

# SUSTAINABILITY POLICY

Revised on 13 December 2018

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South32 affirms our Purpose to make a difference by developing natural resources, improving people's lives now and for generations to come. We are committed to Sustainable Development, defined as supporting the needs of the present without compromising the ability of future generations to meet their own needs.

1. We monitor the external environment for opportunities to invest and develop natural resources that deliver shared value for society.
2. We work to achieve positive social, environmental and economic outcomes as a result of our decisions.
3. We commit to respecting human rights in accordance with the UN Guiding Principles on Business and Human Rights in all of our stakeholder relationships. Our approach is guided by international human rights principles included in the Universal Declaration of Human Rights and other core international standards including the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work, the International Council for Mining and Metals Sustainable Development Framework and the Voluntary Principles on Security and Human Rights.
4. We support employment and community practises which empower people to make choices and have control over their process of development as it affects their lives, beliefs, institutions, well-being and the lands they occupy or otherwise use.
5. We identify and control risks, and continually improve our management of safety, health, environment and social impacts, through systematic management systems and processes.
6. We practise responsible stewardship for the commodities we extract as well as the natural resources we consume.
7. We develop and participate in conservation and rehabilitation activities to ensure ecosystems continue providing value to future generations.
8. To meet the challenge of climate change, we work to reduce our greenhouse gas emissions. We continually assess our risks and opportunities to protect and create value, and monitor our impact to ensure we do not compromise the ecosystems which provide resilience against climate change for our host communities.
9. We uphold stringent health, safety, environment, community and governance standards in all jurisdictions in which we operate.
10. We publicly report our progress and encourage high standards of transparency and accountability in our business governance, risk and government interactions.