

South32 Limited  
(Incorporated in Australia under the Corporations Act 2001 (Cth))  
(ACN 093 732 597)  
ASX/JSE/LSE Share Code: S32 ADR: SOUHY  
ISIN: AU000000S320  
south32.net

*Rule 3.19A.2*

## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	South32 Limited
<b>ABN</b>	84 093 732 597

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Graham Kerr
<b>Date of last notice</b>	26 August 2021

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	6 December 2021
<b>No. of securities held prior to change</b>	3,804,621 ordinary shares  6,123,612 rights comprising: <ul style="list-style-type: none"><li>• 280,988 deferred rights held as short term incentive awards under the South32 Equity Incentive Plan (subject to continued service).</li><li>• 5,842,624 performance rights held as long term incentive awards under the South32 Equity Incentive Plan.</li></ul>
<b>Class</b>	Rights under the South32 Equity Incentive Plan

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+ See chapter 19 for defined terms.

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<b>Number acquired</b>	242,160 deferred rights held as short term incentive awards under the South32 Equity Incentive Plan (subject to continued service).  1,267,015 performance rights held as long term incentive awards under the South32 Equity Incentive Plan.
<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Received 1,509,175 rights at nil cost on 6 December 2021 under the South32 Equity Incentive Plan
<b>No. of securities held after change</b>	3,804,621 ordinary shares  7,632,787 rights comprising: <ul style="list-style-type: none"> <li>• 523,148 deferred rights held as short term incentive awards under the South32 Equity Incentive Plan (subject to continued service).</li> <li>• 7,109,639 performance rights held as long term incentive awards under the South32 Equity Incentive Plan.</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of rights under the South32 Equity Incentive Plan, as approved by shareholders at the 2021 Annual General Meeting.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	-
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	-
<b>Interest after change</b>	-

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

JSE Sponsor: UBS South Africa (Pty) Ltd  
10 December 2021

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