

25 September 2025

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY
ISIN: AU000000S320
south32.net

2025 FINAL DIVIDEND CURRENCY EXCHANGE RATES

South32 Limited (ASX, LSE, JSE: S32; ADR: SOUHY) (South32) announced on 28 August 2025 that the Board resolved to pay a final dividend of US 2.6 cents per share (fully franked) for the full year ended 30 June 2025, with a payment date of 16 October 2025.

The US cent currency exchange rate applicable to the dividend payable in Australian cents, British pence and New Zealand cents is determined as the average exchange rate realised on foreign exchange trades during the period 8 September 2025 to 24 September 2025, and is detailed below:

Currency	Exchange rate	Dividend per ordinary share in local currency
Australian cents	0.662297	3.925731
British pence	1.356300	1.916980
New Zealand cents	0.586735	4.431302

On 15 September 2025, South32 announced to the Johannesburg Stock Exchange that the US cent currency exchange rate applicable to the dividend payable in South African cents to shareholders on the South African branch register on the Record Date is the average exchange rate realised on foreign exchange trades during the period 8 September 2025 to 12 September 2025.

Currency	Exchange rate	Dividend per ordinary share in local currency
South African cents	17.49197	45.47912

Shareholders can manage their shareholding via the Computershare Investor Centre at www.computershare.com to:

- update their address, communication preferences, banking and tax details;
- view their holdings, dividend and payment, and transaction history information; and
- download statements and documents.

Alternatively, refer to the relevant Investor Centre noted below:

- Australian holders may visit online at www.computershare.com.au/Investor or by calling Computershare Investor Services on 1800 019 953 or +61 3 9415 4169
- South African holders may call smart number: +27 086 110 0950, +27 086 11 00 933 or e-mail: ficaverifyelectronic@computershare.co.za
- UK Depositary Interest holders may visit online at www.investorcentre.co.uk or call +44 (0) 370 873 5884.

About us

Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce minerals and metals critical to the world's energy transition from operations across the Americas, Australia and Southern Africa and we are discovering and responsibly developing our next generation of mines. We aspire to leave a positive legacy and build meaningful relationships with our partners and communities to create brighter futures together.

Investor Relations

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Further information on South32 can be found at www.south32.net.

Approved for release by Claire Tolcon, Company Secretary
JSE Sponsor: The Standard Bank of South Africa Limited
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