

Announcement Summary

Entity name

SOUTH32 LIMITED

Date of this announcement

Monday July 07, 2025

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted **Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
S32	ORDINARY FULLY PAID	223,391	30/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SOUTH32 LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 84093732597

1.3 ASX issuer code S32

1.4 The announcement is New announcement**1.5 Date of this announcement** 7/7/2025

Appendix 3G - Notification of issue, conversion or payment up of unquoted equity securities



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are: securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

The right of the holder of the options satisfied by: A transfer of existing +securities	or other +convertible securities to re	eceive the +underlying securities is being
The underlying securities being recein Already quoted by ASX	ived by the holder are:	
Existing +securities converting into a	an existing class	
FROM (Existing Class) ASX +Security code and description		
S32AA : RIGHTS		
TO (Existing Class) ASX +Security code and description		
S32 : ORDINARY FULLY PAID		
Please state the number of options that were exercised or other +convertible securities that were converted	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
COnventeu	11/4/2025	10/6/2025

11/4/2025

10/6/2025

223,391

Is this all of the options or other +convertible securities on issue of that type? No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme? Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate? No

Date the +securities the subject of this notification were issued/transferred

30/6/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Vesting of Rights under South32 Equity Incentive Plans. Each Right is an entitlement to receive one fully paid ordinary share on vesting.

Issue details

Number of +securities

223,391



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

S32 : ORDINARY FULLY PAID

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

S32AA : RIGHTS

4,503,635,121

Total number of

+securities on issue

Total number of +securities on issue

40,469,077