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Ref: NC 30/5/1/2/2/ 252 & 253MR

Sub-Directorate: Social and Labour Plan

Hotazel Manganese Mines (Pty) Ltd Wessels and Mamatwan Operations

1 Peperboom Avenue Hotazel 8490

Attention

: Ms Tumelo Dilotsotlhe and Mr Sydney Ntlili

Email

: tumelo.dilotsotlhe-leeto@south32.net; sydney.ntili@south32.net

RE: APPROVAL OF SOCIAL AND LABOUR PLAN 4 FOR HOTAZEL MANGANESE MINES (PTY) LTD (WESSELS AND MAMATWAN OPERATIONS) IN RESPECT OF FARM WESSELS NO 27, PORTIONS 1 & 2 OF DIBIAGHOMO NO 336 & PORTION 1 OF DIKGATLONG NO 268, A PTN OF PORTION 5 OF GOOLD NO 329; SINTERFONTEIN NO 748 & PORTION 2 OF MAMATWAN NO 33A, SITUATED IN THE ADMINISTRATIVE DISTRICT OF KURUMAN.

The above bears reference.

This letter refers to your submitted and approved Social and Labour Plan IV (fourth generation plan). However, the regional office has noticed that the Buden Bridge project was omitted / not included as part of final conclusive Social and Labour Plan. Therefore, you are instructed to rectify by adding the said project on the social and labour and resubmit the plan to the regional office.

For any enquiries, please contact the regional office on the contact details mentioned above.

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outs faithfully

Regional Manager

Northern Cape Region

Date: 23 09 2025