

28 October 2021

South32 Limited (Incorporated in Australia under the *Corporations Act 2001* (Cth)) (ACN 093 732 597)

ASX / LSE / JSE Share Code: S32 ADR: SOUHY

ISIN: AU000000S320 south32.net

SOUTH32 LIMITED 2021 ANNUAL GENERAL MEETING THURSDAY, 28 OCTOBER 2021 RESULTS OF MEETING

South32 Limited (ASX, LSE, JSE: S32; ADR: SOUHY) (South32), in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, provides the following information:

| Resolution details | |
|---|--------------------|
| Resolution | Resolution Type |
| 2A Re-election of Mr Wayne Osborn as a Director | Ordinary |
| 2B Re-election of Mr Keith Rumble as a Director | Ordinary |
| 3 Adoption of the Remuneration Report | Ordinary |
| 4 Grant of awards to Executive Director | Ordinary |
| 5 Leaving Entitlements | Ordinary |

| Instructions given to validly appointed proxies (as at proxy close) | | | |
|---|------------|-----------------------|------------|
| For | Against | Proxy's Discretion | Abstain |
| 3,078,446,857 | 11,537,312 | 15,424,467 | 3,922,942 |
| 99.13% | 0.37% | 0.50% | |
| 3,037,602,869 | 52,364,711 | 15,397,590 | 3,966,407 |
| 97.81% | 1.69% | 0.50% | |
| 3,028,022,223 | 36,201,793 | 15,266,807 | 21,575,173 |
| 98.32% | 1.18% | 0.50% | |
| 3,035,591,420 | 42,138,311 | 15,222,059 | 16,362,183 |
| 98.14% | 1.36% | 0.50% | |
| 3,056,790,000 | 24,876,240 | 14,946,350 | 5,125,444 |
| 98.71% | 0.81% | 0.48% | |

| Number of votes cast on the poll (where applicable) | | | |
|---|---------------------|------------|--|
| For | For Against | | |
| 3,094,365,351 99.63% | 11,537,312 0.37% | 3,926,942 | |
| 3,053,507,736 98.31% | 52,364,711 1.69% | 3,969,157 | |
| 3,043,777,161 98.82% | 36,207,995 1.18% | 21,590,867 | |
| 3,051,537,204 98.64% | 42,146,067 1.36% | 16,370,729 | |
| 3,066,464,249 99.00% | 30,830,345 1.00% | 5,133,240 | |

| Resolution Result | | |
|--------------------------|--|--|
| Carried / Not Carried | | |
| Carried | | |
| Carried | | |
| Carried | | |
| Carried | | |
| Carried | | |

| Resolution details | | |
|--------------------------------|--------------------|--|
| Resolution | Resolution Type | |
| 6A Amend Constitution | Special | |
| 6B Climate Related Lobbying | Ordinary | |

| Instructions given to validly appointed proxies (as at proxy close) | | | |
|---|---------------|-----------------------|-------------|
| For Against | | Proxy's Discretion | Abstain |
| 178,884,726 | 2,620,295,291 | 15,185,120 | 294,902,158 |
| 6.35% | 93.11% | 0.54% | |
| 3,047,316,913 | 40,287,862 | 15,119,113 | 6,549,982 |
| 98.21% | 1.30% | 0.49% | |

| Number of votes cast on the poll (where applicable) | | |
|---|-------------------------|-------------|
| For | For Against | |
| 179,129,164 6.36% | 2,635,941,519 93.64% | 294,936,809 |
| Not Applicable | | |

| Resolution Result |
|--------------------------|
| Carried / Not Carried |
| Not Carried |
| Not Applicable |

Resolutions proposed but not put to the meeting

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|---------------------------------------|---|--|
| Resolution | Reason for not putting the resolution to the meeting | |
| 6B Climate Related Lobbying | Resolution 6B was not put to the meeting because it was conditional on Resolution 6A being approved by the required majority. | |

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Further information on South32 can be found at www.south32.net.

Approved for release by Graham Kerr, Chief Executive Officer
JSE Sponsor: UBS South Africa (Pty) Ltd
28 October 2021

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.