



28 November 2023

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY
ISIN: AU000000S320
south32.net

NEW SOUTH32 DIRECTOR

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32) today announced the appointment of a new independent Non-Executive Director, Sharon Warburton, to the South32 Board.

Sharon will join the Board on 28 November 2023 and seek election by shareholders at the 2024 Annual General Meeting.

Sharon's appointment follows a search to identify a Director with strong skills and leadership experience in commercial, accounting and finance, risk management and governance. She is a chartered accountant with more than 25 years' experience across the major project infrastructure, property development, and resources industries.

Sharon is a Non-Executive Director with Northern Star Resources Limited, Wesfarmers Limited and Worley Limited and serves on a number of unlisted boards including the Karlka Nyiyaparli RNTBC Aboriginal Corporation. She has previously held executive roles with Brookfield Multiplex, Citigroup, Rio Tinto and KPMG, working across Australia, Asia, Europe and the Middle East.

South32 Chair Karen Wood said: "Sharon is a prominent and highly credentialed director whose appointment will enhance the Board's broad range of skills. Her extensive experience in areas such as commercial, accounting and finance, major project construction, risk management and governance will support the delivery of our strategy."

"I look forward to working with Sharon to continue our work to produce commodities critical to a low-carbon future, and doing so in a way that makes a difference to the people and communities where we operate."

Sharon Warburton biography

Sharon Warburton, 53, has been a Non-Executive Director with both Worley Limited and Wesfarmers Limited since 2019. She has chaired the Wesfarmers Audit and Risk Committee during that time and assumed the Chair of the Worley Audit and Risk Committee in 2023. She has also been a Non-Executive Director of Northern Star Resources Limited since 2021.

Ms Warburton is an Independent Director of Mirvac Funds Management Australia Limited, Thiess Group Holdings Pty Limited and Karlka Nyiyaparli RNTBC Aboriginal Corporation. She is serving her last part-time term as a member of the Takeovers Panel. She is a member of Chief Executive Women and an Adjunct Professor in Leadership and Strategy at the Curtin University School of Business.

Ms Warburton was previously a Director with Blackmores Limited, Perth Children's Hospital Foundation, Gold Road Resources Limited, Fortescue Metals Group Limited, NEXTDC Limited, Northern Australia Infrastructure Facility, Western Power and Barmingo.

Based in Perth, Western Australia, Ms Warburton holds a Bachelor of Business (Accounting and Business Law) from Curtin University. Ms Warburton is a Fellow of both the Chartered Accountants Australia and New Zealand and the Australian Institute of Company Directors.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

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Further information on South32 can be found at www.south32.net.

Approved for release to the market by Graham Kerr, Chief Executive Officer
JSE Sponsor: The Standard Bank of South Africa Limited
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