

MEDIA RELEASE



21 September 2021

SOUTH32 LEAD TEAM CHANGE

South32 Chief Executive Officer, Graham Kerr, today announced that Mike Fraser, South32 Chief Operating Officer with accountability for our operations in Africa and Colombia, has decided to leave the company to pursue other opportunities.

Noel Pillay, currently Vice President Operations at Worsley Alumina, will be appointed to the role of Chief Operating Officer, alongside Jason Economidis, who remains Chief Operating Officer with accountability for our operations in Australia. Mr Pillay will shortly return to South Africa to assume his accountabilities following a handover period with Mr Fraser.

Mr Kerr said: "Mike has been part of the South32 Lead Team since day one. His contribution to the company will be lasting and includes his roles securing power supply for Hillside to support the sustainability of the smelter, the roll-out of our energy efficiency technology at Mozal and unlocking value through numerous projects at Cerro Matoso. He has led initiatives across our business that underpin the stable and predictable performance at many of our operations. I would like to thank Mike for his significant contribution to South32 and wish him well for the future.

"Noel has extensive experience from over 25 years at our operations where he has held various leadership roles. At Worsley Alumina, Noel led improvement initiatives that have enabled the refinery to achieve record production in FY21, operating above nameplate capacity for the first time while also overseeing an improvement in safety performance. Prior to Worsley, Noel was Vice President Operations at Hillside Aluminium. He will bring considerable operating expertise to his leadership of our operations in Africa and Colombia and as a member of the South32 Lead Team."

Erwin Schaufler, who is currently General Manager Refinery at Worsley Alumina, will replace Mr Pillay as Vice President Operations.

Ends

Noel Pillay biography

Mr Pillay was appointed Vice President Operations at Worsley Alumina in August 2018, where he is accountable for the operation's safety, production and cost performance. Mr Pillay joined BHP in 1994 as a Maintenance Engineer at Hillside Aluminium and has held several leadership roles in Maintenance, Production, Business Improvement and Human Resources in South Africa and Australia. Prior to his current role, Mr Pillay was Vice President Operations at Hillside. Mr Pillay is a trained Mechanical Engineer and holds a National Higher Diploma from the University of Johannesburg, South Africa.

About South32

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce bauxite, alumina, aluminium, metallurgical coal, manganese, nickel, silver, lead and zinc at our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

Further Information

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