

SOUTH32 Illawarra Metallurgical Coal

STANDARD

SITE: Dendrobium

DEPARTMENT: Environment and Community

DENDROBIUM DRIVERS' CODE OF CONDUCT

ORIGINATOR: Amber Cleary

DENSTD0131

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POSITION: Lead Environment

1. PURPOSE

The Dendrobium Drivers' Code of Conduct is a requirement of the Dendrobium Mine Development Consent 60-03-2001. The aim of the Drivers' Code of Conduct is to minimise the impacts of traffic associated with Dendrobium Mine on local residents by reducing noise and limiting traffic, resulting in a safer traffic environment for the whole community. All employees, visitors and contractors engaged to work at Dendrobium Mine or Kemira Valley Coal Loading Facility are required to drive in a responsible manner and adhere to the requirements of the Drivers' Code of Conduct.

2. ALLOWABLE TRAVEL TIMES

NO VEHICLES (other than personnel passenger vehicles transporting people to/from and/or between the mine's workplaces) are to travel to or from the Dendrobium Mine Pit Top or Kemira Valley Coal Loading Facility through the area between the eastern end of the Village and the Dendrobium Pit Top entrance at the western end of the Village (the Curfew Zone) outside of the allowable travel times in the table below, except in cases of emergency. **These hours also apply during school holidays. There are no allowable travel times on Sundays and Public Holidays.**

Allowable Travel Times	
Monday to Friday	7.00 am – 8.00 am
	9.30 am – 2.30 pm
	4.00 pm – 5.00 pm
Saturday	8.00 am – 1.00 pm
For all enquiries contact Dendrobium Warehouse Coordinator on 4255 4445	

Personnel passenger vehicles are defined as vehicles used to transport people to and from work, including trades persons required to travel with their tools of trade in work vehicles to get to and from work. Although personnel passenger vehicles may travel through the Village outside of the allowable times, personnel are strongly encouraged to plan their work so travel is not required outside of the allowable times.

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No 'B' Doubles are allowed to travel on Cordeaux Road **at any time** as a requirement of NSW Roads and Maritime Services (RMS).

3. RECORDING OF BREACHES

A 24-hour Community Call Line (1800 102 210) and email (illawarracommunity@south32.net) is in place for local residents to lodge complaints against any driver observed contravening this Code. All complaints are investigated, and disciplinary action may be taken. Breach notices may also be issued. Complaints pertaining to a breach of the Code are included in the complaints report published to South32's website - www.south32.net/our-business/australia/illawarra-metallurgical-coal/documents.

Event reports will be completed by Dendrobium Mine or Kemira Valley personnel where breaches of the Code have been identified.

4. PENALTIES FOR NON-COMPLIANCE

If a person or company is found to be acting contrary to this Code, disciplinary action may be taken. This will include, but not be limited to:

- 1st occurrence – warning letter.
- 2nd occurrence – warning letter and suspension of driver from site for a defined period.
- 3rd occurrence – final warning letter and review of the person's or company's continued working association with Illawarra Metallurgical Coal.

Note that these breach notices apply over a 12-month rolling period. Dendrobium Mine reserves the right to review a person's or company's continued working association with the mine following any breaches of the Code.

5. OTHER REQUIREMENTS

You **MUST NOT**:

- Drive to or from the Dendrobium Mine Pit Top or Kemira Valley Coal Loading Facility through the Curfew Zone outside of the allowable travel hours (unless in a personnel passenger vehicle).
- Bring oversize trucks with wide loads greater than 3.5 metres to any site without an appropriate escort vehicle.
- Exceed the maximum speed limits posted by the RMS on any roads (Note: the speed limit **for all vehicles** between the speed humps on Cordeaux Road is **40 km/hr at all times**, not only during school hours).
- Exceed 40 km/hr on Cordeaux Road between the junction with Harry Graham Drive and the Rural Fire Service building **at any time** if driving a heavy vehicle.
- Exceed 40 km/hr along Stones Road **at any time** if driving a heavy vehicle.
- Overtake in awkward, inappropriate situations or where vision is limited.
- Throw rubbish out of your vehicle as you are travelling.

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You **MUST**:

- Use defined routes and take extreme care along Cordeaux Road to the Dendrobium Mine site (from the Princes Highway) and Stones Road to Kemira Valley Site, **particularly in narrow zones, on bridges, in residential areas and near the Mount Kembla Public School and Day Care Centre**, and always be alert for pedestrians and cyclists. Do not deviate from these routes without prior approval.
- Stop at all designated stop signs along Stones Road to Kemira Valley.
- Hold a current and valid driver licence for the class of vehicle that you operate.
- Adjust your driving to the road conditions (slow down in wet conditions and on narrow roads).
- Demonstrate driver courtesy.
- Limit the use of compression braking (except where it is not safe to do so).
- Comply with the road rules pertaining to your vehicle, including use of mobile phones.
- Comply with site parking, speed limits and traffic management requirements.
- Drive in a manner that minimises vehicle noise.
- Ensure that loads are covered (where required), properly secured and no loose items can dislodge from trays.

The map provided on Page 4 of this document shows the location of the:

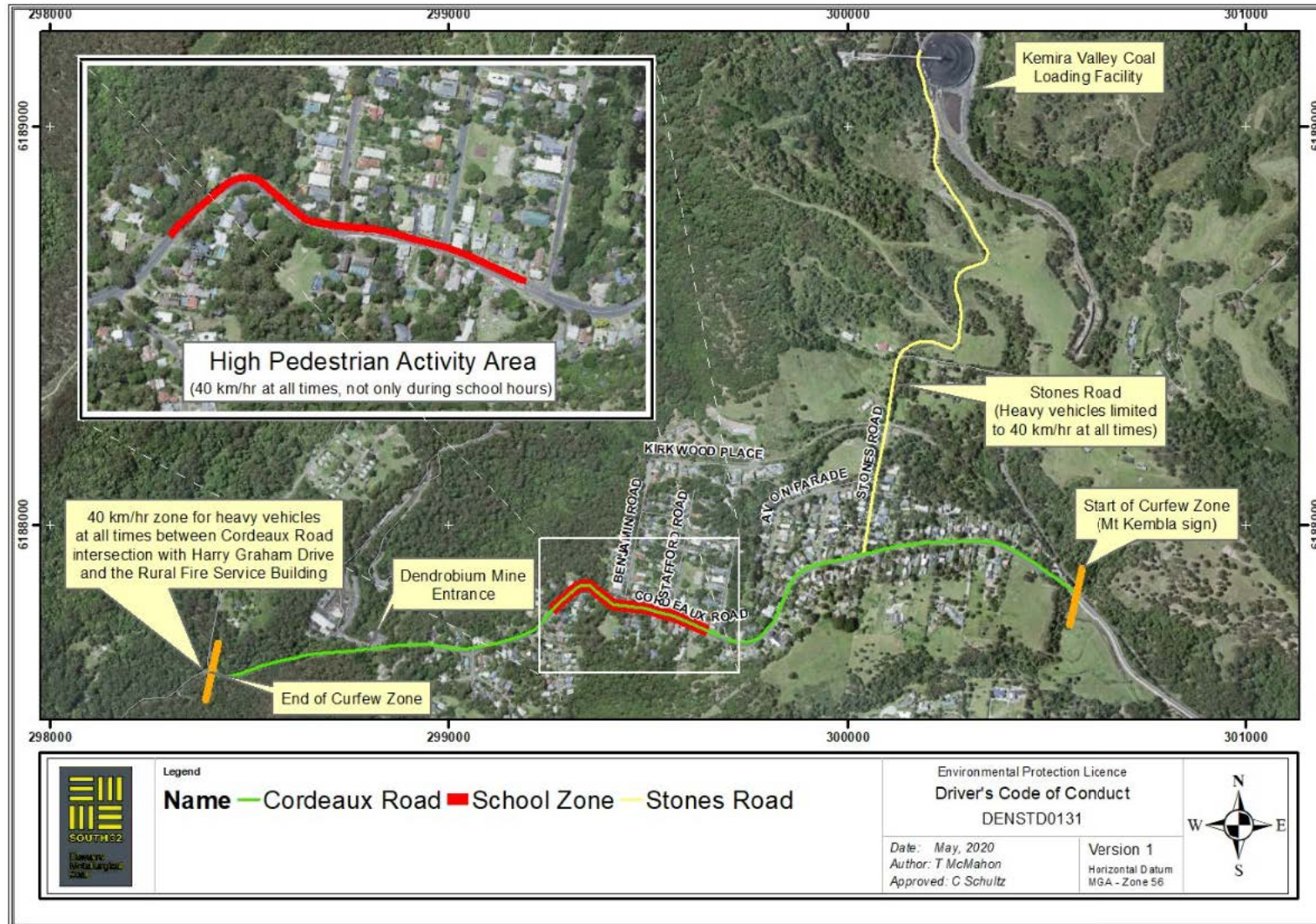
- Curfew Zone;
- designated transport routes;
- 40/km per hour zones on Stones Road and Cordeaux Road for heavy vehicles; and
- the high pedestrian activity area/School Zone.

6. REVIEW HISTORY

DATE	VERSION	BY	REASON
30/08/2018	6.0	Peter McMillan	New South32 format
15/05/2020	7.0	Chris Schultz, Tom McMahon, Amanda Blunt, Amber Cleary, Terry Lee	Updated to include feedback from community member

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**Standard
Dendrobium Drivers' Code of Conduct**



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