



MEDIA RELEASE

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SOUTH32 LAUNCHES INDIGENOUS LEADERSHIP PROGRAM, EMPOWERING THE NEXT GENERATION ON GROOTE EYLANDT

South32 has joined forces with the Australian Indigenous Leadership Centre (AILC) and Anindilyakwa Land Council (ALC) to launch a program designed to enable and empower the next generation of leaders on Groote Eylandt in the Northern Territory, where South32's GEMCO mine is located.

We are proud to launch the Anindilyakwa Future Leaders Program, which in its inaugural year will give 12 Anindilyakwa people the opportunity to attain formal leadership and governance qualifications, with more to benefit in the years to come.

South32 Chief Operating Officer, Jason Economidis, said: "The Anindilyakwa Future Leaders Program has been developed in collaboration with Traditional Owners and is focused on developing leadership capability and governance in emerging leaders – two areas that will enable this community to thrive long into the future.

"Teaching young people these skills will enable them to pursue meaningful careers and become the future leaders and decision makers in this community.

"This partnership is among our commitments to support the Anindilyakwa peoples' vision for self-determination and a sustainable post mining future."

Along with financial support for the program, totalling AU\$1 million in the first year, we will provide mentoring opportunities for participants. Five employees from our GEMCO operation are part of the program's inaugural cohort.

The initiative builds on South32's Innovate Reconciliation Action Plan, which includes a commitment to grow our Indigenous employment and procurement, increase community investment programs and expand cultural awareness training for employees.

Adam Goodes, an Indigenous community leader, former Australian of the Year and AFL player, travelled to Groote Eylandt this week for the launch of program, meeting those who will participate and members of the local community.

Mr Goodes said: "I'm incredibly passionate about advocating for Indigenous leadership and governance in our communities.

"Being here on Anindilyakwa country is a privilege and I'm excited to be able to share some of my knowledge and experiences with this next generation of community leaders."

Experienced AILC trainers have worked with the ALC Education and Language teams to customise the content for the Anindilyakwa Future Leaders Program and will deliver the course in a linguistically and culturally inclusive way, including case studies tailored to Groote Eylandt.

Participants in the program will achieve a formal Certificate IV in Indigenous Leadership and a Certificate IV in Aboriginal and Torres Strait Islander Governance. The training will be delivered in Groote Eylandt's communities, with opportunities for senior community figures to come on board as program mentors and share their learnings with the next generation of leaders.

CEO of the Australian Indigenous Leadership Centre, Robyn Forester, said: "The Anindilyakwa hold thousands of years of leadership knowledge and the AILC feels a great privilege to be working with the community to continue to build on the deep understanding that the Anindilyakwa hold of community, country and culture in driving change for a future Groote Eylandt."

“South32 has a demonstrated commitment to Reconciliation and continues to work to embed reconciliation activities into the business. The AILC are committed to working together with South32, the Anindilyakwa Land Council and the Anindilyakwa People to seek to enable and empower Anindilyakwa leaders to strengthen their community’s capacity to contribute to its own development.”

Chairperson of Anindilyakwa Land Council, Tony Wurramarrba said: “The Anindilyakwa Land Council has a vision for a strong future and is proud to help our people live and work in both worlds. I am proud to be working with South32 and the AILC on this program to develop our next generation of leaders.”

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About South32

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people’s lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce bauxite, alumina, aluminium, energy and metallurgical coal, manganese, nickel, silver, lead and zinc at our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

About the Australian Indigenous Leadership Centre (AILC)

The AILC was founded by Aboriginal and Torres Strait Islander leaders in recognition of the importance of leadership in driving sustainable change in Aboriginal and Torres Strait Islander communities. The creation of culturally tailored leadership education and training for Aboriginal and Torres Strait Islander communities has seen AILC transform the lives of more than 3,000 graduates since it was established in 2001. Our vision is for First Nations Peoples to lead, connect and influence positive change and achieve success locally, nationally and globally.

About the Anindilyakwa Land Council (ALC)

The ALC is the peak representative body for the Traditional Owners of the Groote Eylandt Archipelago. The ALC’s vision is to protect, maintain and promote Anindilyakwa culture, invest in the present to build a self-sufficient future and create pathways for youth to stand in both worlds.

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Further information on South32 can be found at www.south32.net.