



MEDIA RELEASE

21 April 2017

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SOUTH32'S HILLSIDE ALUMINIUM HONOURS LONG-STANDING EMPLOYEES

South32's Hillside Aluminium has celebrated 205 employees who have worked for the company for up to 35 years.

An event to honour the long service of these dedicated and loyal employees took place at the Jabulani Dome in Empangeni recently.

Hillside Aluminium Vice President Noel Pillay congratulated the long service recipients, and said he was proud and inspired by them, commending them for their hard work and contribution to the company.

"Your loyalty and support over the years is greatly appreciated and has helped to shape South32's Aluminium business in South Africa into the company that we see today," he said.

"Our people work in diverse roles and geographies and all have a part to play in contributing to the success of our company as individuals, teams and as whole operations and functions."

"At South32, we are working hard to build an inclusive workplace with a strong culture of care and accountability, where work is well-designed and we continuously improve and learn. Nothing is more important than our people going home safe and well every day."

All employees with uninterrupted service of 10, 15, 20, 25, 30 and 35 years were given a long service award from the company.

Ockie Mienie, the longest serving employee, with 35 years of service, began his career as a supervisor in 1981 when the company was called Alusaf.

He has enjoyed many milestones during his tenure including commissioning Bayside's Reduction section upgrades of the potlines.

He assisted with the startup of a smelter in Iceland and was part of the team that benchmarked various aluminium smelters in Germany, France, Norway and Spain in 1997.

Ockie joined the Hillside team in 2014 and has made a significant contribution since his first day at Hillside.

In his closing remarks at the awards ceremony, Mr Pillay said he hoped the long serving employees would continue to play their part in achieving the organisation's strategic objectives for many years to come.

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About South32

South32 is a globally diversified metals and mining company with high quality operations in Australia, Southern Africa and South America. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We have a simple strategy to maximise the potential of our operations and shareholder returns by optimising our existing operations, unlocking their potential and identifying new opportunities to compete for capital.

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