

MEDIA RELEASE



10 November 2022

SOUTH32 LEAD TEAM CHANGE

South32 Chief Executive Officer, Graham Kerr, today announced that Chief Human Resources and Commercial Officer, Brendan Harris will be leaving the company to take up the Chief Executive Officer role at Sandfire Resources.

Mr Harris joined South32 as our inaugural Chief Financial Officer in 2015 and played a pivotal role in the company's establishment. He became our Chief Commercial Officer in January 2020, before his role was expanded to Chief Human Resources and Commercial Officer in November 2020.

Mr Kerr said: "Brendan has been a key part of South32's journey since the very beginning. As our inaugural Chief Financial Officer, he worked with the Board to establish our highly regarded Capital Management Framework, which has become a hallmark of our company.

"Brendan and his team also played an instrumental role in defining our approach to climate change, which saw South32 commit to a target of a 50 per cent reduction in our operational greenhouse gas emissions by 2035 and a net zero goal by 2050.

"Under his leadership during the COVID-19 pandemic, our marketing and supply teams were able to keep supply chains open and continue to realise value during a challenging period.

"In his capacity as Chief Human Resources Officer, Brendan helped reshape our approach to company culture, to embed inclusion and diversity into everything we do.

"Brendan leaves South32 in a strong position, as we continue our work to become a global producer of the commodities needed for a low-carbon future. On behalf of everyone at South32, I wish Brendan and his family the very best for the future."

South32 Vice President Supply Rob Jackson will take on the role of Acting Chief Human Resources and Commercial Officer and an update on a permanent appointment will be provided in due course.

ENDS

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

Media Relations

Jamie Macdonald

T +61 408 925 140

M +61 408 925 140

E Jamie.Macdonald@south32.net

Miles Godfrey

T +61 415 325 906

M +61 415 325 906

E Miles.Godfrey@south32.net

Further information on South32 can be found at www.south32.net.