



# MEDIA RELEASE

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## SOUTH32 CELEBRATES WOMEN IN THE WORKPLACE

At South32 we're passionate about gender equity, and International Women's Day provides a great opportunity to celebrate the women in our workforce and the significant value they add to the company.

At our Worsley Alumina's Boddington Bauxite Mine in Western Australia, we now have an all-female drilling crew, challenging the perception that drilling activities are traditionally reserved for men.

The new drill rig was constructed with improvements in ergonomics and functions to enhance its usability by a more diverse workforce.

This initiative has been recognised as a finalist in the Outstanding Company Initiative category for the 2017 Chamber of Minerals and Energy of Western Australia Women in Resources Awards.

At our Cerro Matoso operation in Colombia, women are working in fields traditionally viewed as exclusive to men. Whether they're welding, or raising scaffold structure pipes, they're challenging stereotypes and proving an invaluable part of our workforce.

For these women, working at Cerro Matoso has been a great opportunity for their professional development, but they also demonstrate to their communities what is possible, becoming role models for girls and youth amongst their communities.

At our South Africa Energy Coal Klipspruit Colliery we have over 60 women in operator or production related roles.

South32 Chief Executive Officer, Graham Kerr said creating a culture of inclusion at South32 allowed the workforce to reflect the broader demographics of the countries and communities where we operate.

"A diverse team from a range of backgrounds contributes to a high performing culture, and this is something we will continue to nurture as a business," he said.

"As a leader I take it as my responsibility to champion a culture of inclusion. The benefits that result from a diverse workforce, and gender equity in particular, are largely about the diversity of thought and experience that differences bring. While we are proud of what we have achieved here at South32, there is always more that can be done," he added.

***Ends***

### **About South32**

South32 is a globally diversified metals and mining company with high quality operations in Australia, Southern Africa and South America. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We have a simple strategy to maximise the potential of our operations and shareholder returns by optimising our existing operations, unlocking their potential and identifying new opportunities to compete for capital.

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