipuo

Dipuo Tse di buiwang thata kwa gae	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegaewa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Seaforikanse	12%	62.70%	9%	18.90%	55.70%	11.80%
Seesemane	1.40%	1.50%	0.40%	0.60%	2.40%	8.20%
Sendebele	0.10%	0.10%	0%	0%	0%	1.50%
Sexhosa	1%	1%	0.80%	0.70%	5.10%	16.60%
Sezulu	0.30%	0.40%	0.20%	0.20%	0.20%	24.10%
Tse dingwe	1.30%	1.20%	0.90%	0.70%	0.50%	0.90%
Sepedi	0.20%	0.20%	0.20%	0.10%	0.10%	9.30%
Sesotho	1.20%	1.10%	0.90%	0.80%	1%	7.80%
Setswana	86.10%	29.70%	85.10%	75.30%	32.70%	8.60%
Seswati	0.10%	0.10%	0%	0%	0%	2.50%
Sevenda	0.20%	0.30%	0%	0.10%	0.10%	2.30%
Setsonga	0.00%	0.10%	0.20%	0.10%	0.10%	4.20%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

### 4.5.4 Thuto

Thuto ke tshwanelo ya motheo ya motho go ya ka Molaotlhommo wa Ditshwanelo, Kgaolo 2 ya Molaotlhommo wa naga. 59.5% (Lenaanethalo 59) la baagi ba JTG le na le bangwe ba ba fithileng mo maemong a thuto a sekolo sa sekonatari kgotsa Mophato 12. Maemo a thuto ya morago ga sekolo sa sekonatari a kwa tlase go sekae, ke 8.6% fela ya baagi e e welang mo setlhopheng seno.

Lenaanethalo 59: Palo ya Baagi ka Maemo a a Kwa Godimo go Feta Otlhe a Thuto

Maemo a Thuto	Mmasepala wa Selegae wa Joe Morolong (%)	Mmasepala wa Selegae wa Gamagara (%)	Mmasepala wa Selegaewa Ga-Segonyana (%)	Mmasepala wa Kgaolo wa John Taolo Gaetsewe (%)	Kapa Bokone (%)	SA (%)
Ba ba sa tsenang sekolo le ba ba sa tlhomamisegeng	10.1	10.1	9.6	12.3	9.7	8.7
Sekolo sa poraemari	5.0	13.5	16.6	19.6	19.3	13.2
Sekolo sa sekonatari, ga a na Materiki	32.3	31.3	36.7	34.4	35.7	33.1
Materiki	31	32	28.6	25.1	27	32.6
Setefikeiti sa Materiki le sa Dipoloma	2.2	9.3	4.7	5.5	4.9	5.3
Dikirii ya Batšhelara	1.1	2.2	1.7	1.9	2.2	4.3
Dikirii ya onase	0.7	0.7	0.7	0.6	0.7	1.3
Dikirii ya Masetase	0.3	0.5	0.4	0.4	0.2	0.4
Setefikeiti/dipoloma ya morago ga	0.2	0.2	1	0.1	0.2	0.9

kalogo						
PhD	0.1	0.2	0	0.1	0.1	0.2

Motswedi-Tshedimoseiso: Dipotso-Patlisiso ka Baagi ba ka 2016

Leroborobo la COVID-19 le dikgoreletsi tsa lone mo loagong morago ga moo le nnile le diphelelo tse di maswe thata mo thutong go ralala Afrika Borwa. Mo pegong e e ntshitsweng ke StatsSA ka Tihakole wa 2022, go ne ga begewa ditlamorago tse di latelang tsa COVID-19 mo thutong:

- Ke 11,7% fela ya dikolo tse di neng di na le ditlhopho tsa gore baithuti ba kgone go ithuta ba le kgakala le setheo sa thuto, fa tse dingwe tsona di ne di ruta baithuti ka go refosana ga bone ka go refosana. Seno se ne sa fokotsa thata nako e baithuti ba ba neng ba sa kgone go ithuta ba le kgakala le setheo sa thuto ba neng ba kopana le morutabana mo phaposing ka yone.
- Go ne ga lemogiwa koketsego ya bana ba ba neng ba sa tsene sekolo, e ne e le bana ba le milione ba dingwaga tse 5–18 ba ba neng ba sa tsene sekolo gotlhelele ka nako ya leroborobo leno.
- Ke 24,7% fela ya malapa a a nang le bana ba dingwaga tse 5-24 kgotsa laptop, se se dirang gore go se nne motlhofo go fitlhelela internet le ditlhopho tsa go ithuta ba le kgakala le setheo sa thuto mme ba kgona fela go dirisa selulafouno.
- Go na le pharologano e kgolo fa gare ga metseselegae le metsesetoropo mo kgannyeng ya go fitlhelela inthanete le go nna le didirisiwa tse di jaaka dilepothopo kgotsa dikhomputara, mmogo le go nna le kgokagano ya inthanete mo gae.

Go tlokega thuto e ntsi thata e seng ya go tokafatsa ditlhaelo tsa Aforika Borwa fela tse di sa leng di bonala pele ga leroborobo, mme go tshegetsa baithuti ba ba neng ba salela kwa morago ka nako ya leroborobo.

## 4.6 Tlameo ka Matlo le Maemo a Badiri ba Moepo ba Tshelelang mo go One

Karolo eno e re neela pono-kakaretso ya tlameo ka matlo le go direlwa ditirelo tsa motheo mo teng ga Mmasepala wa Selegae wa Joe Morolong, wa Gamagara le wa Ga- Segonyana.

### 4.6.1 Mofuta wa Matlo

80.6% (Lenaanethalo 60) ya baagi ba JTG ba nna mo matlong a a agilweng semmuso (fa go akanngwa ka ditlhophapohlana tsothle tsa matlo a a neng a agilwe mo nakong e e fetileng). Go a tshwenya go lemoga gore 10% ya baagi ba ne ba nna mo dikagong tse e seng tsa semmuso (mekhukhu) ka 2016, ka ditshupo tse ka Seetebosigo wa 2020 di neng di supa gore palo ya mafelo a baipei go ralala Afrika Borwa yotlhe e ile ya tswela pele go gola. Boemo jono bo tshwana fela le jwa JTG

Lenaanethalo 60: Baagi go ya ka Mofuta wa Matlo a Bone

Baagi go ya ka Mofuta wa Matlo a Bone	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Kharabene/tente	0.3%	0.4%	0.1%	0.1%	0.1%	0.0%
Ntlo e e tshwaraganeng le tse dingwe mo tikatikweng ya meago	1.2%	1.1%	0.0%	0.3%	0.2%	0.8%
Folete kgotsa aphalemente mo moagong wa difolete	1.8%	1.7%	0.6%	0.7%	1.2%	3.5%
Ntlo/folete/phapsi kwa morago ga jarata	2.9%	2.5%	7.6%	7.4%	5.3%	6.6%
Moago wa ntlo ya ditena/konkoreiti mo kagong e nngwe kwa thoko	71.0%	70.8%	71.5%	70.6%	74.4%	65.9%
Mokgoro (mokhukhu; ka kwa morago ga ntlo)	4.6%	3.6%	4.1%	3.5%	4.2%	5.4%

Mokgoro (mokhukhu; o o seng mo ka kwa morago ga ntlo)	12.4%	13.7%	5.3%	6.7%	8.6%	7.5%
Tse dingwe	3.6%	3.1%	4.2%	2.7%	1.3%	0.8%
Phaposi/folete e nnye mo jarateng kgotsa mo moagong o mogolwane/folete ya badiri	0.4%	0.3%	1.2%	0.6%	0.4%	0.8%
Ntlo e e tshwaraganeng le e nngwe kafa mohameng o mongwe	1.2%	1.9%	0.3%	0.6%	1.6%	0.8%
Townhouse (ntlo e e tshwaraganeng le e nngwe kafa mohameng o mongwe mo tikatikweng ya meago)	0.6%	0.9%	0.3%	0.4%	0.4%	0.8%
Legae la setso/ntlo ya bojang/mokgoro	0.0%	0.0%	4.6%	6.4%	2.3%	7.0%
Ga e a tihalosiwa	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Motswedi-Tshedimoseiso: Dipotso-Patlisiso ka Baagi ba ka 2016

Dipalo tsa beng ba matlo di kgathisa thata mo JTG, 76% (Lenaanethalo 61) ya malapa ke ya ba ba nang le matlo a ba nng mo go one (71,3% ba a duetse).

Lenaanethalo 61: Baagi ba e Leng Beng ba Matlo

Baagi ba e Leng Beng ba Matlo	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Ga ke itse	0.4%	0.5%	0.2%	0.4%	0.6%	1.0%
Ba ba nnang ntle le go duela rente	1.8%	1.5%	4.7%	5.0%	9.4%	9.7%
Tse dingwe	9.9%	10.4%	1.7%	4.9%	6.2%	6.1%
Mong - duetswe ka botlalo	49.5%	47.6%	78.0%	71.3%	61.3%	54.1%
Beng ba Matlo - ba ba santseng ba kolota	10.8%	10.9%	2.2%	4.7%	8.1%	10.9%
A a rentilweng go tswa go a mangwe (go akaretsa Mmasepala le matlo a a sa tureng)	1.8%	1.3%	0.8%	1.0%	2.0%	2.7%
Go renta mo Mothong yo mongwe	25.8%	27.9%	12.4%	12.6%	12.3%	15.6%
Ga e a tihalosiwa	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%

Motswedi-Tshedimoseiso: Dipotso-Patlisiso ka Baagi ba ka 2016

#### 4.6.2 Ditirelo

Mo Maaforikaborweng a le mantsi, bomosola jwa puso bo atlholwa ka bokgoni jwa yone (kgotsa ka tsela nngwe e sele) jwa go tlamela ka ditirelo tsa motheo le tse di tlwaelegileng ka nako le ka metlha. Molaotheo o tihalosa gore bommasepala ba na le maikarabelo a go netefatsa gore baagi botlhe ba tlamelwa ka ditirelo go kgotsofatsa ditlhokego tsa bone tsa motheo. Puso ya selegae e na le tiro ya bothokwa ya go tlamela ka ditirelo tsa motheo jaaka go tihalosiwa mo Molaong wa Dithulaganyo tsa Masepala (Molao wa bo 32 wa ka 2000), Molao wa Sebopego sa Masepala (Molao wa bo 117 wa ka 1998), le mo melawaneng e mengwe le mo dipholising. Le fa go na le ditaelo tsa molaotheo, go tlamela ka ditirelo e santse e le nngwe ya dikgwetlho tse di boima mo Aforika Borwa ya morago ga apareteiti.

Sengwe sa dilo tse go buiwang thata ka tsone mo Aforika Borwa wa segompiano ke ditirelo tsa selegae. Dikarolo tse di latelang di bua ka pono-kakaretso ya go fithelela mefuta e e latelang ya ditirelo tsa motheo: metsi, motlakase, matlwana-boithusetso, go olelwa ga matlakala le go fithelela inthanete.

#### 4.6.2.1 Metsi

42% (Lenaanethalo 62) ya malapa a Mmasepala wa Selegae wa Joe Morolong, wa Gamagara le wa Ga-Segonyana a ne a na le metsi a a tsamayang ka diphaepe kwa magaeng a bone a bonno (mo teng ga ntlo le mo jarateng) ka 2016. Ka ntlha ya go bo go ile ga gatelelwa mo IDP ya ngwaga wa ditšhelete wa 2020/21 ya Joe Morolong le Ga-Segonyana le mo IDP ya ngwaga wa ditšhelete wa Gamagara wa 2019-2022 gore malapa a tlamelwe ka metsi le ka tirelo ya kgelelo ya leswe la matlwana a boithusetso, go lebeletswe gore palo eno e bo e ile ya tihatlogela go 2022.

Lenaanethalo 62: Baagi ba ba Nang le Motswedi wa Bone wa Metsi

Baagi ba ba Nang le Motswedi wa Bone wa Metsi	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Sediba se se borilweng mo jarateng	1.8%	1.9%	1.8%	3.3%	1.3%	1.5%
Sediba se se borilweng ka fa ntle ga jarata	0.38%	0.4%	0.5%	0.8%	0.8%	1.5%
Metsi/molapo/noka e e eelang	0%	0%	0%	0.9%	0.7%	4.7%
Tepe ya baagelani	2.3%	1.8%	1.9%	1.9%	1%	1.9%
E nngwe	0.8%	0.9%	1%	0.7%	0.5%	0.6%
Metsi a a tsamayang ka diphaepe (a tepe) mo teng ga Lefelo la bonno/ntlo	4.8%	11.9%	12.0%	19.8%	45.3%	42.4%
Metsi a a tsamayang ka diphaepe (a tepe) mo teng ga jarata	5.4%	25.9%	26%	19.3%	34.3%	29.7%
Metsi a a tsamayang ka diphaepe mo bonnong jo bo tihakanetsweng ke baagi	43.4%	27.5%	30%	27.4%	8.4%	9.2%
Tepe ya puso/e e tihakanelwang	31.7%	27.1%	28%	24.4%	6.8%	4.6%
Tanka ya metsi a pula mo jarateng	0.36%	0.3%	0.29%	0.1%	0.1%	1.1%
Motswedi wa metsi	0%	0%	0%	0%	0%	0.6%
Setshola-metsi/tanka	2%	2.3%	2.4%	1.2%	0.9%	2%
Sediba	0%	0%	0%	0.2%	0%	0.2%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

Bontsi jwa malapa bo amogela metsi a bone go tswa kwa motlameding wa ditirelo, yo mo lebakeng leno e tla bong e le setheo sa mmasepala wa selegae se se ikarabelelang ka metsi. Setlhopha se se latelang se segolo go di gaisa sa batho ba ba tlamelwang ka metsi ke baagi ba ba sa neweng metsi a mmasepala mme ba newa metsi ka mokgwa mongwe o sle mo baaging.

Lenaanethalo 63: Baagi ba ba Tlamelwang ka Metsi

Baagi ba ba Tlamelwang ka Metsi	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Mmasepala	97.0%	96.7%	95.6%	77.5%	88.6%	80.3%
Morekisi wa metsi	0.1%	0.1%	0.2%	1.8%	0.8%	1.9%
Ga ke itse	0.1%	0.2%	0.1%	0.7%	0.5%	0.8%
Metsi/molapo/noka/motswedi/metsi a pula a a eelang	0.0%	0.0%	0.0%	1.1%	1.5%	6.5%
Sekema se sengwe sa metsi (s.k., go tlamela baagi ka metsi)	0.5%	0.6%	0.5%	11.7%	3.6%	5.9%
Gore itirela (s.k., sediba Sa poraefete; motswedi wa gago mo polasing)	2.5%	2.5%	2.7%	7.3%	5.0%	4.5%
Ga e a tihalosiwa	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

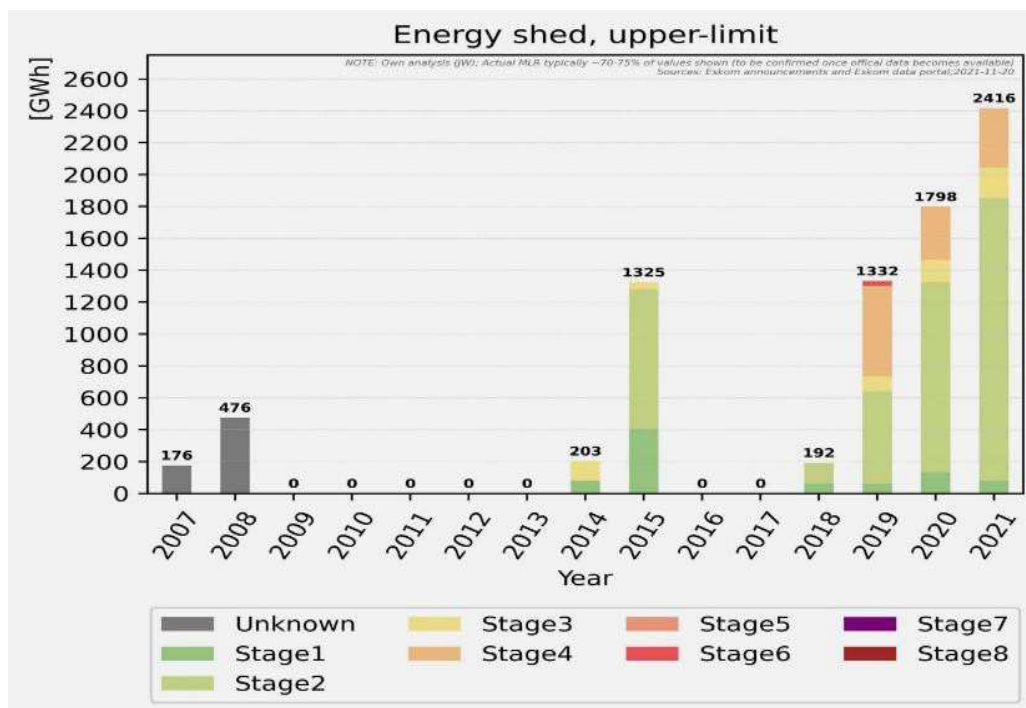
Motswedi-Tshedimose: Dipotso-Patlisiso ka Baagi ba ka 2016

#### 4.6.2.2 Maatla a Motlakase

Tlamelo ka maatla a motlakase ke bothata jo bogolo mo ikonoming ya Aforika Borwa. Go imolola motlakase go ama baagi le dikgwebo, mme kimololo ya motlakase e ne e etegetse fa gare ga 2018 le 2021 (Setshwantsh 10). Go bolelelwa pele gore boemo jono bo tlele go etegela mo dingwageng tse di tlang, pele go bonwa ditharabololo tse di kgonang go itsetsepela tsa tlamelo ka motlakase mo Aforika Borwa.

Setshwantsho 10: Selekanyo sa Motlakase o o Neng wa Imololwa ka nako ya Go Imolola Motlakase

Motswedi-Tshedimose: MyBroadband (2021)



Tshedimosetso e e leng teng ka bommasepala ba le 3 le kgaolo e bontsha gore mo e ka nnang mongwe le mongwe, 90% (Lenaanethalo 64) ya baagi ba amogela motlakase go tswa go mmasepala. Mo e ka nnang nngwesomeng, 8.7% ya baagi, ga e tlamelwe ka motlakase.

Lenaanethalo 64: Baagi ba ba Nang le Motlakase

Baagi ba ba Tlamelwang ka Metsi	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Beteri	0%	0%	0%	0%	0%	0%
Gokagane le motswedi o mongwe o lelapa le sa o dueleleng ya	0.1%	0%	0.1%	0.1%	0.3%	0.7%
Gokagane le motswedi o mongwe o lelapa le o dueleleng	0.2%	0.6%	1.0	0.4%	0.7%	1.4%
Jenereitara	0%	0%	0.4%	0.1%	0.1%	0.1%
Metara o o tlhakanetsweng mo ntlong	3.2%	9%	4.4%	5.3%		15.8%
Metara o o tlhakanetsweng mo ntlong wa pre-paid	82.5%	82.1%	82.2%	85%	79.9%	73.7%
Ba ba senang motlakase	13.6%	7.8%	10.6%	8.7%	6.7%	7.3%
E nngwe	0.4%	0.2%	0.2%	0.2%	0.7%	0.6%
Legae la motlakase wa mogote wa letsatsi	0%	0.3%	0.4%	0.2%	1%	0.4%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

#### 4.6.2.3 Matlwana-boithusetso

Go thata go tlhaloganya gore ke eng fa mongwe a sena "ntlwana ya boithusetso" e e nang le seriti mo Aforika Borwa, mme boammaaruri ke gore mo e ka nnang 61% (Lenaanethalo 65) ya baagi ba JTG ba na le matlwana a boithusetso a maitirelo a a jaaka ntlwana ya boithusetso ya kgamelolo, ntlwana ya boithusetso ya dikhemikale, ntlwana ya boithusetso ya mokoti le tsa mefuta e mengwe. Go ya pele, 7% ga e na matlwana-boithusetso gotlhelele.

Lenaanethalo 65: Baagi ba ba Nang le Matlwana-Boithusetso

Baagi ba ba Nang le Matlwana-Boithusetso	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Ntlwana ya boithusetso ya kgamelolo (e e olelwang ke mmasepala)	0%	0%	0.1%	0%	3.1%	1.1%
Ntlwana ya boithusetso ya kgamelolo (e e tshololwang ke lelapa)	3.9%	0%	0.5%	1.6%	1.3%	0.8%
Ntlwana ya boithusetso ya dikhemikale	0.8%	0.1%	0.1%	0.3%	0.3%	5%
Ntlwana ya boithusetso e e sa senyeng tikologo (s.k., e faposa motlhapo; envirolo)	2.2%	0%	0.1%	0.8%	0.3%	0.4%
Ntlwanaboithusetso e e folashiwang a a golaganeng le	4%	86.7%	17.9%	28.3%	65.7%	56%

tamaiso ya leswe la matlwanaboithusetso						
Ntlwanaboithusetso e e folashiwang e e golaganeng le tanka e e tlhaolosang leswe la matlwanaboithusetso kgotsa tanka e e boloakang leswe la matlwanaboithusetso	0.7%	3.3%	4.7%	3%	5.4%	2.5%
Ga di yo	6.8%	7.7%	6.8%	7%	4%	2.4%
E nngwe	0.7%	1.2%	1.3%	1%	1%	1.7%
Ntlwanaboithusetso ya mokoti/ntwalanaboithusetso e e senang phaephe e e tsenyang mowa	25.2%	0.3%	46.6%	28.9%	9.3%	14.8%
Ntlwanaboithusetso ya mokoti/ntwalanaboithusetso e e nang le phaephe e e tsenyang mowa	55.8%	0.8%	22%	29.1%	9.5%	15.3%

Motswedi-Tshedimoseiso: Dipotso-Patlisiso ka Baagi ba ka 2016

Matlhotlhapelo a malapa a a kwa tlase mo phiramiting ya loago le ikonomi a bontshiwa thata ke go fitlhelelwa ga, kgotsa go na le moo, ke go fitlhelelwa go le gonnye ga ditlhoko tsa motheo tse di jaaka metsi, go olelwa ga matlakala le kgelelo ya leswe la matlwanaboithusetso. Go runya ga leroborobo la COVID-19 go senotse go ya pele botlhoka-tekatekano mo go tsa loago le ikonomi jo bo sa ntseng bo aname mo Aforika Borwa, dingwaga di ka nna masome a mararo morago ga tshimologo ya puso ya temokerasi.

#### 4.6.2.4 Go olelwa ga matlakala

Go olelwa ga matlakala ke nngwe ya dikgwetho tse dikgolo go di feta tse puso ya selegae e lebaneng le tsone mo Aforika Borwa. Mo thulaganyong yotlhe ya go dira ka matlakala, nngwe ya ditsela tsa botlhokwa go di feta ya go bontsha gore a tirelo ya go olela matlakala e dira sentle ke go leba gore a olelwa ka bonako go le kana kang le gore a a olelwa ka metlha ka bonako fela fa a sena go nna gone. Karolo ya 156(1)(a) ya Molaotheo wa naga, e e balwang le Mametlelelo ya bo 5, e abela puso ya selegae maikarabelo ka tlhamalalo a go dira ka matlakala, e leng go olelwa ga matlakala, go latlha ga matlakala, go latlha ga matlakala a a kompa le go phepafatsa. **Lenaanethalo 66** le gatelela selekanyo sa go fitlhelela mefuta e e farologaneng ya go tlosa matlakala mo JTG.

Lenaanethalo 66: Baagi ba ba Nang le Tirelo ya go Olelwa ga Matlakala

Baagi ba ba Nang le Tirelo ya go Olelwa ga Matlakala	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Setshelo se se tlhakanetsweng/lefelole le lengwe le matlakala a olelwang kwa go lone	1.5%	0.8%	1.6%	1.6%	1%	1.6%
Bolatlhelo jwa matlakala jo ba bo tlhakanetseng	5.2%	2.1%	5.8%	4.4%	3.5%	2.9%
Go latlha kgotsa go tlogela matlakala gognwe le gongwe (ga go latlhelwe matlakala)	4.1%	1.1%	4.6%	3.2%	4.4%	3.9%
E nngwe	1.6%	1.1%	2.4%	2%	1.9%	1.1%
Ba na le bolatlhelo jwa bone jwa matlakala	83.5%	10.1%	73.2%	63.6%	21.5%	31.1%
A tloswa ke bathati ba selegae/setlamo sa poraefete/maloko a baagi bobotlana gangwe ka beke	4.0%	82.9%	12.3%	24.6%	64.9%	56.7%
A tloswa ke bathati ba selegae/setlamo sa poraefete/maloko a baagi e seng go feta gangwe Ka beke	0.2%	2%	0.2%	0.6%	3%	2.6%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

Tlwaelo ya malapa mo JTG ke go nna le bolatlhelo jwa bone jwa matlakala. Ke 24,6% ya malapa fela ao matlakala a bone a olelwang ke mmasepala, mme Gamagara e olela 83% ya one. Go latlhelwa ga matlakala, go go felelang e seng fela ka mekowa e e sa lebegeng sentle ya matlakala mme gape le go kopana ga rona le dire tse di kotsi go tswa mo g one, go dira 3,2%.

#### 4.6.2.5 Kgono ya go tsena mo inthaneteng

Inthanete e fetogile sedirisiwa sa bothokwa se se rotloetsang tlhabololo ya ikonometri le go golagana ga batho mo loagong. Internet, mmogo le dikarolo tse dingwe tsa Phetogo ya Lekgetlo la bo4 ya Diintaseteri (4IR), jaaka matlhajana a mafisa, ditshekatsheko ka tsa kgwebo le matlhajana ka yone, ke karolo ya konokono ya setšhaba sa segompieno. Ka jalo go fitlhelwa inthanete ke tshupane ya bothokwa ya tlhabololo mo setšhabeng sa segompieno. Lenaanethalo 67 le bontsha selekanyo sa go fitlhelwa ga inthanete mo teng ga John Taolo Gaetsewe.

Lenaanethalo 67: Ba ba Kgonang go Fithelela Inthanete (ka diperesente)

Kgono ya go tsema mo inthaneteng	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Malapa a a Fithelelang Inthanete <sup>9</sup>	85.8%	84.7%	85.7%	69.9%	84.3%	72%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi, ka 2016

Sedirisiwa se se dirisiwang go fithelela ditirelo tsa inthanete ke sesupo sa konokono sa go se nne le matsapa ape ka yone le bomosola jwa go e dirisa. Leroborobo la COVID-19 le senotse bothokwa jwa go nna le didirisiwa tse di kgontshang motho go dira tiro ya mmereko a le kgakala le lefelo la tiro le go tsema sekolo motho a le kgakala le sone, tse di jaaka dilepothopo kgotsa dikhomphiutha tse di nnang mo godimo ga tafole.

Lenaanetharho 68 le bontsha gore bontsi jwa banni ba JTG ba dirisa Internet ka selefouno (38.8%), mme setlhopha se se latelang se segolo ke sa bao ba fithelelang Inthanete ka didirisiwa tse dingwe tsa mmobaele ka 7.6%. Go tlhokega gore batho ba nne le didirisiwa tse dingwe tse di ba thusang go dirisa inthanete ka botlalo gore ba kgone go sola phetogo ya lekgetlo la bone la diintaseteri molemo le ditšhono tse disha tse di tliwang ke go bereka le go ithuta ba le kgakala

Lenaanethalo 68: Baagi ba ba Nang le Didirisiwa Tsa go Tsema mo Inthaneteng

Baagi ba ba Nang le Didirisiwa Tsa go Tsema mo Inthaneteng	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Lefelo lepe fela ka selefouno	45.3%	44.9%	44.7%	38.8%	38.6%	45.2%
Lefelo lepe fela ka sedirisiwa se sengwe sa mmobaele	8.9%	9.3%	9.1%	7.6%	10.1%	13.7%
Kwa sekolong/yunbesithing/kholetšheng	1.3%	1.6%	1.9%	2.3%	4.9%	6.8%
Kgokagano kwa tirong	3%	2.8%	2.7%	2.9%	6.5%	9.2%
Kgokagano mo laeaboraring	6%	6.1%	5.9%	4.4%	8.1%	8.6%
Kgokagano mo o nnang gone	11.9%	12.2%	12.7%	5.4%	7%	10.1%
Internet cafe > 2km go tswa kwa o nnang teng	2%	1.9%	1.8%	4.6%	4.2%	9.4%
Internet cafe 2km kgotsa ka fa tlase go tswa o nnang teng	1.9%	1.4%	2%	1.7%	3%	9.6%
Le lengwe	5.5%	4.5%	4.9%	2.2%	1.9%	3.8%

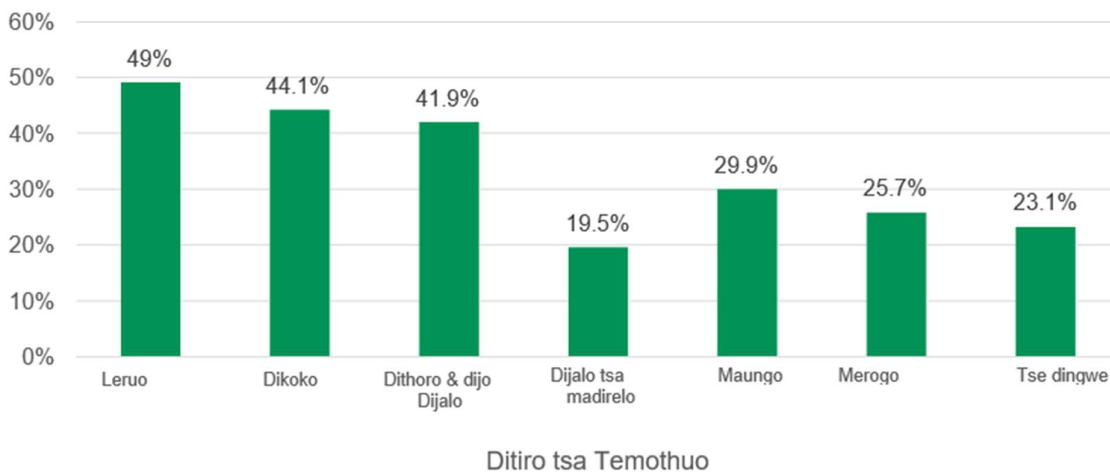
Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

### 4.6.3 Diho Tse di Lekaneng le Ditiro tsa Temothuo

Karolo eno e tlamela ka tshekatsheko ya seemo sa ditiro tsa temothuo le seemo sa go nna teng ga diho tse di lekaneng JTG Lenaanethalo 11 le bontsha gore malapa a JTG a na le seabe mo ditirong tse di farologaneng tsa temothuo, go simolola ka leruo, merogo le dijalo. Go fitlha go 49% ya malapa a na le seabe sa go tlhagisa leruo, 42% ba tlhagisa dijalo mme mo e ka nnang 26% ba jala merogo. Tshekatsheko ya ditiro tsa temothuo le go se tlhaele ga diho e bothokwa thata ka ntlha ya gore ditshwanelo tsa dilo tseno di kwadilwe mo dikarolong tse pedi tsa Molaatheo wa naga, e leng Karolo 27(1)(b) le 28(1)(c). Karolo ya bobedi, e leng Karolo 27(1)(b) e tlhalosa gore mongwe le mongwe o na le tshwanelo ya go bona diho tse di lekaneng. Karolo 28(1)(c) e tlhalosa gore ngwana mongwe le mongwe o na le tshwanelo ya go nwa diho tse di nang le dikotla. Ditokomane di le mmalwa tsa boditšhabatšhaba tsa ditshwanelo tsa botho, jaaka

Maikano a Boditšhabatšhaba a Ditshwanelo Tsa Botho (Universal Declaration of Human Rights [UDHR]), Kgolagano ya Boditšhabatšhaba ya Ditshwanelo tsa Ikonomi, Loago le Setso (International Covenant on Economic, Social and Cultural Rights [ICESCR]) le Maikano a Copenhagen a Tlhabololo ya Loago (Copenhagen Declaration on Social Development) di leba tshwanelo ya newa dijo e le karolo ya maemo a a tlhokegang a botshelo.

Setshwantsho 11: Malapa a a nang le seabe mo ditirong tsa temothuo mo teng ga Mmasepala wa Kgaolo wa John Taolo Gaetsewe



Motswedi-Tshedimisetso: Dipotso-Patlisiso ka Baagi ba ka 2016

Leruo le go rua dikoko ke ditiro tse di tlwaelegileng thata tsa Temothuo mo JTG. Le fa go na le selekanyo se se umakilweng sa go nna le seabe mo temothuong, tlaa, jaaka go bontshiwa ke palo ya malapa a a fetsang malatsi a le mantsi a se na madi a go reka dijo, ke kgwetlho e e tlwaelegileng ya loago le ikonomi Aforika Borwa e kgona go itlamela ka dijo tsa motheo. Se se gagamatsang ke gore go ralala naga yotlhe, selekanyo sa go felelwa ke dijo ke 19.9%, mme Kapa Bokone ke 27.6% mme Kapa Botlhaba ke 26.3% e bile ke tsone tse di amegileng thata. Lenaanethalo 69 e bontsha go ata ga malapa a a bolawang ke tlaa mo JTG, Kapa Bokone le Aforika Borwa ka kakaretso.

<sup>9</sup> Dipalo tse di fano ke palogotlhe ya go tsena mo inthaneteng ka didirisiwa tse di farologaneng le go tswa kwa mafelong a a farologaneng mo setšhabeng (s.k., Laeaborari)

Lenaanethalo 69: Palo ya Malapa a a felelwang ke madi a go reka DiJo mo Dikgweding di le 12 tse di fetileng

Dijo tse di lekaneng	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Go sa je ka nako ya dijo	7 605	2 428	8 114	18 147	61 810	
Go felelwa ke madi a go reka dijo	11 363	3 513	13 612	28 488	97 189	3 352 555
Ga a felelwa ke madi a go reka dijo	12 471	12 155	18 936	43 561	255 514	13 502 372
Palogotlhe	23 834	15 668	32 547	72 049	352 683	16 854 927
Go anama ga go felelwa ke Madi a go reka dijo	47.7%	22.4%	41.8%	39.5%	27.6%	19.9%

Motswedi-Tshedimisetso: Dipotso-Patlisiso ka Baagi ba ka 2016

Go phuthama ga maemo a loago le ikonomi go ama selekanyo sa dijo, e bile boemo jono bo atile mo JTG. Malapa a le 28 488 a ne a felelwa ke madi a go reka dijo mo tsamaong ya kgwedi, mme malapa a mangwe a le 18 147 one a ne a robala ka tlala morago ga go sa je ka nako ya dijo. Palo eno ya malapa a a sa jeng ka nako ya dijo e ka nna ya oketsega ka ntlha ya botlhokatiro jo bontsi jo bo bakilweng ke COVID-19 mme jaanong malapa a le mantsi a tla nna le maloko a le mantsi a a sa berekeng a a tshwanetseng go fepiwang.

#### 4.6.4 Ba e leng Beng ba Dithoto Tsa Ntlo

Selefouno ke thoto e bontsi bo nang le yone mo malapeng mo JTG, e fitlha go selekanyo sa 92,4%. Morago ga moo go latela setofo, setsidifatsi le thelebishene. "Go anama ga tiriso ya diselefouno go dira gore go nne le puisano ya tlhamosešwa le bana-le-seabe, go tlamela ka katiso ya dikgono-tiro, le go tokafat sa theko-dithoto, tlhabololo ya kgwebo, le go tsomana le badiri — mme tsothe tseno di ka tokafadiwa ka didirisiwa tsa dijethale tsa mmobaele."

Lenaanethalo 70: Ba e leng Beng ba Dithoto Tsa Ntlo

Ba e leng Beng ba Dithoto Tsa Ntlo	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Selefouno	93.1%	94.2%	92.2%	92.4%	85.7%	92.1%
Khomphiutha	38.8%	41.3%	40.6%	19.7%	20.6%	23%
Setshameki sa di-DVD	56.1%	59.1%	58.7%	46.6%	48.5%	52.4%
Setofo sa motlakase/gase	83.9%	84.7%	84.3%	84.4%	85.6%	80.4%
Mogala wa mo ntlong/thelefouno	9.8%	9.3%	9.6%	3.5%	9%	11%
Motorokara	52.2%	53.9%	55.1%	32.2%	32.1%	31.3%
Seyalemowa	58.3%	59.2%	60.2%	58.1%	58.1%	66.6%
Setsidifatsi	75.8%	77.2%	76.2%	72.5%	74.4%	77.3%
Thelebishene ya sathelaete	59.2%	54.1%	55.8%	38%	43.2%	39.5%
Thelebishene	78%	79%	77%	71%	78.1%	81.8%
Motšhini o o phepafatsang	26%	30%	28%	13.6%	16.8%	15.8%
Motšhini o o tlhatswang	50.7%	58.3	56.3	41.3%	51.2%	37.3%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016

#### 4.6.5 Bokebekwa le Maikutlo a Batho ka Pabalesego

Aforika Borwa e mo maemong a a kwa godimo, ke gore, a bo 19 mo dinageng di le 193, mo tshupaneng ya lefatshe lotlhe ya go lekanya tiro ya bokebekwa jo bo rulagantsweng. Bokebekwa ke nngwe ya dikgwetlho tse dikgolo go di feta, mme go tlhomamisa tshireletsego ya motho ka bongwe, lelapa kgotsa loago lotlhe ke kgang ya botlhokwa thata mo baaging ba le bantsi. Lehuma go botlhoka-tekatekano fa gare ga bahumi le bahumanegi, go go bonadiwang ke dipholo tsa maemo a a kwa tlase tsa thuto le kgolo ya ikonomi mme batho ba sa bone dtiro, mmogo le go sa tlamelweng ka ditirelo, segolobogolo mo makeišeneng le mo mafelong a baipei, go gakatsa bokebekwa. Go sa tshwarwe ga batlolamolao go gakatsa bothata.

Maikutlo a tshireletsego a batho ba nang le one mo baaging ke sesupo sa botlhokwa sa gore naga e tlhabologa go le go kana kang. Lenaanethalo 71 le bontsha gore, John Taolo Gaetsewe e sireletsegile fa e bapisiwa le mafelo a mangew; 93% ya baagi ga ba a ka ba itemogela bokebekwa bope mo dikgweding di le 12 tse di fetileng (Dipotso-Patlisiso ka Baagi, ka 2016). Ka maswabi, tshedimosetso e e leng teng ga e re neye lesedi ka mofuta le ditlamorago tsa bokebekwa jo bo diragalelang mo e ka nnang 7% ya baagi ba John Taolo Gaetsewe. Ga-Segonyana e itemogela 50% ya bokebekwa jo bo diregang mo JTG mme Joe Mololong e itemogela 22% ya jone fa Gamagara yone e itemogela 28% ya jone. Gamagara e bolokesebile go gaisa bommasepala ba bangwe ba bararo.

Lenaanethalo 71: Selekanyo sa Bokebekwa jo bo Lekangwang ka Diperesente tsa Malapa a a Itemogetseng Bokebekwa mo Dikgweding di le 12 Tse di Fetileng

Malapa a a itemogelang Bokebekwa	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone
Ba ba itemogetseng bokebekwa	1 096	1 370	2 462	4 922	23 986
Ba ba sa itemogelang bokebekwa	22 746	14 334	30 126	67 207	328 822
<b>Palogotlhe</b>	<b>23 839</b>	<b>15 704</b>	<b>32 590</b>	<b>72 129</b>	<b>352 808</b>
Go anama ga bokebekwa jo bo itemogetsweng	4.6	8.7	7.6	6.8	6.8

Motswedi-Tshedimotsetso: Dipotso-Patlisiso ka Baagi ba ka 2016

#### 4.6.6 Maikutlo a Ditirelo Tsa Mmasepala le Mathata

Mo Aforika Borwa, maikutlo a batho ba nang le one ka go sa tlamelwe ka ditirelo le/kgotsa go senya ka madi a puso go etegeditse tirisodikgoka e baagi ba e dirang dikhuduego. Bommasepala ke bone ba konokono go direla batho ditirelo e bile ke bone ba ba utlwalelwang ke dikhuduego tsa baagi ba ba galefileng. Go ya ka tatelano ya bomasisi jwa one, mathata a matlhano a magolo a go tlamela ka ditirelo a bommasepala ba JTG ba lebaneng le one, go ya ka Dipotso-Patlisiso mo Baaging tsa 2016, ke **(1) go tlhoka metsi a a bolokesezileng le a a sa tliaeleng; (2) tlhwatlhwa ya motlakase; (3) go tlhoka ditšhono kgotsa ditšhono tse di sa lekanang tsa go bona ditiro; (4) ditsela tse di sa lekanang; le (5) matlo a a sa lekanang.**

Le fa gone molaotheo o naya bommasepala maikarabelo a go tlamela ka ditirelo tsa motheo, dikhampani tsa meepo le tsone di itemogetse dikhuduego tse di dirwang ke maloko a baagi. Seno se ile sa gakadiwa ke maikutlo a a seng boammaaruri ka bangwe ba maloko a baagi a gore meepo e na le boikarabelo jwa go etelela pele ka go tlamela ka ditirelo, mme pusoselegae e na le boikarabelo go ya ka molaotheo e bile e amogela tekanyetsokabomadi ngwaga le ngwaga ya go tlamela ka ditirelo.

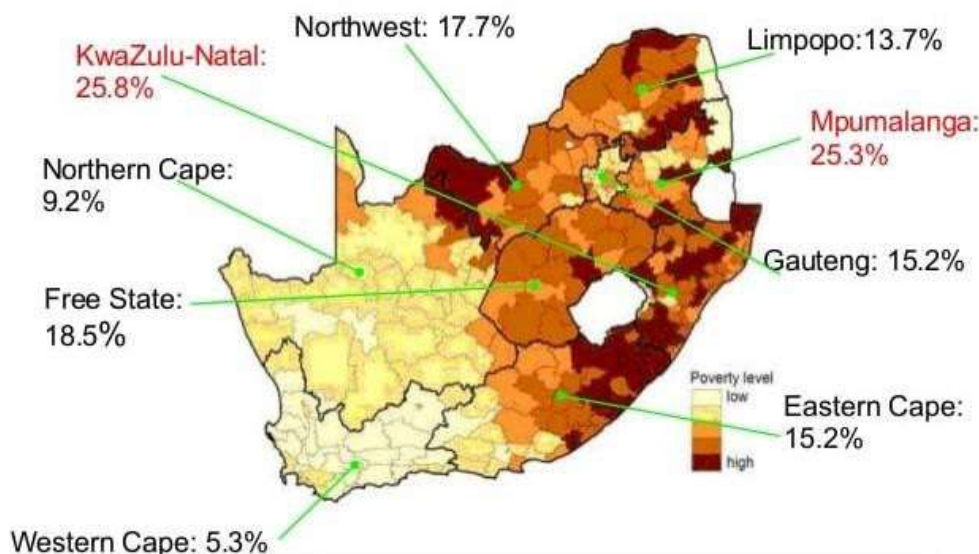
#### 4.6.7 Boitekanelo

Go sekaseka ditlamorago tsa boitekanelo go botlhokwa thata go tlhologanya maemo a loago le ikononi le boemo ka kakaretso jwa baagi bao moepo o dirang mo gare ga bone. Ka ntlha ya moo, karolo eno e bua ka tshedimotsetso ya mefuta e e farologaneng ka JTG.

##### 4.6.7.1 HIV le AIDS

Go itumelela maemo a a kwa godimo a boitekanelo ke tshwanelo ya motheo ya motho mongwe le mongwe. Boitekanelo ga se fela go sa nne teng ga bolwetse kgotsa bokoa ("Molaotheo wa Mokgatliho wa Lefatshe Lotlhe wa Boitekanelo"), ke boemo jwa boitekanelo jo bo feletseng jwa mmele, tlhologanyo le loago (Hancock & Duhi, 1988). Boitekanelo jwa baagi ba rona bo botlhokwa thata mo kgolong ya ikononi le tlhabololo, mme go feta moo, bo botlhokwa thata mo go fediseng lehuma le le apareseng dikokomana tsotlhe. Mogare wa Human Immunodeficiency Virus (HIV) e ntse e le lengwe la maroborobo a a gwetlhang thata a batho ba lebaneng le one. Le fa gone go na le bosupi jwa gore HIV ga e bolo go nna teng ka 1959 kwa Belgian Congo, bolwetse jono bo ne jwa lemogiwa ke batho mo masimologong a bo1980. Fa e sa le ka nako eo, HIV le AIDS di ganyaotse lefatshe fela thata. Mo lefatsheng lotlhe, go begwa gore Aforika Borwa ke naga e e neng ya amega go feta dinaga tsotlhe. Tshwaetso ya ntlha ya HIV mo Afrika Borwa e ne ya begwa ka 1982, ka nako ya tlhaselo e e seng kana ka sepe ya sesole le fa bantsho ba ne ba lwantshediwa ditumelo tsa sepolotiki ka fa tlase ga puso ya apareteiti. Go tswelela pele ga ditshwaetos tsa HIV le dintsho tse di neng di bakwa ke AIDS, go sa kgathalesege matsholo-temoso a magolo a a neng a dirwa, go abiwa ga dikhontomo tsa mahala le go abiwa ga kalafi ya mahala ya dibolayamegare (ARV) go kaya gore go sa ntse go na le tiro e ntsi e e tlhokang go dirwa ya go thusa, le go fitlhelela nako ya go nna le kokomana e e senang AIDS. Le fa gone go na le dikgopolo tse di farologaneng ka ga kamano fa gare ga AIDS le maemo a loago le ikononi, Lenaneo le le kopanetsweng la Lekgotla la Ditšhaba Tse di Kopaneng la HIV/AIDS (UNAIDS) le ne la konela ka 2001 gore "lehuma, go tlhoka tlhabologo, go tlhoka ditlhopho le go sa kgone go itirela tshwetso ka isagwe ya gago ke tsone di gakatsang leroborobo (la HIV)". Setshwantsho 12 se bontsha diperesente tsa baagi ba ba amilweng ke HIV/AIDS ka ntlha ya lehuma mo diporofenseng tsotlhe tse robongwe tsa Aforika Borwa.

Setshwantsho 12: Peresente ya baagi ba ba amilweng ke HIV/AIDS ka ntlha ya selekanyo sa lehuma mo Aforika Borwa



#### 4.6.8 Tiro

Gantsi go bolelwa fa Aforika Borwa e na le mathata a mararo a lehuma, botlhoka-tekatekano le botlhokatiro, mme botlhokatiro bo itshupile e le bothata jwa loago jo bo gakatsang leroborobo la COVID-19 le go fokotsa lebelo la kgolo ya ikonomi. Go simolola ka 1 Seetebosigo 2022, StatsSA e ne ya umaka dipalo tse di latelang tsa botlhokatiro mo nageng yotlhe:

- Botlhoka-tiro mo Nageng Yotlhe 34,5%
- 63,9% ya ba dingwaga di le 15-24
- 42,1% ya ba dingwaga di le 25-34
- 22,4% ya baalogi ba dingwaga di le 25-34

Tshedimosetso e bontsha sentle gore basha ke bone ba rweleng morwalo o mogolo wa botlhoka-tiro mo Afrika Borwa. Go botlhokwa go tlhama lenaneo le le kopanyang go ithuta dikgono-tiro tse disha le go lekeletsa dikgono-tiro tseo, le le dirang gore basha ba kgone go thapiwa mo intasetering ya moepo le mo ditheong tse dingwe tse di farologaneng tsa ikonomi. Mo teng ga Mmasepala wa John Taolo Gaetsewe (JTG), 13% ya palo ya baagi e ne e le ya ba ba senang ditiro kgotsa babatla-tiro ba ba kgobegileng marapo ka 2016. Go lebeletse gore palo eno e tla bo e oketsegile ka 2022.

Lenaanethalo 72: Baagi le Maemo a Bone ka Tsa Tiro

Malapa le maemo a one ka tsa tiro	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa GaSegonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Babatlatiro ba ba nyemileng mooko	2.6%	2.1%	2.8%	4.9%	3.5%	3.5%
Ba ba berekang	37.9%	38.6%	38.8%	19.5%	24.7%	25.5%
Ga e a balelwa	27.7%	28.1%	28.2%	38.8%	35.8%	34.5%
Ba bangwe ba ba sa tshwaraganang le go batla tiro	24%	23%	23%	28.6%	26.7%	25.7%
Ba ba sa berekeng	9.2%	8.3%	8.9%	8.2%	9.3%	10.8%
Ga e a tthalosiwa	0%	0%	0%	0%	0%	0%

Bontsi jwa ba ba berekang ba bereka ditheo tsa semmuso, mme ke 14.7% ya bone(Lenaanethalo 73). Bontsi (80%) jwa sethlopha bo wela ka fa tlase ga ntlha e e reng ga e a balelwa. 2% fela ya baagi e bereka mo ditheong tse e seng tsa semmuso

Lenaanethalo 73: Malapa le Maemo a One ka Tsa Tiro

Malapa le maemo a one ka tsa tiro	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Gamagara	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Kapa Bokone	SA
Ga ke itse	0.7%	0.8%	0.6%	0.5%	0.5%	0.6%
Mo setheong sa semmuso	30.1%	30.8%	28.3%	14.7%	18%	19.2%
Mo dikgwebong tse e seng tsa semmuso	3.8%	3.9%	3.3%	2.1%	3.8%	3.2%
Ga e a balelwa	60.9%	61.1%	62.0%	80.2%	74.8%	74%
Lelapa la poraefete	2.9%	3.4%	3.7%	2.5%	2.8%	3%
Ga e a tihalosiwa	0%	0%	0%	0%	0%	0%

Motswedi-Tshedimose tso: Dipotso-Patlisiso ka Baagi ba ka 2016

#### 4.6.9 Letseno (go akaretsa le Thuso ya Madi a Puso)

Bontsi jwa baagi mo JTG ba ne ba amogela madi a a fa gare ga R38 400 le R76 800 ka ngwaga ka 2016. Seno se re naya palogare ya letseno la kgwedi le kgwedi la R4 800, le le kwa godimo ga mogôlô-potlana wa bosetšhaba R4 081,44 ka kgwedi (Puso ya Aforika Borwa, 2022). Go ya ka maemo a a fetotsweng a lehuma a a supiwang ke StatsSA in 2021:

- Lehuma le le Amanang le Dijo (letseno la kgwedi le kgwedi le le tlokegang la go reka dijo tsa dikotla) ke la bokana ka R624;
- Lehuma la go itlamela ka dilwana tsa botlhokwa (go akaretsa le dijo le dilwana tse di tlokegag mo lapeng) ke la bokana ke la R890;
- Lehuma la Dijo le Dithoto ke la bokana ka R1 335.

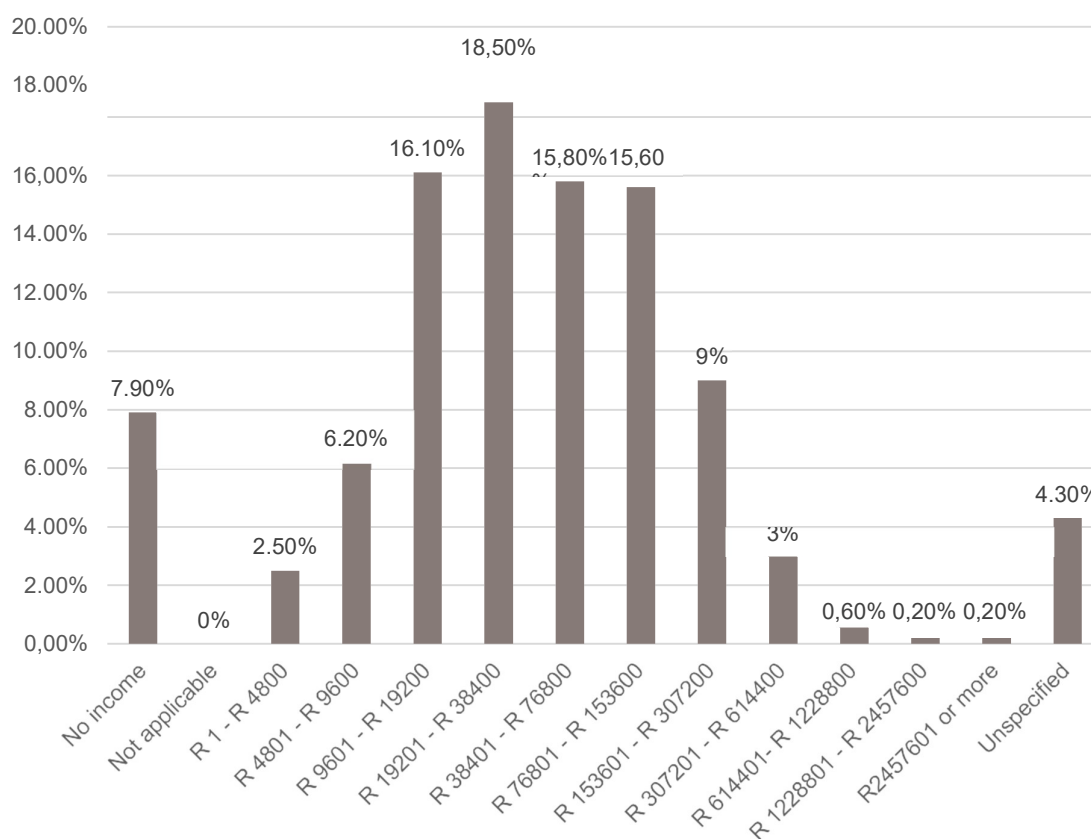
Le fa go se na tshedimose tso e e feletseng ka lotseno lwa R0 go ya go R4800, bobotlana 7,9% ya baagi e ne ya bega gore ga e na lotseno mme ka jalo e wela mo lehumeng le le umakilweng pelenyana fa godimo.

Lenaanethalo 74: Dipalo tsa Maemo a Letseno la Ngwaga le Ngwaga la Baagi ba Mmasepala wa Kgaolo wa John Taolo Gaetsewe

Malapa le Letseno la One la Ngwaga le Ngwaga	%
A a senang letseno	7.90%
Ga e a balelwa	0%
R 1 - R 4800	2.50%

R 4801 - R 9600	6.20%
R 9601 - R 19200	16.10%
R 19201 - R 38400	18.50%
R 38401 - R 76800	15.80%
R 76801 - R 153600	15.60%
R 153601 - R 307200	9%
R 307201 - R 614400	3%
R 614401 - R 1228800	0.60%
R 1228801 - R 2457600	0.20%
R2457601 kgotsa go feta	0.20%
Ga e a tthalosiwa	4.30%

Motswedi-Tshedimosetso: Dipotso-Patlisiso ka Baagi ba ka 2016



Setshwantsho 13: Malapa le Letseno la One la Ngwaga le Ngwaga

Go dira gore go nne le ditiro tse di kgonang go itsetsepela le ditsela tsa go tsenya lotseno ke karolo ya bothokwa ya go fokotsa lehuma e bile e bothokwa thata mo maitekong a a ntseng a dirwa a go aga ikonomi sesha morago ga leroborobo la COVID-19.

## 4.7 Dithulaganyo Tsa Semmuso Tsa Mafelo a a Tlhokang Tlhabololo Pele

### 4.7.1 Dikgwetlho Tse Dikgolo le Dilo Tse di Etelediwang kwa Pele Tse di Logetsweng Maano tsa Bommasepala ba Selegae

Leano-Tlhabololo le le Kopantsweng (integrated Development Plan [IDP]) le dira jaaka sediriswa se se logetsweng maano se ditlhoko tsa tlhabololo di tlaolwang ka sone, di tsenngwang tirisong ka sone, le go bewa leitlho mo teng ga mmasepala Maano ano a tlhamiwa ka go dirisana mmogo le bana-le-seabe gore go tlamelwe ka dilo tse di etelediwang kwa pele tsa tsa mmasepala. Leano-Tlhabololo le le kopantsweng (IDP) ke sengwe sa didirisiwa tse di thusitseng go bopa ditlhogo tsa tlhabololo ya Ikonomi ya Selegae (local economic development [LED]) le ditšhono tse di lemogilweng mo Leanong la Loago le Badiri (Social and Labour Plan (SLP).") Le fa go ntse jalo, diporojeke tseno ga di kgone go rarabolola dikgwetlho tsothe tsa botlhokwa tsa mmasepala. South32, jaaka sengwe sa ditlamo di le mmalwa ka kakaretso tsa LED, e bile gape e le mongwe wa meepo mo lefelong leo, e ka diragatsa maikarabelo ao mmasepala o a abetsweng ke molaotheo. Jaaka ka gale, mafelo a konokonoa a a tlhophilweng a golagane le mathata a magolo go feta otlhe a mmasepala mme boikaelelo ke go rarabolola dikgwetlho tseo.

#### 4.7.1.1 Mmasepala wa Selegae wa Joe Morolong

Dikgwetlho tse dikgolo tse Mmasepala wa Selegae wa Joe Marolong o lebaneng le tsone di bontshiwa ke dipholo tsa SWOT<sup>10</sup> tse di bontshiwang mo IDP ya 2021/22 ya mmasepala:

- Tlhaelo ya ditsompelo, e leng, mafaratlhatlha a tsa metsi le motswedi wa one, ditsela, marogo le dipone tsa mo mebileng.
- Ikonomi e e seng kgolo go le kalo e e ikaegileng thata ka moepo mme ka jalo ga e kgone go tlamela botlhe ba ba batlang tiro ka ditiro..
- Kwelotlase ya kgolo ya ikonomi.
- Thuto ya maemo a a kwa tlase le dikgonotiro mo tsa badiri ba lefelo leo.
- Ditšhono di le mmalwanyana fela tsa go bona ditiro, lehuma, bokebekwa le HIV/AIDS.
- Ba ba ikaegileng ka thuso ya madi a a tswang kwa pusong ya bosetšhaba.
- Ditatlhegelo tse di seng kana ka sepe tsa madi tse di akaretsang ditshenyegelo tse di kwa godimo thata tsa madi (tiriso ya madi a lotseno) a a dirisiwang kwantle ga mmasepala wa selegae ka ntlha ya go bo go sena toropo e e tlhabolotsweng ka botlalo.
- Go dira ka bojosi kwa thoko le go tlwaela go dira jalo ga ditheo tsa puso le mo teng ga tsone. Mmasepala le dipuso di dira nngwe le nngwe kwa thoko e le yosi.
- Go sa tlhokomele mafaratlhatlha a ikonomi, a loago, le a tikologo ka tsela e e lekaneng.
- Go oketsega ga ditheo tse e seng tsa semmuso tse di sa laolweng.

Go fokotsa bomasisi jwa dikgwetlho tse dikgolo tseno ka katlego, mmasepala o tlhomile mekgele e e latelang:

5. Go tokafatsa go tsaya karolo ga baagi mo mererong ya puso.
6. Thotloetso ya taolo e e siameng le go fetola setheo.
7. Go tlamela ka mafaratlhatlha a loago le a ikonomi.
8. Go fedisa ditshalelomorago tsa ditirelo tsa motheo (metsi, kgelelo ya leswe la matlwana-boithusetso, motlakase, go olela matlakala).
9. Go tokafatsa boleng jwa botshelo jwa batho ba one.
10. Go lwantsha lehuma le botlhoka-tlhabologo.
11. Go tokafatsa lotseno le bokgoni jwa go nna le madi a go itlamela.
12. Thotloetso ya pabalesego le tshireletsego.
13. Tirisanommogo kgatlhanong le HIV le AIDS.
14. Go itsetsepela ga tikologo
15. Go tlhabolola setlamo le dikgono-tiro tsa badiri.

#### 4.7.1.2 Mmasepala wa Selegae wa Ga- Segonyana

IDP ya Mmasepala wa Selegae wa Ga-Segonyana e tlhalosa maikemisetso a le supa a a latelang:

1. Thotloetso ya go tsaya karolo ka kutlwano le tirisanommogo.
2. Go tlhama tikologo e e kgontshang kgwebo ya dipeeletsomadi go atlega.
3. Leano la kgolo e e kgonang go itsetsepela.
4. Go tlhama mafaratlhatlha le go a tlhokomela le go direla baagi ditirelo.
5. Go tokafatsa didirisiwa tsa taolo le tsa botsamaisi tsa mo teng ga setlamo.

## 6. Go tokafatsa lotseno le bolaodi jwa ditšhelete.

<sup>10</sup> SWOT: Strengths, Weaknesses, Opportunities and Threats (Dinonofa, Makoa, Ditšhono le Matshosetsi.) Tshekatsheko ya SWOT ke thutopatlisiso e settlamo se e logetseng maano go tlhabela dinonofa le makoa a sone a mo teng ga settlamo, mmogo le ditšhono tsa sone tsa kwa ntle ga settlamo le matshosetsi.

7. Go ngoka badiri go tlhabetlola dikgono-tiro tsa bone le go ba boloka ba le mo tirong. Mekgele e e umakilweng fa godimo, a tlhalosa mofuta wa leano le le tla dirisediwang go tsibogela dikgwetlho tse dikgolo tsa tlhabetlola tse mmasepala o lebaneng le tsone. Dikgwetlho tse dikgolo tseno ke: (1) motswedi wa lotseno lo lo kwa tlase (2) didirisiwa tse di bokoa tsa taolo le rtsa botsamaisi tsa mo teng ga settlamo

(3) mafaratlhatlha le didirisiwa tse di onetseng (4) botlhokatiro (5) go sa tlamelwe sentle ka ditirelo, le (6) go tlhoka kitso e e abelanwang.

### 4.7.1.3 Mmasepala wa Selegae wa Gamagara

IDP ya Mmasepala wa Selegae wa Gamagara e tlhalosa dikgwetlho tse di latelang, e leng:

1. Go fokotsega ga lotseno, go go bakwang ke go oketsega ga batho ba ba sa kgoneng go duela direiti tsa bone e bile go na le dikgotlhang tse di amanang le diakhaonto tsa bone.
2. Go fokotsega ga kheše e mmasepala a nang le yone.
3. Go oketsega ga palo ya baagi ka ntlha ya phuduga ya batho ba bantsi go tswa kwa go bommasepala ba ba mabapi le go tswa kwa mafelong a a kgakala.
4. Go oketsega ga dikopo tsa bahumanegi.
5. Dikgwetlho tsa ditsha le go tlhabela ga matlo.
6. Go tlhokega ga ikonometri e e dikarolo-ntsi.

Boikaelelo jwa mekgele e merataro ya ditogamaano tsa mmasepala ke go rarabolola dikgwetlho tsa go tlhoka tlhabetlola go re buileng ka gone, taolo, le tsamaiso. Mekgele eno ya ditogamaano e ka mokgwa o o latelang:

1. Go tokafatsa botshelo jwa botlho ka go tlamela ka mafaratlhatlha a a kgonang go itsetsepela le tlhabetlola.
2. Go netefatsa gore mmasepala o nna a na le madi ka dinako tsotlhe, le go ngaparela dipatlafalo tsa molao..
3. Go rotloetsa taolo e e siameng ka go tokafatsa go tsaya karolo ga bana-le-seabe.
4. Go tlamela ka ditsompelo tse di mosola le tse di botlhokwa ka go tsamaisanya thulaganyo ya setheo sa rona le leano lotlho la rona gore re kgone go tlamela ka ditirelo tsa boleng jo bo kwa godimo.
5. Go kgontsha tlhabetlola ya setšhaba ya go lemoga, go thibela, go fokotsa bomasisi, le dikotsi tsa molelo le tsa masetlapelo..
6. Go tlhama tikologo e e dirang gore go nne le tlhabetlola ya kgwebo mo teng ga mmasepala.

Maikaelelo a IDP e leng "Go tlamela baagi ka ditirelo ka kakaretso tse di kgonang go itsetsepela gore ba nne le tikologo e e sireletsegileng le e e phepa, le go tlhabetlola ga loago le ikonometri ya bone ka go ipelela mesola ya ikonometri eo le go nonotsha dikamano tsa yone le bana-le-seabe" a sobokanya togamaano ya mmasepala.

## 4.7.2 Dikgwetlho Tse Dikgolo le Thotloetso ya Leano la Mmasepala wa Kgaolo ya John Taolo Gaetsewe

John Taolo Gaetsewe (e e kileng ya bo e bidiwa Kgalagadi) e na le ditšhono tse dintsi tsa kgolo mo lephateng la madirelo. Kgaolo eno e na le hisetori e e humileng: melelwane ya yona e ne ya bewa ka 2006 mme e akaretse karolo e e kileng ya go e le ya bokone-bophirima ya Joe Morolong le Olifantshoek, mmogo le mafelo a a e dikologileng, go nna karolo ya Mmasepala wa Selegae wa Gamagara. Fela jaaka dikgaolo tse dingwe, John Taolo Gaetsewe o tlhamile IDP ya yone ka mokgwa wa tlhabetlola wa Khawuleza o o dirileng gore go nne le Mokgwa o le Mongwe wa Kgaolo. Dikgwetlho tse dikgolo tse kgaolo e kopaneng le tsone di ka mokgwa o o latelang:

1. Botlhokwa-Tiro: Palogotlho ya baagi ya 8.24% ke ya ba ba sa berekeng, mme 26% ya ba ba kgonang go bereka ga ba na tiro. Malebana le ditšhono tsa go bona ditiro, go ikaegilwe thata ka ditheo tsa di le tharo tsa ikonometri. Mme sone ke tsa temothuo, tsa moepo, le tsa thekiso.
2. Selekanyo sa tlhoko ya matlo se kwa godimo thata.
3. Batho ba kgaolo eno ga ba rutege go le kalo. 10,3% ya baagi ga ba a tsena sekolo, mme ke 26,7% fela ya ba ba feditseng sekolo. Ke peresente e nnye fela ya baagi ba ba nang le thuto ya thešhiri.
4. Kgaolo eno e na le bvontsi jwa batho ba ba humanegileng thata. 40.8% ya baagi ba kgaolo eno ga ba na lotseno

lo lo ka kwadiwang, se se rayang gore bontsi jwa maloko a setšhaba ga ba kgone go duelela ditirelo tsa motheo.

5. Pusoselegae e bokoa - le fa bokao jwa tsone bo swa tshwane - mo go mo mmasepaleng otlhe a le mararo.

Ka ntlha ya dikgwetlho tse di umakilweng fa godimo, kgaolo e tshamile le go itlama gore e tlile go eteletsatsa pele dilo le robongwe (9) tse di latelang:

1. Metsi le kgelelo ya leswe la matlwana-boithusetso
2. Ditsela le dipalangwa
3. Tlhabololo ya Ikonomi ya Selegae
4. Tlhabololo ya lefatshe le go le busetsa go beng ba lone
5. Thulaganyo e e kopantsweng ya tlamele ka matlo
6. Mmasepala o o tlisang tlhabololo e e kgonang go itsetsepela..
7. Go laola le go sireletsatsa tikologo le go laola phetogo ya tlelaemete
8. Thotloetso ya pholo mo kgaolong
9. Dikgato-tharabololo tsa masetlapelo

Dilo tsa tlhabololo tse di etelediwa kwa pel emo go bommasepala botlhe ba selegae ba bararo, le mo Kgaolong ya JTG, di sobokantswe mo Lenaanetharlong la bo 75. Mo godimo ga moo, di rulagantswe go tsamaisana le dilo tse di etelediwa kwa pele tsa Leano-Tlhabololo la Bosetšhaba, Dilo Tse di Etelediwa Kwa Pele tsa Puso-Selegae, le go tsamaisana le Mekgele ya Konokono ya Kapa Bokone. Thulaganyo eno ya go dira dimmapa e dira gore South32, e le mongwe wa batshameki ba le bantsi ba LED mo lefelong la JTG, e kgone go tsamaisana le leano le le akaretsang la go gola le maikaelelo a go gola a kgaolo eno.

Lenaanethalo 75: Go tsamaisanya mekgele le/kgotsa maikaelelo-magolo a puso-selegae le mananeo a tlhabololo e kgolo

Dilo Tse di Etelediwang Kwa Pele Tsa Leano la Bosetšhaba la Tlhabololo (National Development Plan [NDP]) Priorities <sup>11</sup>	Mekgele e e Etelediwang Kwa Pele ya Puso-Selegae	Mekgele ya Konokono ya Kapa Bokone le dikgato tsa konokono tsa tlhabololo <sup>12</sup>	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Selegae wa Gamagara
<p>1. Puso e e nang le Bokgoni, e e Dirang ka Boikanyegi le e e Rotloetsang Tlhabololo</p>	<p>Ditlapele 1 Ditirelo Ditlapele 2 Taolo Ditlapele 3: bolaodi jwa ditšhelete Ditlapele 4: go lwantsha bonweenwee</p>	<p>Kgato ya botlhokwa: Puso e e nang le bokgoni jwa go tliša tlhabololo gore e tlamele ka tirelo e e mosola Kgato ya botlhokwa: Go fitlhelela Dipholo Tsa Boruni Tse di Senang Diphoso mo mafapheng otlhe a diporofense - Go tshwara dipuisano ka tsela e e lekaneng</p>	<p>Ditlapele 6 Mmasepala o o tlišang tlhabololo e e kgonang go itsetsepela.. Ditlapele 9 Dikgato-tharabololo tsa masetlapelo</p>	<p>Mokgele 12: Go tlhabolola setlamo le dikgono-tiro tsa badiri Mokgele 2: Thotloetso ya taolo e e siameng le go fetola setheo. Mokgele 3: Go tlamela ka mafaratlhatlha a loago le a ikonomi Mokgele 4: Go fedisa ditshalelomorago tsa ditirelo tsa motheo (metsi, kgelelo ya leswe la matlwana-boithusetso, motlakase, go olela matlakala)</p>	<p>Mokgele 5 wa togamaano: Go tokafatsa didirisiwa tsa taolo le tsa botsamaisi tsa mo teng ga setlamo Mokgele 6 wa togamaano: Go tokafatsa lotseno le bolaodi jwa ditšhelete</p>	<p>Mokgele 2 wa togamaano: Go netefatsa gore mmasepala o nna a na le madi ka dinako tsothle, le go ngaparela dipatlafalo tsa molao.. Mokgele 3 wa togamaano: Go rotloetsa taolo e e siameng ka go tokafatsa go tsaya karolo ga bana-le-seabe</p>
<p>2. Phetogo ya ikonomi le go tšham ditiro</p>	<p>Ditlapele 1 Ditirelo</p>	<p>Kgato ya botlhokwa: Go tlhabolola porofense le go e naya boemo jwa maemo a a kwa godimo a Phetogo ya Lekgetlo la bo4 ya Diintaseteri (4IR)</p>	<p>Ditlapele 3 Tlhabololo ya Ikonomi ya Selegae</p>	<p>Mokgele 3: Go tlamela ka mafaratlhatlha a loago le a ikonomi Mokgele 11: Go itsetsepela ga tikologo</p>	<p>Mokgele 3 wa togamaano: Leano la kgolo e e kgonang go itsetsepela Mokgele 7 wa togamaano: Go ngoka badiri go tlhabolola dikgono-tiro tsa bone le go ba</p>	<p>Mokgele 6 wa togamaano: Go tlhama tikologo e e dirang gore go nne le tlhabololo ya ikonomi mo teng ga mmasepala</p>

					boloka ba le mo tirong	
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11 Go ya ka Thulaganyo ya Ditogamaano Tsa Lobaka lo lo mo Magareng, ya Aforika Borwa mo dingwageng tse 5 tse di tiang, 2019 go ya go 2024 go ya ka mekele e le 6 e e etelediwang kwa pele ya Leano la Bosetshaba la Tihabololo (Pono 2030).

12 A ne a thalosiwa bosheng fela jaana mo mekgeleng e e etelediwang kwa pele ya porofense le go amogelwa ga yone mo Puong ya go Ema Porofense ka Lefoko (State of the Province Address [SOPA]) e e neng e neetswe ke Tona Ngk. Zamani Saul ka la di 24 Tihakole 2022.

Dilo Tse di Etelediwang Kwa Pele Tsa Leano la Bosetšhaba la Tlhabololo (National Development Plan [NDP]) Priorities <sup>11</sup>	Mekgele e e Etelediwang Kwa Pele ya Puso-Selegae	Mekgele ya Konokono ya Kapa Bokone le dikgato tsa konokono tsa tlhabololo <sup>12</sup>	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Selegae wa Gamagara
		<p>Kgato ya botlhokwa: Thulaganyo-sesha ya ikonomi le tsosoloso ya yone, e e akaretsang:</p> <ul style="list-style-type: none"> <li>• Tlhabololo e e seng kana ka sepe ya mafaratlhatlha</li> <li>• Go akofisa mkgwa wa katoloso ya go fetlha motlakase</li> <li>• Tsela ya go thusa batho go bona ditiro, go sireletsa ditiro le go tshegetsa batho mo laogong.</li> <li>• Go gagamalela kgolo ya madirelo, segolobogolo lenaneo la tlhamo ya dikumo mo nang ya rona le go tlhotlha diretela</li> </ul>			<p>Mokgele 2 wa togamaano: Go tlhama tikologo e e kgontshang kgwebo ya dipeeletsomadi go atlega</p> <p>Mokgele 4 wa togamaano: Go tlhama mafaratlhatlha le go a tlhokomela le go direla baagi ditirelo</p>	

<p>3. Thuto, Dikgono-Tiro le Pholo</p>	<p>Ditlapele 1 Ditirelo</p>	<p>Kgato ya bothokwa: Go tlabolola porofense le go e naya boemo jwa maemo a a kwa godimo a Phetogo ya Lekgetlo la bo4 ya Diintaseteri (4IR)</p> <ul style="list-style-type: none"> <li>- Sekema sa Dibasari sa ga Tautona sa go tshegetsa le go boloka dikgono-tiro mo teng ga porofense</li> <li>- Mafelo-bonno a baithuti</li> </ul>	<p>Ditlapele 8 Thotloetso ya pholo mo kgaolong</p>	<p>Mokgele 3: Go tlamela ka mafaratlhatlha a loago le a ikonomi</p> <p>Mokgele 9: Tirisano mmogo kgatlhanong le HIV le AIDS</p> <p>Mokgele 11: Go itsetsepela ga tikologo</p>	<p>Mokgele 3 wa togamaano: Leano la kgolo e e kgonang go itsetsepela</p> <p>Mokgele 7 wa togamaano: Go ngoka badiri go tlabolola dikgono-tiro tsa bone le go ba boloka ba le mo tirong</p> <p>Mokgele 4 wa togamaano: Go tlhama mafaratlhatlha le go a tlhokomela le go direla baagi ditirelo</p>	<p>Mokgele 4 wa togamaano: Go tlamela ka ditsompelo tse di mosola le tse di bothokwa ka go tsamaisanya thulaganyo ya setheo sa rona le leano lotlhe la rona gore re kgone go tlamela ka ditirelo tsa boleng jo bo kwa godimo</p>
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Dilo Tse di Etelediwang Kwa Pele Tsa Leano la Bosetšhaba la Tlhabololo (National Development Plan [NDP]) Priorities <sup>11</sup>	Mekgele e e Etelediwang Kwa Pele ya Puso-Selegae	Mekgele ya Konokono ya Kapa Bokone le dikgato tsa konokono tsa tlhabololo <sup>12</sup>	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Selegae wa Gamagara
4. Go nonotsha Ditirelo-Setšhaba ka go Tlamela ka Ditirelo Tsa ka Gale Tsa Boleng jo bo Kwa Godimo	Ditlapele 1 Ditirelo	Kgato ya bothokwa: Tsela ya go sireletsa loago ka go rarabolola dikgwetlho tsa tlhaelo ya dijo le go tlamela malapa a a iphotlhereng a a tshwanelwang ke go tlamelwa  - Go tlamela loago ka matlo a a sa tureng	Ditlapele 1 Metsi le kgelelo ya leswe la matlwana-boithusetso  Ditlapele 2 Ditsela le dipalangwa	Mokgele 4: Go fedisa ditshalelomorago tsa ditirelo tsa motheo (metsi, kgelelo ya leswe la matlwana-boithusetso, motlakase, go olela matlakala)		Mokgele 4 wa togamaano: Go tlamela ka ditsompelo tse di mosola le tse di bothokwa ka go tsamaisanya thulaganyo ya setheo sa rona le leano lotlhe la rona gore re kgone go tlamela ka ditirelo tsa boleng jo bo kwa godimo
5. Go kopanya mafelo a a farologaneng a bonno, Tlamelo ka matlo le Puso-Selegae	Ditlapele 4 Tlhabololo ya mafaratlhatlha	Kgato ya bothokwa: Thulaganyo-sesha ya ikononi le tsosoloso ya yone, e e akaretsang: • Tlhabololo e e seng kana ka sepe ya mafaratlhatlha  - Go tlamela loago ka matlo a a sa tureng	Ditlapele 4 Tlhabololo ya lefatshe le go le busetsa go beng ba lone  Ditlapele 5 Thulaganyo e e kopantsweng ya tlamelo ka matlo  Ditlapele 7 Go laola le go sireletsa tikologo le go laola phetogo ya tlelaemete	Mokgele 4: Go fedisa ditshalelomorago tsa ditirelo tsa motheo (metsi, kgelelo ya leswe la matlwana-boithusetso, motlakase, go olela matlakala)  Mokgele 3: Go tlamela ka mafaratlhatlha a loago le a ikononi  Mokgele 11: Go itsetsepela ga tikologo	Mokgele 3 wa togamaano: Leano la kgolo e e kgonang go itsetsepela  Mokgele 4 wa togamaano: Go tlhama mafaratlhatlha le go a tihokomela le go direla baagi ditirelo	Mokgele 1 wa togamaano: Go tokafatsa botshelo jwa botlhe ka go tlamela ka mafaratlhatlha a a kgonang go itsetsepela le tlhabololo

<p>6. Go Momaganya Setšhaba le Mafelo a a Sireletsegileng a Baagi</p>	<p>Ditlapele 1 Ditirelo  Ditlapele 2 Taolo</p>	<p>Kgato ya botlhokwa: Tsela ya go sireletsa loago ka go rarabolola dikgwetlho tsa tlhaelo ya dijo le go tlamela malapa a a iphotlhereng a a tshwanelwang ke go tlamelwa</p>	<p>Ditlapele 7 Go laola le go sireletsa tikologo le go laola phetogo ya tlelaemete</p>	<p>Mokgele 6: Go lwantsha lehuma le botlhoka-tlhabologo  Mokgele 1: Go tokafatsa go tsaya karolo ga baagi mo mererong ya puso</p>	<p>Mokgele 1 wa togamaano: Thotloetso ya go tsaya karolo ka kutlwano le tirisanomongo</p>	<p>Mokgele 3 wa togamaano: Go rotloetsa taolo e e siameng ka go tokafatsa go tsaya karolo ga bana-le-seabe</p>
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Dilo Tse di Etelediwang Kwa Pele Tsa Leano la Bosetšhaba la Tlhabololo (National Development Plan [NDP]) Priorities <sup>11</sup>	Mekgele e e Etelediwang Kwa Pele ya Puso-Selegae	Mekgele ya Konokono ya Kapa Bokone le dikgato tsa konokono tsa tlhabololo <sup>12</sup>	Mmasepala wa Kgaolo wa John Taolo Gaetsewe	Mmasepala wa Selegae wa Joe Morolong	Mmasepala wa Selegae wa Ga-Segonyana	Mmasepala wa Selegae wa Gamagara
		Kgato ya botlhokwa 6: Go lwantsha bokebekwa le bonweenwee.	Ditlapele 9 Dikgato-tharabololo tsa masetlapelo	<p>Mokgele 4: Go fedisa ditshalelomorago tsa ditirelo tsa motheo (metsi, kgelelo ya leswe la matlwana-boithusetso, motlakase, go olela matlakala)</p> <p>Mokgele 3: Go tlamela ka mafaratlhatlha a loago le a ikonomi</p> <p>Mokgele 8: Thotloetso ya pabalesego le tshireletsego</p> <p>Mokgele 11: Go itsetsepela ga tikologo</p>	<p>Mokgele 3 wa togamaano: Leano la kgolo e e kgonang go itsetsepela</p> <p>Mokgele 7 wa togamaano: Go ngoka badiri go tlhabolola dikgono-tiro tsa bone le go ba boloka ba le mo tirong</p>	Mokgele 5 wa togamaano: Go kgontsha tlhabololo ya setšhaba ya go lemoga, go thibela, go fokotsa bomasisi, le dikotsi tsa molelo le tsa masetlapelo..

<p>7. Aforika yo o Botoka le Lefatshe le le Botoka</p>	<p>Ditlapele 2 Taolo</p> <p>Ditlapele 1 Ditirelo</p> <p>Ditlapele 5: go lwantsha bonweenwee</p>	<p>Kgato ya bothokwa: <b>Go lwantsha bokebekwa le bonweenwee.</b></p>	<p>Ditlapele 7 Go laola le go sireletsa tikologo le go laola phetogo ya tlelaemete</p>	<p>Mokgele 2: Thotloetso ya taolo e e siameng le go fetola setheo</p> <p>Mokgele 5: Go tokafatsa boleng jwa botshelo jwa batho ba one</p> <p>Mokgele 11: Go itsetsepela ga tikologo</p>	<p>Mokgele 1 wa togamaano: Thotloetso ya go tsaya karolo ka kutlwano le tirisano mmogo</p> <p>Mokgele 3 wa togamaano: Leano la kgolo e e kgonang go itsetsepela</p> <p>Mokgele 7 wa togamaano: Go ngoka badiri go tlabolola dikgono-tiro tsa bone le go ba boloka ba le mo tirong</p>	<p>Mokgele 3 wa togamaano: Go rotloetsa taolo e e siameng ka go tokafatsa go tsaya karolo ga bana-le-seabe</p>
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## 4.8 Ditlamorago Tse di sa Siamang le Tse di Siameng Tsa Tiro ya Moepo

Tumalanong le Dikaelo tse South32 e di dirisang mo baaging, go sekasekilwe Diphelelo le Ditšhono tse di nnang teng mo Loagong go tlhaloganya sentle gore ditiro tsa South32 di ama jang baagi ba rona. Fa tlase fano, go sobokantswe diphithelelo dingwe tsa konokono tsa tshekatsheko eno, le ditšhono le maano a go dira gore go nne le diphelelo tse di siameng le dikgato tsa go fokotsa bomasisi jwa diphelelo tse di sa siamang.

*Lenaanethalo 76: Ditlamorago Tse di sa Siamang le Tse di Siameng Tsa Tiro ya Moepo*

<b>DIPHELELO TSE DI SIAMENG TSA TIRO YA MOEPO</b>	
<b>Ditlamorago</b>	<b>Ditšhono le Maano a a Tshwanetseng go Tokafadiwa</b>
Go Tlhama Ditiro le go Thaba Badiri mo Tikologong	<ul style="list-style-type: none"> <li>Go tswela ka maano a go thapa badiri ba ba tswang mo tikologong</li> <li>Go dirisana mmogo le Dikonteraka tsa Konokono tsa South32 go dira ditiro tse di nang le boleng mo baaging ba rona</li> <li>Go tswetsa maano a Kgwebo le a Tlhabololo ya Dikgono Tsa Motlamela ka Ditirelo go tokafatsa tiro ya go tlhama ditiro mo kgwebong ya South32 le ka kwantle ga setheo sa moepo</li> </ul>
Go tokafetse Thuto le Tlhabololo ya Dikgono-Tiro	<ul style="list-style-type: none"> <li>Go tswela pele ka go sola molemo mananeo a a atlegang a tlhabololo le a a nang le matswela a a moleko thutogodimo le go akanyetsa gore a ka atolosiwa go le go kana kang</li> <li>Go tlhama leano le e kopantsweng la Tlhabololo ya Lefapha la tsa Badiri la matsholo a a dirwang mo baaging ba ba rileng.</li> <li>Go tokafatsa ditšhono tsa baagi ba selegae le go tsaya karolo ga bone mo tlhabololong ya thuto mo Kgaolong ya JTG</li> </ul>
<b>DIPHELELO TSE DI SA SIAMANG TSA TIRO YA MOEPO</b>	
<b>Ditlamorago</b>	<b>Go Fokotsa Bomasisi Jwa Diphelelo Tse di sa Siamang</b>
Go Itewa Tsebe ke Modumo	<ul style="list-style-type: none"> <li>Go tswela pele ka go tsenya tirisong Maano a Botsamaisi jwa Tikologo</li> <li>Go ngaparela fela thata dipatlafalo tsa balaodi ba botsamaisi jwa tikologo</li> <li>Puisano e e tsweleng pele le bana-le-seabe ka dikgato tsa jwa diphelelo tsa mo tikologong</li> <li>Go naya bana-na-le-seabe pegelokarabo ka dipholo tsa patlisiso ka tsa tikologo</li> </ul>
Go Senyega ga Tikologo	
Ditshenyegelo Tse di Kwa Godimo Tsa Lefelo la Bonno le Tlamelo ka Matlo ka Ntla ya go Gola ka Lebelo ga Palo ya Baagi	<ul style="list-style-type: none"> <li>Go tswela pele ka go tsenya tirisong dipholisi tsa go thapa badiri ba ba tswang mo tikologong le tsa theko ya dithoto</li> <li>Go tswela pele ka go tsenya tirisong dipholisi tsa South32 tsa tlamelo ka matlo go rotloetsa badiri ba ba tswang mo tikologong gore ba nne le magae a bone le go tlhabolola magae a bone</li> <li>Puisano e e tsweleng pele le bommasepala ba selegae le Lefapha la Tlamelo ka Matlo</li> </ul>

## 4.9 Thulaganyo ya Ditherisano le Bontsi jwa Bana-le-Seabe

Tšhata ya Go Matlafadiwa Seikonomi ga Bantsho ka Kakaretso ya Intaseteri ya Moepo (Tšhata ya Moepo ya 2018) e tšhalosa gore Meepo, “ka go dirisana le bommasepala ba ba maleba, baagi ba ba gaufi le moepo, magosi le bana-le-seabe ba ba amegang mo tirong eno, se supe gore ke ditiro dife tsa tlhabololo tse di tshwanetseng go etelediwa kwa pele mo baaging ba ba gaufi le Moepo”, gore di tsenngwe mo teng ga Leano la Loago le ya Badiri.

Thulaganyo ya dipuisano tse di nnileng teng tsa go kwalwa ga SLP eno e ne e ikaeletse gore e fithelele batho botlhe, le go akaretsa botlhe ka fa go kgonegag ka gone, gore go tle go tsenngwe matshwenyego le ditlhokego tsa baagi ba ba amegileng le ba ba nang le kgalhego mo porojekeng eno mmogo bana-le-seabe bao ba ba emetseng

**Ela tlhoko:** Direjisetara tse di kwadilweng ka botlalo le dipholo tsa kopano di ka bonwa mo Ditokomaneng Tse di Tshgetsang Bosupi:.

### 4.9.1 Dikopano tsa Ditherisano le Bana-le-Seabe ba Bagolo

Lenaanethalo le le fa tlase le sobokanya dikopano tsa ditherisano tse di neng di tshwerwe le bana-le-seabe ba bagolo ba South32, e leng DMRE, bommasepala ba ba mo Kgaolong ya JTG, mmogo le Magosi mo lefelong leo.

*Lenaanethalo 77: Ditherisano tsa SLP le Bana-le-Seabe ba Bagolo*

Streams	Bana-le-seabe	Letlha
<b>Stream 1:</b> Bathati ba Taolo, Bommasepala ba Selegae le ba Kgaolo	<b>DMRE ya kwa Kimberley</b>	Labobedi, 12 Phukwi 2022
	<b>Mmasepala wa Kgaolo: wa JTG</b>	Laboraro 07 Lwetse 2022
	<b>Mmasepala wa Selegae wa Joe Morolong</b>	Laboraro 13 Phukwi 2022
		Labone 08 Lwetse 2022
	<b>Mmasepala wa Selegae wa Ga- Segonyana</b>	Laboraro 13 Phukwi 2022
		Labobedi 13 Lwetse 2022
<b>Mmasepala wa Selegae wa Gamagara</b>	Laboraro, 13 Phukwi 2022	
	Labobedi, 06 Lwetse 2022	
<b>Stream 2:</b> Magosi	<b>COGHSTA</b>	Laboraro, 20 Phukwi 2022

#### 4.9.2 Dikopano tsa Ditherisano le Ditlhophha Tsa baagi ka Kakaretso

Lenaanethalo le le fa tlase fano le sobokanya dikopano tse mo go tsone go neng go tllile baagi ba mefuta yotlhe tse di neng di tshwerwe ke South32 fa go ne go kwala SLP eno. Mo mabakeng mangwe a mo go one go sa bolelweng palo ya batho ba ba neng ba le teng, go tshwanetse ga elwa tlhoko gore maloko a setšhaba a ne a tlhophha go se kwale palo ya batho ba ba neng ba le teng mo kopanong eo. South32 e motlotlo go bo e ile ya buisana le maloko a a fetang 3300 a baagi ba moepo wa rona o dirang gaufi le bone ka nako ya go kwalwa ga SLP eno, e e supang boineelo jwa rona jwa go tlisetsa baagi ba rona diphelelo tse di siameng le go batla ditharabololo tsa ditlhokego tse di potlakileng thata tsa tlhabololo mo baaging ba rona.

*Lenaanethalo 78: Tshobokanyo ya Thulaganyo ya Ditherisano le Bontsi Jwa Bana-le-Seabe*

Setlhophha	Kgosi e e Okametseng	Lefelo la Setso	Mmasepala wa Selegae	Lefelo la Kopano	Letlha la Ditherisano	Maloko a Baagi	Maloko a Lekotla la Setso	Palogotlhe Ya Batlakopanong	Dintlha
<b>A</b>	P.S Bareki	Batlhara ba ga Bareki	Joe Morolong	Holo ya Baagi ya Heuningvlei	2022/09/12	374		374	Rejisetara ya Lekgotla e e nang le maloklo a baagi
<b>B</b>	G.E Thaganyane	Batlhaping ba ga Thaganyane	Joe Morolong	Batlhaping ba ga Thaganyane ba Kantoro ya Setso	2022/09/15	260	13	273	
<b>C</b>	I.S Dioka	Batlhara ba ga Phadima	Joe Morolong	Kantoro ya Setso ya Ga-Morona	2022/09/21	140	20	160	
<b>D</b>	B.V Mahura	Batlhaping ba ga Mahura	Joe Morolong	Batlhaping ba ga Mahura ba Kgotla ya Setso	2022/10/06	49	9	58	Direjisetara dingwe Di ne tsa ganwa ke maloko a setšhaba
<b>E</b>	K.S Motshwarakgole	Batlhaping ba ga Motshwarakgole	Joe Morolong	Batlhaping ba ga Motshwarakgole Kgotla ya Setso	2022/09/14	404	14	418	
<b>F</b>	B.D Phetlhu	Batlhaping ba ga Phetlhu	Joe Morolong	Kantoro ya Setso ya Batlhaping ba ga Phetlhu	2022/09/20	324	14	338	
<b>G</b>	T.D Molema	Batlhaping ba ga Jantjie	Joe Morolong le Ga-Segonyana	Ba-ga Jantjie Tribal Office	2022/09/19	527	18	545	

<b>H</b>	Ga e Yo	Ga e Yo	Ga-Segonyana	Holo ya Baagi ya Wrenchville	2022/10/05	166	N/A	166	Setlhopha seno ga se wele ka fa tlase ga kgotla ya setso.	
<b>I</b>	Ga e Yo	Ga e Yo	Gamagara	Holo ya Baagi ya Gamagara	2022/10/13	130	N/A	130	Setlhopha ga se wele Ka fa tlase ga magosi	
<b>J</b>	P.P Toto	Batlharo Ba ga Motlhware	Joe Morolong le Ga-Segonyana	Holo ya Baagi ya Batlharos	2022/10/03		14	14	Maloko a baagi a ne a gana ka direjisetara	
				Holo ya Baagi ya Tsineng	2022/10/04	244	5	249		
				Holo ya Baagi ya Loopeng	2022/10/10	294	18	312		
				Holo ya Baagi ya Maphiniki	2022/10/11	272	11	283		
						<b>Palogotlhe</b>	<b>3184</b>	<b>136</b>	<b>3320</b>	

## 4.10 Thulaganyo ya Meepeo ya Mankanese ya Hotazel ya Tlhabololo ya Ikonomi ya Selegae

South32 e dirile patlisiso e e tseneletseng le ya saense ya go tlaola mananeo a LED a a tla akarediawang mo thulaganyong eno ya SLP. Melawana e e tshegetsang go tlhophiwa ga porojeke ya LED ke:

1. Diporojeke di tshwanetse go tلاميwa go akantswe ka gore e nne tse di se kitlang di nna le bothata jwa madi le go tla go tlatloga ga ditshenyegelo.
2. Go tshwanetse ga nna le tekatekano fa gare ga diporojeke tse di tserweng go tswa go bommasepala ba selegae ba di IDP le diporojeke tse baagi ba di tlaotseng ka nako ya ditherisano.
3. Porojeke e e tthamilweng e tshwanetse go akaretsa bonts mme e fitlhelele bontsi jwa batho gore e kgone go nna le diphelelo tse di anameng mo kgaolong yotlhe ya JTG.
4. South32 e tla batlana le ditšhono tsa tirisanommogo le bana-le-seabe ba bangwe ba LED mo tikologong.
5. Lenaneo la SLP LED le tshwanetse go kopanngwa le matshoo a mangwe a dirwang ke South32.
6. Mafelo ao diporojeke di direlwang mo go one e tshwanetse go nna ao a iseng a solegelwe molemo ke di SLP tsa South32.
7. Go tshwanetse ga elwa tlhoko gore ditlamo tsa meepeo ga di dire diporojeke tse di tshwanang.
8. Diporojeke tsotlhe e tla nna tse go gatelelwang gore e nne tse di tla solegelang baagi molemo.

### 4.10.1 Thulaganyo ya go Tlhopha Porojeke ya LED

Go dirisitswe mokgwa wa dikgato tse tlhano wa go tlaola le go tlhopha diporojeke tsa LED tsa SLP eno. Mokgwa ono o rulagantswe ka tsela e e tla dirang gore porojeke eno e nne e e gatelang pele go simolola ka go nna e e akaretsang botlhe, ya ditlhogo-kakaretso tsa porojeke go fitlha e nna porojeke ya dilo tse di rileng fela e e beetsweng dinako tse e tla wediawang ka tsone le go abelwa tekanyetsokabo ya madi. Thulaganyo eno e tla sobokanngwa ka dipalo tse di fa tlase.



*Setshwantsho 14: Thulaganyo ya South32 ya go Tlhopha Porojeke ya LED*

Mo **Kgatong ya 1**, South32 e amogetse ditshwaelo di le 1052 mo SLP eno ka thulaganyo ya go buisana le batho ba le bantsi, tseo tsotlhe di neng tsa tlanngwa le go kwalwa gore go tsewe kgato. Ditshwaelo di ne tsa amogelwa ka molomo, ka nako ya dikopano tsa setšhaba, le ka go di kwala ka imeile. Ditshwanelo tsotlhe di ne tsa tsenngwa mo sefalana-tshedimosetsong, morago ga moo sa sekasekwa go bona gore ke mafelo afe a a tshwanetseng go etelediwa kwa pele gore go tlhabololwe one pele mo baaging bao moepo o dirang mo gare ga bone (a sobokanngwa go twe ke mafelo a konokono ). Dipholotsa kgato 1 di bontshitswe mo lenaanethalong le le latelang.

Lenaanethalo 79: Diphelelo Tsa Thulaganyo ya Ditherisano le Bontsi Jwa Bana-le-Seabe

Mafoko a Konokono		Ditlhogo-Potlana		Polelo e e Tlhalosang Bothata	Ditshwaelo Tse di Tlwaelegileng ka Porojeke eno jaaka di amogetswe go tswa kwa Baaging
Dipalangwa	18%	Go baakannngwa ga ditsela mo teng ga metse	36%	Dipalangwa tsa boleng jo bo kwa tlase kgotsa go tlhokega ga tsone go dira gore go se kgonege go sola molemo ditšhono tsa pholo, thuto, ikonomi, le tsa ditirelo tsa motheo.	*Go aga ditsela le marogo go tswa ntlheng e nngwe go ya go e nngwe. *Ditsela tse di golaganyang baagi le ditirelo. *Go gogola ditsela mo teng ga metse le go di baakanya. *Tirelo ya dipalangwa ya bana.
		Go agiwa ga ditsela	31%		
		Go agiwa ga marogo	23%		
		Ditirelo tsa dipalangwa	9%		
Thuto	15%	Go fatlhosa bana ba sa le bannye	40%	Go tlhokega ga mafelo a a sireletsegileng a boleng jo bo kwa godimo a tlhokomelo ya letsatsi le letsatsi ya bana ba bannye le go ruta bana thuto ya boleng jo bo kwa godimo.	*Go agiwa ga diphaposi tsa borutelo go oketsa sekolo se se leng teng. *Go agiwa ga Keretšhe kgotsa ECD mo motseng. *Go tlabolola dikolo ka go di tsenya dihlo, boapeelo, tshireletsego, kgota dikago tse dingwe.
		Go tlabolola dikago tse di leng teng tsa sekolo	23%		
		Go agiwa ga dikago tse disha tsa sekolo	21%		
		Go agiwa ga diphaposiborutelo	11%		
		Go tshegatsa barutwana	2%		
		Thuto ya thešari	2%		
Metshameko le Boithosobodutu	13%	Diholo tsa baagi	49%	Go tlhokego ga dibaka le mafelo a a kgontshang go tlabolola dikgono tsa baša ole tsa baagi ka kakaretso (seno se ka golagannngwa jang le thuto le tlabolola ya dikgono?)	*Go agiwa ga holo ya baagi kgotsa tikatiwe ya merero yotlhe mo motseng. *Go tlabolola kgotsa go agelela mabala a metshameko a a lkeng teng gone jaanong ka legora. *Go agiwa ga mafelo a masha a metshameko. *Mafelo a ditiro tsa setso (jaaka dilo tsa go tshameka mmino, serala, jj.)
		Dikago tsa metshameko	35%		
		Dikago tsa laeborari	8%		
		Botsweretshi le setso	7%		
Metsi le kgelelo ya leswe la matlwana a boithusetso	10%	Go agiwa ga mafaratlhatlha a metsi	50%	Go fitlhelela ditlhoko tsa motheo tsa botshelo (metsi le kgelelo ya leswe la matlwana a boithusetso)	*Go tlhokomelwa le go agiwa ga madirelo a a tlhagisang metsi ka bontsi. *Go nna le metsi mo sekolong, mo ditlilining, le mo dikagong tse dingwe. *Go abiwa ga didiba tse di borilweng le ditanka tsa JoJo.
		Didiba tse di borilweng le Ditanka tsa Jojo	20%		
		Kgelelo ya leswe la matlwana a boithusetso le dikago tsa teng	17%		
		Go tlhokomelwa le go agiwa ga madirelo a a tlhagisang metsi ka bontsi	9%		

		Ditereine tse metsi a pula a tsenang ka tsone	5%		
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Mafoko a Konokono		Ditlhogo-Potlana		Polelo e e Tlhalosang Bothata	Ditshwaelo Tse di Tlwaelegileng ka Porojeke eno jaaka di amogetswe go tswa kwa Baaging
Go Tlhama Ditiro	10%	Dikgonotiro le katisio	50%	Go tlhama ditšhono tse di solofetsang tsa ikonomi ya selegae le ditsela tsa go tswa mo lehumeng.	*Go tlhabololwa ga dikgonotiro le ditikatikwe tsa katiso. *Mananeo-Katiso a dikgonol-tiro le tikatikwe ya baša. *Go fitlhelela ditšhono tsa go tlhabolola dikgwebo.
		Tlhabololo ya dikgono tsa baša	23%		
		Ditšhono tsa go bona ditiro	16%		
		SMME le Tlhabololoi ya Kgwebo	9%		
		Go katisediwa tiro ya go tlhama	1%		
Temothuo	8%	Diruiwa	32%	Tlhaelo ya dijo e nna sekgoreletsi sa tlhabololo ya loago le ikonomi ya malapa le ya baagi. Go ja dijo tse di lekaneng tsa dikotla go dira gore motho a nne le seriti.  Mo godimo ga go ela tlhoko gore ga go nne tlhaelo ya dijo, temothueo e dira gore batho ba nne le seabe mo ikonoming le go bulegelwa ke ditšhono  Maijadi a bolaya kgolo ya dijalo, boitekanelo le tshireletsego ya batho le diruiwa, le metswedi ya metsi.	*Go nna le metsi a go nosetsa merogo le go nosa diruiwa. *Go tlosa ditlhare tsa maijadi le tikologong. *Go agelela bothibebelelo jwa diruiwa ka legora. *Go tlamela diporojeke tsa temothuo ka madi.
		Go tlosa maijadi	23%		
		Tlhabololoi ya ditiro tsa temothuo	22%		
		Metsi a diruiwa	10%		
		Mafaratlhatlha a tsa temothuo	8%		
		Go fitlhelela mebaraka	3%		
Tlhokomelo ya pholo	7%	Ditirelo tsa tleliniki	51%	Go fitlhelela ditirelo tsa tlhokomelo ya pholo ya mo mmeleng go rotloetsa pholo le boitekanelo.	*Go tllile go agiwa ditlilini tse di dirang diura di le 24 mo mafelong a selegae. *Go tla nna le diambulanse mo metseng eo. *Tirelo ya ditlilini tse di etelang mafelo mo
		ditirelo tsa ditlilini tse di etelang mafelo	24%		
		Ditirelo tsa diambulanse	16%		
		Dikago tsa bookelo	5%		

		Badiri ba tsa kalafi	4%		metseng.
Ditirelo Tsa Loago	6%	Dikago tsa mo mabitleng	38%	Bonno jo bo kopantsweng jo bo dirilweng sentle jwa batho.	*Go agelela matlwana a boithusetso ka legora kwa mabitleng. *Go fithelela mafelo a botlhokwa a a jaaka ditikatikwe tsa marekelo, diteishene tsa peterolo jj *Go nna le matlo a a nang le seriti a a sa tureng.
		Go kgona go nna le ntlo	27%		
		Mafelo a setso	13%		

Mafelo a Konokono		Ditlhogo-Potlana		Polelo e e Tlhalosang Bothata	Ditshwaelo Tse di Tlwaelegileng ka Porojeke eno jaaka di amogetswe go tswa kwa Baaging
		Go fitlhelela mafelo a a nang le ditlamelwa tsa botlhokwa	13%		
		Mafelo a go latlhela matlakala	6%		
		Ditirelo tsa go tima molelo le dikgato-tharabololo tsa masetlapelo	5%		
Katlaatlololoago	5%	Go fepa batlhoki ka dijo tse di bolelo	46%	Go sa akanyetsa batho ba ba sa kgoneng go itirela sepe (bahumanegi, ba ba tshelang ka bogole, bagodi, ba malwetse a a sa foleng jj.)	*Go fepa batlhoki ka dijo tse di bolelo. *Go agiwa kgotsa go tlhabololwa ga dikago tse di jaaka magae a batsofe, ditikatikwe tsa go tlogedisa batho diritibatsi, kgotsa dikago tsa ba PWD.
		Dikago tsa bagodi	25%		
		Ditirelo tsa Loago	21%		
		Dikago tsa Batho ba ba Tshelang ka Bogole	9%		
Ka tshireletsego le ka Pabalesego	5%	Dipone tsa dipalo tse di telele	81%	Bonno jo bo kwa thoko-thoko le go tlhoka ditirelo tsa tshireletsego	*Go tlamela ka dipone tsa dipalo tse di telele mo motseng *Go agiwa ga diteišene tsa mapodisi le diofisi-potlana tsa tsone
		Seteišene sa mapodisi	17%		
		Matlo a a sa sireletsegang	2%		
Motlakase			1%	Go tlhoka motlakase mo matlong.	*Go tlamela matlo ka motlakase.
Kgono ya go tsena mo inthaneteng			1%	Go fedisa tlhalelo ya gore ba bangwe ba nne le didirisiwa tsa dijethale mme ba bangwe ba sena tsone.	Ditirelo tsa Wi-Fi tsa botlhe.

Mafelo a konokono a a tlwaelegileng thata a go umakilweng one, jaaka a kailwe fa godimo, a ne a tlhophiwa gore a sekasekwe go ya pele mo SLP eno mo **Kgato 2**. Mafelo ano a konokono a akaretsa:

- Dipalangwa
- Thuto
- Metshameko le boitlosobodutu
- Metsi le kgelelo ya leswe la matlwana a boithusetso
- Go tlhama ditiro
- Temothuo
- Tlhokomelo ya pholo

Mo **Kgatong ya 3**, go ne ga dirisiwa melawana e le supa ya LED mo lenaaneng le le telele la diporojeke tse go ka diregang gore di nne gone. Porojeke nngwe le nngwe e ne ya sekasekwa go ya ka dipatlafalo tse di tlhomilweng gore e tlhagise maduo a yone a bofelo. Diporojeke tse di neng di tsewa e le ste di solofetsang, tse di nang le kgonego e kgolo ya go nna le ditlamorago tse di nnelang ruri tsa nako e telele, di ne tsa tlhophiwa gore di akarediwe mo thulaganyong ya SLP.

**Kgato 4** ya go tlhophiwa ga porojeke e ne e akaretsa go bona ka bonako gore a tekolo a ke kgonega e e dirwang ke setlhophsa sa HMM se se tsenyang porojeke mo tirisong. Selo sa botlhokwa thata e ne e le go tlhomamisa gore porojeje e kgolo eno e ka wediwa mo lobakeng lwa nako e e beilweng ka tekanyetsokabo e e abilweng, go tla ditshenyegelo tse di golang di sa fetse. Kgato eno gape e gatelela go supiwa ga ditharabololo tse dintšhwa tsa tshamosešwqa go tla ka dikgatotharabololo tse di nang le matswela a a kwa godimo tsa LED ka tekanyetsokabo ya madi e e abilweng.

## 4.11 Diporojeke tsa LED le Boikarabelo ka Tsa Ditšhelete

Lenaanethalo le le fa tlase le bontsha diporojeke tsa LED tse di tlhaoletsweng gore di tle go tsennngwa tirisong mo SLP eno.

Lenaanethalo 80: Porojeke 1 ya LED

Porojeke 1:		Dikago tsa baagi tsa tlhokomelo ya pholo (Kgato 2): Tlhabololo ya dikago tsa Tlilini ya Boitekanelo e e leng teng mo Tikatikweng ya Boitekanelo ya Baagi				
Tlhaloso	Thotloetso ya Leano	Baagi ba ba Solegelwang Molemo	Bana-le-Seabe ba Konokono	Dikago Tsa Konokono	Dingwaga Tsa go Tsennngwa Tirisong	Boikarabelo jwa Madi
<p>Kgato 1 ya porojeke eno e tla konelwa nako ya go wediwa ga SLP3.</p> <p>Kgato 2 e tla tlhoma mogopolo mo go diragatseng le mo go wetseng porojeke ka go aga mafaratlhatlha a a akaretsang.</p> <ul style="list-style-type: none"> <li>Phaposi ya Baimana</li> <li>Tikatiwe ya Maemo a Tshoganyetso</li> <li>Boapelo le bothatswetso</li> <li>Marang a go ditshwantsho tsa mo teng ga mmele</li> <li>Dikago tsa bothapelolo</li> </ul> <p>Go ya ka tumalano e e tla tsenelwang, didirisiwa, difenitšhara, badiri le batsamaisi ba tiro ya mo Tikatikweng di tla nna boikarabelo jwa DoH.</p>	<ul style="list-style-type: none"> <li>Go tsamaisana le ditlhoko tse di etelediwa kwa pele tsa baagi tsa pholo le boitekanelo</li> <li>Go tsenya kgato 1 ya SLP 3 tirisong ka katlego</li> <li>Ditlhoko tse di farologaneng tsa ditirelo tsa pholo le boitekanelo mo baaging</li> </ul>	<ul style="list-style-type: none"> <li>Kwa Dithakong le mafelo a a e dikologileng</li> <li>Ditlilini-potlana</li> </ul>	<ul style="list-style-type: none"> <li>Mmasepala wa Selegae wa Joe Morolong</li> <li>Lefapha la Boitekanelo</li> <li>Bathusi ba ba maleba ba setegeniki</li> </ul>	<ul style="list-style-type: none"> <li>Go tlhama leano la go tsenya porojeke tirisong</li> <li>Tsenya porojeke tirisong</li> </ul>	Dingwaga 1 - 3	R45 000 000
<b>Go Lekangwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelolepele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>Palo ya ditiro tse e seng tsa leruri tse di tlhamilweng fa porojeke e tsennngwa tirisong;</li> <li>Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>tlhabololo ya dikago-tiro le ditšhobno tsa mebereko tse di tlhamilweng ka ntsha ya porojeke eno.</li> <li>Dilekanyo tse di begilweng tsa boitekanelo jwa mmele, jwa loago, jwa tlhaloganyo, jwa maikutlo, le jwa setso</li> <li>Selekanyo sa boitekanelo jo bo itsiweng le jo go akanngwang gore bo teng jwa batho ka bongwe le jwa loago ka kakaretso</li> <li>Boleng jwa ditirelo tsa pholo le boitekanelo mo loagong</li> </ul> </li> <li>Go Baya Ditirelo Tseno Leitlho le go di sekaseka go tla tswelela dingwaga di le 2 morago ga go tswa mo porojekeng/go e wetsa le go e fetisetse go beng ba bangwe ba yone.</li> </ul>					

**Leano la go Tswa:**

South32 e tla saena Tumulano ya Thuso ya Madi mmogo le ya Leano la Tumulano ka tsa Tlhokomelo ya Dikago fa gare ga yone le Lefapha la Boitekanelo morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.

Lenaanethalo 81: Porojeke 2 ya LED

Porojeke 2:		Borogo jwa Batlharos Go agiwa ga borogo				
Tlhaloso	Thotloetso ya Leano	Baagi ba ba Solegelwang Molemo	Bana-le-Seabe ba Konokono	Dikgato Tsa Konokono	Dingwaga Tsa go Tsenngwa Tirisong	Boikarabelo jwa Madi
Go agiwa ga borogo koo noka e kgaoganyang metse gone le go kgoreletsa ditirelo tsa loago le tsa kgwebo go akaretsa le dikolo, mabenkele, ditleliniki, jalo le jalo ka paka ya dipula le merwalela.	<ul style="list-style-type: none"> <li>Go amogetswe palo e kgolo ya ditlhoko le ya dikopo ka nako ya go tshwarwa ditherisano le baagi</li> <li>Go tlhola pele gore a porojeke eno e ka kgonega go ne ga supa gore go na le selekanyo se se kwa tlase sa go akanya ga bone gore batho ka bongwe kgotsa baagi ga ba a sireletsega</li> <li>Ba tshalositse ditlhoko tse di farologaneng tsa tshireletsego le pabalesego tse di nang le boleng mo loagong</li> </ul>	<ul style="list-style-type: none"> <li>Batlharos</li> <li>Mmasepala wa Selegae wa Ga</li> <li>Kwa Kgosing</li> </ul>	<ul style="list-style-type: none"> <li>Ga- Segonyana</li> <li>Borulaganyi jwa Go Agiwa ga Toropo jwa Mmasepala wa Selegae</li> </ul>	<ul style="list-style-type: none"> <li>Bo dira tekolo ya ditlhoko tse di leng teng le patlisiso ya go bona gore a seno se ka kgonega (gho akaretsa le thamo ya boenjeneri le EIA)</li> <li>Go thama leano la go tsenya porojeke tirisong</li> <li>Tsenya porojeke tirisong</li> </ul>	Dingwaga 1 - 2	R20 000 000
<b>Go Lekangwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelolepele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>Palo ya ditiro tse e seng tsa leruri tse di tshamilweng fa porojeke e tsenngwa tirisong;</li> <li>Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>Dilekanyo tse di begilweng tsa boitekanelo jwa mmele, jwa loago, jwa thaloganyo, jwa maikutlo, le jwa setso</li> <li>Selekanyo sa boitekanelo jo bo itsiweng le jo go akangwang gore bo teng jwa batho ka bongwe le jwa loago ka kakaretso</li> <li>Boleng jwa ditirelo tsa pholo le boitekanelo mo loagong</li> <li>go tokafadiwa ga dithulaganyo-kakaretso ka tiriso ya borogo, mmogo le go tokadiwa ga tshireletsego le ka pabalesego</li> </ul> </li> <li>Go Baya Ditirelo Tseno Leitlho le go di Sekaseka go tla tswelela dingwaga di le 2</li> </ul>					

**Leano la go Tswa:**

South32 e tla saena Tumulano ya Thuso ya Madi mmogo le ya Leano la Tumulano ka tsa Tlhokomelo ya Dikago fa gare ga yone le Mmasepala wa Selegae wa Ga morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.

<b>Porojeke 3:</b>		<b>Tlanelo ka metsi: Gore ba Nne le one mo Gae</b>				
<b>Tlhaloso</b>	<b>Thotloetso ya Leano</b>	<b>Baagi ba ba Solegelwang Molemo</b>	<b>Bana-le-Seabe ba Konokono</b>	<b>Dikgato Tsa Konokono</b>	<b>Dingwaga Tsa go Tsenngwa Tirisong</b>	<b>Boikarabelo jwa Madi</b>
<p>Go tshhegetsatsa bommassepala ba selegae ka go ba naya metsi a a phepa a go nwa mo baaging ba selegae ba ba ka tswang ba sa tlamelwe ke mafaratlhatlha a mmasepalsa a go tlamela ka bontsi jwa metsi. Seno se ka akaretsa:</p> <ul style="list-style-type: none"> <li>Go tsenngwa ga: <ul style="list-style-type: none"> <li>Ditanka tsa metsi mo didibeng tse di borilweng tsa metsi</li> <li>Diphaephe tsa HDP kwa mafelong a a supilweng</li> <li>Dipompo tse di tlhophilweng tsa didiba tse di borilweng di tlhoka go tlhabololwa le go baakanngwa</li> </ul> </li> <li>Maloko a baagi a tlhoka go thapiwa fa go agiwa</li> <li>go tshwanetse ga rutwa dikgono-tiro tsa Tlhokomelo ya didiba tse di borilweng le ditanka</li> </ul>	<ul style="list-style-type: none"> <li>Ba tlhalositse ditlhoko tse di farologaneng le tlhokego ya go eteletsa kwa pele tlhokego ya gore malapa a kgone go bona metsi a a phepa mo metse-selegaeng</li> <li>Diporojeke tse di nang le matswela ka bonako</li> <li>Go bona metsi le tiriso ya metsi a a phepa a a sa tureng le ditirelo tsa kgelelo ya leswe la matlwana a boithusetsop</li> </ul>	<ul style="list-style-type: none"> <li>Heuningvlei,</li> <li>Tsineng</li> <li>Bommasepala ba Gamagara, Ga le Joe Morolong</li> </ul>	<ul style="list-style-type: none"> <li>Bommasepala ba Gamagara, Ga le Joe Morolong</li> <li>Lefapha la Metsi le Kgelelo ya Leswe la Matlwana a Boithusetso</li> <li>Bathusi ba ba Maleba ba Setegeniki</li> </ul>	<ul style="list-style-type: none"> <li>Ba dira tekolo ya ditlhoko tse di leng teng le patlisiso ya go bona gore a porojeke eno e ka kgonega le go tshwara ditherisano le bana-le-Seabe ba konokono</li> <li>Go tlhama leano la go tsenya porojeke tirisong</li> <li>Tsenya porojeke tirisong</li> </ul>	Dingwaga 1 - 3	R7 000 000
<b>Go Lekannngwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelopele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>Palo ya ditiro tse e seng tsa leruri tse di tlhamilweng fa porojeke e tsenngwa tirisong;</li> <li>Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>tlhabololo ya dikgono-tiro le ditshobno tsa mebereko tse di tlhamilweng ka ntlha ya porojeke eno.</li> <li>Selekanyo sa boitekanelo jo bo itsiweng le jo go akanngwang gore bo teng jwa batho ka bongwe le jwa loago ka kakaretso</li> <li>Boleng jwa ditirelo tsa pholo le boitekanelo mo loagong</li> </ul> </li> <li>Go Baya Ditirelo Tseno Leitlho le Tshakatsheko ya Tsone go tla tswelela dingwaga di le 2 morago ga go tswa mo porojekeng.</li> </ul>					
<b>Leano la go Tswa:</b>	<p>South32 e tla saena Tumulano ya Thuso ya Madi mmogo le ya Leano la Tumulano ka tsa Tlhokomelo ya Dikago fa gare ga yone le Mmasepala wa Selegae wa Ga, Gamagara le Joe Morolong morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.</p>					

<b>Porojeke 4:</b>		<b>Dipone tsa Dipalo Tse di Telele le Makgabaganyo a Batsamaya ka Dinao a Sekolo</b>				
<b>Tihaloso</b>	<b>Thotloetso ya Leano</b>	<b>Baagi ba ba Solegelwang Molemo</b>	<b>Bana-le-Seabe ba Konokono</b>	<b>Dikgato Tsa Konokono</b>	<b>Dingwaga Tsa go Tsenngwa Tirisong</b>	<b>Boikarabelo jwa Madi</b>
<p>Go tokafatsa pabalesego le tshireletsego ya baagi mo mafelong a a nang le maemo a a kotsi thata, go tla tsewa dikgato tsa tshireletsego mo ditseleng le go tsenya dipone mo ditseleng go akaretsa le:</p> <ol style="list-style-type: none"> <li>1. Dipone tsa Dipalo Tse di Telele tse go ka diregang gore di tshubiwe ka motlakase o o dirang marang a letsatsi/dibeterii.</li> <li>2. Makgabaganyo a ditsela a a tsholetsegileng, a a diretsweng bana ba sekolo</li> <li>3. Mekotlo mo tseleng mo mafelong a go thagang dikotsi tse dintsi</li> </ol>	<ul style="list-style-type: none"> <li>• Tlhokego ya gore go nne le tshireletsego le ka pabalesego ya baagi, segolobogholo ya bana ba sekolo</li> <li>• Tlhokego ya go rarabolola dikgwetlho tsa go imololwa ga motlakase tse di bakang dikotsi tsa tsela</li> <li>• Boleng jwa dikgato tsa tshireletsego le ka pabalesego mo baaging</li> <li>• Dikopo di le mmalwa go tswa go dithopho tse di farologaneng tsa baagi</li> </ul>	<p>Mmasepala wa Selegae wa Joe Morolong le wa Ga</p>	<ul style="list-style-type: none"> <li>• Mmasepala wa Selegae wa Joe Morolong le wa Ga</li> <li>• Lefapha la Mebereko ya Baagi</li> </ul>	<ul style="list-style-type: none"> <li>• Go dira tekolo ya gore a go na le ditlhoko le patlisiso ya gore a porojeke eno e ka kgonega</li> <li>• Go tlhama leano la go tsenya porojeke tirisong</li> <li>• Tsenya porojeke tirisong</li> </ul>	<p>Ngwaga wa bo 1</p>	<p>R3 500 000</p>
<b>Go Lekangwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>• South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelelopele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>○ Palo ya ditiro tse e seng tsa leruri tse di tlhamilweng fa porojeke e tsenngwa tirisong;</li> <li>○ Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwanng mo go lone;</li> <li>○ Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>○ tlhabololo ya dikgono-tiro le ditšhobno tsa mebereko tse di tlhamilweng ka ntlha ya porojeke eno.</li> <li>○ Boleng jwa tshireletsego le ka pabalesego mo baaging</li> <li>○ Phokotsego ya dikotsi mo mafelong a a tlhaotsweng</li> </ul> </li> </ul>					
<b>Leano la go Tswa:</b>	<ul style="list-style-type: none"> <li>• South32 e tla saena Tumulano ya Thuso ya Madi mmogo le ya Leano la Tumulano ka tsa Tlhokomelo ya Dikago fa gare ga yone le Mmasepala wa Selegae wa Ga le wa Joe Morolong morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.</li> </ul>					

Porojeke 5:		Lefelo la go Latlhela Matlakala le Mafaratlhatlha a go Busetsa Dilatlhwa mo Tirisong				
Tihaloso	Thotloetso ya Leano	Baagi ba ba Solegelwang Molemo	Bana-le-Seabe ba Konokono	Dikgato Tsa Konokono	Dingwaga Tsa go Tsenngwa Tirisong	Boikarabelo jwa Madi
<p>Go tlamela ka tshegetso go Masepala wa Selegae wa Joe Morolong go tlhoma lefelo la go latlhela matlakala go direla baagi ba selegae le meepe e e gaufi le ditheo tse dingwe tsa kgwebo gore go fokodiwe sekgala sa ditheo tse di leng teng tsa go tlosa matlakala. Lefelo leno la go latlhela matlakala le tla nna le mafelo a a tla dirisediwang go busetsa dilatlhwa mo tirisong ao a ka dirisiwang ke dikgwebopotlana tsa selegae mme gape di tla golagangwa le lenaneo la Kgwebo le la Tlhabololo ya Dikgono Tsa Motlamela ka Ditirelo la dikgwebo tse dinnye tsa selegae:</p> <ul style="list-style-type: none"> <li>Go tshegetsa kgwebo-potlana e e busetsang dilatlhwa gape mo tirisong (go kopanya ESD)</li> <li>Mafelo a go busetsa dilatlhwa gape mo tirisong le a go kgaoganya dilo ka ditlhophatla tsa tsone</li> </ul>	<ul style="list-style-type: none"> <li>Ditlhoko tse di farologaneng tse di tthalositsweng tsa lefelo la go latlhela matlakala le le gaufi go feta la kwa Kurumane la gone jaanong</li> <li>Bothokwa jwa dimela le ditschedi le mekgwa ya tshomarelo ya tsone</li> <li>Go etelelsa dilo kwa pele le go tlhokomela tikologo</li> <li>Boleng jwa ditirelo tsa pholo le boitekanelo mo loagong</li> <li>Go tshegetsa Dikgwebopotlana mo kgwebong ya go olela matlakala</li> </ul>	<p>Lefelo le go ka diregang gore go dirisiwe lone le le tshaotsweng ke Mmasepala wa Selegae wa Joe Morolong kwa London Farm</p>	<ul style="list-style-type: none"> <li>Mmasepala wa Selegae wa Joe Morolong</li> <li>Lefapha la Merero ya Tikologo</li> <li></li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Go dira tekolo ya gore a go na le ditlhoko le patlisisio ya gore a porojeke eno e ka kgonega</li> <li>Go tlhama leano la go tsenya porojeke tirisong</li> <li>Tsenya porojeke tirisong</li> </ul>	Dingwaga 1 - 5	R7 000 000
<p><b>Go Lekangwa ga Ditlamorago:</b></p>	<ul style="list-style-type: none"> <li>South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelopele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>go tlhama ditiro ka go Aga (ka nakwana) le go busetsa dilatlhwa mo tirisong (ka bosakhutleng)</li> <li>Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>Go somarela ditshenyegelo tsa dithulaganyo-kakaretso;</li> <li>Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>tlhabololo ya dikgono-tiro le ditshobno tsa mebereko tse di tlhamilweng ka ntlha ya porojeke eno.</li> <li>Boleng jwa pholo le boitekanelo mo loagong</li> <li>Go Baya Ditirelo Tseno Leitlho le Tshekatsheko ya Tsone go tla tswelela dingwaga di le 2 morago ga go tswa mo porojekeng.</li> </ul> </li> </ul>					
<p><b>Leano la go Tswa:</b></p>	<p>South32 e tla saena Tumulano ya Thuso ya Madi mmogo le ya Leano la Tumulano ka tsa Tlhokomelo ya Dikago fa gare ga yone le Mmasepala wa Selegae wa Joe Morolong morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.</p>					

<b>Porojeke 6:</b>						
<b>Ditikatikwe tsa Go Fatlhosa Bana ba sa le Bannye Ditikatikwe di le tharo</b>						
<b>Tlhaloso</b>	<b>Thotloetso ya Leano</b>	<b>Baagi ba ba Solegelwang Molemo</b>	<b>Bana-le-Seabe ba Konokono</b>	<b>Dikgato Tsa Konokono</b>	<b>Dingwaga Tsa go Tsenngwa Tirisong</b>	<b>Boikarabelo jwa Madi</b>
<p>Go tlamela ka Mafaratlhatlha a Go Fatlhosa Bana ba sa le Bannye a a akaretsang:</p> <ul style="list-style-type: none"> <li>Diphaposiborutelo;</li> <li>Mabala a otshameko;</li> <li>Mafaratlhatlha le go direlwa ditirelo tsa tlamelo ka bontsi jwa tsone</li> </ul> <p>Go ya ka tumalano e e tla tsenelwang, didirisiwa, difenitshara, badiri le batsamaisi ba tiro ya mo Tikatikweng di tla nna boikarabelo jwa DoH.</p>	<ul style="list-style-type: none"> <li>Go tsamaisana le ditirelo tse di direlwang loago</li> <li>Go tlamela ka ditshono tse di lekanang tsa thuto</li> <li>Palo ya baithuti ba ba romelwang ke dikolo tsa bone go ya kjwa sekolong sa poraemari</li> <li>kgolagano le dikolo tse di romelang baithuti</li> </ul>	<ul style="list-style-type: none"> <li>Bommasepala ba Selegae ba Gamagare, Ga-Segonyana le Joe Morolong</li> <li>Kago e e leng teng kwa Deaurwaard</li> </ul>	<ul style="list-style-type: none"> <li>Bommasepala ba Selegae ba Gamagare, Ga-Segonyana le Joe Morolong</li> <li>Lefapha la Thuto</li> <li>Bathusi ba ba Maleba ba Setegeniki</li> </ul>	<ul style="list-style-type: none"> <li>Go dira tekolo ya gore a go na le ditlhoko le patlisisio ya gore a porojeke eno e ka kgonega</li> <li>Go tlhama leano la go tsenya porojeke tirisong</li> <li>Tsenya porojeke tirisong</li> </ul>	Dingwaga 3 - 4	R6 000 000
<b>Go Lekangwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelolepele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>Palo ya ditiro tse e seng tsa leruri tse di tshamilweng fa porojeke e tsenngwa tirisong;</li> <li>Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>tlhabololo ya dikgono-tiro le ditshobno tsa mebereko tse di tshamilweng ka ntlha ya porojeke eno.</li> <li>Boleng jwa go fatlhosa bana ba sa le bannye mo baaging</li> </ul> </li> <li>Go Baya Ditirelo Tseno Leitlho le Tshekatsheko ya Tsone go tla tswelela dingwaga di le 2 morago ga go tswa mo porojekeng.</li> </ul>					
<b>Leano la go Tswa:</b>	<ul style="list-style-type: none"> <li>South32 e tla saena Tumalano ya Thuso ya Madi mmogo le ya Leano la Tumalano ka tsa Tlhokomelo ya Dikago fa gare ga yone le Mmasepala wa Selegae wa Ga, Gamagara le Joe Morolong kgotsa Lefapha la Thuto morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.</li> <li>Go bothokwa gore Lefapha la Thuto le tseye maikarabelo (barutabana, didirisiwa, dilwana tse di tlhokegang, jalo le jalo)</li> </ul>					

Porojeke 7: Go agiwa ga tikatikwe ya baagi ya merero e e farologaneng: Tikatikwe e le nngwe e e weditsweng le tlhabololo ya e nngwe e e agilweng						
Tlhaloso	Thotloetso ya Leano	Ba ba solegelwng Molemo Baagi	Bana-le-Seabe ba Konokono	Dikgato Tsa Konokono	Go e tsenya-tirisong Dingwaga	Ka tsa Ditšhelete Maikarabelo
<p>Tshegetso ya ditheo di le 2 tsa merero e e farologaneng - e nngwe ke e e tlhabolotsweng le go tokafadiwa mme e nngwe ke kago e ntšha e e dirisediwang merero e e farologaneng ya ditlhopho di le mmalwa tsa baagi. Ditikatikwe tse di dirisediwang merero e e farologaneng di thusa fela thata ka tlhabololo ya loago le ikonomi mo baaging, go akaretsa le ka dilo tse di latelang:</p> <ol style="list-style-type: none"> <li>Lefelo la botlhe la <b>Dikopano tsa Baagi, dihlo tsa baagi le ditiragalo</b></li> <li>Mafelo le didirisiwa tsa <b>Katiso ya Tlhabololo ya Dikgono-Tiro</b>.</li> <li>Tshegetso ya go Godisa Dikgwebo-Potlana tsa <b>Bagwebi ba Selegae le di-SMME</b> ka go dirisa dikantoro le go fitlhelela ICT</li> <li>Mafelo a go gokagana le inthanete, di-hotspot le dikhomphiutha.</li> </ol> <p>Ka go tshwara ditherisano le baagi le Bathusi ba ba maleba ba setegeniki, dipatlafalo dingwe di tla tokafadiwa le go netefadiwa.</p>	<ul style="list-style-type: none"> <li>Bontsi jwa tiro le bokgoni jwa di SME go oketsa boleng to theko-dithoto</li> <li>Bogolo jwa tiro ya kgwebo kwa ntle ga tiro ya meepo le ya go tlhotlha maanya</li> <li>Dipalo tsqa bathapiwa tse di kgonang go itsetsepela</li> <li>Dipalo tsa lotseno lwa malapa</li> <li>Ditirelo tsa loago le tsa boitlosobod utu tsa baagi</li> </ul>	<p>Ga (tikatikwe e ntšha) le Mmasepala wa Selegae wa Gamagara</p>	<ul style="list-style-type: none"> <li>Mmasepala wa Selegae wa Ga-Segonyana le wa Gamagara</li> <li>Bathusi ba ba maleba ba setegeniki</li> <li>Mmasepala wa Kgaolo wa JTG,</li> <li>Mafapha a mangwe a a maleba a puso.</li> </ul>	<ul style="list-style-type: none"> <li>Go dira tekolo ya gore a go na le ditlhoko le patlisiso ya gore a porojeke eno e ka kgonega</li> <li>Go tlhama leano la go tsenya porojeke tirisong</li> <li>Tsenya porojeke tirisong</li> </ul>	Dingwaga 4 – 5	R 20 000 000
<b>Go Lekangwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelopele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa: <ul style="list-style-type: none"> <li>Palo ya ditiro tse e seng tsa leruri tse di tlhamilweng fa porojeke e tsenngwa tirisong;</li> <li>Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>Tiriso ya dikago fa South32 e sena go tswa mo porojekeng;</li> <li>tlhabololo ya dikgono-tiro le ditšhobno tsa meberekho tse di tlhamilweng ka ntlha ya porojeke eno.</li> </ul> </li> <li>Go Baya Ditirelo Tseno Leitlho le Tshakatsheko ya Tsone go tla tswelala dingwaga di le 2 morago ga go tswa mo porojekeng.</li> </ul>					

*Lenaanethalo 86:*

**Leano la go Tswalwa ga Moepo le go tswela lobaka ga melemo ya one:**

South32 e tla saena Tumulano ya Thuso ya Madi gammogo le Tumulano ya Tlhokomelo ya Dikago fa gare ga yone le Mmasepala wa Selegae wa Gamagara le wa Ga morago ga go wediwa ga porojeke eno go supa bokhutlo jwa go nna le seabe ga South32.

Porojeke 8:		Temothuho				
Tlhaloso	Thotloetso ya Leano	Baagi ba ba Solegelwang Molemo	Bana-le-Seabe ba Konokono	Dikgato Tsa Konokono	Dingwaga Tsa go Tsenngwa Tirisong	Boikarabelo jwa Madi
<p>Temothuho ke tiro e kgolo ya ikonomi mo Kgaolong ya JTG. Dipatlisiso tsa go bona gore a porojeke e ka kgonego di setse di weditse mme umakilwe ditšhono tsa go e tsenya tirisong. Gape Temothuho ke tiro e e botlhokwa thata ya fa moepo o sena go tswalwa. Porojeke ya temothuho e tla tsepa mogopolo mo dilong tse di latelang:</p> <ul style="list-style-type: none"> <li>Go se tlhalelwe ke dijo tsa gago</li> <li>Go oketsega ga thobo le boleng jwa dijalo le diphologolo</li> <li>Koketsego ya lotseno lwa malapa a balemirui ba ba itshedisang ka go lema</li> <li>Go gweba ka temothuho go go dirang gore maemo a gago a ikonomi a gole mme o se tlhole o ikaega ka maemo a ikonomi a o a bonang go tswa kwa moepong</li> <li>Go ruta batho bokgoni jwa tiro</li> <li>Go tlhoma mogopolo mo go tlameleng ka metsi le go a dirisa sentle mo ditirong tsa temothuho le tsa go a dirisa</li> </ul>	<ul style="list-style-type: none"> <li>Tiro e kgolo go di feta tsotlhe tsa ikonomi mo lefelong</li> <li>Go ela tlhoko gore ga go tlhalelo ya dijo</li> <li>Balemirui ba ba leng teng ba tlhoka go engwa nokeng gore ba oketse thobo le ntshokuno</li> <li>Bontsi jwa banni ba kgaolo ya JTG ba na le seabe mo temothuong le mo kgwebong ya yone</li> </ul>	<p>Baagi ba Mmasepala wa Selegae wa Joe Morolong ba akaretsa:</p> <ul style="list-style-type: none"> <li>Maipeng</li> <li>Motse wa Tsineng</li> </ul>	<ul style="list-style-type: none"> <li>Lefapha la Temothuho</li> <li>Mmasepala wa Selegae wa Joe Morolong</li> <li>Bathusi ba ba maleba ba setegeniki</li> <li>Balemirui</li> <li>Mokgatlho o o Lwelang Balemirui</li> </ul>	<ul style="list-style-type: none"> <li>Go Tlhama Leano la go Tsenya Porojeke Tirisong</li> <li>Go Tsenya Leano Tirisong</li> <li></li> </ul>	Dingwaga 1 - 5	R13 000 000

Lenaanethalo 87:

<p><b>Go Lekangwa ga Ditlamorago:</b></p>	<ul style="list-style-type: none"> <li>• South32 e tla dira tiro ya go lekanya ditlamorago go netefatsa gore go na le tswelolepele le go lekanya dipholo tse di siameng. Dipholo tsa go lekanya di akaretsa:             <ul style="list-style-type: none"> <li>○ Bogolo jwa palo ya baagi ba lefelo le porojeke e direlwang mo go lone;</li> <li>○ tlhabololo ya dikgono-tiro le ditšhobno tsa mebereko tse di tlhamilweng ka ntlha ya porojeke eno.</li> <li>○ Go nna le dijo tse di lekaneng ga malapa</li> <li>○ Koketsego ya lotseno lwa malapa</li> <li>○ Koketsego ya thobo/boleng le boitekanelo jwa diphologolo (diruiwa) jo bo amanang kgwebo</li> <li>○ Go Baya Ditirelo Tseno Leitlho le Tshekatsheko ya Tsone go tla tswelolela dingwaga di le 2 morago ga go tswa mo porojekeng.</li> </ul> </li> </ul>
<p><b>Leano la go Tswa:</b></p>	<ul style="list-style-type: none"> <li>• Go amana thata le Lefapha la Temothuo le go le rolela go Bathusi ba ba maleba ba setegeniki</li> <li>• Batlhankedi ba bangwe ba tswelolela pele ka go ema balemikrui nokeng</li> <li>• Kgolagano le Mafelo-Bonno a a Tlhakanelwang (Communal Properties Associations [di CPA])</li> </ul>

Lenaanethalo 88:

Porojeke 9:		Borogo jwa Buden				
Tlhaloso	Thotloetso ya Leano	Baagi ba ba Solegelwang Molemo	Bana-le-Seabe ba Konokono	Dikgato Tsa Konokono	Dingwaga Tsa go Tsenngwa Tirisong	Boikarabelo jwa Madi
<ul style="list-style-type: none"> <li>Go agiwa ga borogo jwa dipalangwa tsotlhe le batho kwa motseng wa Buden, wa Kurumane. HMM e tla thusa porojeke eno ka R6,7m, go ya ka karolo 29 e e rometsweng go DMPR ya letlha la di 02 Tlhakole 2024.</li> </ul>	<ul style="list-style-type: none"> <li>Tlhokego ya go tokafatsa tsela ya go tsena kwa baaging kgotsa go ba golaganya le mafelo a a bothokwa a thuto, a pholo, a tshireletsego le ditiro tsa ikonomi</li> </ul>	<ul style="list-style-type: none"> <li>Motse wa Buden le metse e e gaufi</li> </ul>	<ul style="list-style-type: none"> <li>Mmasepala wa Selegae wa Joe Morolong</li> <li>TA e e maleba</li> </ul>	<ul style="list-style-type: none"> <li>Go netefatsa gore ditlhoko ke dife le go dira patlisiso ka ga kgonego ya porojeke eno (go akaretsa le tlhamo ya boenjenere le EIA).</li> <li>South 32 le Mmasepala wa Selegae wa Joe Morolong ba dirile tumalano le go kwala ditiro, seabe le maikarabelo a bone a porojeke mo Memorantamong wa Tumalano (MoA).</li> <li>Go tlhama leano la go e tsenya tirisong ka go dirisana mmogo le Mmasepala wa Selegae wa Joe Morolong</li> <li>Go tsenya</li> </ul>	Ngwaga 4	R6 700 000

Lenaanethalo 88:

				porojeke tirisong		
<b>Go Lekangwa ga Ditlamorago:</b>	<ul style="list-style-type: none"> <li>• South32 e tla sekaseka go bona ka fa tiro ya bone e amang baagi le tikologo ka gone go ela tlhoko gore e nna la matswela a a molemo. Dikgato tsa go bona ditlamorago tsa seo di akaretsa:               <ul style="list-style-type: none"> <li>○ Palo ya ditiro tsa nakwana tse di tshamilweng ka nako ya go tsenya porojeke tirisongj;</li> <li>○ Bontsi jwa baagi ba lefelo le porojeke e tla dirwang mo go lone;</li> <li>○ Tiriso ya mafarathattha fa South32 e sena go tswa mo porojekeng;</li> <li>○ Pego ka maemo a botsogo a mmele, loago, thaloganyo, maikutlo, le a setso;</li> <li>○ Ka fa batho le baagi ba ikutlwang ka gone kgotsa ka fa tota ba ikutlwang ka gone malebana le pholo le botsogo</li> <li>○ Boleng jwa ditirelo tsa boitekanelo le tsa botsogo mo baaging</li> <li>○ Phokotsego ya bontsi jwa dithulaganyo-kakaretso ka go dirisa borogo gore go nne le pabalesego le tshireletsego ya baagi</li> </ul> </li> <li>• Go Baya Maemo Leitho le Go a Sekaseka go tla tswela dingwaga di le 2 morago ga go tswa mo porojekeng.</li> </ul>					
<b>Leano la go Tswa:</b>	<p>South32 e tla saena Tumulano le Mmasepala wa Selegae wa Joe Morolong ka Madi a go Thusa mo porojekeng eno. Dikarolo dingwe tse di weditsweng tsa tiro tsa South32 di tla rolelwa go beng ba tsone.</p>					

## 5. Tlameo ka Matlo la Maemo a go Tshelelwang mo go One (Molawana wa bo 46c (i))

### 5.1 Matseno

Molawana wa bo 46 c (iv) wa MPRDA o batla gore: "Diteng tsa Leano la Loago le la Badiri di tshwanetse go akaretsa dikgato tsa go rarabolola mathata a tlameo ka matlo le maemo a go tshelwang mo go one a badiri ba Moepo".

Molawana wa Tlameo ka Matlo le Maemo a go Tshelwang mo go One a Intaseteri ya Diminerale wa 2019 a tlhalosa maikaelelo a ona a "Go tsosolosa seriti sa badiri ba mo meepong tumalanong le Molaotheo ka go dira gore go nne motho a le mongwe mo phaposing e le nngwe, go tlhabolola kgotsa go fetola dihosetele go nna diyuniti tsa malapa, go tlameo ka dikgetho tsa go nna mong wa ntlo le go bona dijo tse di nang le dikotla.."

Tumalanong le Molawana wa Tlameo ka Matlo le Maemo a go Tshelwang mo go One a Intaseteri ya Diminerale wa 2019, South32 e itlameo gore e tla tlameo ka ditlhoko tsa ga jaanong le tsa mo isagweng tsa bonno jo bo lekaneng le jo bo nang le seriti jwa badiri ba mo meepong, go tshwanetse ga akanyediwa melawana e e latelang:

- Go tlhama tlhabololo e e kopantsweng ya loago, ya dikgono-tiro le ya ikonomi mo morafeng wa Meepo
- Dikgato tsa go tlameo ka tharabololo ya selekanyo se matlo a tlhokwang ka sone
- Go nna le seabe ga badiri ba Moepo mo thulaganyong ya tsamaiso e e ka ga matlo
- Go rotloetsa mekgwa e e gaisang yotlhe le ya go ikobela melawana le ditekanyetso-potlana tse di amanang le go tlameo ka matlo le botsamaisi jwa one
- Go rotloetsa tiriso ya dikema tsa ditšhelete kwa ntle ga bofitha bope le ka mokgwa wa go sikara maikarabelo a ditiro tse di dirilweng

### 5.2 Leano la ga Jaanong la Tlameo ka Matlo le Mafelobonno

Go ya ka moono wa South32 wa "HMM ya Me, Lelapa la Me, Isagwe ya Me", Meepo ya Mankanese ya Hotazel Hotazel Manganese Mines e nagaprela mokgwatiro wa yone wa botlhokwa wa go amega ka ba bangwe, jaaka fa seno se bontshiwa ke Mokgwele-Mogolo 1, o o reng: "Re a tlhomamisa gore mongwe le mongwe o tla ya gae a sireletsegile e bile a tsogile sentle." Ka moo ono, HMM e tshegetsa maemo a botshelo a a siametseng malapa mme segolobogolo, go nna le magae. Tlameo ka matlo kwa HMM e dirilwe ka ditsela tse pedi. Selo sa ntsha se se neng sa etelediwa kwa pele e ne e le go dira gore badiri ba kgone go nna le magae a bone a ba nnang mo go one. Ka Sekema sa Go Nna le Ntlo sa Maatlafatso, badiri ba le 336 ba neilwe thuso ya madi a a ba thusabng go tlhabololoa matlo a e leng a bone. Mo setlhopheng seno, diporojeke tsa matlo di le 276 di weditse.

Kgato ya bobedi ke ya go tlameo badiri ba ba ka nnang ba se ka ba batla go nna le matlo mo lefelong leo ka bonno jo bo siameng. HMM e tlameo badiri ba kwa HMM kwa Hotazel, Kurumane le Kathu ka matlo a le 732 a go nang le thuso ya madi ya go a tshegetsa. HMM e na le tekanyetso-potlana ka tsa bonno jo bo nang le seriti mme e tlameo fela ka bonno jo bo fithelelang dipatlafalo tseo. Dihosetele tsa kwa toropong ya Hotazel di ne tsa fedisiwa mme ga go na badiri bape ba ba nnang mo mefuteng ya manno a a jaaka dihosetele. HMM gape e simolotse ka karolo ya bobedi ya Sekema sa Beng ba Matlo.

Gape HMM e tlameo badiri ba le 1074 ka dipalangwa (ba e ka nnang 85% ya badiri ba leruri) le badiri ba le 38 ba dikonteraka ba ba leng bokgakala jwa sekgala sa 80km go tswa kwa toropong ya Hotazel Seno se tshegetsa le go rotloetsa malapa go nna mmogo ka gore malapa a tla kgona go tswela a dira kwa HMM a ntse a nna mo tikologong le ba malapa a bone. Seno se thusa malapa go nna a tlhomame ka go fedisa batsadi/batlhokomedi ba bana ba ba nnang ba seyo.

Thulaganyo ya ga jaana ya matlo le bonno ya South32 e dirilwe ka go dirisana mmogo le mokgatlho wa badiri mme e ne ya saeniwa ke baemedi ba mokgatlho wa badiri ka 2019.

### **5.2.1 Dipalopalo tsa Sekema sa Go Nna le Ntlo sa Maatlafatso**

Sekema sa Go Nna le Ntlo sa Maatlafatso sa South32 se tlamela badiri ka thuso ya madi go ba thusa go tihabolola matlo a ba nang le one. Diphitlhelelo tsa South32 ka sekema seno di sobokanngwa ka Setshwanbtsho 15 se se fa tlase.

 <b>Maatlafatso Home Ownership Scheme</b>	3-year Budget:	FY21 Spend:	FY22 Spend:
	<b>R60 million</b>	<b>R23,4 million</b>	<b>R26,4 million</b>
Projected FY23 Spend:	Employees Enrolled since 2020:	Employees Issued with Grants:	Completed Housing Projects:
<b>R11,2 million</b>	<b>597</b>	<b>336</b>	<b>276</b>

Setshwantsho 15: Sekema sa Go Nna le Ntlo sa Maatlafatso

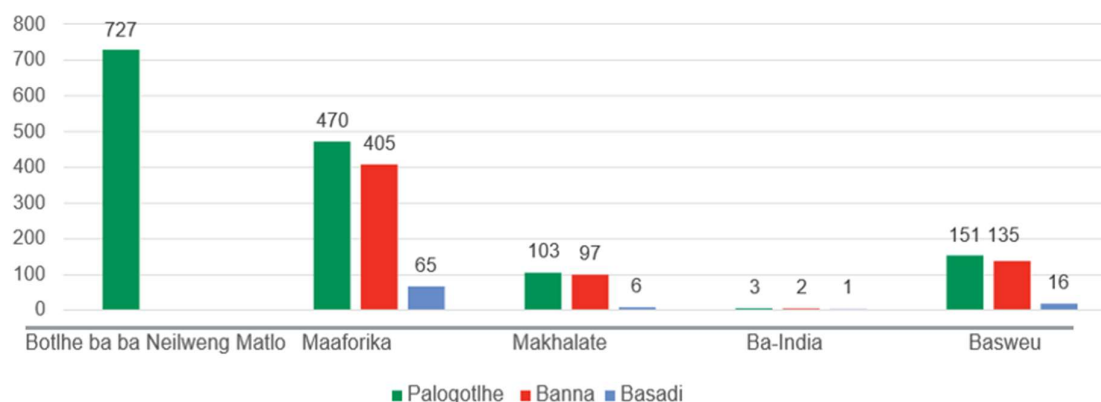
### 5.2.2 Maemo a ga Jaanong ka Tlameo ka Matlo

Thulaganyo e e kopantsweng ya HMM ya tlameo ka matlo go simolola ka di Ngwanaatsekle 2022 e bonshiwa fa tlase fano.

Lenaanethalo 89: Maemo a ga Jaanong ka Tlameo ka Matlo

Badiri ba ba kwadisitsweng mo Sekemeng sa Go Nna le Ntlo sa Maatlafatso	597
Badiri ba ba neilweng thuso ya madi a go nna la ntlo	336
Diporojeke tse di weditsweng tsa go nna le ntlo tsa badiri	276
Badiri mo diyuniting tsa matlo a a tshegediwang ka madi	732
Badiri ba ba dirisang sepalangwa sa kwa tirong (ba ba thapilweng ke setlamo le ba ba sa thapiwang ke setlamo)	1112

Dintlha ka Tlameo ka Matlo a S32 HMM go simolola ka Ngwaga 2022



Setshwantsho 16: Tshedimosetso ya HMM ka Tlameo ka Matlo

### 5.3 Go Tsenya Tirisong Leano la Tlamelo ka Matlo le Maemo a go Tshelelwang mo go One

Gore re tsewele pele re baya pabalesego le boitekanelo jwa badiri ba rona kwa pele, South32 e tla sekaseka le go tlhabolola leano la yone la tlamelo ka matlo ka metlha, ka go dirisana ka botlalo le mokgatlho wa badiri. Lenaane 89 le sobokanya Go Tsenngwa Tirisong ga leano la Tlamelo ka Matlo mo lobakeng lwa 2023 – 2028 lwa SLP.

*Lenaanethalo 90: Go Tsenya Tirisong Leano la Tlamelo ka Matlo le Maemo a go Tshelelwang mo go One*

Ditiro tsa konokono tse di rulaganyeditsweng	Diphithhelelo tse dikgolo	Thomelo ya ditokomane kwa DMRE
Go kwala le go saenela Matlo a a ithophetsweng a L3/L4	31 Mopitlwe 2023	Phukwi 2023
Go kwala le go saenela Sekema sa Go Nna le Ntlo sa Maatlafatso se se tlhabolotsweng	30 Moranang 2023	Phukwi 2023
Thendara ya go aga matlo kwa Hotazel	28 Tlhakole 2023	TBD
Tshimologo ya kago ya matlo kwa Hotazel	1 Phukwi 2023	TBD

### 5.4 Dikotla le Tlhokomelo ya Pholo

Tumalanong le go netefatsa gore Molao wa Tlamelo ka Matlo le Maemo a Go Tshelelwang mo go One wa badiri ba South32, go simolotswe matsholo a a latelang go rarabolola bothata jwa dijo tsa dikotla le tlhokomelo ya pholo:

- Go tsewelela kla go dirisa ditirelo tsa ngaka ya boitekanelo le mankge wa dijo tsa dikotla go abela badiri le maloko a lelapa tshedimosetso ka dijo tse di tshwanetseng, mekgwa ya go apaya dijo le mekgwa ya go ja go fitlhelela maikaelelo a dijo tseo;
- Go tsenya dijo tse di thibelang go lapa (Nutri go-shakes le nutri mining bar) go thusa gore selekanyo sa sukiri mo mading se nne se sa fetoge ka diura di le 3 go ya go di le 4;
- Go thusa badiri ba ba nang le HIV le balwetse ba AIDS go tlhama dijo tse di nang le dikotla ka go dirisa lenaneo la Lifeworks HIV/AIDS Programme, le le ka dirisiwang ke badiri botlhe.
- Go baya dipholo leitlho le go dira diphetogoi/ditlhabololo fa go tlhokegang gone.
- Go tsewelela pele go tlaola badiri ba ba nang le ditlhokego tse di kgethegileng tsa boitekanelo;
- Go ela badiri bano tlhoko ka go dirisa sekejule, ssa beke le beke le go ba naya kaelo mo dintlheng tse di latelang:
  - Thulaganyo ya go ja e e tla thusang go fokotsa go ata ga kgatelelo e e kwa godimo ya madi le bolwetse jwa sukiri mo badiring; le
  - Thulaganyo ya dijo e e tla thusang badiri ba ba nang le HIV/AIDS le maloko a lelapa go nna ba itekanetse.

## 6. Theko ya Dithoto, Tlhabololo ya Kgwebo le ya Tlamelo ka Dithoto (Molawana wa bo 46c (vi))

### 6.1 Matseno

Tšhata ya Go Matlafadiwa Seikonomi ga Bantsho ka Kakaretso ya Intaseteri ya Moepo (“Tšhata ya Moepo”) e ne ya tlhabololwa e bo e gololwa ke Lefapha la Ditsompelo tsa Diminerale le Eneji (DMRE) ka Lwetse 2018. Tšhata ya Moepo ya 2018 e batla gore ditlamo tsa moepo di romele leano le lesa la dingwaga tse tlhano la theko ya dithoto, le le bontshang mekgele e e tlhomilweng ya ngwaga le ngwaga e e tla oketsegang ka iketlo go fitlhelela e tsamaisana le mekgele e mesha ya theko ya dithoto ya Tšhata ya Moepo ya 2018.

Go ya ka Tšhata ya Moepo, Theko ya Dithoto Tsa Selegae, Tlhabololo ya Batlamela ka Dithoto le Tlhabololo ya Kgwebo ke sengwe sa didirisiwa tsa knobono tsa go kgona go gaisana le ditlamo tse dingwe le go tlisa phetogo mo intasetering ya meepo.

### 6.2 Tshimologo ya theko-dithoto

Lenaanethalo le le fa tlase le botsha tshimologo ya Theko-Dithoto go simolola ka la di 30 Seetebosigo 2022

*Lenaanethalo 91: Tshimologo ya Theko-Dithoto (Foromo T) go simolola ka la di 30 Seetebosigo 2022*

Karolo	Tekanyo	MC Mokgele	Bokete	Maduo a a lkaeletswe go Fitlhelelwa	Maduo	Maduo
<b>Bobotlana jwa 70% ya madi a a dirisediwang go reka dithoto tsa moepo e tshwanetse go dirisediwa go reka dithoto tse di tlhamilweng mo Aforika Borwa tsa ditlhami ba ba ikobelang melao ya B-BBEE. Go bala ditshenyegelo tsa dithoto le ditirelo ga go akaretse ditshenyegelo tsa ditirelo (motlakase le metsi), leokwane, ditlolo le ditlhwatlhwa tsa lefatshe</b>	Peresente ya madi a a dirisediwang go reka dithoto tsa moepo tse di tlhamilweng mo Aforika Borwa go tswa kwa ditlamong tseo bobotlana e leng tsa 50% + bouto e le 1 e bile e nne tse di rekisiwang ke Batho ba ba sa Bolong go Kgaphelwa kwa Thoko le ke ditlamo tse bontsi jwa badiri ba tsone e leng batsamaisi.	21%	5%	5	5	<b>14%</b>
	Peresente ya madi a a dirisediwang go reka dithoto tsa moepo tse di tlhamilweng mo Aforika Borwa go tswa kwa ditlamong tseo bobotlana e leng tsa 50% + bouto e le 1 tse beng ba tsone e leng basadi le tse bontsi jwa badiri mo go tsone e leng batsamaisi le/kgotsa di na le 50% + bouto e le 1 tse beng ba tsone e leng baša.	5%	5%	5	5	<b>21%</b>
	Peresente ya madi a a dirisediwang go reka dithoto tsa moepo tse di tlhamilweng mo Aforika Borwa go tswa kwa ditlamong tse bobotlana di leng mo maemong a bo 4 a BEE le tse 26% e leng beng ba tsone.	44%	5%	5	5	<b>10%</b>

<b>Bobotlana 80% ya madi otlhe a a dirisediwang ditirelo e tshwanetse go nna a ditirelo tsa ditlamo tsa mo Aforika Borwa</b>	Peresente ya madi a a dirisediwang go reka dithoto tsa moepo tse di tshamilweng mo Aforika Borwa go tswa kwa ditlamong tseo bobotlana e leng tsa 50% + bouto e le 1 e bile e nne tse di rekisiwang ke Batho ba ba sa Bolong go Kgaphelwa kwa Thoko le tse bontsi jwa badiri ba tsone e leng batsamaisi.	50%	5%	5	5	7%
	Peresente ya madi otlhe a a dirisediwang ditirelo go reka dithoto tsa moepo tse di tshamilweng mo Aforika Borwa go tswa kwa ditlamong tseo bobotlana e leng tsa 50% + bouto e le 1 tse beng ba tsone e leng basadi ba Bantsho e bile e le tse bontsi jwa badiri ba tsone e leng batsamaisi	15%	5%	5	5	10%
	Peresente ya madi a a dirisediwang go reka dithoto tsa moepo tse di tshamilweng mo Aforika Borwa go tswa kwa ditlamong tse Bobotlana e leng tsa 50% + bouto e le 1 tse beng ba tsone e leng baša.	5%	5%	5	3	3%
	Peresente ya madi a a dirisediwang go reka dithoto tsa moepo tse di tshamilweng mo Aforika Borwa go tswa kwa ditlamong tseo bobotlana e leng tsa bobotlana di leng mo maemong a bo 4 a BEE + 25% +1 tse beng ba tsone e leng ba HDP	10%	5%	5	5	45%
<b>Disampole</b>	100% ya disampole tse di sekasekwang ke ditlamo tsa SA	2.5%	5%	2.5	2.5	20%
<b>R&amp;D</b>	70% ya tekanyetsokabo ya R&D e e dirisiwang mo SA	2.5%	5%	2.5		-

Lenaanethalo 92: Tshobokanyo ya Theko-Dithoto ya tshekatsheko ya thulaganyo ya theko-dithoto (go simolola ka la 30 Seetebosigo 2022)

Mofuta wa Kumo e e Rekilweng	Palogotlhe ya Dtheko Tsa Dithoto Tsa SA	Palogotlhe ya Ditheko Tsa Dithoto Tsa Batlamela ka Dithoto ba Boditshabatshaba	Madi Otlhe a a Dirisitsweng ka Ngwaga	Ditshenyegelo Tse di Rulaganyeditsweng Ruri	Ditshenyegelo Tse di sa Rulaganyediwang	Go dirisa madi mo Ditlamong tsa BEE
Dithoto tsa Moepo	829 869 173	-	829 869 173	-	829 869 173	696 540 662
Ditirelo	2 802 339 406	7 332 354	2 809 671 760	1 706 405 024	2 809 671 760	2 515 009 334
<b>Palogotlhe</b>	<b>3 632 208 580</b>	<b>7 332 354</b>	<b>3 639 540 934</b>	<b>1 706 405 024</b>	<b>3 639 540 934</b>	<b>3 211 549 996</b>

### 6.3 Mekgele ya Theko-Dithoto

Lenaanethalo 93: Mekgele ya Dingwaga di le tlhano ya Theko ya Dithoto

KAROLO	TEKANYO	MC Mokgele	2023/24	2024/25	2025/26	2026/27	2027/28
<b>Theko ya 70% ya dithoto tsa moepo tseo 60% ya tsone e leng tsa naga ya rona</b>	Go tshwanetse ga dirisiwa 56% ya bajete yotlhe ya dithoto tsa moepo tse di tshamilweng mo Aforika Borwa tse di tlhagisitsweng ke ditlamo tsa Batho ba ba sa Bolong go Kgaphelwa kwa Thoko tse bontsi jwa badiri ba tsone e leng batsamaisi	<b>21%</b>	21%	21%	21%	21%	21%
	Go tshwanetse ga dirisiwa 5% ya bajete yotlhe ya dithoto tsa moepo tse di tshamilweng mo Aforika Borwa tse di tlhagisitsweng ke ditlamo tse beng ba tsone e leng basadi tse bontsi jwa badiri ba tsone e leng batsamaisi kgotsa tse beng ba tsone e leng baša le tse bontsi jwa badiri ba tsone e leng batsamaisi.	<b>5%</b>	5%	5%	5%	5%	5%
	44% ya bajete ya go reka dithoto tsotho tsa moepo e tshwanetse go dirisediwa go reka dithoto tse di tshamilweng mo Aforika Borwa tse di tlhagisitsweng Ke ditlamo tse di ikobelang melao ya BEE	<b>44%</b>	44%	44%	44%	44%	44%
<b>80% ya Ditirelo</b>	50% ya bajete yotlhe ya ditirelo e tshwanetse go dirisiwa mo ditirelong tse Batho ba ba Kileng ba bo ba Kgaphelwa kwa Thoko Batho ba ba sa Bolong go Kgaphelwa kwa Thoko	<b>50%</b>	50%	50%	50%	50%	50%
	15% ya bajete yotlhe ya ditirelo e tshwanetse go dirisediwa ditirelo tse	<b>15%</b>	15%	15%	15%	15%	15%

	tse basadi ba tlamelang ka tsone e bile e le tsa ditlamo tse bontsi jwa badiri ba tsone e leng batsamaisi						
	Go tshwanetse ga dirisiwa 5% ya bajete yotlhe mo ditirelong tsa ditlamo tse beng ba tsone e leng basha e bile e le tse bontsi jwa badiri ba tsone e leng batsamaisi	5%	5%	5%	5%	5%	5%
	10% ya bajete yotlhe ya ditirelo e tshwanetse go dirisediwa ditirelo tse setlamo se se ikobelang melao ya BEE se tlamelang ka tsone	10%	10%	10%	10%	10%	10%
<b>Patlisiso le Tlhabololo</b>	Bobotlana 70% ya bajete yotlhe ya patlisiso le ya tlhabololo e dirisediwe ditlamo tsa tlhabololo ya patlisiso tsa mo Aforika Borwa	70%	70%	70%	70%	70%	70%
<b>Tshekatsheko ya disampole</b>	E dirisa madirelo kgotsa ditlamo tsa mo Aforika Borwa go sekaseka 100% ya disampole tsotlhe tsa diminerale mo kgwebong yotlhe ya diminerale.	100%	100%	100%	100%	100%	100%

## 6.4 Leano la Go Tsenya Theko-dithoto mo Tirisong

<b>Go Tsenya Leano Tirisong: Go Fedisa Tlhaelo ya Ditirelo Tse Ditlamo tse Beng ba Tsone e Lengh Baša ba Tlamelang ka Tsone</b>
Dirisa lenaneo la ESD go tshegetsa basadi le go dira gore ba gatele pele - le dikgwebo tse beng ba tsone e leng baša tse di tlamelang ka dithoto le ditirelo tumalanong le dipatlafalo tsa go reka.
Go tlhama le go tsenya tirisong tsela ya go latedisa le go bega theko-dithoto ya ditlamo tse Beng ba Tsone e leng Baša
Akaretsa ditlamo tse Beng ba Tsone e Leng Baša fa o sekaseka dipatlafalo tsa theko-dithoto
Boloka boemo jwa rona jwa go ikobela melawana ya Dikarolo tsa Tšhata tsa Theko-Dithoto

## 6.5 Lenaneo la Tlhabololo ya Kgwebo le ya Dikgono Tsa Motlamela ka Ditirelo

Theko-dithoto mo lefelong la rona ke tiro ya botlhokwa e re tlhomileng mogopolo mo go yoner ya South32. Re dumela mo go tlhomeleleng baagi ba lefelo la rona gore ba kgone go tlamela ka bontsi jwa dithoto tsa rona tsa kgwebo ka moo ba ka kgonang ka gone. Lenaneo la Tlhabololo ya Kgwebo le tlamela bagwebi ba ba tlhophilweng ba lefelo la rona ka didirisiwa tse di tlokegang le dikgono gore ba kgonego nna dikgwebo tse di solofetsang, gore ba kgona go nna le seabe mo tirong ya rona ya go tlamela ka ditirelo.

Kgwebo mmogo le tlhabololo ya tlamelo ka dithoto dirwa ka to tsenya tirisong dilo tse di latelang:

- Tshwara puisano le batlamela ka dithoto gore go tlotlwe ka ditšhono, tlhalosa gore batlamela ka dithoto ba tlhophiwa jang go dira tiro ya tlhabololo, le go ba kaela mo mekgeleng ya theko-dithoto le dipatlafalo tsa teng.

- Go tlhoma mokgwa wa go tthatlhaba batlamela ka dithoto le dikgwebo go bona gore a go ka kgonega go di tlhabolola
- Go netefatsa gore a ba na le dikonteraka tse di tlhokegang tsa tlhabololo ya Kgwebo/Motlamela ka Dithoto

Dikgato-tharabololo tsa South32 di akaretsa dilo tse di latelang:

- Tshegetsatsa thulaganyo ya go dira dituelo tsa ka bonako mo malatsing a le supa go duela di EME tse beng ba tsone e leng bantsho.
  - Go tshegetsatsa thulaganyo ya go tlamela ka madi a go simolola kgwebo ka moetletsi wa di FRC go thusa di EME le di QSE tsa bantsho
  - tlhabololo ya maitemogelo a tiro le dikgono tsa setegeniki
  - Go hira badiri ba dikonteraka go tswa mo lefelong la rona
  - Go katisediwa dikgono tsa bommenejara le bogwebi
- Go thusa dikgwebo go gola ka go di tsenya mo mmarakeng le go di katisetsa dikgono-tiro ka:
    - Dikonteraka-potlana
    - Dikonteraka tse di beetsweng kwa thoko
    - Bommenejara le go newa katiso ya semolao
    - Katiso ya Setegeniki
    - Go katisiwa ke Ditlamo Tse di Dirang Didirisiwa
    - Go baya kgwebo leilho le go e thusa go tswela pele

South32 e ikemiseditse go tlhabolola thulaganyo ya Tlhabololo ya Kgwebo le ya Go Tlamela ka Dithoto (Enterprise Supplier Development [ESD]) e e kgonang go tshegetsatsa phetogo ka maiteko a go thusa thata tlhabololo ya loago le ikonometri ya Aforika Borwa. Seno se tsamaisana le maikemisetso a South32 a go se ikobele melao fela — mme ke folosofi ya go nna le diphelelo tse di molemo mo dikgwebong le mo baaging le go diragatsa dipatlafalo tsa semolao.

Go kgontsha seno, South32 e tlhamile thulaganyo ya ESD e boikaelelo jwa yone e leng go tokafatsa go lemogwa ga mokgwa-tiro wa South32 le ditshono tse di bulegetseng dikgwebo dipe tse di tshwanelegang le batlamela ka dithoto fa e ntse e tlamela dikgwebo le baagi ka boleng jo bo siameng le go nna le diphelelo tse di siameng mo go bone. Gore dikgwebo kgotsa batlamela ka dithoto ba ba dirang dikopo ba tshwanelegele tshegetso ya ESD, ba tshwanetse go fitlhelela dipatlafalo-potlana tse di latelang:

- Go nna setlamo se bobotlana se nang le 51% ya beng ba Bantsho e bile E le Se se Ikobelang Melawana, Dikgwebo-Potlana Tse di Tshwanelegang
- Badirakopo ba nne le kgwebo e e kwadisitsweng mo Aforika Borwa
- O nne wa mo lefelong la rona go tswa kwa kgaolong ya John Taolo Gaetsewe (JTG)
- Kgwebo e tshwanetse go tsamaelana le dipatlafalo tsotlhe tsa semolao gore e dire, s.k., dilaesense mmogo le go nna mo maemong a a siameng a semolao
- Kgwebo e tshwanetse go nna e e dirang mo loagong, e e ikemiseditseng go dira diphetogo, tlhabololo ya dikgono-tiro le go tlhomelela baagi

South32 e rulagantse lenaneo la yone la ESD gore e tlamele ka mefuta e e farologaneng ya tshegetso go ikaegile ka gore kgwebo e godile go le go kana kang le ditlhaelo tsa kgwebo tse di akaretsang tse di latelang:

- Dikadimomadi
- Dithuso tsa madi (fa go kgonega)
- Lobaka lo lo khutshwane lwa go busa madi
- Ditirelo tsa kemonokeng ka tiriso ya mananeo a Kemonokeng ya Tlhabololo ya Kgwebo

South32 e lemoga bothokwa jo bogolo jwa ESD mo go tswaleditseng pele tlhabololo ya ikonometri ya selegae (localization), phetogo, go tlhama ditiro le kgolo ya loago le ikonometri le tshela monate ga batho ba ba mo lefelong le e dirang mo go lone. South32 e ineetse ka botlalo go tlhabolola dikgwebo tsa bantsho tse dinnye le tse di mo magareng le go bulela dikgwebo tsa bantsho ditshono tsa go gola mo baaging bao South32 e dirang mo gare ga bone. Go diragatsa maitlamo ano, South32 e ikaelela go dirisa 1% ya Porofete yotlhe morago ga Lekgetho (Net Profit after Tax [NPAT]) mo Tlhabololong ya Kgwebo (Enterprise Development [ED]) le 2% ya NPAT mo tirong ya Tlhabololo ya Go Tlamela ka Dithoto (Supplier Development [SD]).

South32 e tlhomile ditikatikwe tse go tswang mo go tsone tsa go thusa dikgwebo tsa selegae mo mafelong a South32 e dirang mo go one. Kwa Kapa Bokone, tikatikwe ya rona e kwa Eldorado Hotel kwa Kuruman. Thuso e e kgethegileng

e go tlamelwang ka yone e akaretsa:

- Mananeo a Kemonokeng a Tlhabololo ya Kgwebo
- Go Ikobela Melawana ga Kgwebo
- Tshegetso ya Botsamaisi Jwa Kgwebo
- Go Siamela Thendara
- Dikgono tsa Setegeniki le dipatlafalo tsa Tshireletsego mo Moepong
- Go Golaganya Tlhabololo ya Kgwebo le Tlhabololo ya go Tlamela ka Dithoto

Setlhopha sa South32 sa Tlamelo ka Dithoto se tshwara ditiragalo tsa go tlaola badirakopo ba ESD le batlamela ka dithoto ba basha. Ditiragalo tseno di akaretsa:

- Malatsi a Tlamelo ka Dithoto le Ditiragalo – ngwaga le ngwaga, di-EME le di-QSE di fiwa tšhono ya go kopana le badirisi ba dikumo tsa ditiro tsa South32 le go abelana ka tshedimosetso e e ka ga dikumo le ditirelo tse ba tlamelang ka tsone. South32 e na le tšhono ya go ikgolaganya le bao go ka diregang gore e nne badirelwa ditirelo le go tihaloganya botoka ditlhokego tsa bone.

Go dirwa taletso ya ditiragalo tse di fa godimo ka papatso e e tlhagang mo kuranteng ya lefelo la rona.

South32 e feditse dingwaga di le dintsi e atlega mo go tshegetseng dikgwebo tsa selegae ka lenaneo la rona la ESD ka tshegetso ya tlhabololo ya kgwebo le ka ditšhono tsa go tshegetsisa matlole ka madi.

## 7. Phokotso ya Ditiro tsa Moepo le Go Kgaolwa ga Badiri mo Tirong (Molawana wa bo 46d)

### 7.1 Go Tlhomiswa ga Foramo ya Dikgwetlho tsa Isagwe

#### 7.1.1 Dintlha-kakaretso

Go tlhomiswa ga Foramo ya Isagwe (Future Forum [FF]) go a tlhokega go ya ka Molawana wa bo 46 (d) (i) wa MPRDA. FF ke setheo se se rileng sa tsamaiso ya badiri se se tla tsepamisang mogopolo mo go diragatseng le go ela tlhoko SLP

FF ke setheo sa selegae se se laolang merero ya tsa ditiro se se tla tsenyang SLP tirisong le go e baya leitlho. Maikaelelo a sone ke go tlamela ka thulaganyo ya semmuso, e makoko otlhe a a amegang a ka tlotlang ka dikgwetlho le ditharabololo tsa mathata ao South32 e lebaneng le one ao a ka nnang a baka go kgaolwa ga badiri mo tirong mo isagweng.

Maano le mekgwa ya go diragatsa maikaelelo a a fa godimo e tla laolwa thata ka FF. Boikarabelo jwa konokono jwa FF e tla nna:

- Go tlhola mathata le go a sekaseka, dikgwetlho le ditharabololo tse di amanang le ditatlhegelo tsa ditiro le botsamaisi jwa go kgaolwa ga badiri mo tirong go santse go na le nako pele moepo o tswalwa;
- Go tlamela ka mokgwa wa thaeletsano magareng ga botsamaisi, badiri le baemedi ba bone;
- Go netefatsa gore ditshwaelo tsa bothokwa tsa bana-le-seabe ba konokono di dirisediwa go tlhama, mme sa bothokwa go feta, leano le le tshwanetseng la go tsaya kgato ya tlhagiso-dikumo le go dirisa maano a nako ya tlhagiso-dikumo le nako e e ka se kang ya tilwa ya go fokodiwa ga ditiro tsa moepo;
- Go tsenya leano leno tirisong la go tsaya kgato le le dumalanweng ke bathapi le ke badiri; le
- Go tswelala pele ka go sekaseka le go bega ka katlego le kgatelepele ya mananeo otlhe a botsamaisi jwa ditatlhegelo tsa ditiro le mananeo a botsamaisi jwa go kgaolwa ga badiri mo tirong a tsenngwang tirisong ka nako ya go tswalwa ga moepo, mme morago ga moo fa moepo o setse o tswetswe, ka Dipego tsa Ngwaga le Ngwaga tsa SLP

South32 e tlhomile Foramo ya Isagwe e e kopanang kgwedi le kgwedi, mme dintlha tsa puisanok ya ajenda di akaretsa:

- Go dira ka tshireletsego mo moepong
- Boemo jwa kgwebo le selekanyo sa tlhagiso-dikumo
- Dikgang tse di amanang le HR
- Diporojeke tsa LED

Foramo ya ga jaana ya Isagwe e na le baemedi ba ba latelang:

- Modulasetulo (Mmenejara wa Ditiro);
- Baemedi (ba ba tlhomilweng ke Mmenejara wa Ditiro tsa Moepo wa Mankanese wa Hotazel yo o emelang moepo);
- Baemedi (ba ba tlhomilweng ke mekgatlho ya badiri e e tumileng)

### 7.2 Mekgwa ya Go Sireletsa Ditiro le go Tila Phokotsego ya go Thapa Badiri

#### 7.2.1 Dintlha-kakaretso

“Ditlamo di tshwanelwa ke go kgaola badiri gangwe le gape ka ntlha ya mabaka a ikonomi le go tswelala pele di le mo kgaisanong le tse dingwe mo lefatsheng. Ka jalo go bothokwa gore bathapi ba netefatse pele gore ga go na ditsela dipe tse dingwe tse di ka kgonegang tsa go fithelela dipatlafalo tsa tiro pele ga ba ka akanyetsa go fokotsa palo ya badiri” - *Dikaelo tsa SLP tsa madirelo a meepo le a tlhagiso-dikumo.*

Fa go ka nna le dikgwetlho tse South32 e ka lebanang le tsone, tse di ka dirang gore go fokodiwe ditiro tsa moepo kgotsa go kgaolwe badiri mo tirong, South32 e tla tlhama le go tsenya tirisong maano a go sireletsa ditiro, go thibela bothokatiro le go tila go fokodiwa ga ditiro tsa moepo. Seno se tla dirwa ka:

- Go leka go tila go kgaolwa ga badiri mo tirong, fa go kgonegang gone;
- Go dirisa FF go bona maano a go lelefatsa lobaka lwa go dira ga moepo kgotsa go tila go kgaolwa ga badiri mo tirong

le go fokotsa ditiro tsa moepo;

- Go buisana le Lefapha la Badiri (Department of Labour (DoL), DMRE le dikhampani tsa meepo tse di fa gaufi go sekaseka go bona gore a go na le ditšhono tse di ka nnang teng tsa go fokotsa bomasisi jwa go kgaolwa ga badiri mo tirong kgotsa go tswalwa ga moepo;
- Go tla latelelwa dithulaganyo dingwe fa maemo a ikonomi a a leng teng a dira gore rešio e e bontshang dipoelo morago ga lotseno ya South32 e fokotsege:

- Ditherisano – thulaganyo ya go tshwara ditherisano go ya ka Karolo 52 (1) ya MPRDA;
- Go tsenya tirisong Karolo ya bo 189 ya Molao wa Dikamano le Badiri, wa ka 1995 (Molao wa bo 66 wa kla 1995) – thulaganuyo ya go tsenya Karolo ya bo 189 tirisong ya Molao wa Dikamano le Badiri, wa ka 1995 (Molao wa bo 66 wa ls 1995);
- Kitsiso e e yang go Boto ya Tlhabololo ya Diminerale le Moepo – thulaganyo ya go kitsiso e e yang go Boto go ya ka Karolo 52 (1) (a) ya MPRDA; le
- Go ikobela kaelo ya lefapha – go ikobela kaelo ya Tona le go netefatsa gore dikgato tsa go baakanya bothata di tla dirwa jang.

## 7.2.2 Thulaganyo ya go Tshwara Ditherisano

Thulaganyo ya go tshwara ditherisano ka go sireletsa ditiro, go tla ditatlhegelo tsa ditiro le go wela tlase ga go thapiwa ga badiri go tla laolwa ke South32 tumalanong le ditaelo tsa dikarolo 189 le 189A tsa Molao wa Dikamano le Badiri o tlhabolotsweng.

## 7.2.3 Go tsenya tirisong Karolo 189 ya Molao wa Dikamano le Badiri, wa ka 1995 ) (Molao wa bo 66 wa ka 1995) (O o tlhabolotsweng)

Go fokodiwa ga ditiro dipe tsa moepo kgotsa go kgaolwa ga badiri mo tirong go tla dirwa go ya ka Dikarolo 189 le 189(A) tsa Molao wa Dikamano le Badiri. Mo kgannyeng eno, go tla dirisiwa dintlha tse di latelang:

- Malebana le dipatlafalo tsa Karolo 189 le 189(A), South32 e tlhoka go tsenela tumalano le mekgatho ya badiri e e emelang badiri e e buang ka dilo tse di latelang:-
  - Go thibelwa ga pateletso ya gore badiri ba kgaolwa mo tirong;
  - Go tlhophaga go tlogela tiro (go rola tiro pele ga nako le madi a modiri a a duelwang fa a tlhophaga go rola tiro);
  - Go fudusetse badiri kwa tirong e nngwe;
  - Thuso ya setlamo ya go fokotsa ditlamorago tse di sa siamang tsa go kgaolwa mo tirong e akaretsa:-
    - Go batla ditšhono tse dingwe di sele tsa tiro;
    - Kgakololo ka tsa madi;
    - Ditirelo tsa tshidilo maikutlo;
    - Go ruta dikgono-tiro tsa kgwebo;
    - Ditšhono tsa katiso go akaretsa le go katisediwa dikgono-tiro gape; le
    - Thuso ya go tswelala ka tlhokomela ya kalafi; le
  - Go bidiwa gape ga badiri ba ba neng ba kgaotse mo tirong, fa South32 e batla jalo.

## 7.2.4 Kitsiso e e Yang go Balaodi ba Puso

Fa go direga gore go nne le ditatlhegelo tsa ditiro ka bontsi, go fokodiwa ga ditiro tsa moepo le go kgaolwa ga badiri mo tirong, DoL le DMRE (segolobogolo Boto ya Tlhabololo ya Diminerale le Moepo tumalanong le Karolo 52(1) (a) ya MPRDA) e tla itsisiwe.

Bathathi ba puso ba tla itsisewe ka letlha la go fokodiwa ga ditiro tsa moepo kgotsa go tswalwa ga one mmogo le go tswelala pele ka go tshwara ditherisano le ke thulaganyo e e tlhomilweng ke FF. Go tla romelwa dipego tsa kgatelopele ka metlha kwa mafapheng a di tshwanetseng go romelwa kwa go one, le kwa Lekgotleng la Bogakolodi ka Thulaganyo ya Loago le ka Tlhagiso-Dikumo le kwa Lefapheng la Puso ya Porofense le ya Selegae. Go tla ngaparelwa ditaelo tsa Boto gore go fithelelwe dikgato-paakanyo tse di tshwanetseng jaaka fa boto e laetse.

## 7.2.5 Dithulaganyo Tse di Logetsweng Maano tsa go Sireletsa Ditiro

Leano la South32 la go tlamela ka tshireletse go ditiro le ka mokgwa o o latelang:-

- Go tlhomamisa gore kgwebo e tswelala pele e solofesa ka go boloka ditlhwathwa di le kwa tlase ka moo go k kgonegang ka gone;
- Go tlhomamisa gore badiri ba na le matswela mo tirong ka go ba katisa le go ba rotloetsa;
- Go dira diphetogo ka metlha tsa mekgwa ya tlhagiso-dikumo gore moepo o tswelale go gaisana le e mengwe; le
- Go batla ditsela tsa go dira kgatelopele le go atolosa kgwebo go tlhomamisa gore e tla itsetsepela botoka mo isagweng.

## 7.3 Mekgwa ya go tlamela ka ditharabololo di sele le mekgwa-tsamaiso ya go sireletsa ditiro moo go sa kgonegeng gone go boloka batho ba le mo tirong

### 7.3.1 Dintlha-kakaretso

Morago ga go sekaseka ditsela tse dingwe tsothe tsa go lefatsa lobaka lwa go dira ga moepo, go tla dirwa tshitshinyo e e tshwanetseng ya go kgaolwa ga badiri mo tirong ka go buisana le batho ba ba maleba le go e feleletsa dikgwedi di le 4 pele ga tiragalo eo.

Kgato eno e tla diragadiwa ka go dirisana mmogo le DoL le baemedi ba mekgatlo ya badir. Fano, badiri ba ba amegileng ba tla thusiwa go oketsa ditšhono tsa bone tsa go thapiwa gape. Mo kगतong eno, South32 e tla buisana ka metlha le FF ka metlha go kaela thulaganyo ya go kgaola badiri mo tirong fe go tlhoma Tikatikwe ya Kgakololo ka tsa Tiro, le le tla tlamelang ka tshidilo maikutlo le go thusa badiri go bona ditiro tse dingwe, s.k., ka go tlhama di-CV tsa badiri, mekgwa ya go dirisana le ba go ka diregang gore e nne bathapi ba bone, maano a go botsolotswa, jj.

Maina a badiri bao ditiro tsa bone di tla bong di sa tlhole di thokega ("badiri ba ba amegang") go simolola ka letlha le tiro ya bone e tla bong e sa tlhole e thokega ka lone, go tsengwa mo sefalana-tshedimosetsong sa Lefapha la Tsa Badiri dikgwedi di le somepedi (12). Boikaelelo-bogolo jwa go tlhama sefalana-tshedimosetsho sa badiri ba ba amegileng ke go tlhomamisa gore fa go nna le ditšhono, batho ba ba mo lenaaneng ba tla akanyediwa go newa ditiro tsa leruri pele go thapiwa batho ba ba tswang kwa ntle ga setlamo.

Dikgato tse dingwe tse South32 e ka di tsayang di akaretsa, magareng ga tse dingwe:-

- Thuso, pele ga letlha la go kgaolwa mo tirong, ka go katisiwa gape, go katisediwa dikgono-tiro tsa morago ga go rola tiro le dikhoso tse dingwe go tokafatsa ditlwaello tse dingwe tsa go thapiwa;
- Thuso ya go bona ditiro tse di leng teng le tse di tshwanetseng kwa meepong e mengwe ya selegae kgotsa kwa ditlamong tse dingwe;
- Go itsise meepo e e gaufi ka ga thulaganyo ya go kgaola badiri mo tirong le go tlhomamisa gore a go na le diphatlhatiro diope kwa go bone;
- Thuso ya go newa kgakololo ya go batlelwa tiro le/kgotsa go fetola mokgele wa bone wa tiro ka kwa ntle ga setlamo sa bone go tswa go bomankge kgotsa ditlamo tse di maleba tsa kgakololo mo baaging;
- Go thusiwa ka go feleletsa kopo ya go batla tiro le diforomo tse dingwe tse di maleba;
- Kgakololo ya togamaano ka tsa ditšhelete mmogo le kgakololo le thuso ka go amogela dituelo tsa penšene/tsa letlole la provident le ya ditopotuelo tsa Letlol la Inšorensense ya Botlhokatiro kgotsa thuso e nngwe ya puso; le
- Go sidilwa maikutlo ga batho ka bongwe le ga ditlhopha gore gba kgone go lebana le manokonoko a go kgaolwa mo tirong. Seno se tla dira mo badiring ba ba kgoatsweng mo tirong le ba ba sa kgaolwang mo tirong.

## 7.4 Mekgwa ya go okobatsa diphelelo tse di sa siamang mo bathong tsa loago le ikononi, mo dikgaolong, le mo diikonoming tse mo go tsone go sa kgonegeng go tla go kgaolwa ga badiri mo tirong kgotsa go tla go tswalwa ga Moepo

Patlisiso ya Ntlha ka Loago le Ikononi le ya Tshekatsheko ya Diphelelo tse di tileng go nna teng e tla dirisediwa go bolelela pele gore ditlamorago mo loagong le mo ikonoming di tileng go nna jang go fitlha moepo o tswalwa,

### 7.4.1 Dintlha-kakaretso

Thulaganyo ya go Tswalela Setšhaba e tla rulagangwa dingwaga di le pedi pele ga go tswalwa go go rulagantsweng, mme e tla nna le dilo tse di latelang:

- Go dira Patlisiso ya Ntlha ka Loago le Ikononi go tlhotlhomisa gore maemo a tileng go nna jang fa gawre ga South32 le dikgaolo tse di amegileng, badiri le bommasepala ba ba amegileng;
- Go bolelela pele ka fa ditlamorago mo loagong le mo ikonoming di tileng go ama malapa a badiri ka gone, baagi le kgaolo;
- Go tlaola mathata a magolo a a amang botshelo jwa badiri le jwa baagi ka nako go tswalwa ga moepo ka go dirisa thulaganyo ya go tshwara ditherisano tse di tseneletseng;
- Go tlaola ditšhono di sele tsa go bona ditiro le tsa tlhabololo ya loago le ikononi le diporojeke, tse go ka dirgang gore di kgone go itsetsepela lobaka lo lo leele;

- go fokotsa bomasisi le go laola ditlamorago tse di sa siamang tsa go tswalwa ga moo; le

- Le go tlamela ka ditšhono di sele tsa go bona ditiro.

South32 e tla diragatsa maiteko otlhe a yone a go fokotsa bomasisi jwa ditlamorago tse di sa siamang tse diphelelo tsa loago le tsa ikonomi di nnang le tsone mo badiring ka nako ya fa go kgaolwa ga badiri mo tirong le go tswalwa ga moepo go ka se ka ga tilwa. Fa go ka fokodiwa ditiro tsa moepo go bo go kgaolwa badiri mo tirong, South32 e tla thusa badiri ba ba amegileng go bona ditiro tse dingwe kgotsa go bona ditšhono tsa go bona ditiro. Seno se tla dirwa fa badiri ba sa kgone go kopanngwa kgotsa go romelwa kwa meepong mengwe e sele, le fa ba ise ba tshware dingwaga tsa go rola tiro.

Mokgwa o o botlhokwa o o tla dirisiwang wa go tlhama ditšhono tsa go bona ditiro di sele kwa ditheong tse dingwe tsa ikonomi e tla nna wa go tsenya tirisong lenaneo la South32 la HRD gore le dire ka tsela e e tshwanang ka nako yotlhe ya tiro ya moepo. Ka go tsenya tirisong Mananeo a Tlhabololo ya Dikgono-Tiro le go tlhabela badiri le malapa mo tikologong ya rona ditšhono tsa LED, re ka kgona go fokotsa bomaisi jwa ditlamorago tse di seng monate tsa loago le ikonomi tsa go fokodiwa ga ditiro tsa moepo, go tswalwa ga moepo le go kgaolwa ga badiri mo tirong. Seno se tla thusa bathapiwa go bona ditšhono di sele tsa go bona ditiro mo ditheong tse dingwe tsa ikonomi.

## 7.5 Madi a go Thusa ka Go Fokodiwa ga Ditiro tsa Moepo le go Kgaolwa ga badiri mo tirong

South32 e beetse kwa thoko madi a e tla a dirisetsang ditiragalo tse di sa rulaganyediwang kgotsa tse di neng di sa lebelelwa tsa go fokodiwa ga ditiro tsa moepo le go kgaolwa ga badiri mo tirong.

Boleng jwa letlole leo bo theilwe mo palong ya badiri ba go lemogilweng gore ba tlhoka go tokafatsa dikgono-tiro tsa bone (Patterson Grade C1 le kwa tlase ga yone), e leng palogotlhe ya 561 ka R12 500 mothapiwa ka mongwe.

Madi a a kana ka R1 402 500 a tla tsenngwa mo akhaontong ya banka e e duelang morokotso ngwaga le ngwaga, mme a tla tsala bokana ka R7 012 500 kwa bokhutlong jwa dingwaga di le tlhano

*Lenaanethalo 94: Madi a go thusa (akhaonto e e kgonang go nna le morokotso) ka botsamaisi jwa go fokodiwa ga ditiro tsa moepo le go kgaolwa ga badiri mo tirong*

<b>Botsamaisi jwa Go Fokodiwa ga Ditiro tsa Moepo le Go Kgaolwa ga Badiri mo Tirong</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>Palogotlhe</b>
Palogotlhe mo akhaonto e e kgonang go nna le morokotso	R1,402,500	R1,402,500	R1,402,500	R1,402,500	R1,402,500	<b>R7,012,500</b>

## 8. Madi a go Thusa (Molawana wa bo 46e)

Lenaanethalo le le fa tlase le na le tshedimosetso ka madi a go thusa ka dikarolo tse tharo tse di tshalosiwang ka botlalo mo lobakeng lono lwa SLP lwa dingwaga di le 5.

*Lenaanethalo 95: Madi otlhe a go thusa SLP a 2023 go fitlha ka 2028*

Madi a go Thusa	2023/24	2024/25	2025/26	2026/27	2027/28	Palogotlhe
<b>Tlhabololo ya Lefapha la tsa Badiri</b>	R46,005,057	R63,043,388	R59,460,734	R59,808,393	R74,670,556	<b>R302,988,128</b>
<b>Tlhabololo ya Ikonomi ya Selegae</b>	R28,200,000	R44,000,000	R25,000,000	R17,000,000	R14,000,000	<b>R128,200,000</b>
Tlhabololo ya Ikonomi ya Selegae: <i>Mafaratlhatlha a Ditirelo</i>	<i>R25,600,000</i>	<i>R41,400,000</i>	<i>R22,400,000</i>	<i>R14,400,000</i>	<i>R11,400,000</i>	<i>R115,200,000</i>
Tlhabololo ya Ikonomi ya Selegae: <i>Mo go Seng Mafaratlhatlha a Ditirelo Gone</i>	<i>R2,600,000</i>	<i>R2,600,000</i>	<i>R2,600,000</i>	<i>R2,600,000</i>	<i>R2,600,000</i>	<i>R13,000,000</i>
<b>Go Fokodiwa ga Ditiro tsa Moepo le Go Kgaolwa ga Badiri mo Tirong</b>	R1,402,500	R1,402,500	R1,402,500	R1,402,500	R1,402,500	<b>R7,012,500</b>
<b>Palogotlhe</b>	<b>R75,607,557</b>	<b>R108,445,888</b>	<b>R85,863,234</b>	<b>R78,210,893</b>	<b>R90,073,056</b>	<b>R438,200,628</b>

## 9. Maikano (Molawana wa bo 46f)

Maikano ka Motho yo o Nang le Maikarabelo

Nna, B.Bezuidenhout, yo ke saenileng fa tlase fano e bile ke letleletswe semolao go dira jalo ke South32 e leng Moepo wa Mankanese wa Hotazel, ke ikana fano gore ke tla ngaparela tshedimosetso, dipatlafalo, maikarabelo, le dipeelo tse di tthalosiwang mo thulaganyong eno ya leano la loago le la badiri.

E saenilwe kwa Hotazel ka letlha leno la di 26th Ngwanatsele 2023

Mosaeno:



Maemo: Vice President Operations-MnSA;South32

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