

# SUSTAINABILITY POLICY

Revised on 20-21 October 2015

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South32 affirms our commitment to Sustainable Development, defined as supporting the needs of the present without compromising the ability of future generations to meet their own needs.

1. We monitor the external environment for opportunities to invest and develop natural resources that deliver shared value for society.
2. We work to achieve positive social, environmental and economic outcomes as a result of our decisions.
3. We commit to respecting internationally recognised human rights relevant to our operations, in line with the International Council for Mining and Metals Sustainable Development Framework, the United Nations Guiding Principles on Business and Human Rights and the Voluntary Principles on Security and Human Rights.
4. We support employment and community practises which empower people to make choices and have control over their process of development as it affects their lives, beliefs, institutions, well-being and the lands they occupy or otherwise use.
5. We continually improve safety, health, environmental practise, management systems and controls to ensure we avoid, mitigate and manage impact.
6. We practise responsible stewardship for the commodities we extract as well as the natural resources we consume.
7. We actively initiate and partake in conservation and rehabilitation activities to ensure ecosystems continue providing value to future generations.
8. To meet the challenge of climate change, we work to reduce our greenhouse gas emissions. We monitor our impact to ensure we do not compromise the ecosystems which provide resilience against climate change for our host communities.
9. We uphold stringent health, safety, environment and governance standards in all jurisdictions in which we operate.
10. We publicly report our progress and encourage high standards of transparency and accountability in our business governance, risk and government interactions.