

MEDIA RELEASE

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SOUTH32 LAUNCHES LEARNERSHIP ACADEMY IN RICHARDS BAY

South32's Hillside operation, in partnership with I Can! has launched a Learnership Academy at its Enterprise Development Village in Richards Bay, South Africa.

Through the Academy, 30 people with physical or intellectual disabilities will participate in a specialised Learnership Programme to enhance employment opportunities and to increase their independence and social integration.

South32 Vice President Operations South Africa Aluminium, Noel Pillay, said the Company's partnership with I Can! had helped many people in other areas by addressing development and employment opportunities and improving the perception of disability in the workplace.

"During the past four years, South32 has sponsored the training and development of 14 learners at the I Can! Disability Academy in Durban North, and sponsored work experience for 56 people through I Can! sister company, Khulisani," Mr Pillay said.

"We are proud to be launching this Academy to help the people of the Richards Bay / Empangeni region. All 30 learners are from the local area."

Buhle Happiness Zuma, a South32-sponsored learner, said completing a past programme had resulted in her long-term employment.

"After I finished my learnership at I Can! I started work with Khulisani in the babies' home and have been employed now since 2015."

I Can! is a majority black-owned business with eight academies across South Africa. More than 800 people have obtained qualifications through its learnership programmes.

Ends

About South32

South32 is a globally diversified metals and mining company with high quality operations in Australia, Southern Africa and South America. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We have a simple strategy to maximise the potential of our operations and shareholder returns by optimising our existing operations, unlocking their potential and identifying new opportunities to compete for capital.

MEDIA RELATIONS

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