

South32 Limited  
 (Incorporated in Australia under the Corporations Act 2001 (Cth))  
 (ACN 093 732 597)  
 ASX/JSE/LSE Share Code: S32 ADR: SOUHY  
 ISIN: AU000000S320  
 south32.net

Rule 3.19A.1

## Appendix 3X

### Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	South32 Limited
<b>ABN</b>	84 093 732 597

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Matthew DALEY
<b>Date of appointment</b>	1 July 2026

#### **Part 1 - Director's relevant interests in securities of which the director is the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
3,197,143 performance rights held as long term incentive awards under the South32 Equity Incentive Plan.

#### **Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Number &amp; class of Securities</b>
CITICORP NOMINEES PTY LIMITED (the registered holder of	Matthew Daley holds 285,714 ordinary fully paid shares via the South32 Employee Share Plan.

+ See chapter 19 for defined terms.

## Appendix 3X Initial Director's Interest Notice

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the South32 Employee Share Plan)	
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### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

JSE Sponsor: The Standard Bank of South Africa (Pty) Ltd  
1 July 2026

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+ See chapter 19 for defined terms.