CONFLICT MINERALS STATEMENT



South32 is committed to responsible corporate citizenship and conducts its business worldwide lawfully, ethically, sustainably and with integrity.

Overview of our operations

South32 is a globally diversified mining and metals company. We produce bauxite, alumina, aluminium, energy and metallurgical coal, manganese, nickel, silver, lead and zinc in our operations in Australia, Southern Africa and South America. We are also the owner of a high-grade zinc, lead and silver development option in North America and have several partnerships with junior explorers with a focus on base metals. For further information, please read more <u>here</u>.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires certain companies to disclose their use of tin, tantalum, tungsten and gold ("conflict minerals"), recognising that armed groups responsible for the conflict in the Democratic Republic of Congo and its adjoining countries may be benefiting from the production and sale of these conflict minerals.

South32 does not produce gold, tin, tungsten or tantalum, and none of South32's mines, refineries or smelters are located in the Democratic Republic of the Congo or its adjoining countries. Further, South32 does not have any reporting requirements under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

Ninety two percent of our direct suppliers are concentrated in our main countries of operation being Australia, Colombia, Mozambique, United States and South Africa. South32 has no suppliers or customers located in the Democratic Republic of Congo nor its adjoining countries.

Broader sustainability and human rights approach

As part of our broader human rights approach, South32 is committed to sourcing responsibly, which includes an integrated set of activities to identify and manage human rights risks in our supply chain.

Our <u>Sustainable Development Report</u> and <u>Modern Slavery Statement</u> provides annual performance updates on our risk assessment processes including supplier onboarding, supplier risk mapping and due diligence, training and capacity building, grievance mechanisms and independent supplier audits. Our suppliers are expected to operate to the same standards as South32 and to adhere to South32's <u>Code of Business Conduct,</u> <u>Sustainability Policy</u> and our <u>Sustainability</u> <u>and Business Conduct – Minimum Supplier</u> <u>Requirements</u>.

Our policies are guided by international human rights principles including those set out in the Universal Declaration of Human Rights, the 10 United Nations Global Compact principles, the United Nations Guiding Principles on Business and Human Rights, the United Nations Voluntary Principles on Security and Human Rights, and the International Council on Mining and Metals ("ICMM") Sustainable Development Framework. Our membership of ICMM enables us to work collaboratively with other extractive companies, key stakeholders and civil society to collectively address human rights issues.

Further information

Read more about South32's sustainability approach at https://www.south32.net/sustainability-approach

This Conflict Minerals Statement is published as at 1 July 2022 and is reviewed annually.

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