

**Notification of Change of Interests of
Directors, Other Persons Discharging Managerial Responsibility and Their Connected
Persons**

**(Australian Securities Exchange Listing Rules Appendix 3Y)
(Listing Rules & Disclosure and Transparency Rules of the United Kingdom Financial
Conduct Authority)**

Name of entity	South32 Limited
ABN	84 093 732 597

The entity notifies the stock exchanges on which it has listings, all those interests of directors of the entity, other persons discharging managerial responsibilities and each of their connected persons in the securities of the entity and its related bodies corporate (and changes to those interests) which are required to be disclosed under the Australian Securities Exchange (ASX) Listing Rules, the Listing Rules and Disclosure and Transparency Rules of the United Kingdom Financial Conduct Authority, the Australian Corporations Act and the entity's Securities Dealing Policy.

We (the entity) give the following information under ASX Listing Rule 3.19A.2, United Kingdom Financial Conduct Authority Disclosure and Transparency Rules 3.1.2R and 3.1.4R and as agent for the director, other person discharging managerial responsibilities and/or their connected person(s) in accordance with the entity's Securities Dealing Policy and section 205G of the Australian Corporations Act (where applicable).

Name of director or other person discharging managerial responsibilities	Ms Nicole Duncan (Chief Legal Officer and Company Secretary)
Date of last notice	27 May 2015
Date issuer informed of transaction	30 June 2015
Date and place of transaction	29 June 2015 (place of transaction not applicable)
Nature of transaction (including a description of the securities/financial instrument)	Award of performance rights under the South32 Equity Incentive Plan pursuant to and on the terms set out in the South32 Listing Document dated 16 March 2015.

Part 1 – Change of relevant interests in securities

This Part includes changes in the relevant interest of Connected Persons of the director or other person discharging managerial responsibilities.

Changes in relevant interest that relate to rights and options granted by the entity are covered in Part 3 below.

Direct or indirect interest	-
Nature of indirect interest (including registered holder)	-
Date of change	-
No. of securities held prior to change	-
Class	-
Number acquired	-
Number disposed	-
Value/Consideration	-
No. of securities held after change	-
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	-
Any additional information (including whether the notification relates to a person connected with a director or other person discharging managerial responsibilities and, if so, the identity of the connected person)	<p>Ms Duncan has an existing direct interest in 17,064 ordinary shares in South32 Limited.</p> <p>Ms Duncan also has an existing indirect interest in the following:</p> <ul style="list-style-type: none">• 1,129 ordinary shares in South32 Limited held by Computershare Nominees• 756 South32 Limited Depository Interests, representing an interest in 756 ordinary shares in South32 Limited, held by Computershare Nominees <p>No change to these interests</p>

Part 2 – Change of interests in contracts other than as described in Part 1

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued)	-

securities)	
No. and class of securities to which interest related prior to change	-
Interest acquired	-
Interest disposed	-
Value/Consideration	-
Interest after change	-

Part 3 – Change of interests in options or other rights granted by the entity

Date of grant	29 June 2015
Period during which or date on which exercisable	<p>Grants of performance rights to replace BHP Billiton short term and long term incentive awards that were cancelled or withheld in connection with the demerger on the terms set out in the South32 Listing Document dated 16 March 2015:</p> <ul style="list-style-type: none"> • Replacement for Group Short Term Incentive Plan (GSTIP) FY2014 – Aug 2016 • Replacement for Management Award Plan (MAP) FY2014 – Aug 2016 • Replacement for MAP FY2015 – Aug 2017
Total amount paid (if any) for the grant	-
Description of securities involved: Class; number	<p>284,487 performance rights to replace BHP Billiton short term and long term incentive awards:</p> <ul style="list-style-type: none"> • 76,588 for GSTIP FY2014 • 105,884 for MAP FY2014 • 102,015 for MAP FY2015
Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise	Nil
Total number of securities over which options or other rights held at the date of this notice	<p>76,588 – maximum number of performance rights held as short term incentive awards under the South32 Equity Incentive Plan.</p> <p>207,899 – maximum number of performance rights held as long term incentive awards under the South32 Equity Incentive Plan.</p>

